

Win Awenen Nisitotung

March 16, 2018 • Vol. 39 No. 3 **Sugar Making Moon** Ziisbaakdoke Giizis



Official newspaper of the Sault Ste. Marie Tribe of Chippewa Indians

Tribes can access state's child protection records

BY RICK SMITH

Governor Rick Snyder signed Senate Bill 616 on March 6, the legislation grants federally recognized American Indian tribes access to certain Children's Protective Services (CPS) records concerning children of their

As reported in the Feb. 16 edition of Win Awenen Nisototung, the measure passed the Michigan Senate last November and the House passed it on Feb. 7. The law inserts one paragraph into the Michigan Child Protection Law that adds officials from tribal agencies to the list of authorities allowed access to confidential CPS records. The law applies to "a tribal representative, agency or organization, including a multidisciplinary team authorized by the Indian child's tribe to care for, diagnose, treat, review, evaluate or monitor active efforts regarding an Indian child, parent or Indian custodian."

Tribes now have a channel to become aware of the state's involvement with their children and families and get involved in those cases to provide or monitor for Indian Child Welfare Act (ICWA) compliance to prevent the break-up of Indian families.

American Indian tribes and organizations from across the state supported passage of the measure, which was introduced by Sen. Judy Emmons last October. At the time, Emmons said the legislation allows tribal agencies to get involved in cases of their own children where they were then unable.

Sault Tribe ICWA Attorney Elizabeth Eggert, lead Sault Tribe advocate on the measure, explained tribes worked with the state for over four years regarding access to CPS information issues. Especially on two matters — Gaining access to the Michigan Statewide Automated Child Welfare Information

System for information about their children and families; and a proposed Michigan Department of Health and Human Services policy change that prevented tribes from receiving information regarding their respective members involved in substantiated Children's Protective Services

investigations prior to involvement by the state courts.

"I am thankful to all the folks who worked to get the law passed," said Eggert. "I am hopeful the tribe will not have to request the information that is needed, but that the department will choose now to collaborate

with the tribe when they begin working with tribal families."

In an official announcement, the governor said, "I'm happy to sign legislation that furthers our partnership with tribal governments in Michigan by collaborating to protect the welfare and

See "SB616," page 15



JKL School's January Students of the Month are (Back row, from left) Kyle Perron, Ava Jacobs, Dean of Students Mike Goetz, Brody Baker, Keenan Hoffman, Brent Akridge, Carter Starnes, Zoeie Austin, Annabelle Talsma, Addie Burg, Keira Brown, Jaden Dunckel; (middle row) Avery LaBonte, Samantha Toll, Dean Roe, Oliver Nehmer, Hue Volrath, Madison Trueblood; (front) Evan Pierson, Ryia Rutledge, Merryl Adams, Dillan Baylis, Taytem Kirkpatrick, Eva Hough and Keira Mettner. Missing from photo, Iris Butler and Owen Arbic.

Sault Tribe Business Alliance holds kick-off event

SAULT STE. MARIE, MICH. — The Sault Tribe Business Alliance (STBA) Founders Committee is having its kick-off event on April 26 at Kewadin Casino in Sault Ste. Marie. This day-long event includes lunch and refreshments. The 9 a.m. to 3 p.m. agenda begins with a welcome from the Sault Tribe Board of Directors and executive management, introductions and brief company overviews of the STBA founding members from South Carolina, Wisconsin, Colorado, California and Michigan.

This event is for tribal member business owners, tribal members interested in starting a business and others doing business with the Sault Tribe. Kewadin Casinos has stepped up as the first to sponsor this event and we plan to attract others to assure this first event can be attended free of charge.

Presenters are the Michigan Economic Development Corporation's tribal liaison, Michigan Department of Management, Budget and Technology, the U.S. Small Business Administration's district office and the Bureau of Indian Affairs. There will be opportunities to interact with the presenters.

Sign up at www.123formbuilder.com/form-3492918/Conference-Registration-Form or contact John McClellan at (906) 635-6050.

www.saulttribe.com

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SAULT STE. MARIE — Livestream. Please check with At the Feb. 6, 2018, meeting member.

of the Sault Tribe Board of Directors, the board appointed 13 Sault Tribe members to the new Sault Tribe Conservation Committee. At its first meeting on Feb.

19, the committee set a meeting schedule for 5 p.m. on the Monday before a Chippewa Ottawa Resource Authority (CORA) meeting. CORA meetings are generally the fourth Thursday of the month.

The next Conservation Committee meeting is 5 p.m. on Monday, March 19 at the Sault Ste. Marie Kewadin Casino. The tribal community is encouraged to attend. Some tribal communities in the seven-county service area may provide the meeting on your membership liaison or board

New conservation committee seated

Staggered two- and fouryear terms were assigned to the committee members to provide continuity. The board decided to stagger the terms in order of nomination. Members of the tribe's Conservation Committee and their terms are:

Chairman: Tony Grondin of St. Ignace, 2-year term, exp. February 2020

Non commercial fisher (inland) seats:

February 2020

Billy Perry of Manistique, 4-year term, exp. February 2022 Jennifer Dale-Burton of Brimley, 2-year term, exp.

Bob Derusha of Newberry, 4-year term, exp. February 2022

William Gravelle of Sugar Island, 2-year term, exp. February

Leroy Frazier of Sault Ste. Marie, 4-year term, exp. February

Clarence Hudak of Cheboygan, 2-year term, exp. February 2020

Commercial fisher seats: Wade Jensen of Garden,

2-year term, exp. February 2020

Ralph Wilcox of Brimley, 4-year term, ex. February 2022 Carl Frazier of Naubinway,

2-year term, exp. February 2020 Paul Barbeaux of DeTour Village, 4-year term, exp. February 2022

Charles Matson of Wetmore, 2-year term, exp. February 2020 Richard Boda of Brutus, 4-year term, exp. February 2022

Northern Michigan University reinstates access to fitness facilities for Sault Tribe members

FREE FOR SAULT TRIBE **MEMBERS**

Sault Tribe Health Division Director Leo Chugunov announced March 8 the tribe's relationship with Northern Michigan University Fitness center has been reinstated.

Sault Tribe members will once again be able to use all the NMU fitness center has to offer free of

charge.

The center has convenient recreation hours in the PEIF Building, Superior Dome and Berry Events Center, along with a 5,700 square foot fitness center with separate free weight equipment, lap pool, diving tank and men's and women's saunas, basketball and volleyball courts in the PEIF Building and Superior Dome, indoor climb-

ing wall, indoor tennis courts in the Superior Dome, racquetball courts, and indoor walking and jogging in the Superior Dome.

'Sault Tribe is very pleased that this relationship has been reinstated and that its tribal members will once again have access to a high quality, multi-faceted facility for the betterment of their health," Chugunov said.

Win Awenen Nisitotung 531 Ashmun St. Sault Ste. Marie, MI 49783

USDA seeks ideas for independence of some SNAP recipients

WASHINGTON, D.C. — The U.S. Department of Agriculture recently announced it is looking for innovative ideas to promote work and self-sufficiency among able-bodied adults participating in the department's Supplemental Nutrition Assistance Program (SNAP).

The public is invited to provide input through a notice in the Federal Register. Comments can be submitted on the web through the Federal Register at federalregister.gov. The USDA intends to use the input received to find improvements to SNAP policy and related services that can best help SNAP participants return to self-sufficiency.

"Long-term dependency has never been part of the American dream," said U.S.

Agriculture Secretary Sonny Perdue. "USDA's goal is to move individuals and families from SNAP back to the workforce as the best long-term solution to poverty. Everyone who receives SNAP deserves an opportunity to become self-sufficient and build a productive, independent life."

Federal law limits the amount of time able-bodied adults without dependents can receive SNAP benefits to three months in a 36-month period, unless the individual is working or participating in a work program half-time or more, or participating in workfare. The law exempts individuals from the time limit for several reasons, including age, unfitness for work or having a dependent child. The law also provides state agencies with flexibility

to request a waiver of this time limit if unemployment is high or the area does not have a sufficient number of jobs to provide employment.

"Too many states have asked to waive work requirements, abdicating their responsibility to move participants to self-sufficiency. Past decisions may have been the easy short-term choice, but USDA policies must change if they contribute to a long-term failure for many SNAP participants and their families," Perdue

The president's fiscal year 2019 budget proposal, released on Feb. 12, proposes to limit waivers of the time limit for able-bodied adults without dependents to counties with 10 percent unemployment over 12 months.

"The SNAP safety net must be there for those unable to work due to disability or another legitimate reason," Perdue said. "But for the able-bodied, we must reduce barriers to work, and hold both individuals and states accountable for participants getting and keeping jobs.'

Starting Feb. 23, the public is invited to submit comments or ideas on helping able-bodied SNAP participants find work and become self-sufficient through federalregister.gov. The comment period will be open

through April 9, 2018.

USDA's Food and Nutrition Service administers 15 nutrition assistance programs. In addition to the Supplemental Nutrition Assistance Program, these programs include Special Supplemental Nutrition Program for Women, Infants and Children, the National School Lunch Program, and the Summer Food Service Program which together comprise America's nutrition safety net. For more information, visit www.fns.usda.gov.

NMU NASA powwow scheduled for March 24

The Native American Student Association of Northern Michigan University scheduled powwow for Saturday, March 24, 2018, at the Marquette National Admission is free for all. Grand Feast at 4 p.m.

Veterans; emcees - Joe Medicine and Mitch Bolo; arena director -Robert Blackdeer; co-host drums - Four Thunders and Sturgeon Bay; invited drums - Young Kingbird and Morning Thunder; firekeeper - Sam Doyle.

Need more information or want to volunteer? Call (906) 227-1397, www.nmu.edu/ nativeamericanstudies/annuallearning-walk-together-pow-wow.

Biiaaswah; honor guard - KBIC

their 25th annual traditional Guard Armory, 1820 Lincoln Street in Marquette, Mich. entries are at noon and 6 p.m.

Head male dancer - Donald Chosa Jr.; head female - Karlene Chosa; head veteran - Bnaaswi

Chi Mukwa spring youth hockey league starts soon

Chi Mukwa Community Recreation Center announced its spring non-checking youth hockey league plays from April 9 to May 17. Registration deadline is March 23 at 8 p.m.

League costs: \$120 for children aged 6 and under; \$140 for children aged 14 and under; \$70 for goalies; \$20 family discount available for players from the same household. No goalies for 6 and under. Team jerseys and socks included.

The six-week hockey program teams skate twice a week

— Mondays and Wednesdays: 6 and under, 10 and under, 14 and under. Tuesdays and Thursdays: 8 and under and 12 and under. First two weeks consist of instructional skates, player drafts and practices. Last four weeks consist of games.

Registrations processed on a first-come, first-served basis. No refunds. Late registrations that are accepted may incur a \$20 late fee. Limited space available.

For more information, call Rex at (906) 635-6509 or email rmatchinski@saulttribe.net.

Weatherization Program



Opens April 2nd The Sault Tribe Housing Authority will be accepting applications for the Weatherization Program beginning April 2nd, 2018.

> The purpose of the Weatherization Program is to provide energy conservation improvements for homeowners in need of repair/replacement to improve the energy efficiency of their home.

Description of services to include:

- Repair/Replacement of Roofs, windows, and exterior doors
- Air-sealing measures such as weather stripping and caulking
- Insulation of pipes, skirting, roof area/attic

- Must be a Sault Tribe Household
- Must Own Home and Land
- Trust Land Leases Accepted
- Must reside in the seven county service area
- Must meet income guidelines

Please contact the Homeownership Program Jamie Harvey @ (906)495-1450 or (800)794-4072

N8V Dance Fitness - Winter 2018

With instructor, Michelle Reed (Lac du Flambeau Ojibwe)

NOW on FRIDAY AFTERNOONS March 16 | March 30 | April 13 April 27 | May 4

Each session is from 3:00 –4:00 p.m. on the NMU Campus in the Whitman Hall Commons Any interested Sault Tribe member, please bring identification to ensure participation.

N8V Dance Fitness is open to the first 20 registrants (each session will have a separate sign up). Participants are encouraged to wear workout apparel and gym shoes. Sign up in 112 Whitman Hall.

> Photo right: Fall 2017 N8V Dance Fitness class with Michelle Reed.



N8V Dance Fitness at NMU is presented by the NMU Center for Native American Studies. Supported by the Sault Tribe Good Health and Wellness in Indian Country grant. Made possible with funding from the Centers for Disease Control and Prevention.





For more information or to RSVP call 906-227-1397.

Elder position open in Newberry for Community Health clerk

The Sault Tribe Elder Program seeks to fill a Community Health program clerk position located at the Newberry Tribal Community Health Center. Position is parttime (14 hours per week).

Applicants must be Sault Tribe members aged 60 or older who reside in the seven-county service area. Duties include general office work.

Please contact Brenda Cadreau at (906) 635-4767 for an application and details. Applications

may also be picked up at the Newberry Tribal Community Health Center. Deadline to apply is April 2, 2018.



Training opportunities available for eligible applicants

The Sault Ste. Marie Tribe of Chippewa Indians Workforce Innovation and Opportunities Act (WIOA) Program has funding available for on-the-job training and short-term occupational training opportunities.

The program may be able to provide tuition assistance for skills training if it leads to an industry-recognized certification or under OJT, the program may

Tribal members: need assistance?

Three membership liaisons work with the chairperson's office on membership issues and concerns across the service area. The liaisons respond to membership issues and follow up to ensure they are resolved. Sault Tribe members are encouraged to contact the liaisons when they need help with tribal issues by emailing membersconcerns@ saulttribe.net or contacting them individually at:

Unit I — Sheila Berger,

reimburse an employer 50 percent of your wage for a specified training period.

Candidates must meet certain eligibility requirements and be a resident of the seven-county service area.

Please apply at WIOA, 523 Ashmun Street, Sault Ste. Marie, Mich, or call Brenda Cadreau at 635-4767 for more information

Office of the Chairperson, Sault Ste. Marie, (906) 635-6050, (800) 793-0660, sberger@sault-

tribe.net
Units II and III — Clarence
Hudak, Lambert Center, St.
Ignace, (906) 643-2124, chudak@saulttribe.net

Units IV and V — Mary Jenerou, Manistique Tribal Center, (906) 341-8469; Munising Centers, (906) 450-7011 or (906) 450-7011, mjenerou@saulttribe.net.

Tribe's invalid address listings for members is posted online

The Sault Tribe Enrollment Department has posted its list of "bad addresses" on Feb. 23 on the tribe's webpage, saulttribe.com.

Tribal members whose addresses are not up to date have bad addresses with the tribe's Enrollment Department.

Please check over these names and if you see a friend or relative on the bad address list, let them know they need to update their address.

Updating is simple and quick!

Just call (800) 251-6597 or email mmorehouse@saulttribe.net.

Visit saulttribe.com and go to the Tribal Enrollment section under Membership Services. On the left hand menu, select "Up to Date Addresses Sought."

Edwards speaks at Lake State

Keith Edwards will speak about males embracing their voice to stand with women against sexual violence at the Lake Superior State University Arts Center on April 19.

Doors open at 5 p.m. with refreshments.

The evening begins with an encore performance of *Good Kids*, an LSSU theatre group play about the Steubenville, Ohio, rape

in which an underage girl incapacitated by alcohol was publicly sexually assaulted by her peers.

Edwards is a nationally known guest speaker on sexual violence prevention and male identity, will speak after the presentation of *Good Kids*.

Also included in the event a drawing which provides an opportunity to win a televsion and Amazon Firestick. This special event is co-sponsored as part of Sexual Assault Awareness Month by the Diane Peppler Resource Center, Sault Tribe Anishinaabek Community and Family Services, LSSU and the EUP's Sexual Violence Prevention Team.

LSSU is in Sault Ste. Marie, Mich., at 650 West Easterday Avenue. The Arts Center is off to the left of the main entrance.

March USDA road schedule

Sault Tribe USDA Food Distribution Program staff certify eligibility of clients and distribute food at a central warehouse in Sault Ste. Marie and repeat the process at eight tailgate sites every month serving 15 counties in all. Those counties served are Alger, Chippewa, Delta, Luce, Mackinac, Marquette, Schoolcraft, Antrim, Benzie, Charlevoix, Cheboygan, Emmet, Grand Traverse, Leelenau and Manistee. Those wishing to apply must reside in one of the 15 counties served in order to apply.

Applicants need to verify membership in any federally recognized tribe for at least one member of their households. Applicants also must verify all that applies to them on the application, such as all income received, all expenses paid out such as child support, day care, utility bills, rent of mortgage receipts.

Applicants over 60 or disabled may qualify for a medical deduction as well.

Those who may have questions should call 635-6076 or toll free at (888) 448-8732 to inquire.

A nutrition educator is also available to help with any nutrition questions you may have.

The application process to receive these benefits takes up to seven business days from the date the office receives it, and you cannot receive SNAP (food stamps) and commodities in the same month.

Here is the April 2018 food distribution road chedule:

Wednesday, April 4
Friday, April 6
Tuesday, April 10
Thursday, April 12
Monday, April 16
Wednesday, April 18
Friday, April 20
Tuesday, April 24
Thursday, April 26

Marquette Newberry Manistique 1 A-L Rapid River Hessel/Kincheloe Munising Cheboygan Manistique 2 M-Z St. Ignace

Resident tribal members MUST keep address current

Doesn't matter if you move next door or across the country, if you move from your residence to a new address without notifying the Tribal Tax Office and the tribe's Enrollment Department, you lose important benefits, such as possible tax benefits, tribal election ballots, elders' dividends, important notices sent by mail and newspaper delivery.

State Tribal Tax Agreement Resident Tribal Member (RTM) Status

A resident tribal member (RTM) is the term used for a tribal member whose principal place of residence is in an tax agreement area. The term RTM is not based upon members being enrolled members of the tribe, it is merely to designate between members living in the agreement areas and members

who do not live in agreement areas.

The procedure for tribal members to receive their RTM status is only through the submission (to the Tribal Tax Office) of an address verification card along with the required supporting documentation verifying their address is within the boundaries of the agreement areas. It is the responsibility of the members to submit this information to the Tribal Tax Office.

A member living in an agreement area is not automatically registered. Though a member may have lived in the agreement area prior to registering with the Tribal Tax Office, their RTM status will not begin until the Michigan Department of Treasury has been notified that the member has proven through

documentation their principal place of residence is within the boundaries of the tax agreement areas. The Michigan Department of Treasury will then recognize their RTM status (exempt from state income and sales tax) on the first of the following month.

Once a member is registered and given RTM status, it is imperative that any changes to the member's address is reported to the Tribal Tax Office. Per Tribal Code 43: Tribal Tax Code Section 43.1103,

Resident tribal members shall notify the Tribal Tax Office in writing prior to moving their principal place of residence.

— Tribal members must fill out an "Address Verification Card," and provide two proofs of the address stated on the card. A valid Michigan driver's license or Michigan state identification card must be one of the proofs of address. The address on the identification card must have member's current address. The Tribal Tax Office will not process/register members without an identification card.

—Tribal members who are minors. If the minor has a Michigan driver's license or Michigan state identification card, a copy must accompany the "Address Verification Card." If they do not have state identification cards, then two utility bills with their parent's name and address (matching the minors stated address) are required. The Tribal Tax Office will not process/register without this information.

—Tribal member parents are responsible to request their

minor children (under 14 years of age) be registered for sales tax exemptions on motor fuel purchases. This does not require proof of address if only for motor fuel purchases.

For all Tribal Tax Office business, call Candace Blocher at 635-6050 or toll free at (800) 793-0660 and ask for ext. 26310. Members may also send email to her via cblocher@saulttribe.net.

Also be sure to call the tribe's Enrollment Department to ensure your address is current in order to continue receiving important official tribal notices, election ballots, elders' dividends, newspapers sent via the U.S. mail.

Call the Enrollment Department at 632-8552 or toll free at (800) 251-6597.

Win Awenen Nisitotung

The official newspaper of the Sault Ste. Marie Tribe of Chippewa Indians.

March 16, 2018 Ziisbaakdoke Giizis Sugar Making Moon Vol. 39, No. 3

Jennifer Dale-Burton......Editor
Brenda Austin......Staff Writer
Rick Smith.....Staff Writer
Sherrie Lucas....Secretary

Win Awenen Nisitotung welcomes submissions of news articles, feature stories, photographs, columns and announcements of American Indian or non-profit events. All submissions are printed at the discretion of the editor, subject to editing and are not to exceed 400 words. Unsigned submissions are not accepted.

Please note the distribution date when submitting event information for our community calendar. Submissions can be mailed, faxed or e-mailed. The distribution date is the earliest the newspaper can arrive in the seven-county service area.

Win Awenen Nisitotung is funded by the Sault Ste. Marie Tribe of Chippewa Indians and is published 12 times a year. Its mission is to inform tribal members and the public about the activities of the tribal government, membership programs and services and cultural, social and spiritual activities of Sault Tribe members.

Win Awenen Nisitotung, in Anishinaabemowin, means, "One who understands," and is pronounced "Win **Oh**-weh-nin Nis-toe**tuhng.**"

See our full, online edition at www.saulttribe.com.

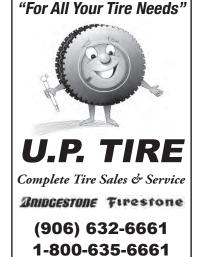
Subscriptions: The regular rate is \$18 per year, \$11 for senior citizens and \$30 to Canada. Please

call for other foreign countries. Subscribe by sending your name and mailing address to the address below with your check or money order made out to the Sault Ste. Marie Tribe of Chippewa Indians. Or, call (906) 632-6398 to pay by credit card.

Advertising: \$8.50/column inch. Submission and Subscriptions: Win Awenen Nisitotung Attn: Communications Dept.

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E-mail: slucas@saulttribe.net or jdale-burton@saulttribe.net.



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Anishinaabemowin 2018

Don't wait until you reach your goal to be proud of yourself. Be proud of each step you take toward reaching that goal.

Ziisbaakdoke Giizis Sugar-making Moon

by Susan Askwith

"This body that we have, right here right now, with its aches and its pleasures is exactly what we need to be fully human, fully awake, fully alive."

Pema Chodron

Curses!

Some traditional people have taught there are no swear/curse words in Ojibwe.

Think of curse words you know. Most refer to body parts, functions or products. But should those parts and functions fail you, you sicken or lead a poorer life. Other curses liken someone to an animal, which we see as our brothers. Whatever the curse, it shows a lack of respect for some part of the great circle of life.

Manaadendimowin — respect — is one of the Seven Grandfathers that guide us in walking the Anishinaabe path. They teach that everyone, everything, has something to offer. When we speak or act disrespectfully, we ultimately show that we ourselves have many lessons yet to learn.

That being said, Anishinaabek love to laugh and tease. We make up nick-names that emphasize characteristics someone has. But again, if this is or becomes mean-spirited, our words only reflect on our own need for growth.

Ninaatik Ziiwaagamide Maple tree Syrup

Kikoonhs—pail
Gimimikwaanenhs—spigot
Ziisbaakidaaboo—sap
Minise—firewood
Nde ziisbaakdaaboo
—The sap is boiling
Minopagwod ziiwaagamide.

The syrup tastes good.Gchi nookii!

aciii ilookii:

It's a lot of work!
 Geyaabi ka minwendaawzimi.

Still we'll have fun.

Pronunciation guide; How to sound really good:

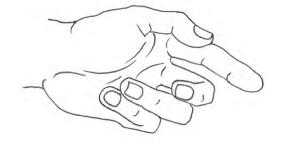
Let's just stick with these basics: Letters sound like they do in reading English, except for these ones.

a sounds like U in cup i sounds like I in fit
aa sounds like A in fall ii sounds like EE in feed
o sounds like OO in book e sounds like E in fed
oo sounds like O in grow g sounds only like g in go
nh has no sound at all; it is only a SIGN that the vowel in
front of it is said in a nasal way.

English has a lot of strange spellings. Our system of writing is easier. We pronounce all the letters shown, even if we say some of them pretty fast and some are pretty quiet.

	1 2	1 7 1	
Dip	Head	Dinmaanigan(an)	Shoulder(s)
Dengwe	Face	Kaakan	Chest
Gatig	Forehead	Doodoosh(ak)	Breast(s)
Miinjizan	Hair	Masat	Belly/Stomach
Shkiinhzhik(oong)	Eye(s)	Dis	Belly button
Jaanhsh	Nose	Nik(an)	Arm(s)
Tawag(an)	Ear(s)	Naaminik	Arm pit
Now(ak)	Cheek(s)	Dooskon(an)	Elbow(s)
Doon	Mouth	Aankoosiing nik	Wrist
Webdoonaagan	Lip	Niich(iin)	Hand(s)
Daamkan	Chin	Naamininch	Palm
Miishdoonaagan	Beard	Ninjiinhs(an)	Finger(s)
Kwegan	Neck	Shkanhzh(iik)	Nail(s) finger/toe
Bakwon	Back	Gchi-ninch	Thumb
Noogan(an)	Hip(s)	Deniw	Tongue
Diiyenh	Rear end	Wiibid(an)	Tooth (teeth)
Kaad(an)	Leg(s)	Nagay	Skin
Gidik(ook)	Knee(s)	Maashkooziiwin	Muscle
Bakwaakonaagan(an) Ankle(s)		Jiitat	Sinew/tendon
Zid(an)	Foot (feet)	Maampii	Here
Doondan(an)	Heel(s)	Kina goji	Everywhere
Zidenhs(an)	Toe(s)	Put "N" in front of the body part to say "my"	
Nagaak zid	Sole	and "G" in front of the body part to say "your." As written these words say "his" or "her."	

Label all the body parts in Anishinaabemowin on the drawings below. A good way to practice is to say the words as you are washing those parts! Try for a couple new words a day. Think of little tricks to help you remember them. As always, have fun!!







Gaagiich <u>ninch</u>
Niinmiz <u>kaadan</u>
This finger hurts (you can substitute a body part)
This leg is weak (go ahead and substitute again)

Gesinaa giisaach.

Naagidawendizan.

Naagidawenim jichaak, ge'ii.

Take care of yourself.

Take care of your spirit too.



NCAI buys *Indian Country Today*, Mark Trahant named as the publication's editor

WASHINGTON, D.C. — Independent journalist Mark Trahant (Shoshone-Bannock Tribes) has accepted the role of editor to lead *Indian Country Today*, under the ownership of the National Congress of American Indians (NCAI).

"We are excited to have Mark Trahant on board to help us lead this next chapter of *Indian Country Today*," NCAI President Jefferson Keel said. "Mark is respected in and beyond Indian Country for his professionalism, journalistic skills and keen insight into issues and developments impacting tribal nations."

Trahant has demonstrated commitment to the Native American voice through journalism. As a dedicated journalist, Trahant broadcasts a weekly audio commentary for Native Voice One while also reporting and commenting on events and trends through his blog at

TrahantReports.com. He also serves as a faculty member at the University of North Dakota as the Charles R. Johnson Endowed Professor of Journalism.

"I am excited and can't wait to get going," Trahant said. "Indian Country needs a national digital platform for this generation that builds on the good work done by so many who created and published *Indian Country Today* in its previous lives. I look forward to recruiting and working with talented journalists who will create an innovative news organization."

As the former editor of the editorial page for the Seattle Post-Intelligencer, Trahant chaired the daily editorial board and directed a staff of writers, editors and a cartoonist. He has also worked at The Seattle Times, Arizona Republic, Salt Lake Tribune, Moscow-Pullman Daily News, Navajo Times, Navajo Nation Today and the Sho-Ban

News. Trahant is also former president of the Native American Journalists Association.

"The first tribal editor, Elias Boudinot, described his paper as a 'vehicle of Indian intelligence.' Even though ink has been replaced by pixels, the task remains the same — to publish an informative daily account that's comprehensive and adds context to the stories missing from the mainstream media," Trahant said. "We have so many stories to tell. Our mission is simple but important: Solid, factual reporting. Great writing. Photography that inspires and records. Provide a real service to readers across Indian Country's digital landscape."

On Feb. 1, 2018, NCAI officially took over ownership of *Indian Country Today* and plans to share content to tribal newspapers, radio stations and websites at no cost with proper credit attributions.



Mark Trahant, new lead editor of *Indian Country Today*.

"We are eager to add to this important platform for Indian Country. We will work to make sure that this next chapter of *Indian Country Today* is both sustainable and useful while maintaining the primary goal of dedi-

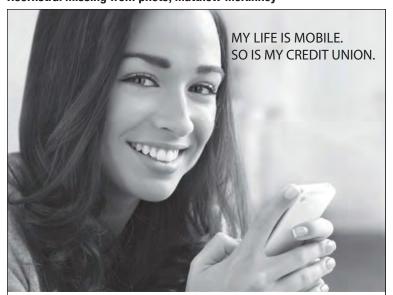
cated service others have forged before us," NCAI Executive Director Jacqueline Pata said.

Visit *Indian Country Today* at www.indiancountrymedianetwork.com.

Soo Lakers/Wicked Sister squirt AA team to state finals



Squirt AA hockey - Soo Lakers/Wicked Sister Squirt AA hockey team won their district finals and advanced to state finals in Traverse City March 2-4. They defeated Traverse City in best of three games to advance. Scores were 2-0 and 7-0. Standing, Jarret Crimin, Treyce Moran, Jacob Goodrich, Drew Fabry, Jack Sober, Evan Kennedy. Kneeling, Nick Wood, Eddie Bowers, Grady Hartman, Cameron Gagnon, Josh Gurnoe, Korsen Pace, Gage Greeley. Goalies, Casey Engle, Dalton Hoornstra. Missing from photo, Matthew McKinney



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NCAI responds to proposed federal budget

BY RICK SMITH

The National Congress of American Indians (NCAI) released an analysis and statement objecting to the president's proposed fiscal year 2019 budget as it concerns Indian Country. In short, according to the NCAI, Indian Country would see cuts in federal funding for an array of tribal programs from 15 percent to over 30 percent.

The statement described the cuts as untenable, especially regarding programs promised in treaties and form part of trust obligations of the United States government to Indian Country.

"We seek only those things promised to us and every citizen by the U.S. Constitution and the solemn treaties and agreements reached between our tribal nations and the United States," wrote NCAI President Jefferson Keel. "At the founding, the United States dealt with our tribal governments as sovereign equals. In exchange for federal protection and the promise of certain benefits, our ancestors gave forever to the people of the United States title to the very soil of our beloved country."

The NCAI statement said the proposed cuts to tribal governmental services would be a "clear retreat from the federal commitments and treaty promises made to tribes." It further noted none of the specifics in the proposal seem to have likelihood of enactment by Congress.

According to the NCAI analysis, the proposed budget accepts extra defense funds approved by Congress, but only a fraction of the approved funding for non-defense spending, including funding for Indian Country programs and services. Instead, cuts are proposed to many tribal programs and \$10.8 billion in mandatory funding for health programs would be reprogrammed as discretionary funding. For one example, it proposes the Special Diabetes Program for Indians shifts from mandatory funding to discretionary funding, meaning funding for the program would need new spending allocations.

The analysis lists some of the programs proposed for elimination, such as the Indian Community Development Block Grant through U.S. Department of Housing and Urban Development, Low Income Home Energy Assistance (LIHEAP), Tribal Energy Loan Guarantee, Housing Improvement Program and the Johnson O'Malley Program.

The analysis also lists proposed major reductions in funding for Indian Country if the president's budget is enacted. Native American Housing Block Grant funding would be cut by \$54 million, Bureau of Indian Affairs would lose \$453 million, social services would take a hit of \$19 million, Indian Child Welfare Act services would drop \$5 million, welfare assistance would be minus \$8.4 million, Rights Protections Implementation would be cut by \$14.7 million and employment placement and training services would lose \$4.4

The president's proposed budget does contain some measures for increases of \$353 million to expand direct health care services, \$150 million for Indian Health Service multi-year competitive grants to treat opioid addiction, \$115 million through the Department of Justice for providing services to crime victims and \$93.8 million Office of

Justice assistance to tribes.

Also in the analysis are summaries of a couple of new proposals in the budget having to do with interior public lands infrastructure and infrastructure plan.

The 17-page analysis can be viewed or downloaded in its entirety online on the NCAI website, www.ncai.org/FY2019_ Presidents_Budget_Analysis7.

said further, "they're not going

anywhere because Native busi-

nesses don't pull up stakes, even

when market conditions change.

We root our businesses in our

NCAI president to feds: "Respect our rights!"

BY RICK SMITH

National Congress of American Indians (NCAI) President Jefferson Keel delivered the 16th annual State of Indian Nations Address in Washington, D.C., on Feb. 12 at the 2018 Executive Council Winter Session.

Keel noted six Virginia tribes recently received federal recognition. "So now," he said, "on behalf of the 573 federally recognized tribal nations and dozens of state-recognized tribal nations we serve, I'm honored to share this message of our power and purpose with our members of Congress and the Administration. The state of Indian nations is strong, and resilient and everlasting! We were here before all others. We are still here. We will always be here."

Attendees were reminded of the historical roughshod treatment of American Indian tribes leading to hostilities, relocation and severe hardship endured by the resilient indigenous peoples.

Keel also reminded them American Indian have rights they were both born into and earned but long ignored. "For too many years," he said, "the echoes of America's colonial past have continued to reverberate: Disparaging rhetoric, failed policies and a disregard for the inherent sovereignty of tribal nations. This is unacceptable. Our message for our representatives in government is this: Respect our rights!"

He advised representatives of the federal government to see tribes as equal partners and to uphold the trust responsibility of the United States to tribal nations; to do so in accordance with hundreds of treaties, policies and legal precedents. "This is the non-negotiable condition of our support at the polls on Election

Day," Keel added. The NCAI president touched on a few Indian Country priorities for 2018. He said no farm bills should pass unless they include Indian Country priorities and the same for infrastructure bills. He urged the United States to incorporate the innovators and economic engines of Indian Country into the network of American enterprise. Keel spoke of the Native businesses in Arizona that generate millions of tax dollars and pay nearly \$2 billion in wages to tens of thousands of employees, Indians and others alike. He mentioned the Mississippi Band of Choctaw Indians who provide 6,000 jobs with a diverse array of business concerns - more than half held by non-Natives. The tribe re-invested over \$500 million in profits in other economic development projects throughout the

state.

"Not only do these jobs often pay more than other jobs," Keel

local communities for good. You want to buy American? Then do business with Indian Country." Keel also urged the passage of the Tribal Labor Sovereignty Act, which would reaffirm tribes' right to determine their own labor regulations as do city, county and

state governments. He advocated that federal land policies be developed with tribes from the beginning to avoid the privatization of lands and the detrimental impact it could have on sovereign authority over tribal homelands, economies and cultural resources for coming gener-

Moreover, Keel pointed out, the federal government should do more to promote tribal autonomy because when tribal communities benefit from their decisions, everyone benefits. To underscore the point, he described how the Puyallup Tribe of Tacoma, Wash., opened a clinic in the metro area that provides care for the entire community whether Native or not. He also told of the Confederated Salish and Kootenai Tribes that took over management their timber and make two dollars on every dollar spent while an adjacent forest managed by the federal government barely breaks even. Further, profits from the tribal forestry are re-invested into their communities. "That's why every American should make this demand of their government," said Keel.

After speaking on priorities, Keel moved on to share three basic principles in making those priorities into realities. First, honor and affirm federal-tribal relationships. Second, engage all tribal nations on all matters that could have potential impacts on them. For the third principle, he cited the positive legislation recently passed by Congress — the *Indian Employment*, Training and Related Services Consolidation Act — which expands and make permanent a tribal workforce development program called 477. Such legislation, he said, is a model for putting tribal nations and communities in charge of themselves. "Put simply," he explained, "tribal self-determination and self-governance works. This is a message that we must continue to bring to those in leadership."

Turning to his fellow Indian Country citizens, Keel urged trial representatives to employ the most powerful way to assert their rights to determine their own destinies — vote for those who support tribal sovereignty, self-governance, tribal consultation and living up to the federal trust responsibility.

Hoeven outlines Senate Committee on Indian Affairs initiatives to NCAI

WASHINGTON, D.C. - At the recent National Congress of American Indians (NCAI) executive council winter session. Senator John Hoeven, chairman of the Senate Committee on Indian Affairs, outlined initiatives to promote tribal self-determination, economic development and public safety.

"Together, we have advanced initiatives that are important to Indian Country — primarily focusing on jobs and economic development, health care, public safety, housing and veterans," said Hoeven. "Our past and present accomplishments stand as testament to the power of better partnership and stronger tribal self-determination."

During his remarks, Hoeven

highlighted initiatives he is championing to build a stronger Indian Country, including:

The Tribal Labor Sovereignty Act — The senator is working to pass this legislation, sponsored by Senator Jerry Moran (R-Kans.), which would ensure tribal governments are treated the same as other sovereigns under the National Labor Relations Act.

Indian Community Economic Enhancement Act — This bill would reduce regulatory burden and encourage Indian tribes and other partners to invest, innovate and create jobs in tribal commu-

Securing Urgent Resources Vital to Indian Victim Empowerment (SURVIVE) Act - A measure to expand critical

services for Indian victims of crime by requiring a five percent allocation from the Crime Victims Fund be provided to Indian tribes through a grant program.

Tribal Law and Order Reauthorization and Amendments Act — The bill would reauthorize and strengthen several key programs to improve tribal justice and public safety in Indian com-

Legislation to amend and enhance the Indian Self-Determination and Education Assistance Act, which the senator intends to introduce to provide Indian tribes with greater flexibility to plan, conduct, consolidate and administer federal programs for their communities.

Law and order revision bill clears Senate Committee on Indian Affairs on Feb. 15

WASHINGTON, D.C. - The Senate Committee on Indian Affairs passed the Tribal Law and Order Reauthorization and Amendments Act of 2017 on Feb. 15 to enhance tribal justice and public safety on Indian lands.

The bill reauthorizes and extends critical programs under the Tribal Law and Order Act of 2010 and adds requirements for greater agency oversight, improved data collection, and strengthening protections for Native youth.

"Our committee is working to secure a safer, stronger Indian Country," said Senator Joe Hoeven, committee chairman. "This bill is an important step toward enhancing public safety in tribal communities. It reauthorizes several critical public safety programs, promotes more coordination and cooperation between federal agencies and tribes, and brings more accountability and oversight to law and

order responsibilities in Indian Country."

The bill strengthens public safety in tribal communities by:

 Establishing accountability, oversight and coordination authority in the Department of Justice (DOJ) Office of the Deputy Attorney General.

- Improving DOJ data collection on Native American victims of human trafficking.
- Extending the Bureau of Prisons pilot program, which allows tribally convicted defendants of violent crimes to be housed in federal facilities, for another seven years.
- Making permanent the Shadow Wolves program in the Department of Homeland Security.
- Requiring reporting for grants or pilot programs under the Trafficking Victims Protection Act of 2000 and other grants through the DOJ on matters related to Indian tribes and Indian victims.

- Improving justice for Indian youth by requiring the Department of Interior secretary, attorney general and DOJ to coordinate and assist tribes in addressing juvenile offenses.
- Reauthorizing funding for several tribal justice grants, including those under Omnibus Crime Control and Safe Streets Technical and Legal Assistance Act of 2000, Indian Alcohol and Substance Abuse Prevention and Treatment Act of 1968, and

In 2010, Congress passed the Tribal Law and Order Act as part of the Indian Arts and Crafts Act Amendments. The law was a first step toward improving the efficiency and effectiveness of criminal justice systems in Indian Country. Continued enhancements are necessary to reduce crime, overcrowded jail conditions and recidivism.

Act of 1968, Indian Tribal Justice Juvenile Justice and Delinquency Prevention Act of 1974.

Resolutions passed at Feb. 6 board meeting

The Sault Tribe Board of Directors met for a regularly scheduled meeting on Feb. 6 in Sault Ste. Marie. All board members were present, with the exception of Kim Gravelle.

A total of 21 resolutions passed, 12 of them by unanimous.

Resolution 2018-15: EDC Sign Board FY 2018 Budget Modification - An increase in Other Revenue for \$5,600 and an increase in Net Income for \$6,073 was approved.

Res. 2018-16: ACFS – USDA FY 2018 Budget Modification - An increase in federal USDA revenue monies of \$69,000 was approved.

Res. 2018-17: Tribal Transit Establishment of FY 2018 Budget - A FY 2018 budget was established for Tribal Transit with Federal Transit Authority Revenue monies of \$150.000.

Res. 2018-18: Health Center -Dental 2018 Budget Modification - A budget modification was approved for changes to the Personnel Sheet.

Res. 2018-19: Health Center Mental Health Council and Third Party Revenue 2018 Budget Modifications - An FY 2018 budget modification was approved to decrease Inter Tribal Council monies of \$2,807 and increase Third Party Revenue monies of \$2,807.

Res. 2018-20: Missed

Res. 2018-21: Health Center Administration (Reallocation and Equipment) and Third Party Revenue 2018 Budget Modifications – A FY 2018 budget modification was approved to change the Personnel Sheet, reallocate expenses, and decrease Third Party Revenue monies of \$18,923.

Res. 2018- 22: Health Center Administration (Planning Specialist Position) and Third Party Revenue 2018 Budget Modifications – A FY 2018 budget modification was approved to change the Personnel Sheet, increase expenses, and increase Third Party Revenue monies of \$32,828.

Res. 2018-23: Health Center Administration (Accountant Position) and Third Party Revenue 2018 Budget Modification - The FY 2018 budget modification was approved to change the Personnel Sheet, increase expenses, and increase Third Party Revenue monies of \$40,693.

Res. 2018-24: Health Center Optical and Third Party Revenue 2018 Budget Modifications -Approved for a change in the Personnel Sheet, increase expenses, and increase Third Party Revenue monies of \$33,544.

Res. 2018-25: American Indian Substance Abuse 2018 Budget Modification - Approved for a decrease in State of Michigan monies of \$27,713.

Res. 2018-26: Family Spirit Program Grant 2018 Budget Modification - Approved for a change to the Personnel Sheet, decrease expenses, and decrease Other Revenue - Inter Tribal Council monies of \$9,000.

Res. 2018-27: Continuing Funding Authority Governmental Schedule C for FY 2018 – The board approved continuing funding for identified cost centers for FY 2018, at their 2017 spending levels, for a period not to exceed

Res. 2018-28: Trust Land Lease - Osborne, 2 Kristen Circle, Kincheloe, Michigan - The board requested the BIA cancel a lease due to a death, and issue a new 50-year lease to Bruce Osborne and Sharon Nelson.

Res. 2018-29: Approval For Application for Tribal Practices for Wellness in Indian Country CDC-RFA-DP18-1812PPHF18 - The board authorized their chairperson to apply for and sign any funding, if awarded, for the CDC's Tribal Practices for Wellness in Indian Country grant.

Res. 2018-30: Amending Chapter 71: Prohibiting Use of Nicotine Products by Minors Except for Religious or Ceremonial Purposes – Sections 71.1505 and 71.1506 of the Tribal Code were amended regarding the under age possession of nicotine products by a minor.

Res. 2018-31: FY 2018 Institute of Museum and Library Services Basic Library Grant -The board authorized the application for funding of the FY 2018 Basic Library Grant for the purpose of funding the salary and wages of the current library aide and to promote cultural education through library services.

Res. 2018-32: National Indian Gaming Association 2018 – The board approved annual dues to NIGA of \$15,000 to be paid out of Kewadin Casinos and appointed NIGA representatives.

Res. 2018-33: Supporting Uniting Three Fires Against Violence 2018 Membership Dues

 The board authorized \$100 for the tribe's annual dues.

Res. 2018-34: BIA Request for Tribal Assistance – The Enrollment Department was directed to prepare a full list of names, date of birth, enrollment number and addresses of each member enrolled in the tribe (but will not include blood quantum) to be sent to the superintendent of the Michigan Agency, BIA, in Sault Ste. Marie.

The list will be used to respond to child welfare inquiries from outside agencies, assure the tribe is notified of their right to intervene in cases regarding its children, assist the BIA in conducting research for adult adoptees in researching their Native background, and assist the BIAs probate staff to locate heirs and tribal members who may have trust monies in Individual Money Accounts.

Res. 2018-35: Tribal Transportation Michigan Department of Transportation Office of Passenger Transportation 5311 Tribal Transit Grant Program - The board authorized the application for the 5311 Tribal Transit Programs Grant FY

Res. 2018-36: 2018 BIA Great Lakes Restoration Initiative Habitat and Species Protection and Restoration - The board authorized the chairperson to sign, negotiate, amend and execute any agreement for the 2018 Great Lakes initiative administered by the BIA.

For the full text of these resolutions visit the tribe's website at www.saulttribe.com.

Budgeting worksheet lesson



ACFS project specialist Patricia Sterling explaining budgeting worksheets to Natalie Sevener at the Mackinac County Show Me The Money Event on Feb. 2, 2018.

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\$15,000 Keno - April 27-29

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NEWS MARCH 16, 2018 • WIN AWENEN NISITOTE Smithsonian launches major national education initiative NMAI LOOKS TO CHANGE THE NARRATIVE ABOUT AMERICAN INDIANS IN CLASSROOMS

The National Museum of the American Indian (NMAI) has launched a national education initiative, Native Knowledge 360 Degrees (http://nmai.si.edu/ nk360), which provides online materials, professional development and training, as well as advocacy and national partnerships to improve teaching and learning about American Indians.

"We're looking to change the narrative about American Indians and emphasize that American history cannot be understood without understanding American Indian stories," said Kevin Gover, NMAI director. "By offering better materials to our educators about American Indians, we are looking to create a more empathetic and better educated citizen-

Native Knowledge 360 has four components: Essential understandings about American Indians, new online materials for educators and students, professional development for teachers and national advocacy and partnerships

The program provides educators with essential understandings about American Indians that serve as a framework for teaching about Native American history, cultures and contemporary lives. It offers teacher training and online classroom lessons based

on accurate and comprehensive Native American history and is designed to meet national and state curricula standards. Native Knowledge 360 challenges common assumptions about Native peoples — their cultures, their roles in U.S. and world history, and their contributions to the arts, sciences and literature. It advocates at the national level for teaching an American history that integrates important Native American events in the nation's narrative and recognizes the richness and vibrancy of Native peoples and cultures today.

The NMAI acknowledges

the support of the Margaret A. Cargill Foundation in the development of these educational resources.

The National Museum of the American Indian is committed to advancing knowledge and understanding of the Native cultures of the Western hemisphere past, present and future through partnership with Native people and others. It is on the National Mall at Fourth Street and Independence Avenue S.W.; open every day from 10 a.m. to 5:30 p.m. (closed Dec. 25), and is found on Facebook, Twitter, Instagram, AmericanIndian.si.edu.

Bill funding drug abuse treatment introduced in to the U.S. House

The Access to Substance Abuse Treatment Act of 2018, H.R. 4899, was introduced into the U.S. House of Representatives on Jan. 30. The bill is likely going to be sent to a committee for further consideration.

If enacted, the bill would amend the Public Health Service Act to provide grants for treatment of the abuse of specific drugs. Those drugs are heroin, opioids, cocaine, methamphetamine, ecstasy and PCP.

The purpose of the bill, as stated in the text, is to reduce crime and improve public safety by making treatment available to every American who needs it. It also aims to help families

stay together by promoting alternatives to incarceration for non-violent drug offenses, help identify causes and most effective treatments for abuse of those drugs and expand research into treatment methods.

Grants would be made to state, local and tribal governments to increase the availability of treatment. Funding could be used for building treatment centers, expanding existing treatment centers, hiring treatment professionals and provide treatment training and education to involved professionals. Appropriations to support and carry out those aims would be authorized for five years, from 2019 to 2023

U.S. Representative Matt

Cartwright (D-Pa.) introduced the bill and said in a prepared statement an opioid epidemic has devastated communities across the nation. "Effective substance abuse treatments already exist," said Cartwright. "By making such treatments available to Americans who need it, this legislation protects those impacted communities and uses federal tax dollars more efficiently."

In addition to increasing the availability of drug abuse treatment, Cartwright said grants authorized by the bill would also provide treatment vouchers to people in underserved areas and establish programs for community-based services such as job training and housing assistance.

Congress looking at improving nutrition for American Indians

Twin bills introduced in U.S. congressional chambers in 2015 that appear to have quietly died in committees were recently reintroduced in both the House and Senate. If enacted, the Tribal Nutrition Improvement Act of 2018 (S. 2409 and H.R. 2967) would streamline programs for American Indian tribes to assume responsibility for operating free nutrition programs for specific low-income segments of their memberships.

The programs would cover school breakfasts and lunches, summer nutrition for children or child and adult care nutrition under stipulations of the Richard B. Russell National School Lunch Act. Start up funding of programs for each tribe would be no less than \$10,000 and no more than \$100,000 for each fiscal year.

Main sponsors of the bills are Tom Udall (D-N.M.), Catherine Cortez Masto (D-Nev.) and Tina Smith (D-Minn.) along with U.S. Representative Michelle Lujan Grishham (D-N.M.).

"Native American children are some of the most vulnerable to hunger, obesity and diabetes," said Udall in a statement, "serious health problems that school meal programs are helping to combat. The Tribal Nutrition Improvement Act opens the door for tribes to manage and deliver important food programs for Native students who may not otherwise have consistent or adequate nutrition. Providing tribal governments with the necessary authority to directly serve the nutrition needs of their communities makes good sense. Native youth are already drawing on community resources to battle diabetes and obesity in their communities. This legislation makes sure that these students have access to healthful foods so they can focus on their education, instead of worrying about their next meal."

Under the legislation, tribes would not have to work with intermediate state agencies to administer the programs. Federal laws allow tribes to run different types of federal assistance and nutrition programs, but no programs specifically for child nutrition. Tribes desiring to provide



such programs must do so by applying to their respective states.

As can be seen, the Tribal Nutrition Improvement Act recognizes and promotes the sovereignty of tribal governments and increases control over their own programs.

"Existing laws that mandate sovereign tribes to go through state agencies before they can administer food programs exacerbates the growing problem of food insecurity and obesity among Native American families," said Cortez Masto in a release. "With far too many Native American children relying on school lunches as their only source of food and nutrition, it is crucial that we provide essential resources for tribes to expand access to critical school breakfast and lunch programs, the child and adult care food program, and the summer food service program for children. I am proud to support a bill that will help tribal communities ensure no child experiences hunger or lack of nutrition as a barrier to learning and success."

According to Udall's statement, several tribes and community organizations endorsed the Tribal Nutrition Improvement Act of 2015, among them the Navajo Nation, New Mexico Appleseed, the Food and Research Action Center and the National Congress of American Indians.

Those interested in tracking the progress of the bills may log onto govtrack.us and search for either S.2409, H.R. 2967 or Tribal Nutrition Improvement Act.

Wilson man draws 24 years for sexual abuse of child under 12 years of age

MARQUETTE, Mich. — Patrick Roy Wandahsega, 40, of Wilson, Mich., was sentenced to 24 years of imprisonment for engaging in sexual contact with a child under 12 years of age, U.S. Attorney Andrew Birge announced the sentence on Feb.

The charge arose from an incident in December 2015, in which Wandahsega sexually abused a 6-year-old child at his home on the reservation of the Hannahville Indian Community.

Hannahville law enforcement became aware of the incident when the victim reported the abuse to relatives and later a physician. After an extensive investigation, a federal grand jury indicted Wandahsega on two counts - the first charging aggravated sexual abuse of a child and the second charging, abusive sexual contact involving young children.

On Oct. 27, 2017, after a four-day trial, the jury found Wandahsega guilty of the second charge. U.S. District Court Judge Paul L. Maloney rendered the

This case is part of Project Safe Childhood, a nationwide initiative designed to protect children from sexual exploitation and abuse.

The U.S. Attorney's Office, county and tribal prosecutor's offices, the Internet Crimes Against Children task force (ICAC), federal, state, tribal and local law enforcement are

working closely together to locate, apprehend and prosecute individuals who exploit children. The partners in Project Safe Childhood work to educate local communities about the dangers of child exploitation, and to teach children how to protect themselves. For more information about Project Safe Childhood, please visit www.projectsafechildhood.gov. Individuals with information or concerns about possible child exploitation should contact local law enforcement officials.

The Hannahville Tribal Police and the Federal Bureau of Investigation investigated the case. Assistant U.S. attorneys Hannah N. Bobee and Paul D. Lochner prosecuted the case.



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Sault girl and dispatcher organize charity drive

By Brenda Austin

Local seventh grader, 13-yearold Samantha Hale, wanted a way to give back to the community that offered her and her mother hope and help when they needed it most. Victims of domestic violence, Hale said she found the perfect program to benefit from her fundraising efforts – the Sault Area Students in Transition Program.

Hale's quest to help reached the ears of Sault Tribe Law Enforcement emergency dispatcher and permit coordinator, Amber Horner, when Hale's mother, Carrie Hale, visited Horner to inquire about fishing permits.

Horner volunteered to help Hale, and after sitting down together and deciding a plan of action, they made a few phone calls and cemented a date and cause for their first donation drive. Horner paired Hale up with Law Enforcement's Junior Police Academy Committee members Rachel Shreve and Jennifer Mitchell, and together they are hosting a donation drive on Saturday, March 24, in front of Sault Tribe Law Enforcement on the tribe's reservation on Shunk Road in the Sault. Hale was a cadet of the Junior Police Academy camp during last sum-



From left, Sault Tribe emergency dispatcher Amber Horner and seventh grade student Samantha Hale are working together to organize and host fundraisers to benefit local students in need, tribal and community domestic violence shelters as well as others.

mer's program.

The donation drive benefiting Sault Area Schools Students in Transition Program begins at 11 a.m. and runs until 4 p.m. This program helps local homeless students with food and hygiene

Here is a list of acceptable donations: Cereal, granola bars, oatmeal, peanut butter, jelly, macaroni and cheese, ravioli,

applesauce and fruit cups, soups, stews, plastic ware, paper towels, toilet paper, body wash, bars of soap, shampoo, conditioner, bath towels, feminine hygiene products, toothpaste, toothbrush, deodorant, bath poofs, washcloths, combs and hairbrushes.

Cash, checks and gift card donations will also be accepted from now until March 24 at 4 p.m.

According to Sault Area Public Schools, during the 2015-16 school year, 68 students benefited from the program and the need is growing.

They have also scheduled another donation drive April 14-15, to benefit the Diane Peppler Resource Center, the Sault Tribe ACFS program and the Advocacy Resource Center (ARC), among others. They will have trucks available for donations of household items, clean clothing with no stains or other blemishes, and food. The Sault Tribe ARC is seeking donations of clothing for women and children, towels and bedding. Household items are also welcome: pots, pans, plates, furniture, paper products, hygiene products, tampons, shampoo, conditioner, soap, towels, twin size bedding, twin size mattress covers, pillow protectors and totes.

Still busy making more phone calls and plans for future drives, the duo's short list of causes includes the Great Lakes Recovery Center, Community Action and the Hospice House.

As a cadet at the academy last summer, Hale said she enjoyed the shooting range the most and as it turned out, she was their top shooter. Although she enjoyed

that experience, Hale said she plans to be a career politician. Becoming personally involved in donating items to local domestic violence shelters, Hale has donated her Wii console and movies and her mother has donated items as well. "When I went to a shelter it was really boring because there wasn't much to do," Hale said. "We needed items like books and nice clothing.'

Horner said, "I think it's a really good cause and I don't think people truly realize how many kids in this community are in need. There are people that you wouldn't expect that have to go through the shelters and don't have nice things - and we are hoping to bring that to them."

Samantha's mother Carrie Hale, said, "It's huge, I'm really proud of her. Being a victim of domestic violence and seeing other people that don't have anything were what I believe moved her to do this. We have a lot of poverty and homelessness here, and domestic violence and crime. All her different church youth groups, school friends and 4Hers and War Memorial Hospital are all waiting to help out."

Anyone with any questions may call Amber Horner at (906)

nutrition educator Is. Black onboard

Rhonda Black joined the team at the Sault Tribe USDA Food Distribution Program in August as a nutrition educator.

As people come in to pick up their monthly commodities at the main food distribution site in Sault Ste. Marie she is available to teach them how to cook with their commodities, offers recipes from the USDA and ones she has modified for use with the foods offered through the program, instructs them on the USDA My Plate dietary guidelines and offers food samples.

She travels with the refrigerated food trucks once a month on their distribution runs to Marquette, Cheboygan, Manistique (twice a month), St. Ignace, Hessel/Kincheloe, Rapid River and Newberry.

Past food samples have included Philly steak sandwiches made with the cheese and roast offered through the program. "I try to show them things they may not think of, such as using powdered eggs to make custard or to bake with," she said.

Black has also visited the Sault Head Start program with her food samples. Her first visit was with trays of fresh fruit. Asked if he would like to try an apple, one little guy told her, "Nope, I'm just here for the grapes.'

Her next visit with the tots will include taste testing of different vegetables and a story to go along with them put out by the USDA. She also passes out coloring books and crayons the USDA makes available to their program. She is working with the St. Ignace Head Start to schedule visits with their kids.

Black said she is trying to get local teens in to their USDA certified kitchen to learn basic cooking skills and is working with area schools to schedule time for food preparation demonstrations and taste testing.

She is also working to schedule canning classes in conjunction with the MSU Extension for this summer and fall and said she would be learning how to can along with her clients.

A few of her more recent events include a smoothie class and drawing for Ninja blenders. She has also done several cooking nights at the Lodge of Bravery where she has gone in and made dinner with help from the ladies and kids staying there.

In addition to her other activities, she is a member of the Midwest Region Nutrition Education Committee. This month she is attending its Chicago meeting, where members will be coordinating grant funding and determine how the funds will be spent.

She is also just finishing up a five-part series of online classes through the MSU Extension called Gardening 101. A recent survey of USDA clients showed many of them would like to become more active in gardening, so USDA will be offering seeds for its clients to plant this spring to grow their own produce.

If you would like help learning how to cook and use USDA commodities in different recipes, or would like Rhonda Black to visit your classroom or organization, call or email her at (906) 635-6076, or rblack1@saulttribe.net.

terms), four regular seat vacan-

cies, two alternate seat vacancies

term), one regular seat vacancy,

Unit II - Naubinway

(4-year term), one alternate seat

term), one regular seat vacancy

Unit IV - Manistique

(4-year term), two regular vacan-

one alternate seat vacancy

vacancy

Unit II - Newberry (4-year

Unit III - St. Ignace (4-year

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larch committee vacancies terms), two regular seat vacancies Unit ll - Hessel (4-year

have vacant seats. Sault Tribe members interested in filling these vacancies should submit one letter of intent and three letters of recommendation from other members to Joanne Carr or Linda Grossett, 523 Ashmun St., Sault Ste. Marie MI 49783. Call 635-6050 with any questions.

Anishinaabe Cultural Committee - Five vacancies males (4-year term), one female (4-year term)

Child Welfare Committee -Four vacancies (4-year term) Election Committee - Eight

vacancies (4-year term) Higher Education Committee -

Two vacancies (4-year term) Health Board - Six vacancies

Special Needs/Enrollment Committee - Seven vacancies (2-year term)

Elder Advisory Committee Unit I - Sault (4-year term), one regular vacancy

Unit II - Hessel (4-year term), one regular vacancy

Unit III - St. Ignace (4-year term), one alternate vacancy, one alternate vacancy

Unit IV - Manistique (4-year term), one regular vacancy

Unit V - Munising (4-year term), one regular vacancy, one alternate vacancy

Unit V - Marquette (4-year term, one regular vacancy Elder Subcommittee -

Unit I - Sault (4-year

Unit V - Munising (4-year term), seven regular vacancies, two alternate vacancies

Unit V - Marquette (4-year term), one regular seat vacancy, two alternate seat vacancy

together for you, we will

chrisrose@freichevy.com 906-226-2577 ext.165

A briefing on the annual elders' dividends

By RICK SMITH

In the Treaty of 1836, the Chippewa and Ottawa living in what soon became Michigan ceded over 12 million acres of land to the U.S. government in exchange for certain guarantees. As with many tribes who signed treaties with the United States, the federal government didn't live up to certain promises made in its treaties with the Ottawa and Chippewa. In an effort to provide a forum to hear claims of the failure to meet obligations against the United States, according to the Native American Rights Fund, Congress established the Indian Claims Commission in 1946 to decide cases warranting "broad grounds of recovery," including claims based on 'unconscionable consideration' for tribal lands.

Over time, hundreds of complicated cases were heard and

adjudicated. Congress appropriated funds to settle cases for Indian groups seen to have legitimate grievances. But the funds were not released for a long time, instead they were invested by the U.S. Department of the Treasury until tribes came to terms with the federal government on how the funds would be used.

After some lengthy legal wrangling and legislative measures, the U.S. government distributed the "judgment funds" rendered by the Indian Claims Commission in favor of the Ottawa and Chippewa Indians. Sault Tribe received over \$19.6 million from the settlement from the U.S. Department of the Interior.

The tribe's board of directors established the Land Claims Self-Sufficiency Fund and the board also acts as the fund's trustee. The fund principal is used for different investments and expen-

ditures beneficial to the tribe. The interest could have been used for several different purposes, including distribution as dividends to some category of tribal members.

By popular suggestion of the membership, the board opted to use interest from the fund to help the tribe's elders aged 60 and over through annual distributions of dividends. Hence, the Land Claims Self-Sufficiency Fund is also often alternately called the Land Claims Fund, Self-Sufficiency Fund or the Elders

Since then, Land Claims
Self-Sufficiency Fund dividends
have been distributed annually to
elders who reach the qualifying
age. The dividend amounts are
proportional — they depend on
the amount of the principal in the
fund, the amount of interest generated from the principal and the
number of elders in a given year

qualified to receive dividends.

Amounts in the principal of the fund have varied due to different financial arrangements and economic fluctuations over the years. Likewise, interest generated on the principal and the numbers of qualified elders vary from year to year as well. However, while the balance in the account stood at \$6,673,365 for the dividend distribution this year, Sault Tribe Chief Financial Officer Robert Schulte explained, "The interest for this account was \$171,650 in 2017. The remainder of the balance paid to the elders was made up of interest income generated by loans provided from this account to the tribe in the past. In 2017, the tribe paid and the account received {nearly} \$2,300,000 in interest from the repayment of these loans."

A look at figures from past distributions shows elders each

received \$900 dividends in the first year of distribution in 1998. Dividend totals grew in subsequent years through the range of \$1,200 to \$1,300. The totals began a decline in 2003 but were propped up to \$1,600 with additional contributions from the tribe's General Fund until 2008. The General Fund contributions came with tax liabilities for recipients and with a downturn in the economy, contributions were discontinued after 2008. Since then, the amounts hovered around \$600 until 2012 when they dipped into and remained in the area of \$500, even with additional contributions to the dividends in 2013, 2015 and 2016.

For this year's distribution, tribal figures show 5,819 elders received dividend checks for \$493 each on or after Jan. 11, by which point the distribution cycle began again.

NCAI congratulates Gun Lake Tribe on Supreme Court victory

WASHINGTON, D.C. — On Feb. 27, 2018, the U.S. Supreme Court issued a decision in favor of the Department of the Interior and the Match-E-Be-Nash-She-Wish Band of Potawatomi Indians, settling the long running dispute with a final decision in Patchak v. Zinke.

This was the second trip to the Supreme Court for this case, where Mr. Patchak repeatedly challenged the Department of the Interior's authority to acquire land in trust for the band, commonly referred to as the Gun Lake Tribe.

The National Congress of American Indians (NCAI) and the Tribal Supreme Court Project submitted an amicus brief in support of the tribe, arguing that trust land acquisitions are critical to restoring tribal homelands, and that the *Gun Lake Land* Restoration Act is consistent with Congress's authority to address the uncertainty injected into the trust land acquisition process by the Carcieri and Patchak I decisions.

"Congratulations to the Gun Lake Tribe for this important legal decision," NCAI President Jefferson Keel cheered the victory. "All tribes need a land base as a homeland for their people, and the Supreme Court confirmed the Gun Lake Tribe's base today. The tribe demonstrated great perseverance and we are heartened by this outcome."

This issue started with the Department of the Interior, then it went to the Supreme Court in 2012, then to Congress, and then finally back to the Supreme Court. Every branch of the federal government has affirmed the rights of the Gun Lake Tribe to

their tribal homeland.

In 2012, the Supreme Court issued its first decision in Match-E-Be-Nash-She-Wish v. Patchak, where Mr. Patchak challenged the Secretary of the Interior's decision to place land into trust for a tribal nation under the authority of the *Indian Reorganization Act*. The Supreme Court held that the *Quiet Title Act* does not prevent retroactive attacks on the status of tribal lands as federally protected trust lands.

A consequence of the first Patchak decision is that claimants like Mr. Patchak, with remote injuries and indirect interests, are enabled to seek reversal of settled federal land acquisitions. The Supreme Court found "[t]hat [the tribe's] argument [wa] s not without force, but it [needed to] be addressed [by] Congress."

The Gun Lake Band then

went to Congress, which enacted the *Gun Lake Trust Land Reaffirmation Act* in 2014. This law affirmed the Secretary's acquisition of land for the tribe and barred further federal court review of the trust acquisition.

Mr. Patchak then brought the current lawsuit. In this case, the Supreme Court reviewed whether the provision in the act that barred further federal court review violated the Constitution's separation of powers between Congress and the federal courts. Justice Thomas's decision held that Congress violates Article III when it compels results under old law, but Congress does not violate Article III when it changes the law. "Before the Gun Lake Act, federal courts had jurisdiction to hear these actions — now they do not. This kind of legal change is well within Congress'

authority and does not violate Article III."

Although the question is not unique to federal Indian law, the decision is very important for the Gun Lake Tribe. It also strongly reinforces Congress's authority to pass laws acquiring land in trust for tribal governments, and to limit judicial review of such decisions.

NCAI and the Native
American Rights Fund created
the Tribal Supreme Court Project
in 2001 to increase coordination
and strategy on litigation that
affects the rights of tribes. The
project encourages tribes and
their attorneys to contact the
Tribal Supreme Court Project to
coordinate resources, develop
strategy and prepare briefs with
a unified voice. For more information please see https://sct.narf.

Smithsonian highlights pioneering American Indian women aviators

BY RICK SMITH

Most folks have heard of the famed aviators of the United States, just to name a few: the Wright brothers, touted as the first Americans in flight; Neil Armstrong, first man on the moon; Amelia Earhart, daring aviatrix; and, more recently, Chesley "Sully" Sullenberger, who pulled off the "Miracle on the Hudson." But last November, the Smithsonian National Air and Space Museum posted a piece on its website at airandspace.si.edu, titled Native American Women Aviation Pioneers. The item was posted as part of the institution's celebration of National American Indian Heritage Month.

The story opens with the statement, "Throughout history, aviation has been shaped by daring Native American women who were pioneers in flight and innovation." Well, who knew?

The feature goes on to highlight four such American Indian women who blazed some amazing trails in aviation history from the days of biplanes to the quest for interplanetary travel.

"Often times, the role of Native American women in aviation has been unknown to many," said Denise Neil-Binion, executive director of the 99s Museum



Mary Riddle shown here in a Ninety-Nines Magazine cover publicity photo from 1934. The publication is for and about women and flying. Photo acquired through the Smithsonian, reprinted with permission of Ninety-Nines Magazine.

of Women Pilots in Oklahoma City, Okla. "Yet, they have made significant contributions. Mary Riddle, Pearl Carter Scott and Madine Pulaski were important trailblazing pilots, while Mary Golda Ross was a mathematician and aerospace engineer whose work propelled the space program. These Indigenous women and others should be remembered for their contributions and serve as an inspiration for those that want to follow in their footsteps."

First in the spotlight is Mary Riddle of the Clatsop and Quinault people of the Pacific Northwest. She is pointed out by the institute's post as the first American Indian woman to earn a pilot's license and went on to acquire a commercial license. However, according to the post, she was best known as a performing parachutist. Ironically, the story notes she was inspired to become a pilot at 17 after she witnessed a women crash an airplane and public opinion at the time, according to Riddle, had it that women could never be successful pilots. It seems she wanted to prove them wrong.

The detail about Riddle having been the first American Indian woman to earn a pilot's license is disputed by other sources. A woman of American Indian and African-American descent, Bessie Coleman, acquired an international pilot's license in 1921. Riddle started flying lessons in 1927. Coleman also went on to become a successful air show pilot and harbored hopes to open an aviation school until she died in a plane crash in 1926.

Eula "Pearl" Carter Scott of the Chickasaw Nation is credited as the world's youngest pilot. She earned her pilot's license at 13 and years later went on to become a stunt pilot. She was inducted into the Oklahoma Aviation Hall of Fame as well as the Chickasaw Nation Hall of Fame. She also served as a legislator for the Chickasaw Nation and became a charter member of the Smithsonian National Museum of the American Indian.

Mary Golda Ross, great-granddaughter of a Cherokee chief, was a mathematician and aerospace engineer for the Lockheed Martin in the years of the great space race between the United States and the Soviet Union. At the time, she was the only American Indian woman who served as a main consultant to the NASA. One of her main functions was planning the foundation for the Apollo moon missions. She also was a founding engineer of the secretive Lockheed's Skunk Works, officially known as the Advanced Development Program, where new types of aircraft were designed and developed. Ross was a key figure in the design and development of the famed World War II multi-purpose P-38

Lightning fighter plane. When

she was 96, Ross also attended the opening of the National Museum of the American Indian and is ensconced in the Smithsonian National Air and Space Museum. Further details about Ross can be learned in a short video produced by the Cherokee Nation at youtube.com/watch?v=kwZPVgdLQ_E.

Madine Pulaski, a Cherokee citizen, who started in aviation as an airline stewardess, or hostess as they were called so long ago, with Trans World Airlines. Later on, she became a pilot and took up air racing. She also became a flight instructor, bush pilot, flew cargo planes and chartered flights to bring medical professionals to poor regions in Mexico. In her spare time, which makes one wonder where she would find spare time, she piloted hot air balloons and other types of light aircraft. Further details about her can be viewed in a two-minute online video from the Cherokee Nation at youtube.com/ watch?v=mtWWaGCQAXA.

More about these and other American Indian aviators can be found through online searches. Visit https://airandspace.si.edu/ stories/editorial/native-american-women-aviation-pioneers to see the Smithsonian posting.

Elk Rapids child on MasterChef Jr., season 6

BY BRENDA AUSTIN

The evening of March 2 was a big night for 40 of the best young home cooks in the country as they vied for an apron on the two-hour premiere of Masterchef Junior. Season six features award-winning chefs Gordon Ramsay and Christina Tosi, as well as the return of judge Joe Bastianich. And among those 40 kids hoping to make it into the top 24 was 10-year-old Lindsay Hayes from Elk Rapids, Mich., whose father is a member of the Sault Ste. Marie Tribe of Chippewa Indians in Michigan's Upper Peninsula.

The spunky fifth grader, whose biggest fear is struggling with bacon grease splatter, won a white apron and a spot in the top 24 for her flawless medium-rare filet mignon dish. "People don't realize how hard I worked to get on the show. It's a long battle to really get there, and I am proud of myself for doing it. It has helped me to realize that you have to work really hard for the things you want in life," Hayes said.

Between 6,000 and 10,000 kids auditioned nationwide for season six, according to Lindsay's mom, Becky. The chef-testants are between the ages of 8 and 13, with 12 female and 12 male junior chefs moving forward and earning a Masterchef Junior white apron.

According to a FOX press release, the kids will face exciting challenges, including a mystery box with 26 ingredients, each



Photos courtesy of FOX

Lindsay Hayes at a MasterChef Junior audition.

representing a different letter of the alphabet, and a test during which they'll cook a dish representing their family heritage. The young cooks will also prepare a meal for a newly married couple and their guests at their wedding reception, create the perfect chicken-and-waffle dish, compete in a Blue Apron mystery box challenge and power through the pop-up restaurant challenge, until one talented young chef is named America's next Masterchef Junior, taking home the trophy and \$100,000 grand prize.

With one young chef being eliminated from the show each week, Lindsay is hoping to make it all the way to the final round.

In preparation for the show's tryouts, Lindsay worked after-

noons and weekends with local chefs in Traverse City who volunteered to mentor her. A few of those included the upscale, chefowned Red Ginger, offering small plates of light pan-Asian cuisine and signature cocktails and the Grand Traverse Resort and Spa where she worked with chefs preparing American favorites, Latin fusion and bistro specialties.

This young chef's signature dish is rosemary lamb chops with goat cheese-stuffed eggplant but she also likes to prepare sushi, sashimi and dumplings.

When Lindsay was about 5, she went from dropping eggs on the floor to helping her mother out in the kitchen. "I just started helping more and more and then started cooking for myself," she said.



Excited children competing at the audition.

"There wasn't a defining moment when I said I wanted to learn how to cook, I just kind of did."

Competitive by nature and not one to miss out on a good opportunity, she participates in competitive cheerleading, soccer and volleyball.

She said even though she really loves cooking it's more of a hobby and not something she wants to turn into a career. Her dream is a profession in the medical field such as a neurosurgery.

Lindsay said if she wins the show she would want to donate to charity, help her family and add to her college fund. "We are excited for the show to be premiering and watching her work with Gordon Ramsay is super exciting," her mother said. Lindsay said she had never imagined herself even getting the chance to meet him.

"Like" Masterchef Junior on Facebook at facebook. com/MasterChefJuniorFOX. Follow the series on Twitter @MasterChefJrFOX and join the discussion at #MasterChefJunior. Follow the judges on Twitter: Gordon Ramsay - @gordonramsay; Christina Tosi - @christinatosi; and Joe Bastianich - @JBastianich_ See photos and videos on Instagram by following @masterchefjunior.

Masterchef Junior airs Fridays at 8/7c on Fox. If you'd rather stream it, you have plenty of options: Fox.com, Hulu with Live TV or fuboTV. You can watch episodes on-demand via Hulu or Fox. com.

Ask the employee specialist: on FMLA policy

Dear team members: This is the first in a series of articles providing information about company policies and practices and to address questions from team members. Today's article is about Sault Tribe's Family Medical Leave Act policy (FMLA). Team members who have other questions they would like to see addressed in future articles are invited to send them to the employee specialist, Gloria Kemp.

The Sault Tribe has an approved FMLA policy that entitles eligible team members to take unpaid, job-protected leave for medical or certain other specified reasons. The purpose of this policy is to ensure team members' positions are protected and team members will be able to return to work at the end of FMLA leave periods.

It is important to understand the difference between FMLA leave and your accumulated sick and vacation leave. These things work together but they are quite different.

Simply stated, FMLA protects your job but not your wages. It assures you are able to return to your position at the end of the FMLA leave, but it does not replace your lost income during your time away from work. Vacation and sick leave are exactly the opposite; they can provide income to you during your absence from work but they do

not necessarily protect your job.

That means it is critical, if you are going to be out of work for any significant amount of time — more than a few days — that you take advantage of both FMLA



and your accumulated sick and vacation leave time. It is quite possible for you to be terminated for an extended absence even if you have available leave time to cover the absence. To prevent this from happening, if you expect to be off work for more than a few days, it is not enough to claim vacation or sick leave; to protect your job, you should also apply for FMLA leave.

To be eligible for FMLA, you must have worked for Sault Tribe for at least 12 months and you must have worked at least 1,250 hours during the previous 12 months. Eligible team members may take up to 12 work weeks of leave in a 12-month period for one or more of the following reasons: birth and care of newborn children or placement of children with team members for adoption or foster care; to care for spouses, children or parents who have serious health conditions; for serious health conditions that makes team members unable to perform the essential functions of their jobs; or for any qualifying

exigencies arising out of the fact that spouses, children or parents are military members on covered active duty or call to covered active duty status. Under certain circumstances, the leave may be taken on an intermittent or "off and on" basis.

While on FMLA leave, you are entitled to have health benefits maintained as if you were still working. However, you must continue to pay your share of the health insurance premium during the leave. This payment would normally be deducted from your paycheck if you are using vacation or sick leave. But if your vacation and sick leave are exhausted, and you have no wages to cover that expense, you may have to pay your share of the health insurance premium out of other funds.

The FMLA request form is located on the Intranet or from Human Resources. Once you have completed and have signed the FMLA request, it must be submitted to Human Resources. Sault Tribe uses a third party administrator, a company called FMLAMatters, to handle its FMLA claims. Human Resources determines your eligibility and then sends a notice of your claim to FMLAMatters as well as to you and to your supervisor. FMLAMatters then contacts you with additional paperwork that you will need to complete.

After being approved for FMLA leave, you can return to work only after you obtain a return to work slip from your health care provider and submit it to your supervisor and to HR. If you have a gaming license, you

must also contact the Gaming Commission to have a LEIN check done.

Upon your return to work, with a few limited exceptions, you should be restored to your original job or to an equivalent job with equivalent pay; the use of FMLA leave cannot result in the loss of any employment benefit that you have earned or were entitled to before using FMLA leave. The use of FMLA cannot be counted against you for attendance purposes.

For additional information about FMLA, see the Team Member Manual or contact Human Resources: Robin Sutton at (906) 632-0530, extension 53077, or Steve Forrest at 632-0530, extension 53079.

Please send questions to

Gloria Kemp, employee specialist, at gkemp1@saulttribe.net or call (906) 635-6050, extension 26230, or mail to 523 Ashmun Street, Sault Ste. Marie, MI 49783.

This article was prepared for general information purposes to help you to better understand Sault Tribe's policies and the workplace. The information presented is not intended as legal advice. While it was accurate at the time it was written, the controlling laws and tribal employment policies can change. You should always check the tribe's Intranet for current copies of any applicable employment policies. *If there are any inconsistencies* between this article and applicable laws or policies, the applicable laws or policies shall apply.

Students in Transition **Program accepting donations**

Sault Area Schools Students in Transition Program helps local homeless students with food, clothes and hygienic products. Its pantries are running low and if we come together as a community, we can make a difference!

Samantha Hale and the Junior Police Academy will be accepting donations on behalf of this amazing program.

When: March 24, from 11 a.m. to 4 p.m.

Where: 2175 Shunk Road Sault Ste. Marie, right next to the Midjim store and gas station.

What we will be accepting for donations: cereal, cereal/granola bars, oatmeal, peanut butter and

jelly, macaroni and cheese, ravioli, applesauce/fruit cups, soups/stews, plastic silverware, paper towels, toilet paper, body wash, bars of soap, shampoo, conditioner, bath towels, feminine hygiene products, toothpaste/toothbrushes, deodorant, bath poofs/washcloths and combs/hairbrushes.

We will also be accepting cash, check and gift card donations for the program from now until March 24, 4 p.m. at Sault Tribe Law Enforcement (food and hygienic products ONLY on the 24th).

Questions? Call Amber at 635-6065. See story on page 9.

COMMUNITY WIN AWENEN NISITOTUNG • MARCH 16, 2018 • PAGE 13 Page 12 • March 16, 2018 • Win Awenen Nisitotung

Seed Keepers Workshop held in Bay Mills

On Feb. 27 and 28, Bay Mills Conference Center hosted a seed saving workshop called Honoring Our Relations, sponsored by Bay Mills Community College and MSU Extension. The instructor was Rowen White, from the Indigenous Seed Keepers Network. White is from the Mohawk Nation of Akwasasy and is the director of the Sierra Seed Cooperative. She is a farmer, a seed keeper, teacher, writer and presenter.

Rowan White has said a seed keeper is

ty. A person who not only carries the seed from one generation to the next, but is also aware of the responsibility of carrying the stories alongside the seed and carrying the longstanding traditions that people have kept since the beginning of agriculture."

At the beginning of the workshop, she asked the question, how can we protect seeds? Everyone has a role — farmers, gardeners, seed educators, warriors everyone, she said.

The group learned about seed identification and preservation, seed libraries and



Cindy Dutcher, Rowan White and Pamela Perry (L-R) networking at the seed table.



Co-Host Drums - Four Thunders and

Invited Drums - Young Kingbird and

Morning Thunde

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maamwi'bimsedaa

906-227-1397 | nmu.edu/cnas

Participants came from as far away as Illinois, and there were a number representing tribal gardening initiatives throughout Michigan. Local farmers, gardeners and educators were also in the mix.

At the end of her program, White said it sounded like the class was ready to take the plunge and organize a seed keeper

The event wrapped up with a new seed song, below. The class sang it over a few times to set it in their memory.

Organizers presented White with a locally made black ash strawberry basket. For more information contact Kat Jacques (906) 280-1786, odonne94@msu.

Anishinaabe Seed Song

Mahji Ishka

Mani doo miness

Come in your own time

Mahji Ishka

Sacred Seed

Ahshkaynah

Please we implore you in the most respectful way

Mino Bimaa diziwin

For our own good life, that I may be in your good



Sault Tribe staffers Jen Eyler, Mandy Sorenson and Gail Sulander participate.





Family Celebration **EVENT INFORMATION:**



Monday March 26, 2018 5:00 p.m. – 7:00 p.m.

Chi-Mukwa Recreation Center (Big Bear) 2 Ice Circle Sault Ste. Marie, MI

OPEN TO THE COMMUNITY FREE Pizza and Snacks

FREE Ice Skating/Skate Rental **Cupcake Walk/Games Family Fun Grand Prizes**





for Youth & Families

Celebrate Parenting Awareness Month

Local organizations and businesses will have tables with program information for parents and interactive activities for children. Join us in celebrating YOUR family and attend this **TOTALLY FREE EVENT!**

**Parental Supervision is REQUIRED!

JKL School celebrates this year's Dr. Suess theme on the first day of reading month

March 1 was the first day of Reading Month 2018. This year's theme is Dr. Suess! An assembly was called at JKL School to get kids fired up for the month of reading activities. JKL teachers and administrators dressed up as beloved Dr. Suess characters known by generations of readers and each one announced an activity the school would be doing this month. Then a representative from each class came up to the red and white striped book box to choose a Dr. Suess book to base the classes activities on. Of course, the Grinch, who is already trying to steal Spring Break, could not resist absconding with the book box.

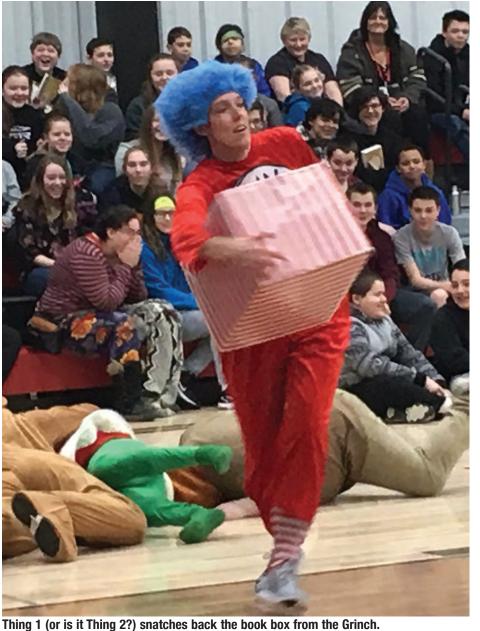
Photos by Jennifer Dale-Burton







The Grinch tries to spoil Reading Month at JKL School by stealing all the Dr. Suess books! Each class chose a Dr. Suess book as the subject of their class decorations and wagon. Teachers and administrators dressed up as Dr. Suess characters to celebrate the first day of Reading Month. They took their roles very seriously, especially the star-bellied sneech.





School children watch the proceedings with glee.

JKL kids compete in annual snow snake games

JKL Bahweting Public School Academy fifth grade students braved the cold on Feb. 21 to compete in the annual Bill Morrison Shoshiimaan (snow snake) Championship. The competition is named after a former art teacher who brought the game to the school. Essentially, students sling a carved wooden rod down a long, narrow and horizontal ice chute-like track as far as they can. This year's winner, Connor Wallis, threw his stick 108 feet. Colton Pages also threw 108 feet, which led to a throw-off won by Wallis when Pages' stick jumped the track. Josh Gurnoe captured third place at 97 feet.



Photos by Rick Smith Shoshiimaan championship coordinator Chris Gordon measures the



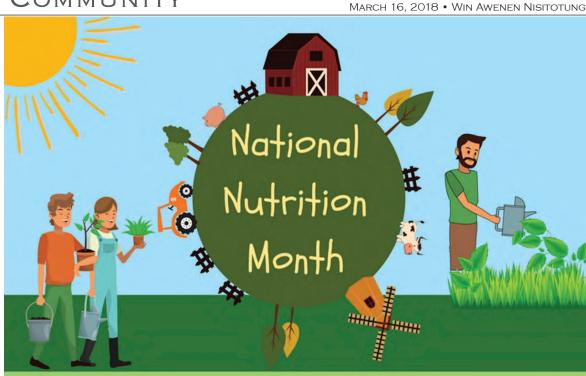
Paraprofessional Susan Harries gives a competitor guidance on launching the shoshiimaan.



Bystanders watch as a freshly launched shoshiimaan hurtles down the



Shown here, from left, Chris Gordon of the school's teaching staff who coordinates the annual games; Morrison, Wallis, Pages and Gurnoe.



43.7% of Native American adults are obese

17.7% of Native American youth are obese



Sault Tribe Nutrition Services

Medical Nutrition Therapy provided by Registered Dietitians is available at Sault Tribe Clinics. Registered Dietitians are a reliable source of up to date nutrition information. Clients receive medical nutrition therapy and education that will provide them with the knowledge and skills to make their daily diet more nutritious.

For more information please contact the Sault Tribe Health Clinics:

- Manistique- (406) 341-8469
- Munising- (906) 387-4614
- Sault Ste Marie- (906) 632-5210
- St.Ignace- (906) 643-8689



Healthy Eating For The Whole Family Poor diet can increase your risk of developing serious health conditions such as heart disease, hypertension, type 2 diabetes and osteoporosis. Good dietary habits created during childhood usually continue into adulthood. Teaching children how to eat healthy will increase their



Safe infant sleep — myths and facts explained

FROM ACFS

Myth: Cribs cause "crib death."

Fact: Cribs don't cause "crib death." "Crib death" is an old term used when the deaths of babies were not well understood. Now, from research, autopsies, death scene investigations and more, we know better. Cribs

Myth: Babies will choke if they spit up while lying on their backs.

Fact: This is not true babies are actually safer on their backs. When a baby is on his or her back, the airway (trachea) is on top of the esophagus (the tube that carries food). If a baby spits up while on his or her back, the food and fluid run back into the stomach and not to the lungs. When a baby is on his or her stomach, the esophagus (or food tube) is on top of the trachea and any food or fluid that is regurgitated or refluxed can more easily pool at the opening of the trachea, making it possible for the baby to aspirate or choke.

When babies sleep on their backs, their airways are more protected.

Myth: Babies have slept on their stomachs for generations and they survived.

Fact: Many babies have slept on their stomachs and survived,

but that doesn't mean that was the safest way for them to sleep. For reasons doctors are still trying to understand, some babies who sleep on their stomachs become unable to take a breath when needed. This can cause them to suffocate because of their inability to change position and take a breath. It is also possible that stomach sleeping can increase an infant's risk of "rebreathing" his or her own exhaled air, especially if the infant is in an environment with soft bedding near the face. As baby breathes the exhaled air, the oxygen level in the body can drop, carbon dioxide can accumulate and the baby can experience a lack of oxygen.

Babies are safest sleeping on their back for every sleep – at nap time and at night time.

Myth: Baby will get cold with no blankets and will be uncomfortable on a firm surface.

Fact: Babies should be dressed in as much or as little clothing as an adult would need. If you are worried your baby may be cold, use a footed sleeper or a sleep sack. Babies don't need blankets, pillows, comforters or stuffed animals to feel comfortable. These items tend to get in baby's way and can cause suffocation if baby becomes entangled in them. If parents



still want these items for baby's nursery, stuffed animals can be decoration on a shelf, quilts can be hung on the wall and blankets can be used on the floor for supervised "tummy time."

Keep soft objects, loose bedding, pillows and bumper pads out of the crib.

Myth: Babies will get lonely in the crib.

Fact: It is possible to bond and develop strong attachments during "awake" time with baby. Cuddling, holding while feeding, making eye contact and talking with baby are all ways to develop strong attachments. When baby goes to bed, those feelings don't go away. If baby cries while in the crib, soothe baby and then lay him or her back to sleep in the crib. Baby will feel

comfort and will develop ways to self-soothe and calm on his or her own, which is a critical skill. There are many techniques that parents can use to help when baby is crying. Resources such as the "Period of Purple Crying," advice from a doctor, nurse or other health provider and others are available to help teach parents skills to soothe baby.

The safest place for baby after soothing is on his or her back in the crib.

Myth: Baby is safe sleeping in an adult bed.

Fact: Unfortunately, baby is in danger sleeping in an adult bed or on couches, armchairs or cushions. An adult can roll over on baby or another person's arm may cover baby's head or neck, smothering the baby, making it impossible for the baby to breathe. Also, baby can roll or move on her own and end up in a dangerous place such as stuck between the mattress and the headboard or between the bed and the wall or pressed up against a sofa cushion or other loose bedding. Many parents think that they will hear the baby and wake if this happens, but tragically, this isn't often the

Babies sleep safest when sleeping in their own crib, bassinet or portable play yard – parents will sleep more soundly

Myth: Breastfeeding can only be done successfully when the mother bed-shares with her infant.

Fact: This is not true.
Breastfeeding does provide the best nutrition for baby, builds the immune system and promotes bonding, as well as many other health benefits. Make sure to place baby back in the crib once feeding is finished. Some mothers have found it helpful to set a timer or alarm to help wake them after feeding if they accidently fall asleep or become sleepy. Partners are also helpful in returning baby to the crib when feeding is done.

Breastfeeding is encouraged and can be done safely!

BMCC Alumni

McLeod goes on to Elementary Education

Anne McLeod, 2016 alumna of Bay Mills Community College's (BMCC) education program, is enrolled as a senior at LSSU in the elementary education program. McLeod grew up in Rudyard, Mich. She lives in Kincheloe with her husband, Lance, and her English springer spaniel. She loves reading, painting and drawing and will always love learning.

McLeod says she drifted from dream to dream like most children do when she was younger, although her mother encouraged her to be a teacher. She kept changing dreams until she started attending BMCC.



She declared herself as undecided about her major and began working on her general education credits so she could transfer to a university later. She said she was never very good at

math, so during her time here, she took two remedial classes and worked her way up to college algebra.

She said, "I had great instructors who helped make math 'click' for me like it hadn't before."

Her younger sister began taking those same remedial classes, but had a harder time than McLeod did. She started tutoring her younger sister and for the first time she realized how much she liked teaching.

That's when she decided she wanted to be a teacher. She switched to the education program and chose language arts as her focus because it is her favorite subject. This degree allows her to be able to teach any elementary grade or language arts at a middle school.

While at BMCC, McLeod took a public speaking class that was required for her education degree. "While I didn't realize it at the time, this class was very important for my success at LSSU," she said. "Before taking the class, I had a lot of anxiety about speaking in front of people, but I knew I needed to get over it if I wanted to be a teacher."

Because the class size was small and the atmosphere wel-

Spotlight coming, McLeod was able to "develop my public speaking

coming, McLeod was able to "develop my public speaking skills in a way that I don't think I would have been able to in a large class."

McLeod was able to focus on her course work instead of the anxiety that comes with having to speak in classes. She used what she learned from that public speaking class from BMCC in nearly every one of her teacher education classes at LSSU, as well as in many other classes.

To find out more about BMCC's education program, visit the BMCC's website at www.bmcc.edu/education-program.

1994 tribal picnic at Sherman Park

Memories from Sault Tribe's Win Awenen Nisitotung photo archives







Iribes can access state's From "SB616," page 1

From "SB616," page 1 safety of children."

The announcement further noted the legislation stemmed from conversations between tribal leaders, Gov. Snyder and legislative leaders at the annual State-Tribal Summit last September.

"Michigan tribes were unified in calling for this amendment," Sault Tribe Board Chairperson Aaron Payment said in the announcement. "On behalf of our tribal children, we are grateful that the Michigan Legislature saw the wisdom of passing Senate Bill 616 for full implementation of the Michigan Indian Family Preservation Act and to comport with the 1978 Indian Child Welfare Act. Further, I am heartened and sincerely appreciative of the role Governor Snyder and his team played and the leadership of Senator Emmons, Senator Schmidt, and Representative Rendon for getting us across the finish line."

Also cited, Jamie Stuck of the Nattawaseppi Huron Band of the

Tribes can access state's child protection records

Potawatomi, "The Nottawaseppi Huron Band of the Potawatomi is grateful for the collaboration between the Michigan legislature. Governor Snyder and the twelve federally recognized tribes in Michigan to protect the welfare, safety and security of Native American children. We especially want to recognize the initiative of Senator Emmons and her sponsorship of this bill. We look forward to further partnership with Governor Snyder and the Michigan Department of Health and Human Services as we strive to preserve the culture, heritage and safety of our children."

John Warren of the Pokagon Band of the Potawatomi said, "The tribes and the state of Michigan share the same goal: we want our children to be safe. This bill allows tribal and state partners to work collaboratively to offer the best care we can for native children and families."

Senate Bill 616 was enacted as Public Act 56 of 2018.

Environmental program offers education, services

BY BRENDA AUSTIN

Since 2010, when Kathie Brosemer was hired as the Environmental Program manager, the tribe's Environmental Department has grown both in the number of employees and the programs and services they offer.

They went from a small staff of two working on drinking water, wastewater and surface water streams, to a staff of six with two new positions coming on board soon. Brosemer said they are also looking for funding for three additional job descriptions they hope to fill this year.

The program focuses on the three areas of Environmental Protection Agency (EPA) influence – air, water and land.

To address water concerns, the program began sampling stream water chemistry in 2012 on tribal properties and also handles sampling and testing drinking water for the community drinking water systems on the tribe's reservations to make sure the water quality meets set standards.

Addressing the second of the three EPA areas - land - they added a brownfield program. According to the EPA's website, a brownfield is a property which may be complicated by the presence or potential presence of a hazardous substance, pollutant or contaminant. If a problem is found, cleaning up and reinvesting in these properties utilizes existing infrastructure and improves and protects the environment.

The Brownfield Program is looking at all Sault Tribe properties and parcels to see which ones have a history and if there is a possibility of contamination.



Brownsfield environmental specialist Anthony Rinna (right), GIS technician Daniel Landreville and Environmental Program Manager Kathie Brosemer look at a map of the Mission Creek old landfill site.

"Most of the parcels the tribe owns have been used for some other purpose in the past, such as farmlands or buildings that were used for something else. We are looking at their histories to see if we have reason to look at it further or do some soil or ground water sampling. If there were reasons for concern we would move forward with that in the future, including the Mission Creek site. So far we haven't found anything in the histories that is alarming. The Epoufette Harbor site (on U.S. 2 just east of Naubinway) had some drums on it, but we explored that and they were empty and were likely used for fish guts, so it was not something we needed to be concerned about," Brosemer said.

The Brownfield Program is working with Indian Health Service to come up with a plan for Mission Creek, which flows through an old landfill site behind Kewadin Casino and is a source of contamination to the St. Marys River. "We have been sampling it for six years and now it's time to do something about it," Brosemer said. "We are developing a plan to contain the garbage flowing down the creek - and potentially clean it up. We are exploring what the possibilities are that will allow us to do the least amount of damage along the way."

Then they added air to the mix. Brosemer said the integrated steel maker across the international border on the St. Marys River is a concern. Also of concern is diesel ship traffic on the river and proposed industrial developments throughout the tribe's service area. "We want to be in a position to be treated as a sovereign nation and not just as another stakeholder. We need to have status and are building up our air program to give us that," she said. "We are going to go for

an affected state,' which gives us the right to put restrictions and comments to the EPA about air quality issues that concern us. And we might be able to set our own air quality standards as well." According to the EPA's website, there are several federal environmental laws authorizing the EPA to treat eligible federally recognized Indian tribes in a similar manner as a state for implementing and managing certain environmental programs. The Clean Air Act, Clean Water Act, and Safe Drinking Water Act provide authority for tribes to have the same role in Indian Country that states do within state lands. "Our goal is that our tribal government be able to assert our tribal sovereignty over our environment," Brosemer said.

The Environmental Department is also a member of the Cooperative Invasive Species Management Area (CISMA), which Brosemer said is a loose association of groups that work together and is led by people at the Conservation District for Chippewa, Luce and Mackinac Counties. "We can advise about invasive species that might be on your property and how to get rid of them. In some cases we can go out and do the work for you, or the CISMA can send a team to do it. If you think you have invasive plants, call us. If you are in the woods and think you have spotted an invasive plant species or insect give us a call. If you have a cell phone camera that is GPS enabled so you can stamp a picture with the location of the plant or insect - take a picture. Don't pull it out or kill it, let us know

and we will check it out."

The Environmental Department also builds and sells rain barrels at cost, and can show you how they work and how to build your own. In the fall they host a fair called Honoring Mother Earth. There you can learn how to get your well tested, check indoor air quality, make and use a rain barrel, how to do energy retrofits in your home and how to identify invasive species.

Another service they are offering tribal members is wood stove assessments. "If you use wood or wood pellets to heat your house we would love to hear from you about what you are burning, how much you are using and if you notice back drafting," she said.

And for tribal youth they host a three-day camp on Sugar Island at the tribe's culture camp about environmental issues such as water quality, invasive species, energy conservation - and for a snack they get to eat bugs!

In the works is a plan to become qualified to offer checks of tribal member homes for mold and they also have a bed bug bag that can be lent out for bed bug infestations for use on items such as books, shoes and other posses-

Brosemer has worked in forestry, energy, mining, and numerous other environmental issues. She is a pilot, owns her own plane, and is a part time foster parent. She makes maple syrup an hour north of the Sault at a cabin on Lake Superior; she snow shoes and skis; and is now also studying part time for her PhD at Michigan Technological University in environmental and energy policy.

Great Lakes sea lamprey control is critical If not kept in check invasive sea lamprey populations would increase quickly

BY RON KINNUNEN, MSU SEAGRANT AGENT

The sea lamprey is native to the Atlantic Ocean and spawns in freshwater streams. When sea lamprey entered the Great Lakes through the Welland Canal they quickly spread and by 1938 they had been observed in all of the Great Lakes. They are a parasitic fish that feeds on the blood and body fluids of their host and can grow to 20 inches in length in the Great Lakes and kill 20 to 40 pounds of fish in its lifetime. Like many invasive species, they have no natural predators in the Great Lakes. They reproduce in large numbers with each female having up to 90,000 eggs. They also have little commercial value and generally complete their life cycle in 4 to 7 years.

Michigan Sea Grant and Michigan State University Extension recently held a fisheries educational session at the Michigan Fish Producers Association Annual Conference. Scott Grunder of the U.S. Fish and Wildlife Service Sea Lamprey Control Program presented information on Sea Lamprey Control in the Great Lakes.

Sea lampreys have a very unique life cycle. The adult par-



Adult sea lamprey

asitic phase when they damage the Great Lakes fishery lasts for 12 to 18 months. The sea lamprey then spawn in rivers in the spring of the year and then die. After eggs hatch they enter a non-parasitic larval stage that lasts 3 to 6 years. When the larval stage is completed the sea lamprey transform in the spring or fall and enter the Great Lakes where they begin feeding on Great Lakes fish. Two phases of the sea lamprey life cycle are particularly vulnerable to control—when they are the larval phase and in tributaries for 3 to 6 years, and the spawning phase when they migrate up streams to

Sea lamprey control embraces the concept of integrated pest management and is often touted as the best example of aquatic invasive species management in the world. Program components include assessment, lampricide control, risk management and alternative controls.

Larval assessment determines where lampreys have recruited and their distribution in those streams. This information is used to select control actions such as barriers and lampricide treatments and to direct treatments in streams. These assessments include more than 5,000 tributaries to the Great Lakes with 511 in Michigan that had 126 recorded infestations. Spawning phase assessment involves trapping sea lampreys in Great Lakes tributaries for the purpose of estimating abundance with about 70 streams being trapped each year. These data are used in an index which is the summation of mark-recapture estimates from a sub-set of streams characterized by a consistent trapping history and large spawning run. Correction factors are developed for each lake to scale index estimates to lake-wide estimates.

The lampricides TFM and Bayluscide remain the prima-

ry means of control in most streams. Both lampricides are registered use pesticides that have been approved by the EPA. They are selectively toxic to sea lampreys in the concentrations applied and the EPA determined that there is no unreasonable risk to the public or environment. Both lampricides are non-persistent in the environment and degrade through light and microbial action. The Great Lakes Fishery Commission and its control agents, the U.S. Fish and Wildlife Service and Fisheries and Oceans Canada, implement a program to control sea lamprey in the Great Lakes. The total control program budget exceeds 20 million dollars per year with about \$3 million for chemicals. Lampricides are applied through a variety of pumps and spray devices and more than 100 streams are treated annually. Regularly infested streams are treated once every 3 to 4 years.

Alternative controls are another important component of sea lamprey control. Physical barriers are used in some streams to block upstream migration of sea lamprey spawners and reduce habitat available for producing the next generation. There are about 70

program constructed barriers in the Great Lakes basin. Traps are also used near these barriers to capture adults. Trapping for control is primarily conducted in the St. Marys River, where it reduces reproductive potential of the population.

Research continues in the areas of genetic manipulation, pheromones, repellents, effects of lampricides on non-target organisms, and resistance to lampricides. All program activities are evaluated for their risk to the environment. The risk management program annually conducts a programmatic review of all activities, identifies potential impacts to protected species, and recommend actions that will avoid or minimize potential impacts. This work is done in close consultation with state and federal partners.

The integrated sea lamprey control program has had great success in minimizing damage to Great Lakes fish. Spawning sea lamprey abundance across the Great Lakes has been reduced by about ninety percent since the onset of the sea lamprey control program.

Without the control program sea lamprey would increase in numbers again in the Great Lakes.

Sault Tribe community members who walked on

RICHARD G. BODA

Richard G. Boda, 84, of Bartlett, Tenn., passed away on Feb. 11, 2018, at his home. He was born to Herbert and Louise (Perry), January of 1934, in Cheboygan, Mich.

Visitation and services took place on Feb. 19 at the St. Joachim Chapel, St. Ann Catholic Church in Bartlett.

Richard was a career U.S. Navy man. Upon retirement from the private sector he volunteered at the Bartlett Library. The loves in his life were attending daily morning mass and his family. He was an avid golfer and a member of the Sault Ste. Marie Tribe of Chippewa Indians.

Survivors are his wife, Carolyn (LaHaie); son, Richard J. (Jamie) Boda; daughter, Ann (Gene) Little; granddaughters, Megan Bridges, Michelle Boda, Jordan Boda and Rebekah Little; grandson, James Little; his hero, great-granddaughter, Dylan Bridges; brothers, Amiel and James Deurwearder; sister, Shirley Sunstrom; and several nieces and nephews.

He was preceded by his parents; brothers, Frank, Bob and Ben Boda and Bill Deurwearder; and his sisters, Wanetta McHale and Colleen Grimm.

Interment will be at a later date in Cheboygan. Memorials can be made to the St. Ann Bartlett Building fund.

FRANCIS J. COLE

Francis "Frank" John Cole, 66, of Dafter, Mich., passed away on Feb. 4, 2018, at his home.

Frank was born on July 5, 1951, in Sault Ste. Marie, Mich., to the late Lawrence and Lorraine (nee Sipniewski) Cole. Frank received his GED from Sault High School. He enjoyed fishing, shooting pool, woodworking and he loved county music. Frank was a loving, caring man with the gift to gab. He would give you the shirt off his back.

Frank leaves behind a girlfriend of 20 years, two sisters, two brothers, one daughter, one grandchild and many nieces and nephews.

A private memorial service will be held on a later date. In lieu of flowers, memorials may be left to help with funeral expenses.

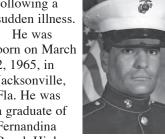
Arrangements were handled by C.S. Mulder Funeral Home and Cremation Services. Condolences may be left online at www.csmulder.com.

JOHN A. CHAPLAUSKE

John Anthony Chaplauske, 52, of Yulee, Fla., passed away on

Jan. 11, 2018, following a sudden illness.

He was born on March 2, 1965, in Jacksonville, Fla. He was a graduate of Fernandina Beach High



School Class of 1983.

He was a veteran and served in the United States Marine Corp at the time the Gulf War started. John got out of the Marines in 1994 and worked for First Coast Pallet Company.

John belonged to the Marine Corps Everett Pope Detachment of Nassau County, was active with Toys for Tots, and had a memorial Marine Corps pig barbeque picnic cooked by John, his brother Steve, two other Marines, James and Raul, honoring his father, Anthony "Tony" Chaplauske, who also served in the Marines and passed away in 2014. His father started the pig barbeque, which is enjoyed by all Marines both active and retired and by their families each year. John enjoyed hunting, fishing, his cats and a mean pet turkey, Henry.

He was preceded in death by his father, Anthony "Tony" Chaplauske; his uncle, USMC Wm J. LaVake of Moran, Mich.; grandparents, John and Susan LaVake of Moran, Mich., and other grandparents, Anthony and Lucille Chaplauske, or Jacksonville, Fla. John's greatgreat-great grandfather was John. B. LaVake of St. Ignace, Mich. who was in the Union Army during the Civil War.

John belongs to the LaVake family of St. Ignace, Mich. He was also a member of the Sault Ste. Marie Tribe of Chippewa Indians.

Survivors include his wife of 18 years, Debbie; a son, John Hunter Chaplauske; his mother, Martine LaVake Chaplauske of Moran, Mich., now Yulee, Fla.; a brother, Steve Chaplauske (Nikie); a sister, Theresa Pace "Joe"; two nephews, Holden and Mason Pace; an uncle, (U.S. Navy) Don LaVake of Moran, Mich.

John was cremated and his memorial service was at the Jacksonville National Cemetery with Marines presenting the flag and playing Taps. Pastor Milton Willford USMC officiated.

MARY M. DALE

Mary M. Dale, 82, of Grand

Haven, and formerly Trenton, Mich., passed away on Feb. 19. Mary was born April on 27, 1935, to David and Elda



(Washburn) DeVerney in Newberry, Mich. She was the great-great-granddaughter of Jean Baptiste Parrissian (1812-1912), a founding father of Grand Haven, Mich.

Mary loved to read more than anything, but was also known as an accomplished cook. She enjoyed spending time with her family, many of whom are blessed with an item or two from her sewing talents, and loved spending time visiting with her friends, often playing cards and bowling.

Mary will be missed by her children, Karen (Michael) Kiester, Cynthia Sawyer, Richard (Linda) Dale and Matthew Dale; six grandchildren and two great grand-children; sisters, Matilda (Maynard) DeGarmo and Daisy DeGarmo; brothers, Dan (Dottie) DeVerney, Pete (Patty) DeVerney and Dennis DeVerney.

She was preceded in death by three brothers and three sisters.

While raising her four children in Trenton, Mary's home

was bustling with friends, family and neighbors coming and going. Each day she kept dinner on the stove "for whoever wants to eat everyone knows where the dishes are and they can just serve themselves." Many of her children's friends would come over, eat and visit, the ever-welcoming environment was important to Mary for her children.

She enjoyed being with people, especially her family and shared a deep connection when visiting with others. Her humorous and quick wit could lighten any atmosphere and cause everyone to — at a minimum — smile at themselves or the given situation. After leaving the room, her lingering spirit left others with an amusement that extended to more smiles, laughter and light banter a trailed gift she left behind.

While living in Florida for many years, Mary had threaded her gifts of humor and devotion to others when she became a certified nurse's assistant. She enjoyed making lives for the elderly brighter each day giving her smiles, stories and comfort to help them live independently in their own homes.

A celebration of her life will take place at a later date.

JOHN A. GASKIN

John Anthony Gaskin, 54,

of Sault Ste. Marie, Mich., passed away on Feb. 11, 2018, in an unfortunate traffic accident doing what he loved, driving a semi-truck.



He was born on Dec. 29, 1963, in Sault Ste. Marie, the son of the late Rosemary Gaskin. A member of the Sault Ste. Marie Tribe of Chippewa Indians.

He is survived by his sister, Lauri Gaskin; brothers Jody Gaskin and David (Gaskin) Robinson; several nieces and nephews, Rosemary (Chris) Kammerer, Sharonda (Noah) Guttsen, Sonja Killips (John Garcia), Spring-Sage Medicine, Amber Belonga, Ashley (Curtis) Marra, Carrie Gaskin and Kristy Lynn Gaskin, Emmy Sky Gaskin. Geoffrey (Amanda Betka) Puckett, Laurence Taylor, David Belonga, Jayrwin LeBlanc, Jordan Gaskin, Dakota Sky Gaskin, Andre Neebnagezhick, Geezhik McCoy-Sayers; a wonderful bouquet of great-nieces and great-nephews; and some awesome cousins and friends.

He is predeceased by his mother, Rosemary Gaskin, and sister, Beulah Gaskin.

John was employed by America's Service Line based out of Green Bay, Wis., at the time of his death and was a semi-truck driver for 25+ years.

He enjoyed listening to Willie's Roadhouse on XM Sirius radio, an avid fanatic of Star Trek and Tavelers and all types of trucks. He once went into a dealership for an oil change and came out with a new Dodge truck.

John was cremated on Feb. 13 at the Voss and Sons Funeral Home in Seymour, Ind. He returned to Sault Ste. Marie on Feb. 15 and taken to the

Niigaanagiizhik Ceremonial Building on Feb. 16. Pipe ceremony was officiated by Dwight "Bucko" Teeple on Feb. 16 with a final ceremony on Feb. 17 at 11. Head fire keeper was Les Ailing. His ashes will be taken to Coeur d'Alene, Idaho, in the summer, where he said that "in the sunset it was the most beautiful place he had ever seen."

LORNE C. HARTWIG SR.

Lorne Chester Hartwig Sr., 81,

passed away peacefully on Feb. 8, 2018, at home with his devoted family by his side. A native of Sault Ste. Marie, Mich., Lorne was born to



Chester and Pauline (Campbell) Hartwig on Sept. 3, 1936. Lorne retired at the rank of sergeant from the Sault Ste. Marie Police Department and from Lake Superior State University as an associate professor for firearms under the Criminal Justice curriculum. He also worked for the Chippewa County Sheriff's Department. In his early years, he owned and operated a gas station and sailed on the Great Lakes onboard the S.S. Robert C. Stanley working in the engineering department.

Lorne will be remembered for his love of music and his talent as a musician. He loved spending time at his cabin with family and friends. He competed in numerous pistol shoots throughout the Upper Peninsula and Canada over the years. He was a dedicated member of the Sault Ste. Marie Fraternal Order of Police, Sault Ste. Marie Tribe of Chippewa Indians, American Legion Post 3, VFW Post 3676, Elks Lodge 552 and Moose Lodge 717.

Lorne will be lovingly remembered by his wife, Irene (Cody) of 61 years and his children Lorne Jr. (Tamie) of West Branch, Mich., Ken (Jan) of Howell, Mich., Judy (Ken) Siegrist of Pinconning, Mich., and Roger (Linda) of Grand Ledge, Mich.; seven grandchildren and 12 great-grandchildren; brother, Lewis (Gail) Hartwig of Rapid River, Mich. and Aunt Alice Huhtala of Sault Ste. Marie, Mich. He will also be fondly remembered by numerous nieces and nephews, extended family and dear friends.

Lorne was preceded in death by his parents, Chester Hartwig and Pauline (Melvin) Boville; daughter, Victoria Wilson; and brother, Paul Hartwig.

Visitation took place at Clark Bailey-Newhouse Funeral Home. Mass of Christian burial was celebrated in memory of Lorne on Feb. 13, 2018, at St. Mary's ProCathedral Church in Sault Ste. Marie with Father Sebastian Kavumkal as celebrant. Family and friends also visited in the Mary Room at St. Mary's ProCathedral. Burial will be at Oaklawn Chapel Gardens. A celebration of life and remembrance luncheon for family and friends was held at the VFW Post 3676.

The family would like to thank Dr. Arango and his healthcare team. Also, to the wonderful

staff at Hospice of the EUP for all their passion, excellent care and support they extended. Clark Bailey Newhouse Funeral Home assisted the family with arrangements. Online condolences may be left at www.clarkbaileynewhouse.com.

GARY L. LAKE

Gary Lee Lake, 58, of Escanaba,

Mich., passed away on Feb. 27, 2018, at his home in Escanaba. Gary was born on Dec. 24, 1959, in Manistique,



Mich., the son of Frank and Mary (Roussain) Lake. Gary graduated from Escanaba High School. Following graduation he worked at Robinsons' Furniture.

Gary liked fishing, yard work animals, and he really enjoyed exercising.

His surviving family includes a brother, Larry Lake, of Escanaba; a niece, Mary Nickerson; and a nephew, Marty "Ozzie" Novak.

In addition to his parents, Gary was preceded in death by a sister, Sarah Lugg; brother, Jerry Lake; and uncle, Bernie Roussain.

Services will be scheduled at a later date. Gary will be interred at Indian Point Cemetery in the spring. The Skradski Family Funeral Homes of Delta County are assisting the Lake family.

WILLIAM J. OROSCO

William "Bill" James Orosco

of Macomb passed away peacefully at Henry Ford Hospital in Clinton Township on Feb. 19, 2018, at the age of 69 years.



Bill was born on July 14, 1948, in Sault Ste Marie, Mich. He was one of five children born to Alfred and Grace (nee McKerchie) Orosco. Bill was a proud United States Navy Vietnam veteran. He enjoyed hunting, fishing and being in the great outdoors. Bill was an avid reader and was very creative and artistic. He always had a joke and was quick witted. Bill will be greatly missed by his loving family and dear friends.

Bill is survived by his son, Daniel (Camille) Orosco; grandson, Jack Orosco; siblings, Nancy Campbell, Anita Garr, Alfred (Susan) Orosco and Charles (Priscilla) Orosco; many nieces, nephews, great-nieces, great-nephews, cousins and extended family.

Bill was predeceased by his

Visitation took place on Feb. 21 at Hauss and Modetz Funeral Home in Clinton; services and honors followed on Feb. 22 at the Resurrection Cemetery in Clinton Township.

In lieu of flowers, memorial donations would be appreciated to the Wounded Warrior's Project or Vietnam Veterans of American.

See "Walking On," pg. 18

Guest editorial: Regarding Race Relations

BY AARON PAYMENT, PH.D., SAULT TRIBE CHAIRPERSON

Ignorance is bliss and "some of my best friends are (Black, Indian, Asian, etc.)" probably isn't going to cut it anymore.

As a darker skinned person, I can attest to experiencing racism and discrimination directly. Members of my tribe experienced it directly through a civil rights case in the 1970s that we

won. We were denied the most basic sanitation. I attended a segregated elementary school. Today, we operate the same school and it is not segregated and we like it that way.

in my community. There is still some racial bias or prejudice in hiring, but it is not overt, at least. And yes, we have Indian preference in employment at the tribe but this is pursuant to federal law. Nonetheless, we are the largest employer for both tribal and non-tribal alike. We appreciate the non-tribal team members as part of our larger

tribal family. In many cases,

they are spouses, cousins, aunts,

Things are mostly good today

Speaking of family, nearly all of our Sault Tribe citizens are mixed with other racial ethnic backgrounds. A traditional principle of our beliefs (Anishinaabe Bimaadiziwin) is that we accept all aspects of ourselves including our mixed race heritage. I am part white and I love my non-Native relatives equally. We share the same DNA and have the same grandparents, after all. How can one be whole while repudiating any aspect of their bloodline or self?

Some have difficulty understanding our tribal citizenry or membership. It is really no different from being a citizen of a city, township, county, state and U.S. where the government exercises jurisdiction and you have inherent, civil, legal and constitutional rights. The only difference is that American Indians have one additional level as reaffirmed (not bestowed) by the supreme law of the land - the U.S. Constitution.

Finally, regarding hate groups. There is a huge difference of those groups who push for the full and complete exercise of constitutional rights and those who wish to exterminate other races as an infestation or blight on society. The formal U.S. policy toward American Indians in the late 1880s was, "Kill the Indian to save the man." Acts over the centuries of America's history to form its own country in repudiation of our American ideals that "All men [people] are created equal" were treasonous and anti-American. These hate groups have an ugly anti-American and non-patriot past and legacy. History is not on their side.

American Indians are indigenous to this land, and could say, go back to where you came from. Think of the irony. After all, most of Americans who descend from those who immigrated here (a nation of immigrants) except the American Indian, were looked down on by their government of origin or came to our great lands for opportunity.

But such an attitude to perpetuate the "go back to where you came from" would feed and fester hate and just be stupid as, again, most of the descendants of the indigenous Americans are mixed so we would not exist.

It is time to have the tough conversations and get to the heart of why any and all Americans feel dis-enfranchised. As an American Indian, I can certainly empathize and identify with that. I believe we will find socio-economic status, class and lack of economic opportunity will be the issue and less so on race, country of origin, creed, gender, religion,

I have faith that we will get there as it is prophesied in our indigenous American beliefs. This is why, the first American settlers were welcomed.

I am a Star Trek fan, partially because I am a geek, but also because in the future Star Trek universe, issues of racism, hunger, disease, etc., were all things of the past.

History is on our side. By 2050, the MAJORITY of Americans will be people of color. No amount of Alt Right or White Supremacy will change that. Neither will hypocritical immigration policy. I suggest we begin to heal the racial divides before this time.

In the Star Trek cosmos, there is proof American Indians still exist as Commander Chakotay is second in command to a woman captain.

NIHL playoff champions



Pee Wee AA Soo Lakers/Riverside Medical hockey team is the NIHL playoff champion, defeating Soo Greyhounds 5-0 and Marquette 5-2. Loss to Houghton 2-1. In championship game the team beat Houghton 6-1. Pictured are (L-R) Coaches Jim McLeod, Andre Jacques, Rich Roche, Alf Hoglund and Joe Greener. Stats, Austin Graham (standing) George Baumann, Luke Eagle, Kyle Stevens, Cade Escherich, Garrett Gorsuch, Ethan Cook, Jay Dunbar, Ethan Chambers, Steven Allen (kneeling) Cale Bell, Evan Hoglund, Josh Lumsden, Matthew Lumsden, Avery Wilson and Randen Blair. Goalies, Michael Bontrager and Sawyer Graham.



Squirt AA Soo Lakers/Wicked Sister hockey team is the NIHL playoff champion, defeating Houghton 6-3 and Escanaba 5-1, losing to Marquette 4-1. In championship game the team beat Marquette 3-1. Pictured are (L-R) Coaches Dan Crimin, Chuck Fabry, Rodney Wilcox and Bill Smith (standing) Jarret Crimin, Treyce Moran, Drew Fabry, Korsen Pace, Jack Sober, Cameron Gagnon, Jacob Goodrich, Matthew McKinney and Evan Kennedy (kneeling) Nick Wood, Josh Gurnoe, Gage Greeley, Grady Hartman and Eddie Bowers. Goalies, Casey

Sault Tribe community members who walked on

From "Walking On," pg. 17 PAUL R. SYLVESTER

Paul Raymond Sylvester,

of Sault Ste. Marie, Mich., was born on April 1, 1946. He passed away on Feb. 27, 2018, after a short illness. He was a

member of The Sault Ste. Marie Tribe of Chippewa Indians and loved to play music on the guitar and drums. Paul's friend Guss Goetz once said, "I knew Paul for 40 years and can't remember him speaking ill of anybody." Paul was very fun to be around and loved bonfires and jamming with his buddies. Everyone called Paul "brother" and he treated everybody like

family. Paul had a heart of gold, was a fun loving guy and was very humorous.

Paul is survived by his son, Steve (Marianne) Earl; two grandchildren, Ian Earl and Aidan Earl; his sister, Dorothy Fockler: his brother. Joe (Lewis) Sylvester; his nieces, Patty Fockler, Susie Sylvester-Duggal and Raina Duggal; and one nephew, Kevin Norton.

Paul was preceded in death by his parents, William J. Sylvester and Dorothy Marie (Boucher) Sylvester, his two brothers, Brian Sylvester and William E. (Scorchy) Sylvester and many cousins and relatives.

Visitation was March 2 and services March 3 at the Niigaanagiizhik Ceremonial Building with Brother John Hascall officiating. Clark Bailey Newhouse Funeral Home assisted the family with arrangements. Online condolences may be left at clarkbaileynewhouse.

FLORENCE TANGUAY

Florence "Flossy" Tanguay,

78, of Menominee, Mich., passed away on Feb. a courageous battle with her health. Flossy was born on Aug. 1, 1939,

18, 2018, after

in Menominee to the late Robert and Irene (Richter) Tebo.

On June 11, 1960, Flossy married Gerald L. Tanguay. Gerald preceded her in death on Oct. 20, 2017.

Flossy was a proud member of the Sault Ste. Marie Tribe

of Chippewa Indians, which reflected on her love of nature. She loved birds, hunting and fishing. She gave her children and grandchildren the best gift in life — unconditional love and support. Flossy was a member of the Menominee High School Class of 1957 and enjoyed her monthly "breakfast with the girls." A special event in her life was in 1998 when she was united with her sister Elizabeth's family. She was a homemaker, housewife and member of Holy Redeemer Catholic Church.

Survivors include her daughter, Cheryl (Jeff Potter) Tanguay; son, Tim Tanguay; two grandchildren: Makenna Potter and Jaeden Tanguay; three sisters, Roberta Willan, Marie Knutson and Pat (Bob) Bancroft; and two brothers, Richard Tebo and Ernie (Annie)

Flossy was preceded in death by her parents, Robert and Irene Tebo; husband, Gerald; and sister, Elizabeth Richards.

Family received friends at Anderson Kell Funeral Home on Feb. 22, 2018, until time of funeral service with Father Michael Ocran officiating.

Burial will be in Birch Creek Cemetery in the spring.

Online condolences may be expressed at www.andersonkell.

Thank you to Linda Bahde NP, and Keith Smith, traditional medicine man, for supporting her decision to use natural medicines. To her brothers and sisters, special nieces and nephews for your love and support and Rennes West Rehab nursing staff for your care.

IN THE SPIRIT OF OUR ANCESTORS, WE DEDICATE OUR EFFORTS



Ahneen, Boozho, Negee,

I dedicate this report in memoriam of former Vice Chair George Nolan for coaching me on how to tell our story to Congress. He told me that we will never contribute enough to buy their support so touch their hearts with our story. George inspired me as he went from being a high school drop out to earning his GED and then leading the Native American Housing Council. Thank you George for teaching us that it is our right and our duty to inform others.



Born in 1965, I proudly admit I benefited from the Great Society programs. I support welfare reform, but I support the continuation of safety net programs for those who truly need it for the time they need it. I also believe that Social Security was earned and I support SSI for those with disabilities as a measure of our American values. The honor of our country depends on ensuring it's continuation. Risking it on the free market may sound attractive, but those who lost their pensions in 2008 will tell you, of the great risk the market represents.

A top line review of the Trump budget shows a lifting of spending caps on defense

and non-defense items set by the 2011 budget control act, and while some complain about the risk this represents to the federal deficit, they didn't have the same concern for the tax cuts to the rich in the tax bill which blows the deficit out of the water and forces Congress to look for cuts to safety net and entitlement programs.

The draft budget proposes some \$150 billion to discretionary spending cuts in the



security. More pointedly, the term "non-defense, discretionary" is used. This term simply SHOULD NOT apply to Na-

ers from the Great and Undefeated Chicka

draft National budget. Indian country budgets are level funded at best and up to 30% cuts with entire programs Trump proposes to eliminate like the Johnson O'Malley program that funds our Youth Education and Activities programs. JOM was first created after the 1928 Collier Report which led to the 1934 Indian Reorganization Act. The legislative intent was that given the affects of assimilation, boarding schools, and forced reservation conditions, JOM funds both educational and cultural efforts to restore our identity and opportunity.

tive American Programs like IHS, BIA, BIE, Title funding under the Department of Education, Treaty Rights protection funds, and Environmental protection and climate change funds as we prepaid for these in the treaties. Most treaties between the federal government and the tribes, pledged, "health, education and social welfare for as long as the grass grows, the winds blow and the rivers flow". Treaties do not include a sunset provision or means test that says once we are economically viable.

Most federal programs





Trump's draft budget proposes to eliminate JOM.

In the federal appropriations process, the term "discretionary" is used to differentiate government supported programs between defense and entitlements like social

cover only tribal citizens in their respective services areas and even then only at about 50%. For our Tribe (the largest east of the Mississippi) 2/3 of our people receive no benefit from the federal government for their membership. One hundred percent of our Tribe's net revenues from all economic development are spent on government programs, services, and infrastructure.

Our Tribe and four others were a party to our 1836 Treaty where we traded 14,000,000 acres of land which allowed Michigan to move from territory to statehood one year later. Unless we receive our land back, we expect the federal government to honor our treaty. Our federal funding, should not be discretionary or competitive. It is not welfare, based on reparations, or based on ethnicity. It is pre-paid and we expect it to be paid in full.

The Trump budget would eliminate:

- JOM (YEA);
- Indian Community Development Block Grants under HUD;
- Low Income Home Energy Assistance Program (LIHEAP);
- Indian & Native American Program under Department of Labor;
- Tribal Energy Loan Guarantee

BIA cuts include:

- Small and needy tribes;
- Housing Improvement Program;
- Tribal Climate Resilience:
- Alaska Native Programs;

Major CUTS that Trump proposes, includes:

- NA Housing Block -8.2%;
- Social Services -37%;
- ICWA compliance -27%;
- Welfare Assistance –11%;
- Treaty Rights Protection -37% &

• Job Placement & Training -35%

While there are some programs that are level funded and a few modest increases under health that relate to the Opiate Crisis, the Administration's budget is the most DEV-ASTING we have seen in 40 years and will mean an abrogation of treaty obligations!

The best the budget has to offer is:

• IHS Clinical Services by \$353 Million but while the overall IHS budget is about \$5 B, it is only about 9% of the identified need. Our tribe gets only 50% for those in our CHSDA:

- \$150 M for the Opiate Crisis but it is competitive. This should be a trust obligation. We have the worst of the worst stats with the highest suicide and accidental overdose rates likely due to historical trauma and at the hand of Federal policy;
- 5% set aside from the Victim's fund. This is supported by Senator Hoeven and Congressman Young so this should be a done deal;

Congressman Young (AK) said, "He is my President, but that **IS NOT** my budget!" Other members of Congress on both sides of the Isle, has insisted "the President Proposes, Congress Disposes". Please look for contact information in this edition and on the tribal website to call your Rep or Senator and demand they protect our funding.

In February, I presided over my first session as 1st VP for the National Congress of American Indians, moderated large National sessions on the Opiate Crisis and Farm Bill coalitions, testified on behalf of victims in Indian Country, and on our land in trust request. As you look at candidates for tribal elections this year, please consider those who would reinstate the Chair's full authority.

Of the 2% of the US population with doctorates, only .003 of these are American Indian. So it is with great pride that I congratulate Tribal Member Dr. Carolyn Dale for completing her dissertation.!



Chi MeGwitch, Negee!

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SAULT STE. MARIE TRIBE OF CHIPPEWA INDIANS VOTER REGISTRATION FORM

Non-resident Members must choose one of the five election units in order to vote in Tribal Elections. They should consider selecting the unit in which they have the closest ties and indicate below the unit they select. Registration is permanent unless you move in out of an election unit. This form must be received by the Tribal Election Committee ninety (90) days prior to a general election in

order for the registration to be valid. The address to which my ballot should be sent is:	ii cicciioi
Please Print	

MAILINGADDRESS

STREET (PHYSICAL) ADDRESS CITY & STATE ZIP CODE

To verify identity, please include last four numbers of your social security: I understand that this voter registration card must be completed and received at least 90 days prior to a general election to be eligible to vote in Tribal Elections.

I register to vote in Unit (Must have signature to be Valid.)

Chase updates Unit IV members on services



DENISE CHASE, DIRECTOR, UNIT IV **Elder transportation**

We were just informed since the hiring or the new elder driver that now elders are being turned away because the rides are booked out for up to two

months in advance. It's great to see that elders are utilizing the transportation service the tribe provides. In the near future, the Elders Division director might have to do a budget mod to allow more hours to the driver or even hire an additional driver. In the past, I believe there were two elder drivers as they cover a huge geographical area. Hopefully, the new transit plan that will be implanted will also assist with getting even more elders and members to their appointments.

Prescription mailing project

The RX mailing program was implemented in December 2017 for elders 60-plus and handicapped tribal members. Call or stop in to your local health center, satellite clinic or pharmacy for more information or to pick up an enrollment form to receive your prescription by mail.

Dental updates

At the March 6 board meeting, a resolution will be considered to purchase a PAN X-ray machine for the Manistique Dental Department like we did for the St. Ignace and Sault clinics. The cost to purchase this piece of equipment is \$90,000. The current X-ray machine is 15 years old and needs to be replaced and upgraded. We have a new dentist hired now and the department needs to have updated equipment to provide services to the members. We were also informed that the medical providers also use the Dental Department X-ray machine for diagnosis.

Veterans service officer

As you know, the American Legion and Sault Tribe entered into an agreement to establish a service officer who will assist veterans in the Upper Peninsula. The American Legion recently held their interviews for the service officer position last month and they selected and hired Stacey King. She will cover the whole seven-county service area and schedule and hold office hours to be able to meet with you. She doesn't officially start until the end of March; but her contact information and schedule will be made available and post-

Family Fun Night: FREE

In celebration of March's Parenting Awareness month, Health and ACFS staff will be holding a Family Fun Night on March 9 from 4 to 6 p.m. at Little Bear Ice Arena in Manistique. They will be hosting

an ice skating party so please dress warm. They will be providing pizza, cookies and hot chocolate. There will be information tables available for parents and door prizes.

Elder Meetings

Escanaba elder meeting and dinner, third Thursday of month at 6 p.m., Pacinos Food and Spirit.

Marquette County elder meeting and dinner, Unit 4 and 5, first Thursday of the month at 6 p.m., Ramada Inn

Manistique elders meeting and dinner, second Wednesday of the month, 12 p.m. tribal center.

We are limited to 500 words in our unit reports during the election cycle.

> Thank you, Denise Chase (906) 203-2471

JKL Middle School expansion is now complete



DJ HOFFMAN DIRECTOR, UNIT I

In the next few months you will hear many promises and ideas. The latter of the two is something we can all benefit from. Ideas and concepts breathe life into stagnant waters. Unfortunately, promises, such as nationwide healthcare and revenue sharing, we have been accustomed to hearing (even during the "off season") are nothing more than pure smoke that lacks the spark of the fire brought from ideas, concepts, due diligence and a reality check.

CASINOS

The casinos are the driving force behind the majority of our non-grant, tribal operations revenues. A casino budget has been finally approved for this year.

While I have stated it in the past, and unsuccessfully proposed legislation to enable it, the tribal board of directors should not be the Gaming Authority or Gaming Commission. These bodies should be comprised of an independent body that has knowledge and experience in the gaming industry. Free of politics, our casinos may once again be a potent economic force. I will once again propose this legislation in April 2018.

We will need strong, experienced leadership to address the threats of our current declining casino revenues, as well as competition from the new Mackinac City casino. We continue to ignore this extremely serious threat to our tribe's non-grant revenues. Please express your concerns with elected representatives regarding this matter, as collectively we are not doing anything to combat this threat.

SCHEDULE C BUDGETS The tribal board reviewed Schedule C this past month and will be considering finally approving this budget. An approved casino budget makes it responsible to consider approving Schedule C. While I do not agree with the budgeting process (lack of planning, or cost-benefit analysis of programming) the budgets must be approved and amended later if necessary. I will be voting to approve this budget to ensure that operations continue to function effectively.

As I have stated in the past, the tribe needs to require planning as a part of the budgetary process as well as set time frames and long range multi-year budgeting as part of the process. We need to do a detailed cost-benefit analysis of our services and programming to ensure our membership is receiving the services they need and funds are spend in an appropriate manner.

JKL BAHWETING SCHOOL

The middle school expansion is completed. The school addition, in excess of 16,000 square feet, consists of 10 classrooms (one dedicated solely to culture), central middle school office, bathrooms and a commons area for the children.

There will be some areas that need to be adjusted and tweaked to ensure that all Bureau of Indian Education (BIE) specifications are adhered to, which will be addressed in the BIE inspection over the next year. The state occupancy certificate has been issued and the school will be moving in as this paper is being printed.

The entire board of directors should be extremely pleased with what they have enabled to occur. It is truly an example of what can be accomplished when we collectively work together for a common goal for the benefit of the children and communi-

JKL FIDUCIARY **COMMITTEE**

The JKL Fiduciary

Committee was established in 2005. The tribal board authorized the fiduciary committee to enter into agreements with the Sault Tribe and the JKL Bahweting Anishinaabe School and to administer the ISEP funding and all other funding sources. It was comprised of tribal board members from Units I, II, IV and the chairperson. In 2006, a representative from Unit III was added to the committee. Over that period of time, members of the committee outside Unit I resigned from the committee, as JKL School was located in Unit I.

Since that time, several resolutions have been brought forward to change the committee composition to the entire board of directors. Each and every time the composition has been voted by the tribal board to include members of Unit I and the chairperson. Most recently, 2015 this was once again approved by a vote of 8-2.

The committee authorizations all fall under the approved budget(s) of the Sault Tribe of Chippewa Indians (Schedule A). These funds can be only utilized for the benefit of the tribal school (JKL). While some believe these funds can be divided up and allocated in other units, it is not only false but also illegal.

Once again, there is a resolution looming to place all members of the board of directors on the JKL Fiduciary (unless they resign). This is carefully worded so that unless the board members who would never attend do not resign, it will take seven (out of the 13) to have a committee meeting or take action for the benefit of the children and the school.

In the past three years, the tribe has expanded the land base surrounding the school, expanded the gymnasium, cafeteria, playground, parking lots and now the middle school. These areas have all been paid for by external funding, including areas such as operations and maintenance, grant funding and lease revenues. The school's new seven-year lease commences this week upon the move into

the new middle school. Positive things have occurred, championed by the committee and supported by the tribal board.

It would be a shame to see the political efforts of some halt progress that benefits children.

SUBSTANCE ABUSE

Nearly a year ago I wrote the following:

The threat of substance abuse has been historically prevalent in Indian Country. As a tribe, we need to do more and focus more upon prevention and treatment of this affliction. Often times substance abuse issues result in criminal prosecution and incarceration. While this is one option, it does not provide treatment or prevention from this affliction.

When the tribe sends an individual to jail there are court costs, as well as the tribal financial obligation to hold these individuals in local jails (we do not have our own). We should be looking at developing our own in-patient treatment center to tackle this issue head on. The funds earmarked for incarceration could just as easily be utilized for treatment. Our former medical center in Wetmore sits vacant and unused and could provide an excellent possibility in the development of such a facility.

In addition to treatment, we need to do more to prevent this threat to our communities. We need to provide more opportunities for our children, more focused learning, cultural programming, fitness and more. These things can be accomplished with our current funding by collaboration and proper planning. We have the tools to make a difference; it is time that we started using them.

Since this time, the tribe adopted a budget modification to develop a plan for a treatment center, as well as incorporated funding into their respective annual budget to develop the plan. To date, the plan has yet to be revealed and the issues with opioids, prescription drugs and alcohol have increasingly impacted our tribal community. The old cliché is that we should stop talking and start

doing, however to truly make an impact we must increase the dialogue at all levels while taking a proactive approach to develop a treatment center (whether on our own or in collaboration with

On a positive note, the tribe has done the following: adopted a long-term strategic plan to combat substance abuse and hired a TAP coordinator that is responsible for administrating the implementation of the plan. These are positive steps forward, however we need to that the resources are available to this coordinator to ensure suc-

BIG BEAR COMMUNITY CENTER

Finally, the community center based approach is being implemented and Education, YEA and Culture will be moving into the Big Bear in the next few weeks. I cannot wait to see the synergistic benefits of this move and the additional opportunities for our tribal membership and chil-

As a board member, it is my goal to move our tribe forward. It is not my goal to get involved in petty squabbles because of personal likes and dislikes. The common theme should always be to approach each topic, each vote based on the betterment of the tribe as a whole. I prefer documentation and research to assertion and opinion. I am not always right however I believe we as board members have a responsibility to do more than just show up.

In closing, I will continue to push forward with members of the board that wish to be progressive. I will also continue to work with members of the board to ensure that we become innovative in our approach to economic diversification, membership services, and stepping out of the non-progressive box that we appear to be confined

Sincerely, DJ Hoffman

Cell: (906) 203-0510 Tribal E-mail: djhoffman@ saulttribe.net

Personal E-mail: djwhoffman@hotmail.com

Discussion about detox, treatment, residential center



LANA CAUSLEY-SMITH,
DIRECTOR, UNIT II

I was happy to start this report this month, oftentimes it's difficult to keep the balance and not just go off on a rant and use my energy to lay it all out, but can't. I am reminded and I hold value in knowing that members want to see positive and growth from leadership. The hatefulness we read or see on the news or social media is plenty of the daily doses for everyone. With that being said, here are a few updates for my month.

Yesterday (Feb. 22) there was an initial meeting to begin the discussion, planning and steps needed to construct and facilitate our own detox/treatment and residential center. We have talked about this many times in that past and have not had steam or commitment to get anywhere. This has been my priority and recorded board concern. Since we have hired on the new Health Director Leo Chugunov (with the assistance of our current staff, Tony Abramson, Joel Lumsden and Joel Schultz) we conducted a meeting to review a draft business plan with a potential site identified (will need board support and approval, I have asked for that to be placed on our business agenda for enactment as soon as possible). We have existing land that we can use to facilitate this massive project and the land is already ours, purchased many years ago and has had no prior plan for

The gentlemen on our staff that have begun the discussion included two local doctors who have vast experience in the drug treatment field and have impressive backgrounds. We spoke about plans and hope to include immediate transportation, on-site medical detox, on-site medical/dental treatment, in-house treatment stays, a 25-bed hospital with separate family living quarters. The main goal and plan for this is not just another treatment center that is in the door for 21 days and returned to the same environment the member had been struggling in (this approach is imperative for recovery).

We spoke about healing the entire family and making our culture and medical as well as our traditional healers a main focus for this hospital community environment. We spoke about seeking funds for priority shovel ready projects that can assist us in funding and also grants and other avenues for assistance. Our board did commit funding for an initial study and we will need more. I have recorded and offered and made myself available to be an asset for this team to educate and testify to any local, state, national and other tribes to speak and advocate for this project.

I write all this as its history and needs to be documented and spoken. We all talk about priorities that our communities are in desperate need of now; it's long overdue that we make good on this effort and work quick and diligently toward it. This can be not only our tribe's legacy to assist our people with abuse but our fellow tribes in the state. Having the health team and tribal leaders together on this project is imperative and I can guarantee you I will be the driving force at the table to assist and keep it on the forefront. There are no excuses left, I do not want this to be another plan that sits and collects dust. We have land, we have stakeholders, we have resources, we have executive leadership, we have business leadership and most important — we have the NEED for this for our people everywhere.

I have to trust that the board and our staff will commit to this and writing about it should create enough stir and excitement in them that it can be done. Yesterday was inspiring to me. The small team that met, and with the doctors input, we spoke on healing the family unit and making a place of well being for our people, times ticking and urge all your board members to get involved in this.

Moving forward, I will be at the table each time to push and advocate this at any level and offer myself at the state and national level anywhere I can be of assistance. Our Tribal Action Plan assembly is slated for March 21 for all the departments to come prepared with selected committed staff and plans for all their respective departments to present the plan in their area. This could tie in with our center and again, been there and honestly no excuses or stalling can be accepted. We have staffed a very capable project coordinator and she is doing a very good job. Will report on both items next month.

At the latest workshop we were presented with information and numbers for our yearly audit for 2017 casino properties. With all the changes and the decisions that have been made with our CEO and his team, we have seen an increase in our bottom line for 2017. It's been a struggle for us to secure a permanent CEO, the past two brought good items to the table and with the knowledge and experience of the current one, along with his managers and team, we saw a \$1.6 million increase for the year. Our CEO can easily identify needs for the business and is quick to look at problem areas and fix them properly. I worry as the last two CEOs I did fully support and I fully support this one as well, he has committed to staying and I just hope the board can let him do his job and continue to use his expertise to advance us. I absolutely know there are problems and do have many areas to look at and make improvements but moving in a positive direction is what is happening. I am hoping the entire board realizes we need to let the experience and knowledge of those we hire to get us in a competitive market and improvements

The board has already passed the casino budgets for 2018 with capitol expenditures monies included to repair and upgrade all five properties. I fully support all the items he explained and you'll see face lifts and much-needed repairs.

We recently selected members who had placed in interest and letters of intent to be on our Conservation Committee. All who submitted letters had been fully qualified and I want to thank all of them. In the end, we could only choose 12 members and a chair. I'm happy to say that is complete and we have a well-rounded committee that will advise us well. I want to congratulate all of them, especially the selected chair, Tony Grondin. We have seen some terrible personal attacks on him from certain leadership and it's so unacceptable that just wanting to become a part and assist your tribe comes with this abuse. Many turn a blind eye and just say "that's politics" but it is not acceptable to me and I voice that constantly — you will never see me attacking any member on social media or personally, ever! On a positive note, I have personally spoken to almost all the committee members and they do not support such action and said they will work toward protecting and advancing our rights and interests. All meetings are open to the members and we will be placing the dates and times on our website. We not need to secure the team to schedule and make solid a plan for the coming negotiations. I have requested that the legal contracted firm meet with them as soon as possible so that we may make any changes we need and have a timeline and plan.

In closing, I want to remind everyone, now that spring is on its way, our local communities will be meeting and selecting their powwow committees. As most are aware, our unit is the largest geographically and it's sometimes hard to get into every area on a regular basis but this is a list of the towns

in Unit II: Cedarville, Curtis, DeTour Village, Engadine, Epoufette, Fibre, Germfask, Goetzville, Gould City, Gulliver, Hessel, McMillan, Naubinway, Newberry, Pickford, Rexton, Rudyard, Stalwart and Trout Lake.

If you are interested in becoming part of any of the powwows we hold in our unit, please call me and I will make sure that you get contacted to become a part of our culture and community. Communities have elected to usually hold three powwows in our unit, Hessel, Newberry and Rexton. These are suitable areas for the distance we have so that all areas can become involved. I'm proud of the work everyone does to make our area's powwows a gift every year and look forward to them coming.

Along the same lines, we have openings on our tribe's Cultural Committee. This is a committee that can advise and steer needs for our communities tribal wide. Again those meetings are open to all our members so please inquire and look on our website for times and dates. John Causley Jr. is the chair of this committee and wanted an invite sent to all. It's very encouraging when we get elders who are no-nonsense to head up our committees as this secures growth and input that's inspiring to all. I'm happy that we have elders who are willing to dedicate their time for these areas (they do not get paid a cent.)

I would also like to remind everyone we have openings on two of our elder subcommittees in the unit, Newberry and Hessel are both looking for elders to fill the seats. Please contact me if you are interested, again being part and having input on our direction from members on our needs is so good for our entire

As always, please contact if you want to talk or discuss any items, (906) 484-2954, (906) 322-3818 and lcausley@sault-tribe.net.

Baamaapii. Lana Causley-Smith Sault Tribe Board of Directors, Unit II

Higher Education Scholarship Program opens April 1



CATHERINE HOLLOWELL, DIRECTOR, UNIT II

Conservation Committee

— Finally, after many twists
and turns we have a new
Conservation Committee. We
put some thought and effort into
finding an appointment process
that was transparent, fair and
adhered to some principles of

"regular order." We invited all candidates to address the board prior to appointments. We were prepared to conduct public nomination ballots and posted a tally board in the hallway. But bully politics punched through and a horse race nomination process ensued — and all seats were filled before every candidate was given due consideration. To those impacted candidates — I apologize for the tribal council's lack of respect. You deserved better.

Having said that, we couldn't go wrong as every candidate had valuable knowledge and experience to contribute to the committee, an advisory body supporting the tribal council in management and regulatory policy development and decision making.

Education — Higher Education Scholarship Program opens April 1 (closing June 1). Don't delay in taking advantage of financial support for fall/ spring higher education funding. See saulttribe.com for an application packet

cation packet. In 2017, the tribal board passed a resolution earmarking hotel tax funds at the unit level for educational and cultural "enhancement." The communities in Unit II face obstacles in accessing some of the programs and events designed to enhance education and cultural experiences. These funds represent a way to bridge that gap. Recognizing "one size does not fit all communities" is a big step forward in program building from the ground up. JKL School in the Sault is a wonderful academic experience for our tribal students fortunate to attend. But about 80 percent

of our tribal youth attend local

public schools. We have six school districts represented in Unit II.

Our goal as a tribe is to ensure our students are achieving academic success in their schools. There has been significant movement at the state level in that regard. Through provisions of Michigan's Every Student Succeeds Act (SEEA) and in partnership with the Michigan Chapter of Tribal **Education Directors National** Assembly, we are creating pathways for meaningful collaborations at the local public school level. We now have a format for engaging local school administrators so we can work together to ensure our children succeed academically.

For instance, reading literacy is an essential MEAP benchmark for third grade students. Utilizing the Education and

Cultural Enhancement earmarked at the unit level, we can now design and provide resource support services to our youth and staff to increase reading literacy. The objective is to engage parents, elders and our tribal communities in activities designed around reading literacy. It's also an opportunity to introduce a wealth of really great Anishinaabe books to our children. I'm excited and expect to see a real jump in achievement for our children and the sense of pride in their accomplishments.

Next month, I will discuss two important health initiatives and economic development initiatives.

Any questions or concerns please contact me, (906) 430-5551 or chollowell@saulttribe.

Catherine Hollowell, Unit II

JKL Middle School expansion near completion



MICHAEL MCKERCHIE, DIRECTOR, UNIT I

I have the privilege to work on the Child Welfare Committee. It is not an easy committee to sit on and you struggle with tough decisions, but it is also a very rewarding experience. The opiate epidemic that has been devastating our country is rampant in rural communities and in Indian country. Too often we see newspapers reporting more drug arrests. I applaud the police in their effort to save our communities but the impact of the crisis is sometimes overlooked, especially the families that are left suffering.

I'm proud that my tribe takes a stand against the epidemic and created a Tribal Action Plan (TAP). The TAP has been discussed and created over the last few years. It's a very comprehensive plan to address the crisis. Even though we have not fully implemented the entire plan, we have made great strides. We're currently trying to identify resources for a detox center, our health centers have implemented more stringent guidelines on pain management, and our Drug Court has had many successes. All these efforts are designed to help overcome addiction and keep families together. It's been a slow process but one that we need to continue to help our

communities.

Last month, several of our team members met and consulted with Michigan's Department of Health and Human Resources. Thank you, United Tribes of Michigan, for coordinating the event. I was very inspired by our group; they addressed several areas of concerns and presented our issues in a diplomatic and cooperative manner. As I write this unit report, a law we helped create has been approved by both the state Senate and House of Representatives is waiting on the governor's desk to be passed into law. I want to thank the state representatives for assisting us with our efforts to create this law and United Tribes for supporting it. This law (SB 616) will greatly affect how the State of Michigan shares information and works in cooperation with all the tribes regarding our children. The information will now be shared pre-removal from families,

which greatly affects our ability to try and keep families together and provide much needed services. Although many people worked on this effort, it would not have happened without our own team members coming together and pushing for a solution. Chi miigwech to Juanita, Melissa, Liz, and Mike, and to all our ACFS staff and leadership, Government Relations and Legal assistance for a job well done

I'm also happy to report that our JKL Middle School expansion is nearing completion and by print time, hopefully, our kids will be enjoying their new permanent classrooms. This was a much-needed expansion as JKL's middle school has been operating out of temporary structures far too long. The school looks absolutely amazing and kids will be very proud of their new learning environment. The expansion includes nine additional class-

rooms (including two labs), a commons area, office space, and a culture room designed to look like the inside of a long-house type lodge. Look for information for an open house coming soon and come take a look.

As always I urge tribal members and team members to share ideas and thoughts to help move our tribe forward. I recently attended a powwow committee and was happy to see some new faces, I was also happy to see the "more experienced" faces as well. We need to continue to teach our youth to help build our community together. I encourage all the youth and elders to be an active part of your community, get out there and attend meetings, join committees, provide input to shape our nation.

Please contact me to further discuss issues at (906) 440-7768.

Chi miigwech, Michael McKerchie

Making a difference in Washington, D.C. for our people



KEITH MASSAWAY,
DIRECTOR, UNIT III
I have been on the federal Tribal Technical Advisory

Committee (TTAC) for over eight years. This past February, I had the great pleasure to once again represent our tribe and the whole Midwest on this committee. This meeting is for SAMHSA, which deals with substance abuse, mental health and suicide prevention. We have direct consultation with the Secretary of Health and Human Services who is in President Trump's cabinet. I was honored with chairing this committee on this past occasion.

For two days the tribal leaders met on substance abuse and focused on the current opioid epidemic. Our job on this committee is to bring an awareness to the decision makers in the federal government that the Native people have special needs and conditions we have to take into consideration. We statistically have a substantial greater risk for these problems than the general public. Although no direct solution has been arrived at, we have to keep encouraging the federal government not to ignore the problems and to work together to someday eliminate them from our people.

I worked with many other tribal leaders in discussions about these challenges and how to face them. Some of the problems we have in common and some are very specific to an individual tribe, but it will take all of us to work out a path to take on these problems. TTAC is only one committee that undertakes this challenge. There are five advisory committees. The Substance Abuse and Mental Health Administration, National Advisory Board (SAMHSA NAB) is comprised of a blue ribbon committee of national leaders. The Center for Substance Abuse Prevention (CSAP) is comprised of Ph.Ds and medical doctors. The Center for Substance Abuse Treatment (CSAT) is comprised of medical personnel, clinicians and mental health professionals from all over the United States. The Advisory Committee for Women's

Services (ACWS) is also comprised of medical personnel, clinicians and mental health professionals. These committees and the TTAC meet on the third day to merge our thoughts to bring out a complete plan to help all our people.

It takes a lot of work and coordination to make the federal government move on anything and we do believe we are being heard and we are making a difference.

Thank you for all the emails and phone calls.

Keith Massaway, 702 Hazelton St., St. Ignace MI 49781, (906) 643-6981

kmassaway@msn.com

Good news - Special Diabetes Program for Indians renewed



KIMBERLE GRAVELLE
DIRECTOR, UNIT I
Hello I will start with sor

Hello, I will start with some good news from Congress, on Feb. 9, 2018, they renewed the

Special Diabetes Program for Indians (SDPI) through Sept. 30, 2019. SDPI currently funds 301 tribal diabetes programs through a competitive grand process. This program has existed since 1997 and has been considered one of the most successful public health programs in Indian Country.

This budget agreement also included \$6 billion to combat the opiate epidemic over the next two years, but the appropriations committees in the House and Senate will determine how this money will be spent. We have no guarantee any of these funds will go directly to the tribes. The National Indian Health Board (NIHB) will be pushing for a tribal set aside as it allocates

funds from this program to the states. At this point, the current allocations of funds come from the federal government to the states and then to the tribes. As I have stated before, it shouldn't be up to the state to determine what our set aside will be from these funds. We should be on the same level of negotiations as the state because the federal trust responsibility is a relationship between the tribes and the federal government.

March is Colon Cancer Awareness Month! I was diagnosed eight years ago this month with colon cancer and had to undergo surgery to remove a tumor along with chemo every two weeks for six months. Everyone has different symptoms that could be a sign of this cancer. My symptoms were similar to gall bladder pain and weight loss. I went through all the tests to see if I had to have my gall bladder removed but they found nothing to indicate my gall bladder was bad. They then recommended a colonoscopy which found the tumor that was wrapped around my colon where the large and small intestines meet.

This cancer affects both men and women and is the second leading cause of death from cancer in the United States. Our tribal health center gives patients the fecal occult blood test which is a test that can be done at home but they only receive about 50 percent of these tests back. They strongly recommend a colonoscopy when you turn 50 or earlier if you have a family history of colorectal cancer. If colon cancer is found early enough, there is a 90 percent chance of a cure, so please be diligent with your screening options.

As always please keep the men and women in the armed forces in your prayers and thoughts for a safe return to their families.

Please feel free to call me at (906) 203-6083 and leave a message or e-mail me at KKGravelle@saulttribe.net.

Thank you, Kim Gravelle

Venture fund promotes development, expansion of tribal economy

LAS VEGAS, Nev. — Native American Venture Fund (NAVF) kicks off a VIP reception to individuals and groups meeting with tribal leadership at 2018 Reservation Economic Summit in the Mirage Hotel in Las Vegas, Nev. The conference brings tribal leaders, federal and local officials, members of Congress and the broad spectrum of companies interested in making business with Native America.

The Reservation Economic

Summit (RES), organized by the National Center for American Indian Enterprise Development, provides unparalleled access to respected tribal leaders, members of Congress, federal agency representatives, state and local elected officials and economic development/environmental, social and governance investors like NAVF who believes strongly in long-term tribal economic development

NAVF's management will be

both in attendance in the conferences' breakout sessions and will host a series of individual and group tribal leadership workshops during the during the conference.

In addition, NAVF together with Holland and Knight (H&K, named Native American Law Firm of the Year), will host a VIP cocktail reception, in which tribal advocate, Basketball Hall of Fame legend and accomplished business leader, Julius "Dr. J"

Erving, will be in attendance and speak of his experiences both on and off the court that has been the secret to his success. Reception guests will be able to meet and talk with "Dr. J" in a laid-back atmosphere. The cocktail reception will take place on Monday, March 5th at 6:30 p.m. to 8:30 p.m. in a Room St. Croix A of the Mirage Hotel.

"We invite tribal leaders to our cocktail reception, a celebration of Native American economies

in a relaxed set-up to have talks, make business opportunities and most importantly, enjoy and have fun", said Lynn Rapp, NAVF board advisor and Oglala Sioux member.

For more information, visit http://www.hklaw.com or contact Tara Kaushik, partner, Holland & Knight LLP, 50 California Street, Suite 2800, San Francisco, CA 94111, call (415) 743-6924, cell (408) 921-2123, tara.kaushik@hklaw.com.

Kerfuffle over selection of Conservation Committee



BRIDGETT SORENSON, DIRECTOR, UNIT III

The selection of the Conservation Committee was about as crazy as I predicted. All candidates had the opportunity to present to the board the reason(s) they were interested in serving earlier that afternoon. During the meeting there was no discussion on how to proceed with appointment so, board members just starting raising their hand to get on the list and sometimes it is hard to get recognized. Most directors nominated one person but two directors nominated two people during their turn. Since there were 13 positions we each could have nominated one person.

When I finally got a turn there were no more inland seats available so I nominated Tony Grondin for the chair of the committee and Lana seconded and he received enough votes. This instantly upset Chairman Payment. He spouted off after the meeting some accusations that were very inappropriate and immediately started posting things on Facebook and sending the board emails. One such email only went to the right side of the board looking for another candidate and he would break the tie if necessary.

The first Conservation

Committee meeting was held on Monday, Feb. 19, in the Sault. The women did a water ceremony including the only woman on the committee, Jennifer Dale-Burton. Russell Rickley did the smudging and offering of semaa for a pipe ceremony. Chair Tony Grondin then had members introduce themselves.

The conservation attorney, Aaron Schlehuber, was introduced as well as Eric Clark and Brad Silet, lead biologists, and Chief Marchand. The audience had a chance to speak when they had comments or concerns. The committee discussed when they should meet and a time. They decided on the Monday prior to a CORA meeting so if there are things that need to be discussed they can vote and pass it up to the board of directors for a vote if necessary. They agreed to start at 5 p.m. so they could have ample time to get through both areas (inland and Great Lakes). Their next meeting will be held on Monday, March 19, at 5 p.m. in the Sault.

There seemed to be some backlash on using culture, which shouldn't surprise me, but the majority, including myself, welcomed it. I think the meeting went very well and actually how meetings should be conducted. The biggest battle will be preparing for the 2020 Consent Decree. The committee is looking forward to meeting with the lead negotiations attorney, Morrissett.

The board did vote to pass the 2018 Kewadin Casinos budget and their capital expenditure budget. I don't agree with some of the positions in the budget or some of the capital improvements, but I did pass on my concerns and voted to approve them.

We will be voting on the government Schedule C budget at the March 6 meeting. These budgets get dragged out so long that it's

hard to not vote to pass them. As with the casino there are positions that I do not agree with. All we can hope for is that the board makes a plan for prioritizing programs and services by late summer so our budget process can be effective in 2019.

I have many concerns with the number of job openings we have right now and it isn't even summer. I don't know if I have ever seen this many since I began working for Sault Tribe in 2002. I know one issue is the wages and the St. Ignace area competes with Mackinac Island and Mackinaw City for their seasonal jobs. Back in the early 2000s we used to provide bridge fare for those living below the bridge. There was also a time when seasonal bonuses were offered in some positions.

The second issue, I believe, is environment. Some areas have managers that may not have adequate people skills but were promoted because of years of service or politics. Sometimes this creates hostile work environments. Some want to be bosses instead of leaders and that doesn't build a team. Managers need to be communicating and training their staff so staff feel engaged and valued.

The third issue and probably the most critical are our policies. We have a promotion policy but it really isn't used. Management gets criticized for posting jobs in house but most businesses promote from within if possible. You can't move people around to where they would be most suitable without having to post a position. There is no move up policy or succession planning. The rehire policy is a joke. Current policy is if you quit without proper notice or are terminated the first time the waiting period is 30 days, the second time is six months and the third is 12 months. There is also a waiver through the Human Resources

Department. The complaint I here most often is hiring back the same people that continue to quit. I believe in second chances but I am a firm believer in giving a two-week or 30-day notice.

The combination of these three concerns is draining on team member morale. Many of these concerns are the responsibility of the board of directors. Management comes to the board with solutions or policy changes and the board throws tantrums and criticizes. I am almost positive they wouldn't conduct their own business in this manner. It's a Catch 22 for the executives because we hire them to do a job and want to hold them accountable but we don't want to implement their suggestions.

I am asking you to reach out to your Michigan legislators and ask them to support SB 541. This bill allows for dental therapists to practice in Michigan by helping get patients more dental care, just like they have done with many of our Alaska, Oregon and Washington tribes.

I am happy to report that the St. Ignace Health Center has hired a new dentist and sad that it will not be an addition but rather a replacement as Dr. White will be leaving soon. It is unfortunate that we have lost so many dentists in recent years. A patient gets used to a dentist and then they leave.

The direction of the Health Division is very positive at this time. Health Director Leo Chugunov seems to be very active at the clinics and communicating with staff and is very responsive to concerns. They are currently working on the detox center plans that are crucial to membership services.

There is a TAP kickoff event planned on Wednesday, March 21, at the Sault health center from 1 to 5 p.m. I am excited to see

how things are coming together. With all the school shootings I wish all schools could have metal detectors and officers. It is a sad day when kids can't feel safe and parents have to stress about their safety. I am not going to get in the big gun debate but I hope parents take the time and educate their children on gun safety and show them proper uses of storage and handling. I personally do not use guns but many family members are hunters and my children have been exposed since they were young. Both of my boys have gun cabinets that I have the key to. Sometimes kids don't understand why that is necessary but there are times when kids

don't think clearly or feel hope-

There are so many things we need to teach our kids, such as life skills. They need to be given responsibilities such as chores, they need to be shown proper work ethic, money management, time management, problem solving, how to respect their parents, other adults, teachers and each other. I think it is also important to encourage them to volunteer for events or organizations. Our kids are our future and we want them to succeed as productive members of society. I know this is not an easy task because many parents struggle with time and resources. We all need to work together and offer programs to ensure our kids are prepared for the real world.

Elections are upon us, so I expect that there may be lots of resolutions and code changes added to the agenda.

Please feel free to contact me with your concerns or questions at bsorenson@saulttribe.net, bridgett91@yahoo.com or (906) 430-0536. I had some issues with my phone recently and apologize if I missed your call or message. I did receive a new phone.

Anishinaabe knowledge - "Our old ways worked"



JENNIFER McLEOD, DIRECTOR, UNIT I

Aaniin Anishnaabek, I often think about the teachings I have received and how I've used them in my life. Many times in these monthly reports, I've mentioned my family elders, how helpful they were to me and how grateful I was (and am) for their support. But, sometimes, we have to go outside of our immediate family members to find those who have greater knowledge of the old ways. I remember how difficult it was at times to find knowledgeable elders to help me with my learning as I sought to fulfill the purpose for which I was

created. When I was young, tribal people still did not have freedom of religion and it was not uncommon to see FBI and other government people taking pictures and notes of our people who were attending powwows. Some of us still lived in fear. Many of our sacred ceremonies were kept under heavy secrecy and it took years of traveling and being in other communities before there was enough trust to share a name of someone who could help, let alone actually get invited to a sweat lodge or other sacred event. I remember all those who took pity on me when I held out my semaa (tobacco) to them asking for help. I was shy and so nervous, and afraid that I would do something incorrectly and offend the very person I was asking to help me, but I asked, and I learned. I was very blessed.

I look at the young people of today and I smile knowing they are growing up with so much more available to them. I watch babies in the lodge learning about tobacco and making offerings. I see young people learning the songs and the ceremonies. I hear the language, OUR language, being spoken

out in the open, with no fear. Such a beautiful life we have; and I think, "if only my grandmother's generation could have lived like this, instead of what happened at boarding schools and more"

and more." It is not always easy in this modern world, to have tribal values, sensibilities and culture be the basis for how we conduct our lives. The Western society influence is so HUGE that unless we take conscious steps to counteract it, we are in danger of disappearing. Even though our babies are learning about tobacco offerings, it's not EVERY tribal baby. Even though young people are learning songs and ceremonies, it's not EVERY young person. And when we gather, whether for business, pleasure or culture activities, we are not ALL speaking our language. There was a time in our history when it was EVERY baby, EVERY young person, EVERY voice, speaking, learning and living Anishnaabe. In order to bring our tribe back to the fullness of the gift that the Creator gave us as Anishnaabe people, we must put being Anishnaabe first.

Our old ways worked. I was

taught that in our council meetings, a topic continued being discussed and worked on until a solution was made that everyone could agree upon. A willingness to compromise for the benefit of the people required that a peaceful agreement would be found. There was no "Robert's Rules." No majority wins, no losers, just winners. Everyone won. It may have taken days to get a proper resolution, but such was the resolve and commitment for peace and fairness among the people – and it worked. There wasn't the jealousy and hatred that is so evident today. There was respect, honesty and good manners. The modern word for that old process is "consensus." I have not seen true consensus happen in the years I have been on our tribal council. The "Western way" always wins and, unfortunately, our tribe

Our old ways worked. I was taught that if one person had food, we ALL had food. If one person had a home to live in, we ALL had a home to live in. We ALL had what we needed. We ALL worked together to make it happen. EVERYONE contributed something to make life better

for all. Now, before you shake your head and say, "That lady's crazy, it could never be that way again," let me share with you that with some of our people, it IS that way. Look at our smallest children. You will see a child who has food, share it with a child who doesn't. You will see a child move over to allow another child to get closer to the heat. You will see a child take off their own coat and put it on another child who is cold. The examples of the RIGHT way to live abound. The children know the way. We grown-ups are the problem, but we can choose to be part of the solution.

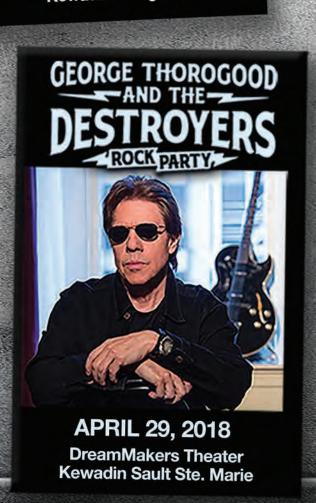
Sometimes I wonder, "If our ancestors showed up, would they recognize us?" Maybe they would, especially if they looked at our children.

Listen to the children, they can bring us back.

Anishnaabe gagige! (Anishinaabe for always!) Miinwaa shawiindekaa (With many blessings).

Jennifer McLeod (906) 440-9151 JmcLeod1@saulttribe.net or jennifer.mcleod.2012@gmail.









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