

Official newspaper of the Sault Ste. Marie Tribe of Chippewa Indians

Tribe contributes to DeTour Assisted Living Facility

By Brenda Austin

Communities throughout the Upper Peninsula are benefiting from 2 percent contributions from the Sault Tribe, including a project in DeTour Township that has been in the works since 2007 — the Harbor View Assisted Living Hospice House.

DeTour Township Supervisor Thomas Lehman, in conjunction with Harbor View Assisted Living Community Project Supervisor Robert Bloch, requested and received funding for \$100,000 from the tribe towards an estimated project cost of \$700,000. The waterfront property donated for the project has an estimated value of \$600,000. The local Presbyterian Church also donated vacant property to facilitate a parking lot for staff, residents and their guests.

"Unit II looks forward to continued support and assistance with this great endeavor for the community of DeTour. We are pleased and proud that we could be part of such a great asset to that community," said Sault Tribe Unit II Directors Catherine Hollowell and Lana Causley-

Harbor View Assisted Living Community (501(c) 3) is working with Superior Health Support System (501(c) 3) to build the assisted living facility in DeTour Village. The facility will service residents, including tribal members, in DeTour Township, Drummond Island Township and Raber Township. Construction is slated to begin early in 2019.

The home-style facility will provide rooms for six residents, with one of the rooms set aside for hospice at no charge to the patient or their family. "Having a place to live in their own community has many benefits for the residents who will be living out their senior years there," Lehman said.

Fundraising began for the project in August and to date has raised over \$100,000 in donations towards their \$700,000 goal. With the donation from Sault Tribe's Unit II, the remaining \$500,000 will be generated through ongoing fundraising efforts and private donations.

The bi-annual payments are based on 2 percent of slot revenues generated from the tribe's five Kewadin Casino properties. During this 2018 Fall distribution



Photo used courtesy Mary McGuire

Site of the future Harbor View Assisted Living Hospice House. The waterfront property was donated for the project. Sault Tribe contributed \$100,000 toward the \$700,000 cost. Fundraising efforts are ongoing.

cycle, each of the tribe's five governmental units distributed \$53,478.23 to organizations and governmental bodies within their own units

In the past 24 years, over \$42.5 million has been awarded, with seven U.P. counties benefiting from the semi-annual distributions – Alger, Chippewa, Delta,

Luce, Mackinac, Marquette and Schoolcraft.

For information on how to apply for 2 percent funds, call Candace Blocher at 632-6281.

Over \$900,000 distributed in EUP communities this fall

By Brenda Austin

Communities throughout the Upper Peninsula are benefiting from \$904,075.17 in Fall 2018 2 percent contributions from the Sault Ste. Marie Tribe of Chippewa Indians that will be used to help support senior and youth services and recreational and cultural opportunities for area residents.

The 2018 fall distribution checks were mailed the end of November as part of the twice-annual payments the Sault Tribe has distributed since 1993 to U.P. communities and organizations.

The payments are based on 2 percent of slot revenues generated from the tribe's Kewadin Casino properties in Sault Ste. Marie, St. Ignace, Hessel, Manistique and Christmas. In the past 24 years, over \$42.5 million has been awarded, with seven U.P. counties benefiting from the semi-annual distributions – Alger, Chippewa, Delta, Luce, Mackinac, Marquette and Schoolcraft.

Distributions are organized into two categories — short and long-term. Short-term recipients change each distribution cycle,

depending on what community or organization is chosen for the allotted funding. Longterm distributions are on-going payments to organizations or communities. Each of the tribe's five governmental units distributed \$53,478.23 this cycle in short-term funds. How each unit disbursed those funds are listed below.

Short term distributions for

Unit I: \$25,000 to the city of Sault Ste. Marie for the Malcolm Park Pride Project, \$10,000 for a new furnace for an after school program in Kinross Charter Township, \$12,500 for Sugar Island Township ambulance transport cots and \$5,978.23 for the Superior District Library.

Short term distributions for Unit II: \$5,000 to Clark Township for fire department supplies,

\$10,000 going to DeTour Township Assisted Living, \$10,000 went to DeTour Village plow truck, \$800 for Garfield Township rear vision cameras, \$4,800 for Hudson Township Garnet Lake restrooms, \$7,878.23 to McMillan Township's recreation center, \$5,000 to Newton Township's historical museum and \$10,000 to Pickford

See "Fall 2 percent," page 4.

www.saulttribe.com

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Photo by Rick Smith

Some of Chris Gordon's students at JKL Bahweting Public School Academy in Sault Ste. Marie, Mich., helped build a birch bark canoe under the guidance of well known canoe builder Ron Paquin, aided by master apprentice Adam Avery of Mt. Pleasant from Nov. 12 to Nov. 16. Construction took place in the school's culture room. The canoe is seen here with some of the helpers. Back row from left, Jacob Horn, Noah McCoy, Jack King, Ayliviya Cloud, Autumn Casterfish, Jasmine Nickaboine and Kennedy Hagan. Front row from left, Jake Gurnoe, Dwayne Frye and Ethan Hugo.

Win Awenen Nisitotung 531 Ashmun St. Sault Ste. Marie, MI 49783

Tribe donates \$25,000 to new ballfield facility

By Jennifer Dale-Burton

SAULT STE. MARIE,
Mich. — Sault Tribe is donating
\$25,000 to the Malcolm Park
Pride Project for its first of many
improvements to the City of Sault
Ste. Marie ball fields and recreational area. The 2 percent funding will help construct a concession/restroom/changing facility
with a few other improvements, a
\$125,000 project that is the first
step in a 10-year master plan for
the ball fields.

Even better, the tribe's donation will be matched dollar for dollar by the Michigan Economic Development Corporation, making the tribe's donation worth \$50,000.

"The credit goes to the tribal board Unit I representatives

for approving this contribution that will benefit all local area youth of all ages," Tribal Board Chairperson Aaron Payment said. "The Sault Tribe and Kewadin are pleased to be good neighbors with 2 percent revenues that must be shared with local government. I appreciate the cooperation this contribution has engendered."

The Malcolm Park Pride
Project is a group of organizations that use the ball field and playground — Sault Area Little
League, Soo Women's Slow
Pitch, Soo Men's Slowpitch,
Co-Ed Softball, Sault Legacies
Softball Club, American Legion
Baseball, Project Playground,
Lake Superior State Club Softball
and Sault Area High School baseball and softball.

In the past, organizations secured their own funding for upkeep and maintenance. Working together, they developed a 10-year master plan to help the city make \$500,000 in improvements.

This first project will help generate revenue for the rest of the projects.

The Gary McClellan Facility will provide fully accessible restrooms for men and women, food and beverage options, a covered picnic area, changing rooms for local and visiting players, a locker room available to Sault High, Soo Legacies and LSSU softball teams and be universally accessible by park users and walking and bike path users along 12th Avenue.



Front from left, Malcolm High School Principal Sandra Sawyer, City Commissioner Abby Baker, Sault Tribe Board Chairperson Aaron Payment, Sault Ste. Marie Mayor Tony Bosbous, Malcolm Park Pride Committee Co-Chair Kevin Pomeroy, Sault Tribe Unit I Director Kim Gravelle, Malcolm Park Pride Committee Co-Chair Linda Locey, (Back from left) City Manager Oliver Turner, Sault Tribe Unit I Director DJ Hoffman, City Commissioner Shane Miller, City Commissioner Don Gerries, City Commissioner Kathleen Twardy, City Attorney Steve Cannello, City Commissioner Tim Talentino and Sault Tribe Unit I Director Mike McKerchie.

Website provides present and future air quality index

BY ROBIN BOUSCHOR, ENVIRONMENTAL SPECIALIST

Have you ever wondered what the air quality is like on any given day? Do you or someone you know suffer from asthma, chronic obstructive pulmonary disease or other respiratory conditions? The website www.airnow. gov can give you "real-time" data on air quality across the United States of America — over 400 cities.

The AirNow website is made possible through the collaboration of the U.S. Environmental

Protection Agency, National Oceanic and Atmospheric Administration and National Park Service along with tribal, state and local agencies. It was developed to give the public access to critical information in regards to outside air quality. AirNow developed an air quality index (see table) that shows how clean or polluted the outdoor air is and what related health effects may be a concern. It gives the current air quality index (AQI), today's forecast and tomorrow's forecast, so that people can plan their day

around how clean the outside air will be. With this information, schools can cancel outside recess during a high pollution day, since children are more vulnerable to poor air quality than healthy adults

If you or someone you know have any questions involving AirNow or any air quality concerns, please contact Robin Bouschor, environmental specialist at the Sault Tribe Environmental Department at (906) 632-5575 or rbouschor1@ saulttribe.net.

Air Quality Index Levels of Health Concern	Numerical Value	Meaning
Good	0 to 50	Air quality is considered satisfactory, and air pollution poses little on no risk.
Moderate	51 to 100	Air quality is acceptable; however, for some pollutants there may be a moderate health concern for a very small number of people who are unusually sensitive to air pollution.
Unhealthy for Sensitive Groups	101 to 150	Members of sensitive groups may experience health effects. The general public is not likely to be affected.
Unhealthy	151 to 200	Everyone may begin to experience health effects; members of sensitive groups may experience more serious health effects.
Very Unhealthy	201 to 300	Health alert: everyone may experience more serious health effects.
Hazardous	301 to 500	Health warnings of emergency conditions. The entire population is more likely to be affected.

Table used online at Airnow.gov to illustrate air quality index.



Stop in at Environmental open house Dec. 21

Sault Tribe Environmental Department hosts its annual open house on Friday, Dec.

21, from 10 a.m. to 3 p.m. at the Fred Hatch Building at 206 Greenough Street in Sault Ste.

Come meet the staff, explore the buildings, seed, soil and

Child care funds avaliable

The Sault Ste. Marie Tribe of Chippewa Indians Anishnaabek Community and Family Services has child care assistance funds available to eligible Sault Tribe members in the tribe's seven-county service area through the Child Care and Development Fund. Eligibility requirements for are that applicants must be working at least 20 hours per week, participating in an approved work-search program or going to school (on-line classes do not count).

There are income eligibility limits and there is a co-pay amount per child determined by your income and family size. You are able to choose the provider that best fits your family's child care needs without regard to affordability. You can choose from the following: State

FROM TRIBAL COURT

pool.

changes.

The Sault Ste. Marie

for the jury pool every six

Chippewa Tribal Court is in

the process of sending out jury

questionnaires for our 2019 jury

The court obtains 300 names

months from a random selection

tribe's members on file with the

the tribe's non-native employees

Department. This is why it is very

important to update your address

Enrollment Department and of

from the Human Resources

with Enrollment and Human

Resources as your residence

of names and addresses of the

licensed center or home, tribal licensed center or home, relative care provider who does not live in the child's home and must be related to the child in need of care (grandparent, step-grandparent, aunt, uncle or sibling); in-home child care provider (aide). The aide must be at least 18 years of age, live in a different residence than the child's, complete full FBI fingerprint background checks, DHS and tribal clearance checks, have the required health and safety training, must be certified in CPR and first-aid, etc.

Application can be obtained by calling (800) 726-0093, visiting our site on the web at https:// www.saulttribe.com/member ship-services/acfs/direct-services/ child-care-development-fund or by visiting any of the following

Serving as jurist is important

people and employees may have

would prevent them from sitting

in other cities or states from time

area or are enlisted in the armed

certain medical conditions that

as a juror or who attend school

to time, may work outside the

forces. In any of these cases,

please contact the court and

provided.

we will be more than happy to

remove you from the jury pool

after the correct documentation is

Please remember, only the

judge can excuse one from jury

duty so it is essential to contact

us if requesting an excusal. If

you receive a jury letter and

have questions or need to be

ACFS locations:

ACFS main office, 632-5250. 2218 Shunk Road, Sault, Ste. Marie, MI 49783

Advocacy Resource Center. 632-1808, PO Box 1576, Sault Ste. Marie, MI 49783

Child Advocacy Center, 632-4001, 2163 Migisa Court, Sault Ste. Marie, MI 49783

USDA, 635-6076, 3601 Mackinaw Trail, Sault, Mich.

ACFS Kincheloe, 495-1232, 60 Kincheloe Road, Kincheloe, MI 49788

ACFS St. Ignace, 643-8689 1140 N. State St. Suite #2805, St. Ignace, MI 49781

ACFS Munising, 387-3906, 622 W Superior St., Munising, MI 49862

ACFS Manistique, 341-6993, 5698 W Highway US-2, Manistique, MI 49854

It may seem inconvenient to

serve jury duty. However, it truly

is a chance to actively participate

the basic freedoms to which they

in allowing other tribal citizens

are entitled. If you are required

Court, you become, along with

judicial system with an important

responsibility to your tribe and

your fellow tribal members and

conduct jury trials unless tribal

duty. Jurors are essential to the

with performing their civic

team members. The Court cannot

and team members are compliant

the lawyers and the judge, an officer of the court, a party of the

to serve on a jury in Tribal

immediately.

water labs, learn about the department's activities and projects and enjoy hot and cold beverages and snacks. Lots for everyone to learn and enjoy.

This event is free and open to all ages. The staff looks forward to seeing you. If you have any questions, please call Mike at 632-5575, ext. 73062.

vacancies Committee

The following committees have vacant seats. Sault Tribe members interested in filling these vacancies should submit one letter of intent and three letters of recommendation from other members to Joanne Carr or Linda Grossett, 523 Ashmun St., Sault Ste. Marie MI 49783. Call (906) 635-6050 with any questions.

Anishinaabe Cultural Committee - five vacancies - three males (4-year term), two female (4-year term)

Child Welfare Committee four vacancies (4-year term)

Election Committee - six vacancies (4-year term)

Higher Education Committee - Two vacancies (4-year term)

Health Board - six vacancies (4-year term)

Conservation Committee one vacancy (fisher) (1-year term)

Special Needs/Enrollment Committee - six vacancies (2year term)

regular vacancy

Elder Advisory Committee Unit I - Sault (4-year term), one

Unit II - Hessel (4-year term),

The Sault Ste. Marie Tribe of

Innovation and Opportunities Act

Chippewa Indians Workforce

(WIOA) Program has funding

ing opportunities.

available for on-the-job training

and short-term occupational train-

The program may be able to

industry-recognized certification

or under OJT, the program may

provide tuition assistance for

skills training if it leads to an

for eligible applicants

one alternate vacancy

Unit III - St. Ignace (4-year term), one regular vacancy, one alternate vacancy

Unit V - Munising (4-year term), one regular vacancy, one alternate vacancy

Unit V - Marquette (4-year term), one alternate vacancy

Elder Subcommittee

Unit I - Sault (4-year term), one regular vacancies

Unit II - Hessel (4-year term), two regular seat vacancies, two alternate seat vacancies

Unit II - Naubinway (4-year term), two alternate seat vacancies

Unit III - St. Ignace (4-year term), one regular seat vacancy, one alternate seat vacancy

Unit IV- Manistique (4-year term), one regular seat vacancy

Unit IV - Escanaba (4-year term), one regular seat vacancy

Unit V - Munising (4-year term), two regular seat vacancies, one alternate vacancy

Unit V - Marquette (4-year term), one regular seat vacancy, one alternate vacancy

The court understands that excused, please contact the court administration of justice. January USDA road schedule

Sault Tribe USDA Food Distribution Program staff certify eligibility of clients and distribute food at a central warehouse in Sault Ste. Marie and repeat the process at eight tailgate sites every month serving 15 counties in all. Those counties served are Alger, Chippewa, Delta, Luce, Mackinac, Marquette, Schoolcraft, Antrim, Benzie, Charlevoix, Cheboygan, Emmet, Grand Traverse, Leelenau and Manistee. Those wishing to apply must reside in one of the 15 counties served in order to apply.

Applicants need to verify membership in any federally recognized tribe for at least one member of their households. Applicants also must verify all that applies to them on the application, such as all income received, all expenses paid out such as child support, day care, utility bills, rent or mortgage

Applicants over 60 or disabled may qualify for a medical deduction as well.

Those who may have questions should call 635-

A nutrition educator is also available to help with any nutrition questions you may have.

The application process to receive these benefits takes up to seven business days from the date the office receives it, and you cannot receive SNAP

Here is the January 2019 food distribution road

Cheboygan	.Jan. 21
Hessel & Kincheloe	. Jan. 9
Manistique 1	.Jan. 3
Manistique 2	Jan. 15
Marquette	
Munising	.Jan. 22
Newberry	
Rapid River	Jan. 17
St. Ignace	

6076 or toll free at (888) 448-8732 to inquire.

(food stamps) and commodities in the same month.

schedule:

Chippewa Indians and is published 12 times a year. Its mission is to inform tribal members and the public about the activities of the tribal government, membership programs spiritual activities of Sault Tribe members.

See our full, online edition at www.saulttribe.com.

Subscriptions: The regular rate is \$18 per year, \$11 for senior citizens and \$30 to Canada. Please

call for other foreign countries. Subscribe by sending your name and mailing address to the address below with your check or money order made out to the Sault Ste. Marie Tribe of Chippewa Indians. Or, call (906) 632-6398 to pay by credit

> Attn: Communications Dept. 531 Ashmun St.,

Telephone: (906) 632-6398 Fax: (906) 632-6556

of your wage for a specified training period. Candidates must meet certain

reimburse an employer 50 percent

eligibility requirements and be a resident of the seven-county service area. Please apply at the Chi Mukwa

Community Recreation Center in Sault Ste. Marie, Mich., or call Brenda Cadreau at 635-4767 for more information.

Tribal members: need assistance?

Training opportunities available

Three membership liaisons work with the chairperson's office on membership issues and concerns across the service area. The liaisons respond to membership issues and follow up to ensure they are resolved. Sault Tribe members are encouraged to contact the liaisons when they need help with tribal issues by emailing membersconcerns@ saulttribe.net or contacting them individually at:

Unit I — Sheila Berger, Office of the Chairperson, Sault

Ste. Marie, 635-6050, (800) 793-0660, cell (906) 259-2983 or email sberger@saulttribe.net.

Units II and III — Clarence Hudak, Lambert Center, St. Ignace, (906) 643-2124, chudak@saulttribe.net.

Units IV and V — Mary Jenerou, Manistique Tribal Center, (906) 341-8469; Munising Centers, (906) 450-7011 or (906) 450-7011, mjenerou@saulttribe.net.

Win Awenen **Nisitotung**

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Jennifer Dale-Burton......Editor Brenda Austin.....Staff Writer Rick Smith.....Staff Writer Sherrie Lucas.....Secretary

Win Awenen Nisitotung welcomes submissions of news articles, feature stories, photographs, columns and announcements of American Indian or non-profit events. All submissions are printed at the discretion of the editor, subject to editing and are not to exceed 400 words. Unsigned submissions are not accepted.

Please note the distribution date when submitting event information for our community calendar. Submissions can be mailed, faxed or e-mailed. The distribution date is the earliest the newspaper can arrive in the seven-county service area.

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and services and cultural, social and

Win Awenen Nisitotung, in Anishinaabemowin, means, "One who understands," and is pronounced "Win Oh-weh-nin Nis-toetuhng."

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Sault Tribe ramps up resistance to Line 5

By Rick Smith

Sault Tribe recently escalated expressions of discontent over Line 5 where it spans the Straits of Mackinac as well as demands for decommissioning the 65-year-old oil pipeline. The escalation came as the state of Michigan and the Canadian company that owns the pipeline, Enbridge Energy, appear to be developing plans and taking measures in preparation for those plans without properly consulting the state's tribes.

As the term of outgoing Michigan Governor Rick Snyder's administration draws to a close in the waning days of 2018, the state faces adversaries on several fronts over a controversial eleventh-hour push by the administration and some state congressional Republicans to involve the Mackinac Bridge Authority in a multi-faceted quagmire surrounding Enbridge Line 5 in the straits.

Line 5 is one of 14 oil pipelines of the Enbridge Pipeline System. The pipelines transport crude oil and diluted bitumen from Canada into and through the United States. In Michigan, Line 5 enters the state from Superior, Wis., and spans the Upper Peninsula in a southeast line to the Mackinac Straits where it parallels the Mackinac Bridge as it courses to the southern peninsula





Photos courtesy of the Mackinac Bridge Authority

Sault Tribe Board of Directors Chairperson Aaron Payment, left, and Bay Mills Indian Community Executive Council Chairman Bryan Newland address the Mackinac Bridge Authority at a public meeting in St. Ignace on Nov. 8.

of the state and on to Sarnia, Ont. At the heart of contention is the potential threat the deteriorating pipeline poses to the ecological and economic bounty provided by the regional waters. Experts describe catastrophic loss of marine life, drinking water and revenue in the event of a major oil spill from the pipeline.

Battle lines formed over measures to have the Mackinac Bridge Authority assume oversight of a new encased, underground replacement pipeline once it is built. The time needed for construction of the new pipeline is estimated at seven to 10 years, in which time the old pipeline would continue to operate.

Many oppose those measures for several different reasons, even among current and former members of the Mackinac Bridge Authority. The chief argument is the Mackinac Bridge Authority lacks proper staffing and expertise to take on the responsibilities for the new pipeline. A second major argument is the arrangement is hazardous to the regional waters as it allows use of the old pipeline during the estimated decade of construction on the replacement.

Sault Tribe Board of Directors Chairperson Aaron Payment and Bay Mills Indian Community Executive Council Chairman Bryan Newland made the rounds at public meetings, rallies and other events to convey the overlooked obligations and roles of Michigan's American Indian tribes in protecting the waters of the region and the importance of the waters to the tribes.

Further, various American Indian groups staged rallies to raise awareness of the threat posed by the aging pipeline. The Sault Tribe Nokomis Ogichidaa conducted a rally at Bridge View Park in St. Ignace, Mich., on the west side of the Mackinac Bridge (Photos on page 27). The rally took place as a public meeting of the Mackinac Bridge Authority was winding down. Both Newland and Payment spoke at the meeting during the public comment period toward the end. An assortment of officials and others from Sault Tribe and Bay Mills spoke on different issues surrounding Line 5. After the rally, a contingent also staged a protest with signs near the tollbooths alongside the north approach to the bridge.

The Sault Tribe Board of Directors passed a resolution in 2015 calling for the decommissioning of the Enbridge Line Ph5 oil pipeline at the Straits of Mackinac. According to the resolution, in the event of a petroleum spill in the straits from the pipeline, impacted waters would include shoaling, spawning and nursery areas of northern lakes Michigan and Huron. Those portions of the lakes include the most productive fishing areas guaranteed in the 1836 Treaty of

Washington. A spill could be a serious threat to the livelihoods of those who work in the tribal commercial fisheries, not to mention the impact a spill would have on the regional wildlife, wildlife habitats and water sources.

After a state legislative measure was withdrawn that would have authorized the Mackinac Bridge Authority to oversee the operation of the pipeline after construction, a new measure was introduced instead "authorizing the creation of the Mackinac Straits Corridor Authority" to have oversight of the tunnel. While the Mackinac Straits Corridor Authority would be part of the Michigan Department of Transportation (MDOT), it would operate independently of the Michigan Department of Transportation and the Mackinac Bridge Authority.

According to the bill, S.B. 1197, "The Mackinac Straits Corridor Authority shall exercise its duties through the Corridor Authority Board, consisting of three members appointed by the governor with the advice and consent of the Senate. The measure passed both chambers of the state legislature and was signed into law by Governor Rick Snyder, one of the champions of the measure, on Dec. 12.

Causley accepts TAP coordinator position

By RICK SMITH

Nichole Causley accepted the role of Tribal Action Plan (TAP) coordinator for the Sault Ste. Marie Tribe of Chippewa Indians and started work in that capacity on Oct. 29. The TAP is the tribe's strategy against alcohol and drug abuse in our communities.

Among her responsibilities are coordinating resource and program support for a recovery coalition to increase the success of long-term recoveries. "I am working with directors, managers and partnering agencies to combat substance abuse for the Sault Tribe," said Causley. "In addition to coordination of resources, I am also assisting with the health center's grant management functions. I have over six years experience administering, writing and researching grants."

Further, she'll be supporting the tribe's health services administration team with the recovery hospital project, drafting policies at the local and federal levels on behalf of the tribe's health services director, Dr. Leo Chugunov, reviewing and updating the TAP as well as working out meeting



Nichole Causley

schedules with affiliates.

Causley said her experience with TAP goes back to 2011 when it was just an idea from the Tribal Court under a DOJ grant with the planning specialist at the time. "A year later, I was hired in as the planning specialist for the tribe — a department of one," said Causley. She added that, by the end of 2012 the tribe passed a resolution calling for the development of the TAP, which created the Tribal Action Advisory Board, which put a priority on developing a comprehensive drug and alcohol abuse prevention and treatment program.

"I am amazed at the progress that has been made over the last

seven years," Causley said. "Our tribe is the first across Indian Country to have a fully developed, implemented tribal action plan. We have paved the trail other tribes are now using. As a tribe, our priority has always been to rehabilitate and treat the whole person. Dr. Leo Chugunov has carried this value into the development of the recovery hospital."

At present, she is gathering data on the current status and direction of goals and objectives of the TAP to gain an understand-

ing of measures needed next to reach those goals and objectives.

Causley hails from Sault Ste. Marie and has Chippewa and Odawa ancestry. She earned a Master's degree in public administration from Northern Michigan University and a Bachelor of Science degree in political science from Lake Superior State University.

"My work experience is in program development, public policy, workforce, research and technical writing, grant development

and coordination and serving in a variety of tribal committee appointments," she said. Causley also he serves on the Joseph K. Lumsden Bahweting Anishinaabe School Board and is the tournament director for the Soo Michigan Hockey Association Board.

Her family occupies most of her free time. "I enjoy movie nights with my four beautiful children, watching local hockey games, sewing, cooking, reading and exploring new concepts."

From Fall 2 percent distribution, Page 1 -

Township's fairgrounds and ball diamond.

Short term distributions for Unit III: For the city of St. Ignace - \$15,739.11 for the Ojibwe Historical Museum, \$12,739.12 for the Michilimackinac Historical Society, \$10,000 to the Little Bear East skating program, \$1,600 for city lighting, \$2,000 for a police technology update and St. Ignace Area Schools received \$4,000 for robotics and \$3,400 for bowling while Mackinac County received \$4,000 for a toy drive.

Short term distributions for Unit IV: \$5,000 for Big Bay De Noc School's Title VII program, \$2,478.23 for the City of Manistique water tower dugouts, \$5,000 for Escanaba Area Public School's Title VII program, \$5,000 for Gladstone Area School's Title VII program, \$5,000 Gwinn Area Community School's Title VII program, \$10,000 to Inwood Township for a fire department tanker, \$5,000 to Ishpeming Public School's Title VII program, \$5,000 for Manistique Area School's Title VII programs, \$1,000 to

Manistique Area School's for

pool usage, \$5,000 for Negaunee Public School's Title VII program and \$5,000 to Rapid River Public School's Title VII program.

Short term distributions for Unit V: \$4,478.23 for Alger County public transportation or ALTRAN, \$5,000 to Alger County for adult day services, \$3,000 to the City of Marquette YMCA, \$3,000 to the City of Marquette for the Children's Museum, \$6,000 to the City of Munising Alger Community Food Pantry, \$4,000 to the City of Munising for the Alger Ice Arena, \$6,000 for Marquette Area Public School's Title VII program, \$7,000 to Marquette County for the NMU powwow, \$3,000 to Marquette County for Meals on Wheels funding, \$3,000 to Marquette County for adult day services and \$9,000 to Munising Public School's Title VII program.

Some examples of long-term distributions: In Unit I, Chippewa County Probate Court for foster care, Kinross Township law enforcement, Hulbert Township snowmobile trail grooming and Sault Ste. Marie schools, among others. In Unit II, long-term funds

are going the Luce County Sheriff Department, and in Mackinac County to Clark Township for Les Cheneaux snowmobile trail grooming and Clark Township general services. Unit III is being funded for a Child Care Fund in Mackinac County and the City of St. Ignace for road improvements, Straits Area snowmobile trail grooming and to help fund their fire station, among others. In Unit IV, long term funding is going to the Delta County Sheriff for lodging needs, in Escanaba to the Delta County YMCA and the Schoolcraft County Snowmobile Club, among others. And in Unit V, the Alger County Sheriff Department is receiving funding for lodging needs, Autrain Township for general government services and Munising Township for snowmobile trail grooming and government services while the city of Munising is being funded long-term for their recreation program and government services and Marquette is receiv-

ing help for lodging.

For information on how to apply for 2-percent funds, call Candace Blocher at (906) 632-

Visit our new Big Bear website

Visit the Big Bear Arena's new website at www. bigbeararena.com for program and event information, up-to-date schedules, birthday parties, ice and space rentals, nature trail, snowshoe rentals, pro shop and concession hours, sale flyers, contact information, links and much more. Set up an account and receive promotional offers via text or email.

www.bigbeararena.com

Pavlat honored at AAIA Repatriation Conference

By Brenda Austin

The Association on American Indian Affairs (AAIA) held their fourth annual Repatriation Conference, Advocating for our Ancestors, Nov. 13-15 at the Forest County Potawatomi Hotel and Casino in Milwaukee, Wis. Retired Sault Tribe repatriation specialist Cecil E. Pavlat Sr. was honored at the event for his work in repatriation, and was nominated by Sault Tribe repatriation specialist Colleen Medicine.

Medicine gave a speech about Pavlat and his long list of accomplishments in repatriating indigenous ancestral remains and artifacts. AAIA President Frank Ettawageshik and Executive Director Shannon Keller O'Loughlin presented him with a blanket from the AAIA, and Medicine also presented him with a Pendleton blanket from the Sault Tribe Board of Directors. Although Pavlat was not able to attend, he was present by Skyping via Internet and was visible on a large screen where he could hold conversations with those present.

Medicine acted as the master of ceremonies the evening Pavlat was honored, introducing speakers and directing the evening's events.

Medicine said the first day of the conference was dedicated to issues surrounding repatriation from federal agencies and muse-



WEDNESDAY NIGHT
Honoring Reception

Honoring Cecil E. Pavlat, Sr. Sault Ste. Marie Tribe of Chippewa Indians 5:30 PM | Tribal Room



Colleen Medicine, Cultural Repatriation Specialist/MACPRA Vice Chairwoman, Sault Ste. Marie Tribe of Chippewa Indians, served as master of ceremonies for the honoring reception.

ums as defined by the Native American Graves Protection and Repatriation Act (NAGPRA) and how to implement NAGPRA at the tribal level. The second day involved discussions on repatriation advocacy for items held by private individuals or

entities and items not covered by NAGPRA. The third day was devoted to issues surrounding international repatriation, progress made by individuals and tribes and tools that can be used to help tribes with advocacy. Topics covered included developing practical tools to implement NAGPRA, improving negotiation strategies for the return of cultural items from private hands, learning approaches for successful international repatriation, exploring tribal custom and culture to develop tribal laws and processes, interactive work sessions to explore technology and databases, and learning from other successful repatriations.

According to the AAIA website, "The Association on American Indian Affairs is the oldest non-profit serving Indian Country protecting sovereignty, preserving culture, educating youth and building capacity. The Association was formed in 1922 to change the destructive path of federal policy from assimilation, termination and allotment, to sovereignty, self-determination and self-sufficiency. Throughout its 96-year history, the Association has provided

national advocacy on watershed issues that support sovereignty and culture, while working on the ground at a grassroots level with tribes to support the implementation of programs that affect lives on the ground."

The AAIA is active in the areas of repatriation and sacred sites; Indian child welfare and juvenile justice; scholarships and summer camps and public education.

The conference utilized the expertise of Indigenous practitioners and leaders from Indian Country and around the world, federal government officials, and foreign institutions, to consult and strategize on how to advocate for the return of Indigenous ancestors and cultural items from the U.S. and internationally, that are being held by public and private hands or located on public or private lands.

By bringing interested parties together, conference organizers are working to build a community of tribal leaders, elders, practitioners and traditionalists; tribal historic preservation officers and cultural resources staff; government agencies, tribal organizations, museum curators and officials from tribes, U.S. and foreign institutions; lawyers, arts and antiquities professionals and youth – for education, awareness, advocacy and action.

For more, visit the AAIA website at https://www.indian-affairs.org.





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CASH Draws 10:15 p.m. and 10:30 p.m. Win up to \$500 CASH See Northern Rewards Club to register and for more details.

Must earn 50 base points to qualify for promotion

*Excludes Sault Ste. Marie on February 2

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Must earn 50 base points to qualify for promotion

LOYALTY THURSDAYS - January and February 2019 The lower your Northern Rewards number the more

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Northern Rewards numbers 50001-100000 - \$20 Kewadin Credits
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See Northern Rewards Club to register and for more details.

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* Point requirement for all promotions. See Northern Rewards Club for more details.

Must register at Northern Rewards for promotions and tournaments. Club hours vary by site.

Anishinaabemowin 2018

Winter: the season of sweatshirts and second helpings

Gda minaachjigemi! We are celebrating!

Mina *niibaanamaa*daa. Zhinomaadidaa mina maadizowin <u>miinwaa</u> zaagidowin Niibaanamaang miinwaa Nimkodaading.

Niibaanamaa *mitig* maaba! It is a Christmas *tree*!

Let's have a happy *Christmas*.
Let's show one another
a healthy life
and love
during Christmas and
in the New Year.

Gnaajiwanoon *segaajaganan* newe. Those are beautiful *decorations*.

Manidoo Giisoonhs Little Spirit Moon

by Susan Askwith

Pronunciation guide — How to sound really good:

Let's just stick with these basics: Letters sound like they do in reading English, except for these ones.

a sounds like U in cup i sounds like I in fit
aa sounds like A in fall ii sounds like EE in feed
o sounds like OO in book e sounds like E in fed
oo sounds like O in grow g sounds only like g in go
nh has no sound at all; it is only a SIGN that the vowel in
front of it is said in a nasal way.

English has a lot of strange spellings. Our system of writing is easier. We pronounce all the letters shown, even if we say some of them pretty fast and some are pretty quiet.

In this season which emphasizes gifting, why not accept the gift of a few words of our language? Choose your favorites, like chocolates from a variety box. They will decorate your mind all year long. *G'chi piitendaagodoon*- they are very precious.

Decorate the *mitig* with the items below. Draw them on or under the *mitig* or inside the *se-gaa-chiganan*. Go wild and have fun with your drawings! Say the words to yourself as you draw.

AazheniinhAngel	
Mijikaawanak Mittens	
Wiikwan Hat	
MidaasanStockings	
Goonenhs Snowflake	
Dewegan Drum	
AnangStar	
WaaskonenjigananLights/Candles	3
Bkwaakat Ball	
Ishkode daabaanenhs Little Train	
DaminawaaganDoll	
Ziisbaakdoonhs skowin Candy cane	
BinenhshiinhsBird	
Waawaashkesh Deer	
ShkapijigaanhsGift (little pack	cage)
Zhenwenhsan Jingle bells	-

Number Practice!

Practice counting to 12 (days of Christmas) and backward to 1. Count lights on a tree. Count trees! Add up some amounts. Go ahead and play like that!

Here's the counting pattern again.

To count to 100, you need to remember how to count to 10 (bezhik, niizh, nswe, niiwin, naanan, ngodwaaswi, niizhwaaswi, shwaaswi, zhaangswi, mdaaswi).

For each later group of 10, say the *word below*, then say "**shi**" (= and), then finally add the needed number from 1-9.

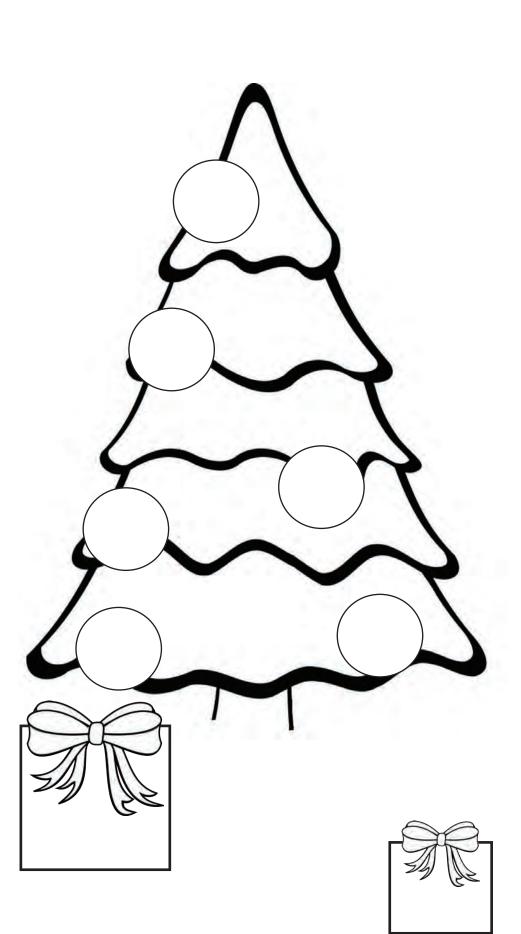
11-19 -> midaaswi 20-29 -> niizh<u>dana</u> 30-39 -> nsim<u>dana</u> 40-49 -> niim<u>dana</u>

 $50-59 \rightarrow \text{naan} mi \underline{\text{dana}}$ $60-69 \rightarrow \text{ngodwaas} mi \underline{\text{dana}}$ $70-79 \rightarrow \text{niizhwaas} mi \underline{\text{dana}}$ $80-89 \rightarrow \text{ngod-waak}$ $90-99 \rightarrow \text{zhaangs} mi \underline{\text{dana}}$ $100 \rightarrow \text{ngod-waak}$ (waak = hundred)

+100: use the numbers 2-10 to say how many hundreds you want to talk about

Examples — 62: ngodwaasmidana shi niizh 185: ngod-waak shi nshwaasmidana shi naanan

185: ngod-waak shi nshwaasmidana shi naanar 350: nswe-waak shi naanmidana



Silent Night

Bi-zaan di-bi-kag Gichi-twaa di-bi-kag Gakina bi-zaan-te Ga-kina waa-se-yaa Gi-chi-twaa kwe zhig-wa a-binoo-jii Mi-no-ayaa gaa di-ben-ji-ged.

Mi-no-ayaa gaa di-ben-ji-ged. Gi-chi gii-zhi-gong mi-no-ni-baa

Gichi gii-zhi-gong mino-ni-baa.

Ngaman! (Sing!)

Silent night, holy night
All is calm, all is bright
Round yon Virgin, Mother,
Mother and Child
Holy infant so tender and mild
Sleep in heavenly peace
Sleep in heavenly

Tribe attracts another business owner to Sault area

By Brenda Austin

Building a base of successful tribal member owned businesses on tax-exempt tribal land is the goal of Joel Schultz, director of the tribe's Economic Development Commission.

The tribe owns a 3,503-foot space located inside the former American Café in downtown Sault Ste. Marie currently being renovated into an office complex that will comfortably house 20 people. Two tribal member owned businesses have committed to lease agreements for office space in the new business complex, and successful downstate real-estate broker, Michelle LaDuke, is the latest to make the move to open an office in the space.

Schultz said the office complex is located on tribal trust land



Real Estate Broker Michelle LaDuke

and, real estate broker, falls under its legal jurisdiction.

"This offers benefits to the business operator that includes federal designations such as a HUBZone and Foreign Trade Zone as has been defined in the Sault Tribe Tax Agreement with the State of Michigan. Because of its location, the business complex also offers connectivity to tribal, state and federal support systems," he said.

Other tenants residing in the same building include the Ojibwe Learning Center and Library and the River of History Museum, as well as various tribal departments with over 100 Sault Tribe employees.

Schultz said he is working to enhance the tribe's business infrastructure by making sound economic development investments to create revenue streams that benefit the tribe and support and promote Sault Tribe member owned businesses.

LaDuke has a real-estate office in the tri-county region

of Detroit and has been in the business for 15 years, becoming a broker with her own firm eight years ago. Opening a second office in the Sault will benefit her in a multitude of ways – from the tax breaks, to working with the tribe's EDC department and being able to offer a wealth of knowledge to tribal members selling or wanting to purchase a home in the tribe's tax agreement areas.

LaDuke is originally from Sault Ste. Marie and is looking forward to "coming home" and being able to offer her services to help other tribal members.

Schultz said LaDuke would be creating subcontract opportunities for tribal members who would like to get their real estate license and explore opportunities with her brokerage firm.

"If tribal members in the state tax agreement area are thinking about listing their homes or property for sale, we are real close to being ready for them to contact us to list them. We will be in the MLS and doing all those same things as other successful real estate firms to ensure the best outcome for both sellers and those looking to buy a home," he said.

If you would like to discuss a potential business project, Sault Tribe Economic Development Director Joel Schultz can be reached by calling (906) 635-6050 or by email at jschultz@ saulttribe.net.

An open house for the newly renovated professional office space is scheduled for Jan. 14 at 532 Ashmun Street in downtown Sault Ste. Marie from 2 to 5 p.m.

Zero Suicide approach rolled out at AIHFS Detroit

SUBMITTED BY AIHFS

In 2001, the Behavioral Health Services at Henry Ford made an audacious choice - to purse "perfect depression care" in their health care system and, in effect, to reduce suicide amongst their patient population to zero. These early pioneers of the Zero Suicide approach no doubt faced challenges, perhaps the most formidable being an attitude of what is possible and what is not possible in the area of suicide prevention. Perhaps "crazy," "ambitious," "unrealistic," "impossible," or simply, "this is never gonna happen," appeared in the reactions and emails of peers and observers.

Nearly 20 years later, Henry Ford is held up as a shining example of drastic reduction in suicide completions in a health care system and the Zero Suicide model has become an international movement.

Faced with rising suicide rates and a chronically underfunded mental health care system, many organizations and communities continue to battle suicide, depression, anxiety and other mental health issues.

Suicide is especially prevalent

amongst Native American youth, which is only one chapter in a longer story of health disparities amongst tribal people; a similar fate for people of color and low socioeconomic status in the United States.

American Indian Health and Family Services of Detroit (AIHFS), an Urban Tribal Health Organization (UTHO) serving Native and non-Native members of southeast Michigan, is among the latest to face the epidemic of suicide with the aspirational Zero Suicide approach. At month two of a five-year program funded by the Garret Lee Smith Act, the goal of Zero Suicide at AIHFS is to reduce the rate of suicide amongst their patient population to zero by examining the agency's suicide intervention, mental health first aid and collaborative systems of care abilities that ensure that patients suffering from mental health issues receive consistent and accurate treatment.

"The basic design of the program is to uncover gaps in identification and treatment of suicidal risk and ideation. At the same time, we pursue collaborative follow-up for

individuals who are at heightened risk for suicide," says Seth AIHFS Allard, recently hired program manager. "The next move in our strategy is to bolster the abilities and resources available at ours and other organizations in the seven-county area. Zero Suicide requires an almost evangelical program indeed – spreading the word that

mindset – spreading the word that Zero Suicide is not a pie in the sky goal. Bringing suicide rates to zero requires thinking outside the box, collaborating in novel ways, and accepting that Zero Suicide as a goal is only as realistic as our willingness to achieve it."

In the immediate future, AIHFS will complete the Zero Suicide survey and self-study, and will systematically address gaps in suicide prevention.

"Like all Zero Suicide programs we have studied so far in preparation for rolling out our program," says Seth, "Our program is taking on a different flavor. Our goal is to aggressively lead Zero Suicide in the southeast Michigan area amongst Native and non-Native community members and organizations."

This, he says, will require networking, communication

and teamwork amongst the 12 federally recognized tribes in the state of Michigan and buy-in from tribal centers and community, health care and industrial leaders in southeast Michigan. "Zero Suicide is aspirational and achievable. Zero Suicide is here."

If you live or work in the southeast Michigan area and concerned about suicide risk or interested in pursuing Zero Suicide at your tribal or nontribal organization, contact Seth Allard at sallard@aihfs.org. If you are seeking non-emergency mental health or traditional (ceremonial) health services for friends, family or associates living in southeast Michigan, feel free to contact the Behavioral Health Department at American Indian Health and Family Services at (313) 846-6030.

CONSERVATION COMMITTEE NOTICE

The Dec. 27, 2018, Sault Tribe Conservation Committee meeting is canceled. The next meeting is Jan. 21.

TRIBAL MEMBER REGISTRATION IN THE TAX AGREEMENT AREA

TRIBAL MEMBERS' RESPONSIBILITIES

(Including the Issuance of Certificates of Exemptions)

INITIAL REGISTRATION AND OR CHANGE OF ADDRESS

Under the Tax Agreement between the Tribe and the State, tribal members who live within the "Agreement Area" are able to claim exemption from certain state taxes. In order to take advantage of these benefits, the member must be registered with the Tribal Tax Office and must prove that they do live in the "Agreement Area."

The registration process begins with the member filling out an "Address Verification Card" and providing their name, address, and other personal information. The member must also provide a copy of their MI driver's license, MI State ID card, or voter's registration card. All of these forms of State identification MUST have the member's current address and that address must be located in the Tax Agreement Area. Members must also include a utility bill in their name and their current address as an additional proof of residency in the Tax Agreement Area.

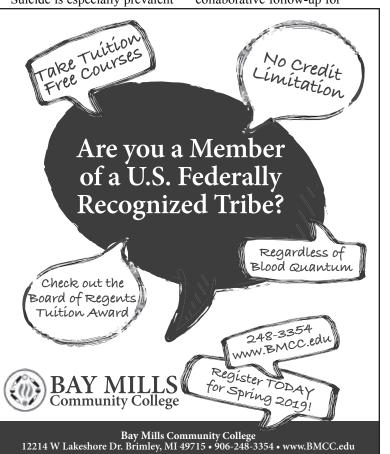
The Tribal Tax Office cannot register a member with the MI Department of Treasury unless these documents are included with the "Address Verification Card."

CERTIFICATE OF EXEMPTIONS

Tribal Code 43.1103 states that Resident Tribal Members shall notify the Tribal Tax Office in writing prior to moving their principal place of residence.

If the Tribal Tax Office receives a request for a Certificate of Exemption and the address for the member on the request is not the same as the address that the Tribal Tax Office and MI Department of Treasury have on record, then no Certificate of Exemption can be issued.

We will usually attempt to contact the member to ask them to update their address by filling out the "Address Verification Card" and providing the required documents, but it is the member's responsibility to provide this information. A Certificate of Exemption cannot be issued unless the member has filed the correct information proving that they live within the Agreement Area.



Bay Mills Community College is accredited by The Higher Learning Commission hlcommission.org

How does the new marijuana law affect team members?



Ask the Employee Specialist

> by Gloria Kemn

Dear team members: This is another in a series of articles that will provide information about company policies and practices and to address questions from team members. Team members who have questions they would like to see addressed in future articles are invited to send them to the employee specialist, Gloria Kemp.

Question: How does the new Michigan recreational marijuana law affect Sault Tribe team members?

Answer: It doesn't – at least not at work. Although state law will be changing, tribal law still prohibits the use or possession of marijuana other than medical marijuana. Federal law still prohibits the use or possession

Sault Tribe of Chippewa Indians Traditional Medicine Program January 2019 schedule

Keith Smith, Jan. 2,7, 9, 14, 15, 21, 23, 28, 29, 30, Sault Ste. Marie Health Center, call 632-0236 for Lori Gambardella or 632-5268 for Laura Collins-Downwind.

Jan. 16, Munising Health Center, call 387-4721 or (800) 236-4705.

Jan. 22, St. Ignace Health Center, 643-8689 or (877) 256-0135 of any marijuana, even medical marijuana.

The tribal board of directors amended the tribe's criminal code earlier this year to eliminate criminal penalties for the possession of medical marijuana. With those amendments, the tribe's criminal code relating to marijuana now states that tribal members who use or possess small amounts of marijuana will no longer face criminal prosecution in tribal court if they have a valid State of Michigan medical marijuana card and if their use or possession of the drug is in full compliance with the state's medical marijuana law. The state has now gone further and has legalized recreational use of marijuana. But the tribe's board of directors has not - at least not yet - made any similar change to our tribal Criminal Code. It is still a crime under tribal law to use or possess marijuana on reservation land unless you have a Michigan medical marijuana card and your marijuana use and possession fully complies with the state law

The board also changed the drug free workplace policy this year. Random drug tests in the workplace were eliminated except for certain positions although employees can still be required to submit to reasonable suspicion drug tests if they appear to be under the influence. The board also revised the drug policy to create an exemption for medical marijuana but use or possession of marijuana in the workplace, or testing positive for marijuana in the absence of a valid medical marijuana card, still constitute grounds for disciplinary action and possible termination. The tribe continues to require pre-employment drug testing.

Employees who live in tribal housing should also be aware that tribal housing still has a fed-

erally mandated "zero tolerance" drug policy. That policy requires the eviction of tenants who are in possession of marijuana even if they have a medical marijuana card. This is so even if the one of the tenants is found to be in possession somewhere other than in the home. Moreover, the tribal Health Center's policies prohibit prescription of medical marijuana. If a patient is found to be using marijuana, even with a medical marijuana card, they will usually not be able to get a prescription for other pain med-

Sault Tribe's board of direc-

tors made significant strides in policies relating to marijuana this year and I look forward to seeing what changes will happen in 2019. It is certainly possible that the board may decide to make further changes to tribal laws restricting marijuana use. But unless and until such changes are made, team members should exercise great caution. Have a happy holiday everyone.

This article has been prepared for general information purposes to help you to better understand Sault Tribe's policies and the workplace. The information presented is not intended as legal advice. While it was accurate at the time it was written, the controlling laws and tribal employment policies can change. You should always check the tribe's Intranet for current copies of any applicable employment policies. If there are any inconsistencies between this article and applicable laws and/or policies, the applicable laws or policies shall apply.

Please send your questions to Gloria Kemp, employee specialist, at gkemp1@saulttribe.net or call (906) 635-6050, Ext. 26230 or mail to 523 Ashmun Street, Sault Ste. Marie, MI 49783.

Tribe takes part in community Winter Readiness Symposium conducted in Sault Ste. Marie, Mich.



Photo by Rick Smith

Jami Traver, Sault Tribe emergency preparedness coordinator, represented Sault Tribe among a field of over a dozen federal, county and local agencies at the 2018 Winter Readiness Symposium at Sanderson Field in Sault Ste. Marie, Mich., on Dec. 8. Representatives of the U.S. Coast Guard units in the Sault and Traverse City were on hand and brought a helicopter along with them for folks to examine as well as information on ice safety. Also on hand covering a variety of topics related to winter safety were the Sugar Island Ice Rescue Team, Chippewa County 911 Central Dispatch and Emergency Management, Eastern Upper Peninsula Transportation Authority, Michigan State Police, Chippewa County Road Commission, Sault Ste. Marie Area Public Schools along with the city police and fire departments. Traver disseminated information focused on winter holiday fire safety in homes and other concerns, which included coloring books and crayons for youngsters that also conveyed the messages on holiday safety.

Indian Country awaits full implementation of Indian Employment, Training and Related Services Act of 2017

From NCAI

WASHINGTON, D.C. — On Dec. 18, 2017, President Trump signed into law the first Indian Country-based law of his administration: the Indian Employment, Training, and Related Services Consolidation Act of 2017. This legislation seeks to build on the extraordinary success of Public Law 102-477 (passed in 1992; hereafter "477"), which enhanced the quality and accessibility of workforce development services for Native people and made existing federal programs significantly more effective in supporting tribal nations and Native organizations as they work to meet their employment, training, education and welfare reform needs.

Among other key components, the 2017 legislation (1) makes the 477 demonstration program permanent; (2) increases the number of federal agencies statutorily required to participate in the 477 program from four to 12; (3) streamlines and clarifies the process by which the federal government reviews and approves tribal 477 plans; and (4) designates four

types of funding (including competitive and discretionary funding for which tribal nations and Native organizations qualify solely or in part due to their status as Indians under federal law) that tribal nations and organizations can choose to include in their 477 plans based on their particular needs and priorities.

Importantly, the expanded law also gave the 12 federal agencies a deadline of one calendar year (Dec. 18, 2018) to finalize and sign a government-wide memorandum of agreement (MOA) establishing how they will work together to properly uphold and administer the law. Specifically, the MOA will set forth the process by which the Department of the Interior — the law's lead federal agency and ultimate arbiter - will use to review and approve each new or modified tribal 477 plan, and how it will ensure full compliance by other federal agencies named in each

NCAI passed a resolution at its recent annual convention sharing Indian Country's priorities for the implementation of this critical legislation, and it has been working closely with the Workforce Development (477) Tribal Workgroup to inform the White House and federal agencies about what full implementation of the law needs to entail.

"We are confident this MOA will live up to the full spirit and explicit intent of the law," said NCAI President Jefferson Keel. "The legislation is crystal clear: it is up to tribal nations and Native organizations – and not any single federal agency – to determine which federal programs should be included in 477 plans presuming they meet the statutory criteria. That is what tribal self-determination means, and that is what this law requires."

"This legislation broadly expands on the proven work-force development successes made possible by the original 477 law within the framework of tribal self-determination. We are hopeful from our discussions with the White House Domestic Policy Council that the MOA to be released later this month will

advance that same purpose and prove to be a hallmark of this administration's signature legislation for Indian Country," said 477 Tribal Workgroup co-chairs Holly Snowball Morales and Margaret Zientek in a joint statement. "The 12 impacted federal agencies clearly understand the importance of tribal self-determination and self-governance codified in the 477 law, the importance of honoring tribal nation decision-making regarding programs best suited for inclusion in their 477 plans, and the importance of honoring the Department of Interior's leadership role in making sure the 477 law achieves its intended potential. We look forward to working with all 12 agencies to make the new and permanent 477 law a success across Indian

For more information about the Indian Employment, Training, and Related Services Consolidation Act of 2017 and the forthcoming government-wide MOA, please contact NCAI's Ian Record at irecord@ncai.org.

The 477 Program enables

tribal nations and Native organizations to combine certain federal funds made available for employment, training, and related services programs into one holistic employment and training 477 plan that they administer following approval by the Department of the Interior. Once plans are approved, partic ipating tribal nations and Native organizations must submit just one federal report each year that demonstrates it is utilizing the federal funds integrated in their 477 plans in accordance with the stated objectives of those plans. Operating a 477 plan allows for one client intake form, one client file, one annual report to the federal government, and one budget. This greatly reduces administrative burdens and costs, enabling tribal nations and Native organizations to provide more and better quality services to their clients. It also helps to break down programmatic silos, empowering tribal nations and Native organizations to design comprehensive, client-centered approaches to workforce development.

MIEA Student Incentive Program open

This year's Michigan Indian Elders Association (MIEA) Student Program is now open. The program awards students in grades K-12 for perfect attendance, all A grades or both during the first and second marking periods of the 2018-19 school year.

This program is open to all

tribal students, regardless of location.

To apply, send the completed application (found at http:// michiganindianelders.org/students.php), a copy of a signed report card or verification letter of achievement from a school administrator, and copy of child's or parent's tribal identification card to the address provided on the application.

Applications MUST BE RECEIVED by 5 pm on March 15, 2019.

Please note this is not a Sault Tribe program. All applications must be sent to the address indicated on the appli-

MIEA Student Incentive Program instructions for 2018-19 school year

The Michigan Indian Elders Association (MIEA) offers the Student Incentive Program to recognize students who achieve all "A" grades in a marking period as well as students who achieve perfect attendance during a marking period.

A minimum of \$3,000 is available to fund this program this year. An amount of \$25 will be awarded for each qualified entry, up to the minimum available funds in the program. In the event the number of qualified entries exceeds the funds available, winners will be determined by lottery.

To qualify for the program, applicants must be enrolled members or be direct descendants of enrolled members of one of the MIEA constituent tribes or bands in grades K-12 at a public or private school (home schooling not eligible).

Students must be in grades 4-12 to qualify for straight "A" awards, which include A-, A, A+. Schools that use grading systems

based on numbers, the equivalents to straight "A" grades is acceptable.

Students must be in grades K-12 to qualify for perfect attendance awards. Perfect attendance means exactly that - student must be in school or at a school sponsored function each day of the marking period. Excused absences for anything other than school sponsored or approved functions do not constitute perfect

The first two marking periods of the 2018-19 school year is used to determine the winners for this lottery. Students can qualify for both perfect attendance and straight "A" awards for both marking periods. For example, straight "A" grades and perfect attendance for both marking periods would mean four chances to

One of the parents of the students must complete and sign the Student Incentive Program application form in order for students to qualify for awards.

A copy of the child's report card signed by the parent or a letter from an administrator of the student's school, must be submitted with the completed application form to verify the achievement of straight "A" grades and perfect attendance.

Drawing to determine winners takes place during the April 2019 meeting of the MIEA hosted by the Lac View Desert Band of Lake Superior Chippewa Indians in Watersmeet, Mich.

VERY IMPORTANT — NECESSARY! Applicants must follow these directions for students to be considered for awards. Completed application forms (this is a different document than this notice), signed report cards or verification letters of achievements from school administrators and copies of student or parent tribal identification cards must be received at the following address not later than 5 p.m. on March 15, 2019. Mail to Leann Stindt, 103 Big Bear Road, Iron River,

Michigan Indian Elders Association 2018/2019 Student Incentive Program Application Form

Student's Name.				Age.	Grade.
Address:			City:		
State:	Zip:	Phone:		Email:	
School N	lame:		School Add	Iress:	
School P	hone and Fax:		Principal's	Name:	
Student's	s Social Security N	lumber(voluntary):	All A's Number of n	narking periods	Perfect Attendance number of marking periods

VERY IMPORTANT- Please attach the following documents to this completed application in order for your student to qualify and be considered:

- 1. A copy of the student's report card signed by his or her parent or a letter from an administrator in his or her school stating the marking periods for which he or she have had all A grades or perfect attendance; (note: student must be in grades 4 through 12 to qualify for all A grades and K through 12 for perfect atten-
- 2. A copy of the student's tribal membership card, if student doesn't have a card, please include a copy of a parent's tribal card.
- 3. NOT REQUIRED, however, if a photograph of the student is available which could be used in promotion of the program, please enclose with the completed application. Please write the student's name on the back of the photograph.

I certify that all the information given is true and correct. I understand this information is being given for the receipt of funds and the Michigan Indian Elders Association program coordinator may verify the information on the application with my child's school. I further give consent for the use of my child's name and/ or likeness for the promotion of this program.

Please mail the preceding information to Leann Stindt, 103 Big Bear Road, Iron River, MI 49935.

Parent's signature All information must be received by 5 p.m. on March 15, 2019, to be eligible for the program.

JKL teacher Tan-A Hoffman joins NBCT Board

The National Board for Professional Teaching Standards (NBPTS), announced the election of six prominent educators to its board of directors. Elections were held during the organization's November Board meeting.

"Our newly elected board members bring great energy and expertise; they will make the national board stronger and help us advance our mission," said Peggy Brookins, NBCT, president and CEO of the orga-

Joining the NBPTS Board of Directors are James Brooks, NBCT, English teacher at West Wilkes High School in North Carolina; LaTonya Barnes, NBCT, education policy and professional practice director at the Alabama Education Association; Tan-A Hoffman, NBCT, fourth grade teacher at JKL Bahweting Anishnabe School in Michigan; Shelly Moore Krajacic, NBCT, **NEA Executive Committee** member and EdTPA Policy Advisory Board Member, from Wisconsin; David Pickler, president of Pickler Wealth Advisors and past president of the National School Boards Association, from Tennessee; and Harriet Sanford, president and CEO of the NEA Foundation, from Maryland.

The new directors join education professionals on the NBPTS Board, including former commissioner of the Kentucky Board of Education, Terry Holliday, who serves as chair, other accomplished teacher leaders, and the presidents of the American Federation of Teachers and the National Education Association.

The majority of NBPTS Board members are National Board

Certified Teachers.

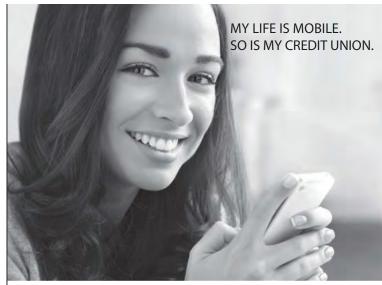
"Along with the staff, our board of directors is helping to assure that all students have the chance to be taught by an accomplished, National Board Certified Teacher. I'm excited to welcome these education leaders to the NBPTS Board," said Dr. Holliday. "Our new Board members bring a broad range of experience and I'm confident they have the right experience and skills to help us elevate the profession and advance accomplished teaching."

Retiring members of the board of directors include Jeff Charbonneau, NBCT and 2013 National Teacher of the Year from Zillah, Washington; Benny Gooden, former superintendent of schools in Fort Smith, Arkansas; Becky Pringle, vice president of the National Education Association; Sonny Savoie, past president of the National School Boards Association from St. Charles Parish, Louisiana; Lee-Ann Stephens, Racial Equity Instructional Coach in St. Louis Park, Minnesota; and Terri Vest, NBCT and teacher at Twinfield Union School in Hardwick, Vermont.

Nationwide, more than 118.000 teachers have achieved National board certification, demonstrating that they have met the profession's standards for accomplished practice.

National board certification is available in 25 certificate areas, from Pre-K through 12th grade.

To learn more about the NBPTS, log onto the Internet and visit the organization online at www.nbpts.org.



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Tribal scholarship winners for 2018-19

An application for the 2019-20 school year with the scholarship question will be posted at a later date on our website, but all scholarships are due June 1. The scholarships are funded as follows: Noah Leask Scholarships - funded by Noah Leask; Joseph K. Lumsden - privately funded; George K. Nolan - privately funded; Pamela Cable Gershon - privately funded. All others are funded from the dollars raised from the annual Sault Tribe Golf Scholarship Classic, which is an event that has been held each July since 2001.

Call Lisa Corbiere-Moran, Education Director at (906) 632.6798 or email lcmoran@ saulttribe.net with questions.

Noah T. Leask Family Scholarships Olivia Andrews Jacob Arbour Payton Calder Noah Cygan Luke Derusha Hunter Dlugas Brendan Elliott Amanda Freele Chelsea Freele Nicole Freele Carrie Gable Riane Greene Rilee Greene Anna Harrington Zachary Jodoin Andrea Jones Mackenzie Knutsen Deana LaLonde Charles Leighton Garrett Mandel Christopher Matson Krista McKerchie Andrea McLean Molly Michaels Caitlin Robroff Aurora Rozine Elle Sawyer Renae Schuetter Zachariah Sebastian Isabella Sebastian Matthew Sirk Julia Smith Sara Soltani Megan St. Andrew Joni Tadgerson Autumn Tallman

Sophia Zara

Abraham L. Boulley Sr. Honoree Tributary Scholarship Karissa Gregurash

Barb and Ed "Pie" Pine Tributary Scholarship Hannah Sher

Barton Robert Campbell Honoree Tributary Scholarship Sarah Matson

Bernard Bouschor Honorary Scholarship Shayla French

Don Corp Scholarship Meghanlata Gupta

Donald "Duck" Andress Honoree Tributary Scholarship Jessie Grazier

Fred L. Hatch Memorial Teacher Education Scholarship Diane Maleport

George K. Nolan Tribal Judicial Scholarship Shelby Boggs

John P. Carr Scholarship Juliana Perry

Joseph K. Lumsden Memorial Scholarship Paige Williams

June Curran Porcaro Scholarship

Stacey Swartz Ken McCoy GED College Scholarship

Matthew Michaels Lori Jump Survivor

Honorary Scholarship Heather McDaniel Martha Miller Tributary

Scholarship Sydney McInnis

Mary and Harold "Cub" McKerchie Tributary Scholarship Sarah Fritz

The Nokomis Scholarship -Mary Sabina Osagwin and Christine Muscoe Anderson

Kaitlyn Goodman

Pamela Cable Gershon Scholarship

Julia Stenglein Vic Matson Sr. Tributary Scholarship

Emily Smith Wright-Hatch Journalism

Scholarship Raymond Tadgerson

A Special Needs Scholarship was awarded to one recipient in the 18 and older category.

JKL Bahweting PSA Students of the Month for October



Middle School (from left)—Sawyer Kuenzer, Kellen Eidenier, Fairyn Novak, MaKenna McMillan, Anna Collins, Kenedy Hagan, Wyatt Baylis and Chelsea McLeod.



Elementary (Back row from left)—Aiden Rath, Jace Geer, Sophia Michaud, Oliver Nehmer, Journey Mckelve, Annie Gollinger, Lainey Tarrien, Khloe Hibbard, Gracie Akridge, David Shepard, Vera Heinrich, Owen Arbic, John Creekmore, Luke Roe (Front row from left) - Kaia Badenski, Francis Matthies, Aiden Collia. Missing from photo: Carter Samuelson.

Online beginning farmers class

FROM ALGER COUNTY MSU EXTENSION

People who are exploring new farm businesses will benefit from participating in the MSU Extension 2019 Beginning Farmer Webinar Series.

have always made him feel like

tries to model the same image to

part of the community, and he

From January through April 2019, MSU Extension will offer 12 online Wednesday evening programs that provide valuable start-up information on general and more specific farming topics, including:

"Getting started with..."

- Jan. 16, The physical labor of farming
- Jan. 23, Growing specialty mushrooms
 - Jan. 30, Pruning fruit trees
- Feb. 6, Soil physical properties for field and hoophouse
- Feb. 13, Seed saving
- Feb. 20, Small farm business start-up - Feb. 27, Small farm meat
- chicken production March 6, Pruning small
- March 13, Quality hay and pasture
- March 20, Selling to wholesale buyers
- March 27, Cover crop types and uses on your farm
- April 3, Farm financial management: The next step

A fee of \$5 per webinar is required or you can register for the entire series for \$30. Webinar recordings will be provided to all registered participants. Participate from the comfort and convenience of your own home or office.

Registration, a brochure containing details on each individual program and payment options can be found at https:// events.anr.msu.edu/begfrmr19/ after Dec. 1. If you experience any problems with registration, please contact us (information below). You may register for all or some of the courses at any time, even if the session has already taken place. In that case, you will get a link to the recorded program.

Each one-hour, Wednesday night webinar begins at 7 p.m. EST. A high-speed Internet connection is required. You will receive webinar connection information after you register.

Several archived recordings of MSU Extension Beginning Farmer Webinars on a variety of topics from previous years are available for viewing at http:// msue.anr.msu.edu/program/info/ beginning_farmer_webinar_

Contact the Alger County MSU Extension office at (906) 387-2530 or isleibj@msu.edu for more information.

BMCC Alumni in the Spotlight

FROM BMCC

Patrick Taylor

Casey Vadnais

Nicolas Zara

A Class of 2014 alumnus of Bay Mills Community College's business administration program, Chris Toulouse said, "During my tenure at BMCC, I was able to immediately apply the skills I learned in the classroom to the management position I had at my previous job. I had many opportunities to use my new found management skills to organize and strategize the tasks needed to be done on a nightly basis."

The Sagamok Anishnawbek member said his degree "helped prepare me for the college courses offered at LSSU, by teaching me many organization skills and study habits. I also had many opportunities to hone my leadership skills both in and outside the classroom."

While attending BMCC, Toulouse appreciated the small



Chris Toulouse

class sizes and opportunities for one-on-one meetings with instructors. He said, "The TRiO program here has a very effective team of student-supporting members."

Toulouse said BMCC staff

students he meets with on a daily basis. He added, "I always have and always will express my sincerest appreciation for the friendly and welcoming environment that the staff of BMCC provide." As a professional math tutor for BMCC's TRiO, Chris certainly showcases the friendly

and welcoming environment to his students. Toulouse has been one of BMCC's math adjunct instructors since Fall 2017. Congratulations, Chris, on all of the success that you've gained from working hard!

To learn more about BMCC's business administration program, visit the BMCC website at www. bmcc.edu/businessadministration-program.

Sault Tribe elders' committee meetings 2019 schedule

Unit I Sault Elder Subcommittee — Jan. 2, Feb. 6, March 6, April 3, May 1, June 5, July 3, Aug. 7, Sept. 4, Oct. 2, Nov. 6, Dec. 4.

The Unit I Sault Ste. Marie Elderly Subcommittee meets monthly on the first Wednesday of every month after the noon meal at the Nokomis/Mishomis Center 2076 Shunk Rd. For questions, call the Elder Services Division at (906) 635-4971 or (888) 711-7356.

Unit II Hessel Elder Subcommittee — Jan. 21, Feb. 18, March 18, April 15, May 20, June 17, July 15, Aug. 19, Sept. 16, Oct. 21, Nov. 18, Dec. 16.

The Unit II Hessel Elderly Subcommittee meets monthly on the third Monday of every **month** after the noon meal at the Hessel Tribal Center.

Unit II Newberry Elder Subcommittee — Jan. 18, Feb. 15, March 15, April 26, May 17, June 21, July 19, Aug. 16, Sept.

20, Oct. 18, Nov. 15, Dec. 20.

The Unit II Newberry Elderly Subcommittee meets monthly on the third Friday of every month at 10:30 a.m. before the meal at the Zellars Village Inn, Newberry. (April meeting changed because of Good Friday)

The Unit II Naubinway Elder Subcommittee — April 24, May 29, June 26, July 31, Aug. 28, Sept. 25, Oct. 30, Nov. 20.

The Unit II Naubinway Elderly Subcommittee meets monthly on the last Wednesday of every month at 6:30 p.m. at the Pavilion. (No meetings in Jan., Feb., March and Dec.)

Unit III St. Ignace Elder Subcommittee — Jan. 11, Feb. 8, March 8, April 12, May 10, June 14, July 12, Aug. 9, Sept. 13, Oct. 11, Nov. 8, Dec. 13.

The Unit III St. Ignace Elderly Subcommittee meets monthly on the second Friday of every **month** after the noon meal at the

McCann Building.

Unit IV Manistique Elder Subcommittee — Jan. 9, Feb. 13, March 13, April 10, May 8, June 12, July 10, Aug. 14, Sept. 11, Oct. 9, Nov. 13, Dec. 11.

Unit IV Manistique Elderly Subcommittee meets monthly on the second Wednesday of every month after the noon meal at the Manistique Tribal Center

Unit IV Escanaba Elder Subcommittee — Jan. 17, Feb. 21, March 21, April 18, May 16, June 20, July 18, Aug. 15, Sept. 19, Oct. 24, Nov. 21, Dec. 19.

The Unit IV Escanaba Elderly Subcommittee meets on the third Thursday of every month at Terrace Bay Inn. There will be a catered meal at 5:30 p.m. followed by the meeting. (October meeting changed because of conflict at the venue)

Unit V Munising Elder Subcommittee - Jan. 3 and 17, Feb. 7 and 21, March 7 and 21, April 4 and 18, May 2 and 16, June 6 and 20, July 11 and 18, Aug. 1 and 15,

Sept. 5 and 19, Oct. 3 and 17, Nov. 7 and 21, Dec. 5 and 19.

The Unit V Munising Elderly Subcommittee meets at the Munising Tribal Center, on the first Thursdays of the month at 11a.m., meals at noon and on the third Thursday of the month, meals at noon. (July meeting change because of holiday)

Unit V Marquette Elder Subcommittee — Jan 3, Feb. 7, March 7, April 4, May 2, June 6, July 11, Aug. 1, Sept. 5, Oct. 3, Nov. 7, Dec. 5.

The Unit V Marquette Elderly Subcommittee meets on the **first** Thursday of every month at 6 p.m. at the Holiday Inn. (July

Elder Advisory Committee -March 25-Newberry Tribal

Center, April 22-St. Ignace elders' complex

May 28-Sault elders' center June 24-Manistique Tribal Center

July 22-St. Ignace elders' complex

Aug. 26-Sault elders' center, Sept. 23-Manistique Tribal Center

Oct. 28-Hessel Tribal Center

The Elderly Advisory Committee meets at 12:30 p.m. Representatives from all elder subcommittees attend on the fourth Monday from March through October.

(Meeting in May changes to **Tuesday because of holiday)**

Spreading winter warmth



Bonnie Miller, Sault Tribe member, has been traveling from Birch Run to deliver hats and mittens to ACFS for several years. Previously, Bonnie and her mother, Pauline Kraxner, worked together making the hats and mittens for our children. Unfortunately, Pauline has walked on but Bonnie continues her work to make sure the children are warm throughout the cold winters. This year Bonnie has delivered beautiful Afghans and mittens. We cannot thank Bonnie enough for her generosity. Have a wonderful Christmas and Happy New Year Bonnie! Above from left, Sault Tribe member Bonnie Miller and ACFS Director Juanita

Menard builds sensory board



The Sault Tribe Child Care Center would like to recognize Ernest Menard for making a sensory board for the head start classroom. Ernie donated materials and made this board at home on his own time. This board will help the children in Sensory and Cognitive learning along with many more skills. Ernest Menard (left) and his daughter Rosalyn. Kudos, Ernie!

Job posting for Manistique elders

The Sault Tribe's Elder Employment Program is accepting applications for a part-time Rural Health Program clerk at the Manistique Tribal Health Center. Applicants must be Sault Tribe members aged 60 or over and reside within the seven-county service area. Applications and job details may be picked up at the Manistique Tribal Health Center, 5698 W. US Hwy 2 or by contacting Brenda Cadreau at (906) 635-4767. Deadline to apply is 01/18/19.

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2017 black take stargeon tottery Application	2019 Black Lake Sturgeon	Lottery Application
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Sault Tribe has an allocation of sturgeon from Black Lake in Cheboygan County in 2019. Please fill out the following application and return to Sault Tribe Natural
Resource Department at: 2428 Shunk Road, Sault Ste. Marie, MI 49783. Application must be received by 5:00 pm on January 4, 2019. Applications received
after 5:00pm on January 4, 2019 WILL NOT be accepted.

after 5:00pm on January 4, 2019 <u>WILL NOT</u> be accept	ted.	, , , , , , , , , , , , , , , , , , , ,
First Name	Middle Name Last	Name
Address	City	State Zipcode
File Number (Red # on Tribal ID)	Phone Numb	per
STS #	Date of Birth Sex email ad	dress

Board of directors 2019 calendar

The Sault Ste. Marie Tribe of Chippewa Indians Board of Directors meeting schedule for

Jan. 8 – Sault Ste. Marie Jan. 22 - Sault Ste. Marie Feb. 5 – Sault Ste. Marie Feb. 19 – Sault Ste. Marie March 5 – Sault Ste. Marie March 19 - Manistique April 2 – Sault Ste. Marie April 16 - Munising May 7 – Sault Ste. Marie May 21 - Sault Ste. Marie June 4 – St. Ignace June 18 – Sault Ste. Marie July 2 – Escanaba

July 16 – Sault Ste. Marie

Aug. 6 – Sault Ste. Marie Aug. 20 – Sault Ste. Marie Sept. 3 – Sault Ste. Marie

Sept. 17 - Sault Ste. Marie Oct. 1 – Sault Ste. Marie Oct. 15 – Sault Ste. Marie

Nov. 5 – Sault Ste. Marie Nov. 26- Hessel Dec. 3 – Sault Ste. Marie

Per the Constitution and Bylaws, Article 1 – Meetings of ...provided that at least one

the Board of Directors, Section

meeting per year shall be held in each of the five election units established pursuant to Article V, Section 1 of the tribal consti-

General meetings of the Board of Directors are held the first and third Tuesdays of the month. All general meetings start at 5 p.m. All Sault meetings will be held at the Kewadin Casino and Convention Center, other locations to be announced.

All special meetings will be announced.

For further information please call Joanne Carr, ext. 26337 or Linda Grossett, ext. 26338) at the Administration Office, (800) 793-0660 or (906) 635-6050.

The deadline for placing items on the agenda is the prior Wednesday before the meeting, at noon.

December is National Safe Toys and Gifts Month

SUBMITTED BY ASHLEY MORROW

The holiday season is upon us and most of us will be shopping for the special children in our lives. Giving gifts can be one of the most exciting parts of the holiday season. There are thousands of toys to choose from and selecting the right one can be challenging.

According to the U.S. Consumer Product Safety Commission, "every year more than 250,000 children are sent to the hospital for toy-related injuries." Most injuries could be prevented with some safety knowledge. During this holiday season, Anishnaabek Community and Family Services wants every child to be happy, healthy and

Here are some helpful tips to help you when purchasing toys this holiday season.

• Buy age-appropriate toys. Look for the recommended ages on the toy packages. The U.S. Consumer Product Safety Commission provides toymakers with guidelines designed to keep potentially harmful toys away from young children.

 Avoid giving used or antique toys. Used toys can have missing or loose parts. This could be a choking or strangling risk. Also, older toys may also have lead paint or other materials that could be harmful.

• It's always good to research the latest toy recalls and safety issues. The Consumer Product Safety Commission keeps a list

of safety information on products. You can check the list by going to https://www.cpsc.gov/ Recalls.

• If the toy uses batteries, make sure the child cannot open the part of the toy that holds the batteries. Also, you should avoid mixing new and old or different strength batteries. Mixing them can cause the old batteries to leak. Battery acid residue can be corrosive to the skin and may damage the device, causing it to malfunction.

• If the toy requires a charger make sure the charger comes from a reputable retailer. Poor quality chargers come with a greater risk of electrocution and fire. A poor quality charger could also damage the device.

Board resolutions for Nov.

The Sault Ste. Marie Tribe of Chippewa Indians Board of Directors convened a regularly scheduled meeting on Nov. 6, 2018, in Sault Ste. Marie. All board members were present with the exception of Catherine

The following is a listing of resolutions that were presented to the board for discussion and their

Resolution 2018-247 — American Legion Veterans Assistance Outreach Position: The board approved the renewal of a contract for up to \$85,000 annually to support the American Legion Department of Michigan Tribal Veterans Service Officer. The American Legion will hire and supervise the staff and will generate monthly reports detailing all activities of the staff for oversight purposes.

248 — Authority and Approval for the Chairperson to Execute Memorandum of Understanding (MOU) with Indian Land Tenure Foundation, Spatial Informatics Group Natural Assets Laboratory and The National Indian Carbon Coalition: An MOU is being established for the development of a web-based Geographic Information Systems mapping portal for tribal land use decision support to provide mapping capacity for tribal land, natural resources and community planners and managers.

249 — Consent to Waiver of Tribal Court Jurisdiction

and Approval of Patient Care Network Agreement, Hazelden Betty Ford Foundation: The tribe wishes to enter into a Patient Care Network Agreement with Hazelden Betty Ford Foundation as negotiated by the tribe's Health Director.

The Foundation has established a world-renown reputation for excellence in the area of addiction counseling and rehabilitation; and will not consent to such an agreement without a waiver of Tribal Court jurisdiction and an agreement to indemnify the foundation against certain limited claims.

The board waived the exclusive jurisdiction of the Tribal Court over any action arising under the agreement and consents to the jurisdiction of the courts of the state of Minnesota, Hennepin County, including any courts to which decisions of these courts may be appealed.

250 — The tribe's contracts for employee health insurance, administered by Meritain and Delta Dental, have been renewed for a year from Jan. 1, 2019.

251 - Appointing Broker of Employee Benefits: Cottingham and Butler have been appointed by the tribe's insurance manager as the broker of record for the tribe's employee benefits plan.

252 — Approving Huntington Bank Credit Card Authorization for SIE Grant: The chairperson or his designee were authorized to execute contracts necessary for the commercial credit card

services offered by Huntington Bancshares Incorporated, through MasterCard, and to incur revolving credit card indebtedness to meet the deadline of expending funds related to the SIE grant to purchase cultural and educational program resources for use at JKL Bahweting Public School Academy.

253 — Approving Huntington Bank Credit Card Authorization for TED Grant: The chairperson or his designee is authorized to execute contracts for commercial credit card services offered by Huntington Bancshares Incorporated, through MasterCard, and to incur revolving credit card indebtedness to meet the deadline of expending funds related to the TED grant to purchase cultural and educational program resources for use by tribal youth across the tribe's seven-county service area, with a grant deadline of June 30, 2019.

254 — FY 2019 Budget Document 002: The board approved Budget Document 002 totaling \$43,261,130; \$799,405 comes from Tribal Support.

255 — FY 2019 Budget Document 004, Enterprises: The board approved Budget Document 004, Enterprises, for revenue of \$12,874,864 and expenses of \$12,780,069.

256 - FY 2019 Enterprises Capital Purchases Budget: The board approved a total of \$763,660 as the Enterprises FY 2019 Capital Purchases Budget

257 — DeMawating Development Storage 2018 Capital Expenditures Modification: The board approved the FY 2018 budget modification to the Enterprise Capital Expenditure Budget for an increase of DeMawating Development Fund Balance monies of \$100,000 for DeMawating Development Storage.

258 — Tribal Opioid The Sault Tribe Board of Response (SAMHSA) Acceptance of Grant and Establishment of 2019 Budget: The Department of Health and Human Services, Center for Substance Abuse and Mental Health Services Administration (SAMHSA), has awarded the

See "Resolution," Page 24

Morell shoots buffalo for 80th birthday gift



Clyde Morell, tribal elder, residing in Colonial Beach, Va., has hunted whitetail deer for fifty years. It has been his life long quest to shoot an American buffalo. For his 80th birthday (Dec. 17, 2018) his wife bought him a hunting trip to shoot an American buffalo. When a friend of his asked, "What is next on your bucket list?" he replied, "An elk, a moose, a bear, and of course a caribou." His goal is to hunt as long as his uncle who shot a 12-point buck at 96 years old.

December TVSO calendar UPDATE

Tribal Veterans Service Officer Stacey King holds office hours at all Sault Tribe health facilities. King can be reached at her email, s.king@michiganlegion. org, her primary work cell phone, (906) 202-4238 or her office, (313) 964-6640.

.2	3 Sault 8:30-3:30	4 Iron Mountain	5 Hessel 8:30-3:30	6 St. Ignace 8:30-3:30	7 Manistique 8:30-3:30	8
9	10 Sault 8:30-3:30	11 Escanaba 8:30-3:30	12 Travel to Detroit	Detroit.	14 Travel from Detroit	15
16	27 Sault 8:30-3:30	18 Newberry 8:30-3:30	19 Rapid River	20 St. Ignace 8:30-3:30	21 Manistique 8:30-3:30	22
23	2.4 Holiday	25 Holiday	26 Marquette 8:30-3:30	27 Munising 8:30-3:30	Off	29
30	31 Holiday	Holiday	Off	Off	Off	



LINE 5 WATER CEREMONY AND RALLY — As a Mackinac Bridge Authority meeting with the general public on the controversial Line 5 proposal wound down at the Little Bear East Arena in St. Ignace on Nov. 8, citizens of the Sault Ste. Marie Tribe of Chippewa **Indians and the Bay Mills Indian Community** along with others conducted a combined spiritual observance with a water ceremony and speakers followed by staging a protest demonstration alongside the northern bridge approach at Bridge View Park in St. Ignace.

> Photos by Rick Smith, Darcy Marrow and Larry Jacques







INTRODUCING HEALTHY NATIVE FOODS INTO YOUR LIFE

any traditional foods are powerful medicines, which is why Indigenous people have been cooking and preparing them for generations. Healthy Native foods help us connect to our ancestors and are full of nutrients. Eating these diverse foods can help reduce your risk for cancer —

and that's just one benefit Incorporating healthy Native foods in to your meals is a great way to keep you and your family healthy. Here are some nutrition facts and tips for using Indigenous foods.

- Content provided by the American **Indian Cancer Foundation**



fild rice is harvested from August through September. Wild rice is gluten free with high fiber content. It contains vitamins A, C, and E and helps keep cholesterol down. Wild rice contains twice as much protein as brown rice and 30 times more antioxidants than white rice. It has a clean earthy taste with a spongy texture, which makes it a great addition to soups and salads.



Preparing wild rice: The first step is to rinse the rice thoroughly. Next, pour 1 cup of uncooked wild rice into a pot with 2.5 cups of water or stock. Bring water to a boil, cover and then simmer over medium heat until the water is absorbed and the rice is cooked (30-60 minutes). The wild rice is done when it begins to curl and is tender to the bite. Add to soups or salads, serve as a side dish or as a main course with a protein.



Tunflower seeds are harvested from sunflowers when the petals begin to dry and their green flower base turns brown. Depending on the type of sunflowers, the seeds should be fully black or white. Unsalted or lightly salted sunflower seeds promote healthy cholesterol and heart with vitamin E and folate. They also contain selenium, which helps reduce redness and swellling in the body.

Preparing sunflower seeds: Sunflower seeds can be enjoyed in the shell or unshelled. To prepare shelled sunflower

seeds, soak them in water for 1 to 2 hours. Strain the seeds, dry them, and roast for 45 minutes to 1 hour at 300°F. To prepare unshelled sunflower seeds, begin by shelling the seeds. Once unshelled, roast the sunflower kernels for 2-3 minutes at 300°F or until golden brown.

For both shelled and unshelled, a small amount of salt can be added for flavor if

Add sunflower seeds to salads or fruit and dessert dishes, enjoy them alone or with other nuts as a snack.



"ominy, or dried maize, is harvested from August through October. Eating hominy can reduce your risk for cancer, heart disease and other chronic illnesses. It is high in fiber, helps control blood sugar and can lower cholesterol. Hominy encourages a healthy digestive system, which can prevent colon cancer.

Preparing hominy: Place 1 cup uncooked hominy in a pot with water 3 inches above the hominy and let it sit for 8 to 12 hours until the outer shell is tender.

The next day, rinse and drain. Add fresh water to the hominy, bring to a boil and simmer covered for 1 to 2 hours. Hominy is a great addition to soups and salads and can even be served as a main course.



ison (or buffalo) is a sacred spirit that has been rescued from near extinction within the last 20 years. Meat can be purchased from local co-ops, natural food stores or tribal communities. Grass-fed bison is low in fat and cholesterol. It is a great source of the vitamin beta-carotene, an antioxidant that reduces the risk of cancer.

Preparing Bison: Rinse 4 to 5 pounds of bison roast (rump or top round), then place in a roasting pan. Add vegetable stock or water until it covers half of the roast. Add your choice of seasoning (fresh cedar or sage are excellent choices). Cover with lid or foil and braise in the oven for 5 to 8 hours at 250°F, or in a slow cooker for 5 to 8 hours at low temp. Bison can be served sliced, cubed, or pulled; it can be added to salads, soups, side dishes, or served as a

BUFFALO CHILI

Ingredients

- 1 pound ground buffalo meat
- 2 large onions, chopped
- 2-4 cloves garlic, minced 1 (8 oz) can no-salt-added tomato
- sauce
- 1.5 C water
- 1 tbsp. chilipowder
- 1/8 tsp. cayenne pepper
- 1 tsp. ground cumin 1 tbsp. fresh oregano or 1 tsp. dried
- oregano 1/2 tsp salt (optional)
- 1 (15 oz) can pinto beans, rinsed and
- 2 tbsp. corn starch
- 1/4 C cold water

Directions

Heat a heavy, nonstick skillet over

medium-high heat. Add ground meat, stirring every 4-5 minutes, or until meat is no longer pink. Pour contents of pan into a strainer lined with paper towels. Allow fat to drain. In large, heavy saucepan, heat oil over medium-high heat. Add onions and sauté 2-3 minutes or until translucent. Add meat, garlic, tomato sauce and 1.5 cups water. Simmer for 20 minutes. Stir in chili powder, cayenne pepper, cumin, oregano, pepper, salt and pinto beans. Allow to thicken and cook an additional 30-40 minutes. Combine cornstarch and cold water. Stir into chili mixture to thicken and cook an additional 3-4

minutes. Serve hot. Serves 6. - From Center for American Indian Research & Education Native Cookbook

Santa visits with tots at St. Ignace, Newberry and Escanaba tribal children's Christmas parties



Santa stopped at the children's Christmas party in Newberry to visit with the children and hand out gifts. Excited youngesters wait for their turn to visit with Santa.









Photos by Bridgett Sorenson

St. Ignace kids welcome visit from Santa at party





Sporting a gingerbread man painted by a volunteer.



Escanaba kids Christmas party a festive annual event

Winners of the bike give away.



Alea Dunlep, 10, found a quiet spot to enjoy some Christmas goodies.



This young lady was all smiles when it was her turn to see Sharing a special moment with Santa.



Newberry children's

Christmas party

Kids and family members all gathered to enjoy some pizza and dessert, including cookies, before Santa made his entrance at 7 p.m. Once there, he visited with youngsters for a bit before getting comfortable in his chair by the tree and greeting each child individual-

Photos by Brenda Austin

ly and giving them a present.



From the cold outdoors into Santa's warm hug.



Above, gifts ready to be handed out by Santa and his helpers.



Escanaba area residents and their children gathered for treats and a visit with Santa.



This little man wasn't sure what to make of Santa, but his brothers being there with him helped somewhat.



Shirley Kowalke (left) with Sara Wadeen, 8 weeks old and Sara Taylor with Jorie Maeder, 8 weeks old.



This young man wasn't shy about talking to Santa and letting him know what he wants for Christmas.



Baby and baby doll tell Santa what they want for Christmas.



Dental program manager retired after 30 years

BY BRENDA AUSTIN

Sault Tribe's Dental Program Manager Bruce A. Anderson, DDS, MAGD, has retired after 30 years of serving Sault Tribe patients.

Anderson was a commissioned officer with the Indian Health Service when he began his career in 1988 as a staff dentist at the tribe's Kincheloe clinic. Four years later, in 1992, he became the dental director and in 1995 the dental program manager for the tribe's three dental clinics.

During his tenure with the tribe he worked hard to increase access to dental services for over 21,000 tribal members, in an underserved rural region of Michigan, by expanding the tribe's dental program into four facilities in the Lambert Center, Sault Ste. Marie, Manistique, and the Straights Area Hospital. He also established the budgets, designed the facilities, hired the staff and chose the equipment and supplies.

His strong commitment and passion for continuing education was rewarded with an Academy of General Dentistry Fellowship in 1998, followed by the Mastership designation in 2004 and Lifelong Learning and Service Recognition, Academy of General Dentistry, in 2011.

Although his time with the tribe has come to a close, he is eager to return to his volunteer work in dental educational institutions in southeast Asia and Africa.

Some of Anderson's accomplishments: Managed a complex dental program serving over 15,200 Native Americans in the Upper Peninsula of Michigan, managed a dental budget of over \$2 million, designed and staffed

four dental facilities, researched and obtained funding for the Electronic Dental Record linked between all four sites and interfaces with RPMS (a first for IHS, integrated digital radiography (2006) and chaired (or member of) numerous committees including PSO Recruitment and Retention, Compensation, and Strategic Planning. As an adjunct professor for the University of Iowa School Of Dentistry, he mentored at least 19 students through the Extramural Program and oversaw a staff that provided dental services valued at nearly \$3 million annually.

His clinical skills and contributions to dentistry include: Fellowship, Academy of General Dentistry, 1998; Mastership, Academy of General Dentistry, 2004; Consistent top service minute producer for Sault Tribe; Achievement Medal USPHS 1990; Outstanding Achievement Award Bemidji Area Dental Program 1995; Area Director's Award for Exceptional Performance IHS, Bemidji Area 1996; and Volunteer Dentist, Nepal Himalayan Health Care 1994. Other achievements and awards include: IHS Senior Clinician Award, National Oral Health Council, 2007; IHS Area Director's Award for Managerial Excellence, 2004; Sault Tribal Health Program Employee Annual Award, 2000; Sault Tribal Health Program Employee Service Award, 1997; Dental Excellence Award, IHS Area Office, 1991, 1995; and the University of Iowa College of Dentistry Operative Dentistry Award, 1988.

From Des Moines, Iowa, he graduated from Iowa State University with an undergradu-



Dentist Bruce Anderson in his operatory.

ate degree in entomology, and then the College of Dentistry, University of Iowa, in 1988 as a doctor of dental surgery. He also attended the Royal College of Dentistry in Aarhus, Denmark,

His first 15-20 winters of living in the U.P., he did a lot of cross-country skiing — mostly in Canada. He has played the clarinet for 29 seasons with Sault Symphony Orchestra and for the past 20 years has been principle clarinetist.

His family owns a cottage on Saint Joseph Island that he said he puts a lot of "sweat-equity" into, from construction to gardening, and enjoys it from April through November of each year.

"I spent lots of time with my mom and dad there, and we have memories of sailing, boating, eating and relaxing," he said.

"I have belonged to Faith Lutheran church for 30 years and served on various committees. Over the last three years I completed a lay ministry course and can serve in various functions as needed. I also like to cook and have taken classes in France, Vietnam and Laos - and am hoping to have more time in retirement to cook! My favorite cuisine is Vietnamese. I have had the chance to hike in a number of places, loved visiting Lake Superior Provincial Park, Arizona, New Mexico, and Switzerland and enjoyed riding horses in Mongolia."

Now, at 58, he will be living his dream to work and teach abroad. He said his first experience doing work abroad came about during a trip to Nepal in 1994, then Tanzania, Africa in July 2017 and then again in January 2018 in Laos — all volunteer trips that were funded mostly by himself.

During his trip to Africa, he treated very poor patients in a slum of Dar es Salaam. "It was rewarding but difficult," he said. "While there, my African friends took me to the only dental school in the country and I met the dean and a lot of faculty. They encouraged me to return and work with the students."

He will also be returning to the dental school in Vientiane, Laos, again in January 2019.

"We are going to embark on a program to help prevent cavities in the school kids — they have so many cavities it's shocking. I am keeping my professorship with the University of Iowa and will help them with some of their international programs, too. I am getting back into biking and hope to relocate to the American southwest for winters, but I will always return to the Sault in the summers," he said.

What will he be doing the day after he retires? "Well, its Friday, Dec. 7, and I will be at a continuing education course in Lansing," he said. "They always say, 'How do you make yourself look good?' The answer is, "Hire someone smarter than you!" In this case, that is Dr. Drockton and Dr. Obreiter, here at the Sault Tribal Health Center. They have been outstanding colleagues over the years and have taught me a lot. I couldn't have asked for anyone better to work with during the years, the tribe is fortunate to have them."

begins a new chapter in his life of service

BY RICK SMITH

Colleagues, staff and associates long past and present were among others who gathered on Dec. 5 in the auditorium of the Sault Tribe Health and Human Services building in Sault Ste. Marie, Mich., to bid a fond farewell to Dr. Bruce Anderson,

director of the tribe's dental services, upon his retirement. His official last day was on Dec. 7.

The assemblage enjoyed lighthearted company, hors d'oeuvres and deserts as well as the gentle humor and gratitude of the departing dental chief during gift exchanges and reminiscences of

his 30 years with the tribe.

Deputy Dental Chief Dr. David Drockton said Anderson dedicated 30 years of his professional life to improving the oral health of the Sault Tribe community with a commitment to excellence demonstrated with his passion for continuing

education in his chosen field. "Bruce's efforts have resulted in significant improvements in the dental care by the many dental providers he recruited and managed in three clinics that he designed," Drockton said. "He has been mentor, friend, colleague and advisor to students,

staff and professionals of all disciplines. We will be forever grateful to Dr. Anderson's many contributions over the past 30 years. He has already committed to continue helping others soon after retirement by volunteering in dental educational institutions in Southeast Asia and Africa."



Faces from past and present associated with Dr. Anderson's journey with the tribe. From left, the tribe's first health director, Russ Visnaw; former tribal board chairman, Bernard Bouschor; former tribal board representative, Cathy Abramson; former Human Resources director, Dave Scott; Tribal Health Sault Clinic Manager Tony Abramson; former CFO, Bill Connolly; and Sault Tribe pharmacist, Thomas Meehan.



Anderson makes a laugh inducing presentation to Diane Moore.



Deputy Dental Chief David Drockton



Dr. Anderson presents an item to Health Director Leo Chugunov to add to his collection.

Bidding a fond farewell to Dr. Bruce Anderson, retiring director of the tribe's dental services. Baa-maa-pii (See you later), Dr. Anderson. Safe travels!

Photos by Rick Smith



Unit I Director Michael McKerchie presents a Pendleton blanket to Anderson.

Getting acquainted with the tribal prosecutor's office

BY RICK SMITH

A prosecutor is an attorney who works as a government official responsible for initiating and conducting legal proceedings against suspects in a court of law. Jennifer Sheldon is the prosecutor for the Sault Ste. Marie Chippewa Tribal Court. Her aides are Kayla Pelter, assistant prosecutor, and Lindsey Hill, legal secretary.

Sheldon said she is responsible for the prosecution of all cases in the Tribal Court as well as intervention in child welfare cases in state courts throughout the United States. "In keeping with the high value placed on tribal children as the future of the tribe, much of the prosecutor's time and effort is dedicated to child welfare efforts," said Sheldon.

In other types of cases, she added, while her office seeks to hold offenders accountable, a focus is placed on working in partnerships with other agencies to rehabilitate or otherwise help juveniles and adults to acquire better abilities for independent living. This may involve working with schools, law enforcement, county or city governments, outreach services and other organizations. Incarceration is recommended only as a last resort.

"Our office represents the people of the Sault Ste. Marie Tribe of Chippewa Indians in all criminal, traffic and conservation cases, the tribe's child welfare agency and the Child Welfare Committee in ICWA [Indian Child Welfare Act cases]," said Sheldon. "We seek to establish justice in our community for the victims of all crimes and seek to protect the tribe's children in all proceedings."

Sheldon put the number of child welfare cases her office handles each year at over 200 in the Tribal Court plus monitoring over 400 cases involving children of our tribe in state courts across the United States. Since last October, the absence of an attorney specifically dedicated to ICWA cases has added to their workload. The situation remains until an ICWA attorney is on board.

Then there are over 100 criminal cases each year involving domestic violence, assault, theft, child abuse, Violence Against Women Act cases of non-Indian



Photo by Rick Smith

From left, Kayla Pelter, assistant tribal prosecutor; Jennifer Sheldon, tribal prosecutor; and Lindsey Hill, legal secretary.

perpetrators of domestic violence, child abuse and neglect, conservation and wildlife violations, CORA violations, fraud and juvenile delinquency issues.

"In addition, my job is to lead the Multi-Disciplinary Team (MDT) meetings where we bring the initial child abuse investigations into the team of experts to create a plan for the case and to achieve successful prosecution," Sheldon explained. Partners in the team of experts include professionals in medical fields, child protective services, law enforcement and federal agencies.

Sheldon's personal experiences allow her to closely identify with her tribe's values and goals in her work as her tribe's prosecutor. "There are many challenges of being a prosecutor, but I am very impressed with the tribe's values and honoring the life and the journey of a person's spiritual and physical well being. I identify with the tribe's traumatic past as I come from a troubled childhood with domestic violence in my family and I am a survivor of sexual assault. I am here to serve the community. My life would be meaningless if I failed to serve others. I seek to speak for the victims who are often silenced by the trauma. I am very grateful that I now can help those who are hurting by prosecuting criminals especially those who injure our women and children," she said.

In addition to her duties, Sheldon and her staff worked on acquiring Coordinated Tribal Assistance Solicitation funding through the U.S. Department of Justice to establish a child advocacy center (CAC) in Chippewa County to serve children with

or without tribal affiliation who are victims of sexual or physical abuse. They received an award of \$450,000 on Sept. 19 for the project for the next three years. In addition, they received grant funding to hire a victim witness coordinator to help victims through the stages of prosecutions, a process which can be very intimidating to victims according to Sheldon.

She described the CAC as a place where victims of child abuse can receive services such as counseling, medical examinations and meet with investigators in a safe and private environment. She said the project promotes efficient and successful prosecution of perpetrators of child abuse. "I am seeking to hire a project coordinator who will lead this project," explained Sheldon. "This grant is for the next three years and we need a lot of financial and community support to sustain this center. I am hopeful the tribe will

rally around this important project to break the cycle of generational trauma and abuse, and help these children receive the services they need through our CAC."

Sheldon is an alumna of the University of Michigan Ann Arbor where she received a Bachelor of Arts with dual majors in English and psychology. She graduated from the Southwestern University School of Law through a two-year honors program in Los Angeles, Calif., in 2001. She served as a clerk for U.S. Chief Justice Terry Hatter of the Ninth Circuit District Court, which covers much of the western United States. She is licensed to practice in Michigan and California and began her career as a general practitioner before moving to northern Michigan to become the guardian ad litem (an attorney for children in child abuse and neglect cases) for Cheboygan, Mackinaw and Presque-Isle counties from 2008 to 2016. She accepted the position of tribal prosecutor in November of 2016.

"I am very honored to be serving the people of our tribe," Sheldon said. Sheldon and her husband, Shawn, have two children, Zachary and Hannah.

Kayla Pelter has been the tribe's assistant prosecutor since last August. She is a graduate of Smith College and Indiana University School of Law. She has about 10 years of experience as an assistant prosecutor and she was in private practice for over two years before accepting her position with the tribe. "I love my job," she said. "I handle a variety of criminal cases including assaults and domestic violence, thefts, traffic offenses and property damage. I also work in child protection and civil cases. As an attorney for the tribe I have the opportunity to handle a wider variety of civil matters than in a county prosecutor's office."

Pelter is also on the St. Ignace City Council. Further, she is a member of the St. Ignace Lions Club and the Women of the Moose.

Lindsey Hill has worked as the office's legal secretary for over a year, since September of 2017. She became acquainted with the functions of the Sault Ste. Marie Chippewa Tribal Court through the tribe's work experience program while a student at Sault Area High School. She also worked with the tribe's Accounting Department in her senior year before graduating in 2004. Hill worked in an adult foster care home where she rose to the position of assistant manager in the span of about three years. "In my position with the Prosecutor's Office comes a great deal of responsibility," she said. "From writing legal documents such as motions and subpoenas to answering phones, scheduling meetings, travel and billing along with other tasks to help maintain the office."

Hill is engaged to be married. She and her fiancé, Eric, have two children, Logan, 12, and Addison, 10.

The Sault Tribe Prosecutor's Office can be reached at (906) 635-4749.

LSSU and Bay College work together on your future - providing quality and affordability

ESCANABA, Mich. - For nearly 30 years, Bay College and Lake Superior State University (LSSU) have united together to offer baccalaureate degree programs for students in the Escanaba and surrounding

Representatives from LSSU's Sault campus visited Bay College's campus on Nov. 6 to explore opportunities to better service the needs of the community.

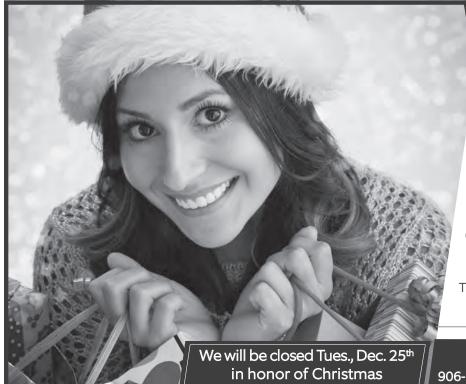
"LSSU is proud of its long

term commitment to students in the Escanaba and Iron Mountain areas," said LSSU Provost Lynn Gillette. "Our teamwork with Bay College provides smooth transfer pathways and a quality education at an affordable price. Bay students are equipped with the knowledge and skills to successfully complete any LSSU bachelor degree."

LSSU currently offers degrees in accounting, business, criminal justice, early childhood education, general studies, and nursing, all through Bay College's Escanaba and Iron Mountain branch.

Other majors that begin at Bay and then finish on LSSU's main campus – often while providing intermediate associate degrees – are being developed.

For more information on degree programs available, contact Heidi Berg at (906) 217-4123 or hberg@lssu.edu, or visit online at www.lssu.edu/ regional-center!



Shop locally for Christmas

As the holidays are approaching, we would like to thank our local merchants for all they do in support of the community. Whenever there's a project to make our community a better place to live, you will find them with their sleeves rolled up in the middle of it all. Show your support by shopping locally for Christmas this year.

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JKL School Students of the Month for November



JKL Middle School, from left, Brody Baker, Eliana Cymbalist, Alexis Luoma, Keira Brown, Brooklynn LaLonde, Anna Lawson, Abbie Church and Shalan Palmer.



JKL Elementary School, back row from left, School Principal Lynn Methner, Ava Shreve, Avery LaBonte, Mason Akridge, Addison Gerrie, Gabe Litzner, Alex Balyeat, Payton Wooley and Hope Lund. Front row from left, Christina Person, Avery Campbell, Jenna Arenivar, Raymond Bourque, Abigail Aldrich, Tristan Harrer, Killion Yonkers and Brynn Hallai. (Missing from photo are Aries Woodhall and Larissa Horn)

PeeWee AA hockey champs



Submitted by Lisa Corbiere-Moran

The Soo Lakers PeeWee AA hockey team were the Champions of the International Silver Stick Regional Tournament held in St. Clair Shores. Defeated KV Raiders, Pekin Dragons, Orchard Lake United. In semi-finals they defeated Macomb Mavericks 6-0. Finals they defeated Pekin Dragons 2-0. First row, Terek Sawyer and Michael Bontrager. Second row, Jacob Goodrich, Ryan TenEyck, Jarret Crimin, Nick Wood and Korsen Pace. Third row, Coach Chuck Fabry, Gavin Nutkins, Avery Wilson, Cayd Esherich, Treyce Moran, Ethan Chambers, Coach Andre Jaques. Evan Hoglund, Cale Bell, Evan Kennedy, Randen Blair, Drew Fabry and Coach Eric Moran.



Keep asemaa sacred, save it for traditional uses

FROM SAULT TRIBE COMMUNITY HEALTH - CHARLEE BRISSETTE AND DAVID WESOLOSKI

Asemaa, or tobacco, is the first of the four sacred medicines given to our people by the Creator. It was given to the people to be used as a way to communicate with the spirit world. The other medicines are sage, sweetgrass and cedar. All can be used to smudge to purify an area and for ceremony.

According to one story from Anishinaabe Elders, it is said that people of the earth were not living their lives in a respectful manner and so the Creator was going to do away with them. Migizii, the Eagle, interceded on their behalf and now goes out each day to ensure that the people are offering their asemaa every day and living in a good way. Mino Bimaadiziiwin!

Today, many people have lost touch with the traditional uses of asemaa. Commercial tobacco use has become a serious health issue for most tribal nations, Sault Tribe included. Widespread commercial tobacco use is a leading cause of many preventable diseases, disabilities, and deaths in the United States.

According to the Centers for Disease Control and Prevention, commercial tobacco smoke contains 7,000 chemicals, hundreds that are toxic, and about 70 that can cause cancer. Prolonged exposure of these chemicals damage DNA and inflame cells, which can lead to cancer, stroke, and heart disease. Exposure to tobacco smoke increases your heart rate and blood pressure, and children can experience more frequent ear and respiratory infections and trigger asthma attacks.

Smoke that clings to walls, ceilings, carpets, curtains, furniture, and clothing can harm other adults, children, infants, and even pets. Smoking can cause problems for a woman trying to become pregnant or who is already pregnant and for her baby before and after birth.

Community Health Education offers the Nicotine Dependence Program (NDP) to assist members in quitting commercial tobacco use. In the NDP, members have the opportunity to meet one-on-one with a Tobacco Treatment Specialist, who has

been specifically trained in the area of nicotine addiction, to collaborate and develop an individualized treatment plan.

Quitting commercial tobacco use has benefits at any age.

SHORT-TERM BENEFITS:

- 20 minutes after quitting,
 your heart rate drops to normal
- 12 hours after quitting, carbon monoxide level in your blood drops to normal
- 2 weeks 3 months after quitting, your heart attack risk begins to drop and your lung function begins to improve
- 1 9 months after quitting, your coughing and shortness of breath decrease

LONG-TERM BENEFITS:

- 1 year after quitting, your added risk of coronary heart disease is half that of a smoker's
- -2-5 years after quitting, your stroke risk is reduced to that of a nonsmoker's, and within 5 years, your risk of cancers of the mouth, throat, esophagus, and bladder is cut in half.
- 10 years after quitting, your lung cancer death rate is about half of that of a smoker's and your risk of cancers of the kidney and pancreas decreases
- 15 years after quitting, your risk of coronary heart disease is back to that of a nonsmoker.

(Source: CDC – Benefits of Quitting, 2016)

The beginning of a new year is a great opportunity to re-identify with traditional asemaa uses, and to encourage the proper use of tobacco for yourself or your loved ones.

Quitting is one of the most important steps one can take to improve health and overall well-being.

If you or someone you know wants to quit commercial tobacco use, and learn to keep it sacred, contact your local Sault Tribe Health Center.

Escanaba (906) 786-2636 Hessel (906) 484-2727 Manistique (906) 341-8469 Marquette (906) 225-1616 Munising (906) 387-4614 (906) 293-8181 Newberry (906) 632-5210 Sault Ste. Marie St. Ignace (906) 643-8689

For more information on the Sault Tribe Health Division and Community Health Services, please visit http://health.saulttribe.com/.

Lori Jump receives victim advocate award

Lori Jump, a citizen of the Sault Ste. Marie Tribe of Chippewa Indians, is the assistant director of the StrongHearts Native Helpline. Previously, Jump served as executive director of Uniting Three Fires Against Violence, a statewide coalition that provides training, technical assistance and resources to improve the capacity of tribes in Michigan to respond to domestic and sexual violence in their communities. She brings a wealth of tribal advocacy and criminal justice experience to StrongHearts having had several

positions with the Sault Tribe criminal justice system before officially taking over as program manager of the Advocacy Resource Center (ARC). The ARC is a comprehensive program for victims of domestic and sexual violence, providing advocacy, shelter and civil legal representation to survivors. Jump is also an appellate court judge for the Sault Tribe Chippewa Tribal Court and previously served as a member of the Section 904 Task Force, appointed by Attorney General Eric Holder.

Jump was recently awarded the Bonnie Heavy Runner Victim Advocacy award. Heavy Runner, a member of the Blackfeet Nation, was a tribal court judge, administrator and consultant, and a strong advocate for victims and survivors of crime in Indian Country until her death in 1997.

Members of Bonnie's surviving family present the awards each year; this year the awards were presented by Bonnie's daughter and mother, Aislinn Heavy Runner and 92-year old Gertrude Ground Heavy Runner.



Lori Jump (right) receiving the Bonnie Heavy Runner Victim Advocacy award. Jump is the assistant director of StrongHearts Native Helpline.

Low or no-cost screenings available for Native women

Whether insured or not, the Breast and Cervical Cancer Control Navigation Program (BCCCNP) of the Michigan Department of Health and Human Services will help women receive the care they need. This program supports women who live within or outside of the purchased referred care service area of their tribal

clinic

The BCCCNP program can arrange for eligible women to receive breast and cervical cancer screenings, follow-up care for an abnormal test result and treatment if a breast or cervical cancer is diagnosed.

Eligible women must be between the ages of 21 and 64 with an income between 139 and

250 percent of the federal poverty level. For a woman who is single/divorced or a widow with no dependents, this means an annual income between \$16,753 and \$30,350. For a family of four, this means an annual income between \$34,638 and \$62,750.

— Uninsured women can enroll in the program and receive cancer screening services (mammograms and Pap tests) at no cost.

— Underinsured women (women with high deductibles) may receive screening and/or diagnostic services not paid by their insurance.

— Insured women can receive assistance by program navigators to receive screening diagnostic and/or treatment services.

Women diagnosed with breast or cervical cancer may also be eligible to receive treatment through the BCCCNP Medicaid Treatment Act.

Call (844) 446-8727 to find out if you are eligible to receive program services. Please leave your name, phone number and county of residence when you call.

Health Education offers employee fitness classes – yoga and Native dance

By Samantha Radecki

Attention all Sault Tribe employees! This January, health educators Charlee Brissette and Samantha Radecki will offer two new weekly employee fitness classes in the Sault Tribe Health Center auditorium in Sault Ste. Marie! All classes will be hosted during lunch from 12:10-12:50 p.m. Mondays, slow flow yoga with Samantha, Wednesdays, Native dance fitness with Charlee.

Sault Tribe employees of all ages and levels are invited to participate. Yoga mats will be provided for the yoga classes. For more information, call Community Health at 632-5210.



Sam Radecki and Charlee Brissette begin teaching employee fitness classes in January at the Sault Tribe Health Center in Sault Ste. Marie, Mich., on Mondays and Wednesdays.

Health Center Employee of the Month honored

Congratulations to Virginia Manitowabi for being chosen as the October Employee of the Month. Virginia has been a real asset to the nursing department as she is willing to pitch in wherever needed. Congratulations! Right: Health Center Director Dr. Leo Chugunov with Employee of the Month, Virginia Manitowabi.



FDA moves to end sale of menthol cigarettes and flavored cigars

LANSING - The U.S. Food and Drug Administration (FDA) announced it intends to take a historic step forward in reducing the death and disease caused by tobacco use in our nation. The agency announced a multipronged approach on tobacco: its intent to end the sale of menthol cigarettes and flavored cigars, while also implementing restrictions on e-cigarette sales in certain locations. However, FDA's response to protecting youth from e-cigarettes will not be sufficient in light of the startling new data released today on youth e-cigarette use, according to the American Lung Association. The American Lung Association in Michigan encourages Governor-Elect Whitmer and the Michigan Legislature to address this epidemic by enacting legislation to raise the retail sales age of all tobacco products to 21 to reduce and prevent youth e-cig-

"With today's announcement, the FDA is taking an import-

ant step forward in the effort to reduce tobacco use and protect the nation's health," said [Kenneth Fletcher], American Lung Association in [Michigan], Director of Advocacy. "However, this effort stands in the shadow of a new report showing skyrocketing use of e-cigarettes by kids. The American Lung Association calls on Governor-Elect Whitmer and the Michigan Legislature to take swift action to protect kids from this e-cigarette epidemic and a lifetime of nicotine addiction by enacting policies to raise the retail sales age of all tobacco products, including e-cigarettes, to 21."

Today, the Centers for Disease Control and Prevention also announced that youth use of e-cigarettes has skyrocketed, with a 78 percent increase in high school students' use of e-cigarettes since last year – meaning that one in five high school students are using e-cigarettes. It also shows a nearly 50 percent increase in the use of e-cigarettes by middle school

students since 2017. While reducing youth access to e-cigarettes is an important step, the Lung Association continues to urge the FDA to use its full authority to protect kids, including ending the sales of all flavored tobacco products, including all flavored e-cigarettes, from the marketplace. And in the meantime, the Lung Association is calling on states, including Michigan, to take action now.

Currently six states have enacted legislation raising the retail sales age of tobacco products to 21. About 95 percent of adults who smoke started by the age of 21, and half of adult smokers become regularly, daily smokers by their 18th birthday, and 8 out of 10 adult smokers transition to regular, daily smokers by the age of 21. A report from the National Academy of Medicine found that raising the minimum age for legal purchase to at least 21 years old will significantly reduce smoking rates and save thousands of lives.

Michigan Rural EMS announces funding awards

CARO, Mich. – The Michigan Rural EMS Network (MiREMS) continues its support of rural EMS agencies and emergency first responders with funding from two grants from the federal Health Resources Services Administration, Office of Rural Health Policy.

One, a Rural Health Care
Services Network Planning grant,
will focus on behavioral health
needs in two priority areas: 1)
Increase effectiveness of prehospital response to emergency calls that
involve a patient with behavioral
health needs such as mental health
issues or substance use disorders;
2) bridge gaps around intervention
and referral for first responders
who struggle with behavioral health
issues. Grant dollars will also be
used to establish two MiREMS
Field Offices, one at Frederic

CARO, Mich. – The Michigan
Rural EMS Network (MiREMS)

Township Fire Department and one at Alpena Fire and EMS.

to reduce opioid overdoses at rural populations. A focus of

"The field offices will bring training and technical assistance resources to more rural EMS agencies, and will be a pilot for a regional needs assessment and planning process which will focus on mental health and substance abuse needs of the region," stated Leslie Hall, executive director of MiREMS. "We also plan to add new field offices in other rural regions of Michigan, and to replicate the assessment and planning processes to address other health needs."

The second grant, a Rural Communities Opioid Response initiative, will fund efforts to implement substance use disorder prevention, treatment, and recovery interventions designed to reduce opioid overdoses among rural populations. A focus of the project is increased participation of emergency first responders in these efforts. The project, Beyond the Save-Opioid Abuse Response Consortium, will serve Michigan's Upper Peninsula and includes partners Dial Help, Inc.; Great Lakes Recovery Centers; and NorthCare Network, including the UP Communities that have Care Coalitions.

Hall explained, "In addition to aligning existing efforts in the UP, this project will explore ways that first responders can take a more active role in the prevention of opioid addiction and overdoses; and engage patients and family members in discussion about referral and treatment." For more information, contact (989) 272-3290.

WALKING ON

ALVINA L. ADAMS

Alvina Lucille (Mastaw) Adams, aged 89, of St. Ignace,

our loving mother and grandmother was received into eternal life on the morning of Nov. 9, 2018. Alvina was born in Sault



Ste. Marie on May 28, 1929, the daughter of the late John and Clara (Shaw) Mastaw.

Throughout life, Alvina enjoyed sewing, crafting and reading - especially the Bible. In September of 1959, Alvina married Earl "Gordon" Adams; sadly, Gordon predeceased Alvina in 2006.

Left to remember her are her children, Ruth A. Adams and Bernard W. Adams; Gordon's children, Clare Leone "Loncie" Sorenson and Charles Rex Adams; grandchildren, Holly, Pam, Courtney, Wesley, Logan, Bridgett and Jimmy; great-grandchildren, Kody, Konnor, Saylor, Cooper, Quinn, and Cam.

In addition to her husband, Alvina was welcomed into heaven by her son, John Paul Adams.

Private arrangements have been entrusted to the care of Skorupski Family Funeral Home and Cremation Services of Hampton Township. A Memorial Ceremony for Alvina and John is set for May 2019 and will be finalized at a later date. Expressions of sympathy may be shared with the family online at www.skorupskis.com.

GEORGE T. ADAMS

George Thomas Adams, 77, of Kalkaska, passed away on Aug. 29, 2018, at Kalkaska Memorial

Health Center - Long Term Care. Mr. Adams was born on April 29, 1941, at home on Sugar Island, son to the late George C. and Monica (McCoy) Adams.



George proudly served his country during Vietnam in the U.S. Army and became a lifetime member of the VFW in Oberlin, Ohio. In his younger years he enjoyed boxing, fishing and hunting. He will be fondly remembered for his smile, whenever George smiled the whole world would smile with him. To know George was to love him.

He is survived by and was a loving Pops to his son George "Tom" (Angie) Adams; siblings: Ernest "Bobby" (Jerri) Adams, Sharon (Charles) Dunn, Mary Ladach, and Susie (Ray) Padgett.

He was preceded in death by his parents; and siblings, Darlene Plemmons, Theodore "Teddy" Adams and Diane Pingatore.

The family would like to thank Kalkaska Memorial Long Term Care and Heartland Hospice for the great care provided to George.

Arrangements have been entrusted to Kalkaska Funeral Home and Cremation Services. LEONA M. LITZNER

BROWN

Leona May Litzner Brown, 91, of Hessel, passed away on

Nov. 2, 2018, at MediLodge in Sault Ste. Marie, following a lingering illness. She lived in the St. Ignace area for 42 years, before moving



back to Hessel. She was born Oct. 22, 1927, to Harvey and Lucy (nee Andress) Dutcher in Cedarville.

Mrs. Brown was graduated from high school.

She was married to Ray Litzner for many years, and he died in 1994. She then married Dean Brown in 1998, and he died in 2006.

Mrs. Brown was employed as a licensed practical nurse at Mackinac Straits Hospital's Long Term Care in St. Ignace after working as an aide.

She was a member of the Sault Ste. Marie Tribe of Chippewa Indians. She enjoyed playing cribbage with the Hessel Elders Cribbage League. She was active in the children's drug abuse program.

Mrs. Brown loved reading and caring for her many plants. She also loved her two cats, Muckadae and Minue.

She is survived by two stepdaughters and their families, Cheryl and Scott Moser of Holland, Mich., and Yvonne "Katie" and George Backus of Harbor Springs; grandchildren, Mike and Amy Crisp and Dan and Claudia Crisp; and seven great-grandchildren. She is also survived by a special longtime friend, Sharon Hawes of Hessel.

In addition to her parents, her first husband and her second husband, Mrs. Brown was preceded in death by two sons, Harvey Crisp and Howard "Buddy" Crisp, and two stepchildren, Brook Litzner and Pamela Ann Cain.

Visitation and services took place on Nov. 9 at Dodson Funeral Home in St. Ignace with Father Frank Ricca officiating. A luncheon followed at the Tribal Center in Hessel.

Burial will be in Oaklawn Chapel Gardens in Sault Ste. Marie.

MICHAEL J. DUFFINEY

Michael J. Duffiney, 56, of inckney, Mich., died on April 18, 2017, at his residence. He was born on Oct. 16, 1960, in Cheboygan, Mich.., the son

of Richard and Carolyn (Demara) Duffiney. On March 13, 1983 in Pinckney, Mich., he mar ried Patricia Steward and she survives.



He was an amazing father, husband, brother and son. He loved being outdoors. He was a dedicated hunter and loved to fish. He was a proud member of the Sault Ste. Marie Tribe of Chippewa Indians. He will be forever missed and always in our hearts.

Michael is also survived by his two daughters, Katie Duffiney and Angela Duffiney; two grandchildren, Michael Kokas and Grace Kokas; his mother, Carolyn Fisher; and three brothers, Ronald Fisher, Timothy Fisher and Rodney Fisher.

A funeral service took place on April 22, 2017, at Shelters Funeral Home of Pinckney with family and friends eulogizing. Cremation took place.

Do not stand at my grave and weep, I am not there. I do not sleep. I am a thousand winds that blow. I am the diamond glints in the snow. I am the sunlight on ripened grain. I am the gentle autumn's rain.

When you awaken in the morning's hush, I am the swift uplifting rush of quiet birds in circled flight. I am the soft stars that shine at night.

Do not stand at my grave and cry; I am not there, I did not die.

EVA M. FARKAS

Eva Mae (Miron) Farkas, 65, passed unexpectedly surrounded by family and friends at Mercy

Medical Center in Canton, Ohio, on Nov. 1, 2018, due to injuries from a motor vehicle accident. Eva was born in Alameda,



Calif., on Nov. 21, 1952, and resided in Uniontown, Ohio, for 38 years.

Formerly a resident of Malvern, Carrollton and North Hill Akron. Eva was a strong woman of the Lord and she will be greatly missed by all. She remained a very caring person and would do anything for anyone at the drop of a hat and was always on the go. While at home, Eva enjoyed gardening, sitting on her deck watching the hummingbirds, and loving her dog, Lexie. Eva was an artist of many mediums in which she passed that talent onto her son David, and granddaughter, SamiJo. She worked as a nursing assistant and environmental aide for the past 20 years. She was a proud member of the Sault Ste. Marie Tribe of Chippewa Indians of Michigan.

Eva is preceded in death by her parents, Ida Ramona (Felver) Miron and Albert Miron; infant sister Judith M Miron: and brothers, John A. Miron, Joseph G. Miron.

Left to cherish her memory are her loving husband of 34 years, Kenneth J. Farkas; children, Lora-Jo (Tom) Miron-Mayfield and David M. Browne; grandchildren, Alexis, Jacquelyn, SamiJo, Brandon and Drew; sisters, Mary (Ron) Rainey, and Glenda (Bear) Miron; and best friend, Joan R. (Kissel) Barry among many friends. She will be truly missed

Visitation and services took place over Nov. 7-8 at Newcomer of Akron, Ohio. Interment will take place at Rose Hill Burial Park, Fairlawn.

GERRIE L. KAISER

Gerrie Lee Kaiser, aged 49,

of Manistique, Mich., passed away peacefully on Oct. 29, 2018, at U.P. Health System with her loving family by her side. S was born on Feb.



11, 1969, in Cheboygan, Mich., daughter of Gerald and Patsy (Roy) McPherson.

She lived in Hannahville, Mich., for many years until moving to Manistique in the late 1990s. She married Gary Kaiser on April 21, 2016, in Manistique where they both could be close to family and friends. She worked as a cook in Schoolcraft County and the surrounding area for many

Gerrrie loved being outdoors hunting, fishing, golfing and kayaking. She loved spending time with her son, Neikko. She enjoyed cooking for family and friends and baking cakes for every occasion. She especially loved the times she could spend with her grandchildren.

Gerrie is survived by her husband; son, Neikko Turek of Nahma, Mich.; brother, James (Sandra) McPherson of Rock, Mich.: sisters. Marcia Lettho of Escanaba, Mich., Marla (Thomas) Emery of Willis, Mich., Jennifer (Chuck) Raspor of Escanaba, and three grandchildren.

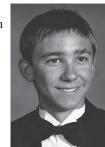
Visitation was on Nov. 7 at Messier-Broullire Funeral Home in Manistique. A memorial service followed at the funeral home with Doug Troyer as celebrant.

Memorial donations may be directed to the family for future designation. Family and friends may send condolences or share a memory at mbfuneral.com.

ADAM W. MARKERT

Adam Weslee Markert, 35, died tragically on Dec. 4, 2018.

Adam was born on March 20, 1983, in Pasquotank, N.C., to Ned Markert and Bonny Payment Blanchard. He was the



owner and operator of a heating, ventilation and air conditioning company. He was famously generous, selfless and kind.

Adam was a proud member of the Sault Ste. Marie Tribe of Chippewa Indians. He enjoyed outdoor activities, hunting, fishing and spending time with his family and friends. Adam was known for his contagious smile and was beloved by all who knew him. He was a devoted and loving son, brother, nephew, grandson, uncle and friend; he will be dearly missed by all.

Adam is survived by his father, Ned Markert; mother and her fiance, Bonny Payment Blanchard Chuck Waller; sisters, Anne Markert and Karen E. Markert; maternal grandmother, Madeline Payment; aunts Shelley (Ravi) Kannan, Ginger (Fred) MacDonald and Jesse Rivers; uncles, Mike (Judy) Payment and Jim Payment; nephews, Weslee Anthony Michael and Trent Fire Michael and Shawn R. Markert.

He was preceded in death by his maternal grandfather, Merlin "Bunny" Payment, paternal grandparents, Lee and Mildred Markert; and an uncle, Norman Payment.

The family extends their thanks and deepest gratitude for the community's love and support during this difficult time.

Services and visitation was conducted on Dec. 10 at the Duck United Methodist Church with the Rev. John Tyson officiating. Interment will take place at a later date in Hampton Cemetery, Waterlily, N.C.

Memorial donations may be made to the Adam W. Markert Memorial Fund, c/o Bonny P. Blanchard, PO Box 83, Aydlett, NC 27916. Twiford Funeral Home in Elizabeth City, N.C., assisted the Markert family. Online memorial condolences may be sent to the family at www.twifordfh.com.

DENNIS A. NOLAN

Dennis Albert Nolan, 70, of Sault Ste. Marie, Mich., passed away on Nov. 15, 2018, at Hospice House of the EUP. Dennis was born on Oct. 14, 1948, to June (McCoy) and Albert (Chub) Nolan of Sugar Island.

Because Dennis was born in Sault Ste. Marie, Ontario, Canada, but lived on Sugar Island, he held dual citizenship in the U.S. and Canada until the age of 18 years. Dennis served his country proudly in the U.S. Army as a point man in Vietnam (1970-71) receiving a Purple Heart medal. Dennis had a deep love and pride for his family and country.

Dennis is survived by his son, Dennis Albert Nolan, Jr (Colleen Fisher); granddaughter, Catherine Ann; and Dennis Albert, III, all of Vonore, Tenn.; sisters, Beverly (Mark) Eavou of Sault Ste Marie, Anita McKerchie of Sault Ste Marie, Carol (Alvin) Eavou, of Brimley, Mich.; brothers, John (Grace) of Lake Arrowhead, Calif., Ernest (Carol) of Brighton, Mich., and Willard of Sault Ste Marie; many nieces and nephews.

Dennis was preceded in death by his father Albert (Chub), mother June; brother; Kevin, sisters-in-law Wanda Nolan and Lisa Nolan.

Visitation was on Nov. 19 at the Niigaanagiizhik Ceremonial Building, services were conducted on Nov. 20 with Brother John Hascall officiating. In lieu of flowers memorial contributions may be made in honor of Dennis to the Hospice House of the EUP. Final resting place will be in Oaklawn Chapel Gardens. Online condolences may be left at www.clarkbaileynewhouse.com.

KEVIN G. ODUM

Kevin Odum, aged 62, of

Allen Park, Mich., passed away on Oct. 31, 2018. Beloved husband of Mary for 38 years; loving father of Jennifer (Steven)



Johnson, Brian (Jayde) Odum See "Walking on," page 21

WALKING ON CONTINU

From "Walking on," page 20 and the late Marc Odum; loving grandpa to Dylan, Devin, Derek, Emma and Parker; dear brother to seven sisters and two brothers: he was a caring uncle to many nieces and nephews. Family was number one to Kevin. He pushed himself from sun up to sun down for his family. The most important job he had was to make his family happy.

Kevin was a simple man. He never needed or asked for anything - ever. He would always put other people before himself. He wasn't materialistic at all. Kevin genuinely cared about other people. He cherished making a difference in equality and fairness. Everywhere Kevin went he made friends. He was very easy to talk to and everyone anywhere would talk to him and become his friend.

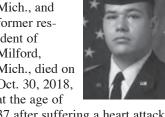
Kevin retired from GM after many years. Kevin was a huge Detroit Tigers fan and he took his kids and grandkids to many games. He shared his love of baseball with them and spent many days teaching them how to play. Kevin loved vacationing up north in Indian River with his family for over 35 years. He was an avid fisherman and was always teaching everyone how to fish. He loved hiking and fishing through the woods up north.

He was a proud member of the Sault Ste. Marie Tribe of Chippewa Indians. Kevin was a great man. He had a heart of gold and he will be missed tremendously by many, many people. Internment was on Nov. 5 at Our Lady of Hope Cemetery in Brownstown, Mich.

JONATHAN A. PRANGA

Jonathan Alan Pranga, a

resident of Port Huron Township, Mich., and former resident of Milford, Mich., died on Oct. 30, 2018, at the age of



37 after suffering a heart attack at his home.

Born in Pontiac, Mich., on Nov. 16, 1980, the son of Stephen and Judy (Rickley) Pranga, Jon grew up in Walled Lake and

Milford, where he was a graduate of Milford High School. Following high school he moved to California to study at the College of Oceaneering where he learned underwater welding and paramedic skills.

Jon joined the U.S. Air Force Reserves in June 2004 and completed basic military training at Lackland AFB, Texas. He then completed maintenance management production apprentice training and graduated with honors, along with receiving the Air Education Training Center Commander's Award for top graduate. After graduation, his first assignment was Selfridge ANGB with the 927th Maintenance Operations Flight. In 2007 Sergeant Pranga cross-trained into aerospace maintenance. He completed the aerospace maintenance craftsman transition course at Selfridge ANGB, Mich. Sergeant Pranga deployed outside of his primary career field numerous times supporting Operation Iraqi Freedom and Enduring Freedom backfilling for the 927th Maintenance Operations Flight and 455th Security Forces Squadron. As a fully qualified crew chief he's deployed to Anderson AFB, Guam with the 191st Maintenance Squadron in 2011, 2012, 2014 and 2016. In 2015, he deployed to Al Udeid, Qatar, supporting Operation Enduring Freedom, and Geilenkirchen NATO Air Base, Germany, supporting NATO operations.

Technical Sergeant Pranga was currently an Aerospace Maintenance Craftsman assigned to 191st Aircraft Maintenance Squadron, Selfridge Air National Guard Base (ANGB), Mich. He was one of the aircraft managers of the Aircraft Generation Section for the KC-135 Stratotanker and primary section training manager, airfield driving manager, alternate unit career advisor and a recipient of numerous awards and decora-

Outside of his duties, Jon was outdoorsy and venturesome in leading friends and family on adventures involving running, hiking, disc golfing, boating, skiing, kayaking, rock climbing, sporting events and many wonderful trips. At home he enjoyed video games, assembling model

airplanes, knitting blankets, smoking meats, baking and eating chocolate desserts and his mom's sweet potatoes and baked beans, which were his favorite. Jon was also a very spiritual man and active in his community, coaching youth soccer and driving the church bus.

Above all, he was a wonderful, caring dad to his daughter Julia. She was the light of his life, and Julia had him wrapped around her finger. :) Julia will never forget the amazing trip earlier this year with her dad and grandma to Disneyland. Jon will always be remembered as a leader, a good man, and his humor, his military smirk and his big presence in his family's life, will be dearly missed.

He leaves his daughters, Julia Pranga, Cortney and Ashley Cates and their mom, Melissa; his mother, Judy Pranga-Watts and his step-father, Alvie Watts; his brother, Steve, and his sisterin-law, Keri Pranga; his sisters, Misty Pranga and Lindsey Watts, and many nieces, nephews, aunts, uncles, cousins, extended family members, and dear friends.

He was preceded in death by his father, Stephen Pranga, in

Visitation took place at Lynch & Sons Funeral Home of Milford on Nov. 6. Mass of the Resurrection was celebrated at St. Patrick Catholic Church of White Lake, Mich., Nov. 7, officiated by Rev. Fr. John Peter Arul. Interment and full military honors took place at Great Lakes National Cemetery in Holly.

GEORGE H. SEBASTIAN

George Henry Sebastian passed away peacefully at his home in

Commerce. Ga., at the age of 75 on Oct. 22, 2018.

Born in Escanaba, Mich., on

Sept. 24, 1943, to Dorothy and Oliver (Duke) Sebastian. He was a proud member of

the Sault Ste. Marie Tribe of Chippewa Indians.

George is survived by his sons, Glenn (April) Sebastian of

Commerce and Alvin Sebastian of Atalla, Ala.; grandfather of nine, Hailey, Stephanie, Robyn (Zack), Allison, Trevor, Brianna, Amber and Dalton; great-grandpa to Amelia, Waylon, Addelynn and John Robert; his siblings, MaryEllen Dillon of Williamsburg, Va., and Terry Sebastian of Sugar Island, Mich. Loving uncle to Johnny (Cheryl) Sebastian, Jimmy Yoas, Jenny (Scott) Sebastian-Wirick and Haley Sebastian; and several great-nieces and great-nephews.

He was preceded in death by his father, Oliver (Duke) Sebastian, former wife Barbara

George loved the Red Wings and Soo Lakers, bingo, auctions and playing cards, regularly attending church. George proudly served in the U.S. Army. After a memorial service he was buried in the Georgia National Veterans Cemetery in Canton,

GERALDINE T. NELSON **SEBURG**

Geraldine Trieschmann Nelson Seburg, aged 71, of Hanover, Minn., born on Nov. 2, 1947, in Sault Ste. Marie, Mich., passed away on Nov. 17, 2018.

She was preceded in death by her first husband, Richard A. Nelson; parents, Martin and Margaret Trieschmann Sr. (Chief warrant officer 2, U.S. Coast Guard retired); and siblings, Joey Trieschmann, Julia Ann Hagman, Martin J. Trieschmann Jr., Theresa M. Trieschmann, Margaret Korbitz and Charles Trieschmann.

Geraldine is survived by her husband, Donald Seburg; children, Jayson Nelson (Colleen McDonald), Angelique (Patrick) Dale, Jeremy (Tracey) Nelson; step-children, Jodi (Brett) Beinke, Mark (Cheryl) Seburg; 13 grandchildren; brothers, Jim (Barb) Trieschmann, Patrick Trieschmann, Michael (Linh) Trieschmann; and many, many loving friends. God bless you all.

Visitation and services took place Nov. 23-24 at Salem Ev. Lutheran Church in Greenfield, Minn., burial at the church cem-

Serving the family is the Peterson Chapel St. Michael-

CHRISTOPHER E. C. **SHANN**

Christopher Ernest Charles Shann passed away on Nov. 7, 2018, after a courageous three-year battle with cancer. Chris



was born on Dec. 3, 1990, in Anchorage, Alaska, to Walter and Heidi (Hill) Shann. He graduated from Sault High in 2009 and began working as a night cook at Kewadin Casino. Chris was a WarHammer modeling and gaming enthusiast. He was always making others smile with his sarcastic wit and one-liners that will be missed by all who knew him.

He is preceded in death by his paternal grandfather, Ernest Shann, and maternal grandparents, George and Fern Crebo and Shirley Hill.

He is survived by his devoted parents, Walter and Heidi; his sister, Wrindy (Joe) Hauser; nieces and nephews, Haille, Wyatt Christopher, Violet, Myles, Lydia, Charlotte and Dominic; his paternal grandmother, Vera Shann; aunts and uncles, Roy Crebo, Linda (Dave) Guisbert, Sharon (Roger) Parish, Steve (Patty) Hill, Bryon Hill, Nancy (Paul J.) Sikorsky and Darryl (Karla) Shann; great uncle, Paul (Katie) Hill, great aunt, Ann Marie Hill, special friends, Tracey Guisbert and Rahm Mormando; home away from home friends, Marvelle and Toney Casey; and many relatives, friends and co-workers.

A special thank you to Dr. Timothy O'Connor, his home health nurses Patty, Casey and Lisa, nurse's aide Jeremy, UPCAP and the staff of Sparrow Hospital for their exceptional and compassionate care.

A memorial gathering was held Dec. 8, 2018, with a service following at the Sault Tribe Ceremonial Building on Ice Circle Drive in Sault Ste. Marie, Mich., In lieu of flowers, donations may be made to Heidi Shann for funeral services.

\$15K check presented at Edmund Fitzgerald ceremony

WHITEFISH POINT, Mich. the sinking of the S.S. Edmund Fitzgerald, three men, Joe Lorenz, Kwin Morris and Jeff Guy, presented a check for \$15,000 to the Great Lakes Shipwreck Historical Society. The presentation was held Saturday, Nov. 10 at the Great Lakes Shipwreck Museum at Whitefish Point at an event honoring sailors who lost their lives on the great lakes. All three men were invited to ring the bell salvaged from the S.S. Edmund Fitzgerald in honor of each crew member who perished on that cold November night.

This past July the trio traveled 60 miles on stand-up paddleboards in 21 hours across Lake Superior, the largest, coldest, and most dangerous of the Great



Joe Lorenz, Jeff Guy, and Kwin Morris embracing at Whitefish Point on July 11, 2018.

The goal of their trip was to raise more than \$10,000 which they accomplished with help from their many supporters and people who were encouraged by the young men. "We crossed over the site of the Edmund Fitzgerald, stopped and laid a wreath of

white carnations to give respect to all of the shipwrecks and sailors that have gone down," says Morris, age 31, a teacher in the Elk Rapids School District. He and the two other paddle boarders are co-founders of Stand Up for Great Lakes, a non-profit organization set up to protect the Great and educate other our freshwater resources.

In addition to the check, the trio also presented a special carved log to the museum, "It was one we picked up in the middle of the lake during the crossing and we had it carved and painted," says Jeff Guy.

The Superior journey began from Sinclair Cove, Ontario, near centuries-old pictographs of paddlers painted on the cliffs by the Ojibwe.

They finished right at Whitefish Point in Michigan's Upper Peninsula, the site of the Great Lakes Shipwreck Museum.

The group's first crossing was Lake Michigan in 2015, a 60-mile and 23-hour journey in 37-degree water. They raised \$10,000 for the Great Lakes Alliance. In June

2017 they crossed Lake Huron and raised \$7,000 for Thunder Bay National Marine Sanctuary. The 90-mile paddle journey took over 28 hours to complete.

For more information or to make a donation, visit their website at StandUpForGreatLakes. com. Watch the trailer for their Lake Superior Crossing here. Follow their updates on Facebook at: https://www.facebook.com/ standupforgreatlakes/.

Their next lake crossing is Lake Erie this summer.

Jeff Guy, 33, is a financial advisor in Traverse City.

Joe Lorenz, 32, is a personal trainer in Traverse City.

Kwin Morris, 31, is a teacher in the Elk Rapids School District and is also a SUP/Yoga instructor for Paddle Guys.

FEW LONG TIME FRIENDS ARE ELECTED/RE-ELECTED!

HISTORICAL RETURN OF TRIBAL LANDS



Left to Right: With newly elected Governor-Elect Gretchen Whitmer, Attorney General-Elect Dana Nessel, Tribal citizen and Senator-Elect Jeff Irwin, and Re-Elected Senator Debbie Stabenow.

Aaron A. Payment

Representing All Members Everywhere

Ahneen, Boozho, Negee,

Last month, I explained that I would focus on doing my best with what I have to work with. The power grabs by the Michigan and Wisconsin legislatures to weaken Governors Whitmer and Evers look a lot like what our Tribal Board did following the 2016 election to neuter the office of Chairperson.

Nonetheless, I am happy to that there are several positive things to report this month. Several of my friends prevailed in their elections in November including Gretchen Whitmer (Michigan Governor-Elect), Dana Nessel (MI Attorney General-Elect), Tribal Citizen Jeff Irwin as MI State Senator, Jocelyn Benson as MI Secretary of State and my friend Debbie Stabenow as U.S. Senator.

I want to reiterate that I do my job as your Chairper-

son in a non-partisan way and my support for these folks is not because of party. It is because, they cared to reach out to find our what our issues are and to pledged to advance our issues in their official roles. I respect this.

I have known Governor Whitmer and Jocelyn Benson for about 15 years or so through my work with the non-partisan Michigan Politi-Program Leadership which trains future leaders to promote good governance over politics. Gretchen launched her campaign in front of the VFW in Sault Ste. Marie and asked me to be the first to sign her nominating petition. Dana and a mutual friend Holly asked me to help craft her platform as it relates to cross jurisdictional issues with our tribal laws along with the surrounding communities. I was more that thrilled when she not only adopted several items, but when she substantively addressed these legal issues during a visit with the United Tribes of Michigan (for which I serve as President).



Aaron A. Payment, EdD, EdS, MEd, MPA

Tribal Chairperson

Address: 523 Ashmun St.

Sault Ste. Marie, MI 49783

Phone: 906.440.5937 Email

FaceBook 'Aaron Payment'

December 1, 2018

The Honorable Anthony Bosbous, Mayor & City Commission of Sault Ste. Marie, Michigan 225 E. Portage Ave. Sault Ste. Marie, MI 49783

Dear Mayor Bosbous and Honorable City Commissioners:

It is with great respect that I submit this letter of appreciation for the elected city leaders to consider returning a portion of my Tribe's traditional homelands behind the old Methodist Mission east of Shunk Road and extending to the former Riverside trailer park. It is through long term mutual cooperation that we are able to arrive at this monumental act of good faith in this donation of land.

While the Bahweting Anishinabek (now the Sault Ste. Marie Tribe of Chippewa Indians) have lived in this area since time immemorial with evidence dating back to at least 3,000 years B.C., we have shared our territory with settlers since the time of the missionaries through the voyageurs, and extending to the first western settlers who were welcomed with hospitable warmth. While our territory was not discovered, our ancestors welcomed the settlers at the Rapids of the St. Mary's also known as Sault Ste. Marie in 1668

As various countries completed for our territory, not always were our indigenous rights respected until the passage of the 1887 Northwest Ordinance which assured that,

"the utmost good faith shall always be observed toward the Indians; their land and property shall never be taken from them without their consent".

The respect for the inherency of land of the indigenous was embodied in the U.S. Constitution, Article 1, Section 8, Clause 3 which reads,

"To regulate commerce with the foreign Nations, and among the several States and with the Indian Tribes".

Later, in order to harness the natural resources that allowed for the expansion of Americas, the Bahweting Anishinabek agreed in the Treaty of Sault Ste. Marie, 1820 to cede the St. Mary's river front in order to allow settlement and eventually build the locks, and power canal, and power house. In exchange, the indigenous retained the..

"perpetual right of fishing at the falls of the St. Mary's, and also a place of encampment upon the tract hereby ceded...".

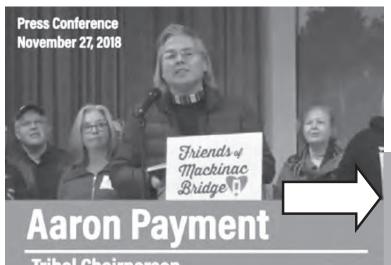
It is fitting that the donation of land be made in waning days of our 350^{th} celebration of the settlement of City of Sault Ste. Marie. Thank you Mr. Mayor and esteemed Sault City Commission for considering this donation of land. I pledge to ensure all of the conservation restrictions be honored and mitigated prior to submitting this land for federal Indian trust status.

Respectfully Submitted, Chi MeGwitch,

Caren a foguent

Aaron A. Payment

C. Board of Directors, Sault Ste. Marie Tribe of Chippewa Indians



Tribal Chairperson Sault Ste. Marie Tribe of Chippewa Indians Our ancestors and founders including Mary (Hatch) Murray who donated our first parcel of land, would be so proud of the recent return of our lands. I was pleased to negotiate this to success.

Please Visit this link to the 11/27/18 Press Conference

https://www.facebook.com/friendsofmackinacbridge/ videos/2195445214036363/ UzpfSTE2ODIwNjU3MzU6MzA2MDYxMTI5NDk5NDE0O-

jEwOjA6MTU0NjMyOTU5OTo0OTQxODU4MTYxMTE0NDY5MDM3/

TRIBAL CHAIRPERSON OFFICE HOURS COMMUNITY MEETINGS

Unit 1

Monday ~ January 14th

Nokomis-Mishomis Elder Center (Sault)

Office Hours*: 1pm - 5pm Community Meeting: 5pm (*523 Ashmun)

Unit 2

Friday ~ January 18th

Newberry Tribal Center Newberry, MI

Office Hours: 1pm - 2pm Elder Meeting*: 10:30am (*Zellar's)

Unit 3

Friday ~ January 11th

Elder Complex St. Ignace, MI

Office Hours*: 2pm - 4pm Elder Meeting: 12pm (*Lambert Center)

Unit 4

Wednesday ~ January 9th

Manistique Tribal Center Manistique, MI

Office Hours: 2pm - 3pm Elder Meeting: 12:30pm

Unit 5

Monday ~ January 9th

Munising Tribal Center Munising, MI

Office Hours: 4:3pm - 5pm Community Meeting: 5pm

Appointments will be honored first and open time provided. Please call Sheila at 906-635-6050 to schedule an appointment.

Dates and times are subject to change depending on the weather and unforeseen circumstances. In February, Kincheloe, Hessel, Escanaba and Marquette will be scheduled. Lower Michigan meetings will be scheduled as well in the Spring.

Call: **800-793-0660** Email: aaronpayment@yahoo.com Cell: **906-440-5937**

Facebook 'Aaron Payment'

STANDING WITH MASHPEE WAMPANOAG!



Honored to fulfill Mashpee Wampanoag Chairperson's Request to Speak at our US National Capitol to Support their Tribe. The Trump Administration took steps to take land out of trust signaling what may be the beginning of a new Tribal Termination Era. Similarly our mandatory trust application was dismissed in contravention with the law. Please Stay tuned.

Then much to my surprise and pleasure, she asked me to serve on her Michigan Attorney General Transition Team to help craft her tribal policies. In additional to direct jurisdictional issues, she has also placed me on her Environmental Subcommittee to help with Line 5. I am so excited about what her AG administration will represent.

In addition, shortly after the election, I was asked by the incoming Whitmer Administration to help facilitate our first government-togovernment interaction between the twelve tribes in Michigan and her new administration. In additional to ensuring all tribes were invited, I worked to help frame our issues for her consideration. and to strengthening the State -Tribal Accord. I advocated for a more substantive "Consultation" policy including "pre-informed consent" on issues that impact our people. I am pushing for full funding for the Michigan Indian Tuition Waiver including changing eligibility to citizenship in a tribe rather than the racist practice of blood quantum; full and respectful implementation of the Michigan Indian Family Preservation Act; lending our unique legal status to help protect our natural resources including against selfregulated oil companies who threaten our treaty rights; and the practicable implementation of regular meetings, communications, annual summits, legislative consultations, etc.

Our incoming Secretary of State Jocelyn and I spoke about helping to facilitate tribes in Michigan to have the opportunity to secure vehicle license plates with our Tribal Nation on it along with working to fully honor our Tribal IDs in place of enhanced IDs to ease border crossings. There are some challenging technical aspects of this work, but she is more than willing to work with us. As a past MI Deputy Voter Registrar, I agree with her philosophy of making it easier for Michigan residents to register to vote and vote. I have testified several times on voting access issues at the National level and will lend my support to Secretary Benson to make Michigan a model for increasing citizen participation in the democratic voting process.

US Senator Debbie Stabenow and I first met though Mitch Irwin (former State Senator) and father of Jeff Irwin (Sault Tribe Citizen) who was just elected as State Senator. This was way back in 1992 when she ran and won the Democratic nomination for Governor of Michigan. While she did not ultimately prevail in being elected Governor, she was elected at US Senator and has championed a number of issues that benefit tribes like provisions in the Affordable Care Act, greater funding for the Indian Health Service,; most recently direct funding to tribes for the Opiate Crisis; and a 3% tribal set aside for tribal victim services. Senator Stabenow is also the ranking Member of the US Senate Agriculture Committee which legislates funding for the farm bill including Rural Development, Snap and Commodity Foods program. We have an open and regular dialog and for that I am grateful.

I cannot say Gretchen, Dana, Jocelyn or Debbie being a friends will mean we always get what we want as they represents all of

Tribal Member Joe Gravelle bravely and honestly haring his personal experience with addition.

Michigan, but we have communication access like we have never had before. The beautiful thing is that such access is not based on contributions (our tribe does not contribute at the State level) but based on a government to government relationships which is how it should be.

OPIATE CRISIS TRAINING

Due to the work I have been doing on the national level in combatting the opiate crisis, I was asked to provide training at the National Indian Nations Conference. The agenda is posted to the right with highlights of the two sessions for which I provided training and the third which was a team approach with the tribal members who appear in the photo to the upper right in presenting our tribal action plan. I am very proud of the work our tribal team is doing here and I am grateful for the opportunity reach out and help other tribes as she they too deal with this crisis. This is very personal to me as I have immediate family who are trapped in the throws of addition. I presented all sorts of data, traditional and best practices, but most importantly, that we need to extend our compassion, care, and love and not judgment.

Finally, I was so proud of Tribal Member Joe Gravthat no one is immune and that everyone can heal. Way to go Joe! I promise to continue to help others life Anishinabe Biimaadziwin.



elle for doing a personal testimonial of how addiction has impacted his life. He is proof Chi MeGwitch, Negee!



16th National Indian Nations Conference • Agua Caliente Reservation, CA Tuesday, December 4, 2018 Opening Prayer
Councilwaman Juana Majel-Dixson, Pauma Band of Mission Indians
Welcome, Introductions, and Plan for the Day
Mirtha Beadle, Director, Office of Tribal Affairs and Policy, SAMHSA 9:00 AM Mirtho Beadle, Director, Office of Tribal Affairs and Policy, SAMHSA
Session I: Historical and Intergenerational Trauma
This session provides context for the institute on the relationship between trauma and substance abuse, domestic violence, engagement with the justice system and other concerns that are essential for developing TAPs that are responsive to local tribal community needs.

Marilyn Zimmerman, PhD, Director of Policy and Programs, National Native Children's Trauma Center.
Session II: Advancing Comprehensive Tribal Action Plans
This session provides a brief overview of the Tribal Law and Order Act (TLOA), the importance of the Indian Alcohol and Substance Abuse provisions of TLOA, and actions to address law enforcement and wellness in tribal communities. hn Tohsuda III, Principal Deputy Assistant Secretary, DOI 10:30 AM Session III: Community-Centered Analysis Session III: Community-Centered Analysis
This portion of the session will provide guidance on (a) assessing the needs within the tribal and surrounding communities that may influence TAP development; (b) identifying resources—cultural, political, social, financial, and spiritual, including protective factors that may influence the TAP, and (c) valuing the tribal community's existing capacity and readiness to take action.

Aaron Payment, Tribal Chairperson, Sault Ste. Marie Triba of Chippewa Indians 11:15 AM Break Session IV: Keep it Simple—Incorporating Data and Community Experiences This portion of the session will identify data currently available to tribes and ways to gather data to tell Aaron Payment, Tribal Chairperson, Sault Ste. Marie Tribe of Chippewa Indians Session V: Putting it Together 1:00 PM Justine Souto, Program Monager, National Criminal Justice Training Center, FVTC Creating Your Tribal Action Plan Creating four From Action From This portion of the session will focus por considerations for establishing your Tribal Coordinating Committee; engaging the community in the TAP process; collaborating with local, county, state, and federal partners; and identifying common goals, priorities, and intended outcomes Implementing Your Tribal Action Plan This portion of the session will focus on co nd critical steps for implementing your TAP. 2:30 PM Session VI: A TAP in Action This session will share how the Sault Ste. Marie Tribe developed and implemented their TAP Aaron Payment, Chairperson and Council Members, Soult Ste. Marie Tribe of Chippewa Indians 3:15 PM Session VII: Federal Resources Session VII: Federal Resources
This session will provide information about existing federal resources that can support TAP development and/or implementation and the technical assistance resources for completing your TAP.
Eugenio Tyner-Dawson, Senior Advisor to the Assistant Secretary—Indian Affairs, DOI Lesile Hagen, National Indian Country Training Coordinator, DOI Mirtho Beadle, Director, Office of Tribal Affairs and Policy, SAMHSA 4:30 PM Closing Prayer, Councilwoman Juana Majel-Dixson, Pauma Band of Missian Indians

Call: 800-793-0660 Cell: **906-440-5937**

Email: aaronpayment@yahoo.com

Facebook 'Aaron Payment'

Nokomis Ogitchida Line 5 ceremonies update



LANA CAUSLEY-SMITH, DIRECTOR, UNIT II

As promised, I would like to give you all an update on our Nokomis Ogitchida Line 5 water ceremonies and rally we held at the Mackinac Bridge. We came together as tribes from the Great Lakes with fishermen, pipe carriers, drums, community members and leaders to honor the water and do ceremony in the right and sacred way. I offered semaa to each who was asked to help in ceremony and sought advice from pipe carriers. We opened with a prayer from tribal elder, John Causley Jr.

We had speakers who talked about our history of our treaty fishing rights in the Great Lakes (Bucko Teeple); we had our environmental director (Kathleen Brosemer) speak about the dangers in the way the line threatens our waters; we had youth from our tribal council (Taylor Ogston and Sara Weber) speak about the dangers and the affect on how they envision it in their future; we had leaders from our tribe and others speak (Aaron Payment, Catherine Hollowell, Bryan Newland) we had our local fisherman donate (Richard Boda and family) and cook fresh fish for a feast, we had drums (Sugar Bush, Muukwa Giiziick, Bud Biron) and pipe carriers (Kathy LeBlanc, Peggy Hemingway and Michelle Teeple) sing and conduct ceremony for the Great Lakes waters. Women of our board of directors took part in ceremony, too, but I will get to that later.

Our staff that did so much to accommodate this in some personal way (no matter how big or small) some just simply stayed back to help me clean up, that's recognized! Kathleen Brosemer, Mike McCoy, Larry Jacques, Jennifer Dale Burton, Christina Mckerchie, Sheila Berger, Colleen Medicine, Charlene Brisette, Jackie Minton, AnneTheibert, Loretta Miller, Sarah Smaltz, Jami Moran, Jenny Murphy, Brett Vallier and Jessica Dunback and finally, Tiffany Echerich, for making us a page to get the word out, always so many people behind the scenes in our tribe that just make things happen. I am grateful for the team members and community who showed up to support in person.

I see many faces and memories in my head but cannot name all of you as I will forget and

that's never good, I'm sorry if I have forgotten anyone, because it matters when people show to take part in our ways and what's important to all our tribe. These things need to be talked about and histories made like our ancestors would want.

Lastly, I will thank the entire board for supporting this (some were busy) but some took the time to commit (legwork or attendance) and take part in ceremony. In the end, that's what we need, when we lead and work together. Thank you, Catherine Hollowell, Denise Chase, Darcy Morrow, DJ Hoffman and Charlie Matson, people want us to unite and work together and we do and have, so thank you, that means something to me. I believe we made a difference in what was being planned by the current governor with trying to place the tunnel project in the hands of the Mackinac Bridge Authority (that did not want it) as they have abandoned that plan as many people, Native and non-Native, have expressed their non-support for this. In the end, we have much more work; the threat is real and dangerous for our water. Call you representatives and tell them to SHUT the LINE down, period. We need to continue that pressure and message every day.

We have reviewed the 2019 casino budgets. I am pleased to say that we have many projects that have been completed and one major one is near comple-

tion, casino roof in the Sault. It's always a struggle to place priority on the upkeep of our businesses, new equipment/ outdated equipment upgrades to remain competitive and to also make sure the team members are taken care of in the way of increases. You will be getting the COLA increase again this year as we plan and work that in automatically thorough a priority resolution stating that this will be factored in, it's not a lot but it does speak to the commitment we have to show annual increases yearly at a rate comparable to the nation's and this will remain a priority to many of us. There will be no drastic cuts, no layoffs and we may even see some exciting items coming forward if we can get all the ducks in a row. We have budgeted for the \$17 million that we count on each and every year for all the programs services and we have had dialog about the marketing and items we need to put in place to increase revenue in our properties. We are looking at capital outlay (needs, repairs and upgrades) in the amount of \$3.9 million and this will affect all five of our casinos.

In the EDC wheelhouse, we have many exciting things being developed. In the past, I have already reported on the storage projects we now own. In the most recent months, we have purchased additional property including 80 additional acres of forestland in Unit II. Our Gitchi Auto,

Home and RV is up and running fully in Sault Ste Marie, we have sales starting and many options to work with. If we looked in the past a year ago, I would not have thought we would ever get to the point of us owning our own car and home business, but it's here and we have the ground work laid. We were met with some difficulties with the location and we could plan in the future to make alternate plans but opening this with truly looking at the best options financially was a sound decision. We will move forward and discuss growing and other alternatives to anything we find that is not working to our benefit. Our department has many more projects in the pipeline that are being vetted and I will continue to support their expertise and look for opportunities for self-sufficiency for our tribe.

In closing, I want to personally thank the women and men in our unit that work very hard to plan and host our areas children's Christmas parties. We hold parties in Newberry, Engadine, DeTour and Hessel so that all families can take part and bring their children. I hope all of you and yours have a blessed holiday season and look for little miracles because at this time of year they happen every day. Baamaapii.

Unit II Representative Lana Causley-Smith

(906) 484-2954 (906) 322-3818 lcausley@saullttribe.net

Board of directors resolutions for Nov. 6 & 20

From "Resolution," Page 12 tribe with the Tribal Opioid Response Grant (TOR) to complete a comprehensive strategic plan, implement workforce development activities, decrease youth substance use in the community, provide prevention services across the seven-county service area, and provide recovery services and recovery housing to the tribal membership. The board accepted the Sault Tribe Opioid Prevention and Response Grant Award from the Department of Health and Human Services and approved the establishment of an FY 2019 budget for the Tribal Opioid Response (SAMHSA) with Federal Health and Human Services monies of \$313.627. with no effect on Tribal Support.

259 — Cancer Control
Program Establishment of 2019
Budget: The board approved the establishment of an FY 2019 budget for the Cancer Control
Program with Other Revenue
Inter-Tribal Council monies of \$10,000, and no effect on Tribal Support.

260 — Education – SIE Grant FY 2019 Budget Modification:
The board approved the FY 2019 budget modification to the SIE Grant for an increase in BIA Revenue monies of \$73,972.48.
These funds represent carry over.

261 – USDA Fish Barrier Establishment of 2019 Budget: The board approved the establishment of a FY 2019 budget for a USDA Fish Barrier with Federal USDA monies of \$16,866.90.

262 — Lake Whitefish Rearing Project Establishment of 2019 Budget: The board of directors approved the establishment of a FY 2019 budget for the Lake Whitefish Rearing Project with Federal BIA monies of \$74,879.77.

263 – TRP Fire Ecology
Establishment of 2019 Budget:
The board approved the establishment of an FY 2019 budget for
TRP Fire Ecology with Federal
BIA monies of \$45,499.59.

264 — Inland Fish and Wildlife Department 2018 Budget Modification: The board approved the FY 2018 budget modification to the Inland Fish and Wildlife Department to increase Federal BIA monies \$67,640.28.

265 — Lease Cancellation to Michelle L. McKechnie BIA Lease No: 469-23-00035-16 STHA-KIN-003(16): The board of directors approved the request to cancel the land lease.

266 — Trust Land Lease — Lot(s) 555 and 556, Tobias, Kinross, Mich.: The board of directors approved the lease of tribal land.

267 — Lease Cancellation: Andrew D. Noble and Bambi L. Noble have requested that their lease, DD-044(02), to be cancelled. The board of directors granted the request.

268 – Trust Land Lease: A lease was granted by the board of directors to Roberta R. Curtis in Kinross, Mich.

269 — Trust Land Lease, Lots 886 and 885, King, Kinross, Mich.: The lease to Rose A. King was approved by the board of directors.

270 — Trust Land Lease, Smithson, Newberry, Mich.: A lease to John and Kathy Smithson in Kinross, Mich. was approved.

271 — Authorization to Transfer Funds From Operating Cash Accounts to Purchase Certificates of Deposit: The tribe's CFO was authorized to transfer funds from Huntington Bank and Wells Fargo operating accounts to purchase certificates of deposit at MBank — Huntington: MidJim Sault Ste. Marie Operating Account \$700,000; and Wells Fargo: Sawyer Village Operating Account \$300,000.

272 – COPS TRGP 2018
Establishment of 2019 Budget:
A FY 2019 budget was approved with Federal DOJ monies of \$198,490.72.

To view these and other approved resolutions in their entirety, visit saulttribe.com.

Nov. 20 meeting

The board convened another meeting in Hessel, Mich., on Nov. 20. All were present.

273 — Education - TED Grant FY 2019 Budget Modification — For an increase in Bureau of Indian Affairs Tribal Education Department grant of \$193,985.96. Amount represents a carry over and an increase in funding with no effect on tribal support.

274 — Buildings 2496 Shunk Road Establishment of 2018 Budget — For tribal operations funds of \$4,596.

275 — ACFS - Family Violence FY 2019 Budget Modification — For and increase in federal Health and Human Services revenue of \$142,362 with no effect on tribal support.

276 — DeMawating Development Property Management 2018 Capital
Expenditures Modification — For an increase of the DeMawating Development Fund balance of \$300,000 for DeMawating Development property management

277 — Authorization to
Purchase Property Kincheloe, MI
— Authorized the tribe's EDC
director to negotiate and enter
into an agreement to purchase
68 lots in Cedar Grove Estates
No.1, 14 lots in Cedar Grove
Estates No.2 and eight lots of the
Country Club Condominium Sub
Plan at a price not to exceed an
amount previously discussed in a
workshop.

278 — Lease Modification to Lease No. DD-0023(01) — Approved to remove one of the people named in the lease, direct tribal staff to prepare appropriate documents and request the Bureau of Indian Affiars to modify the lease pursuant to applicable law and regulations.

279 — U.S. Department of Agriculture - Rural Development 306C Odenaang Water Infrastructure — Authorized the Sault Tribe Housing Authority to submit a grant application requesting \$1,008,200 to complete water infrastructure at the Odenaang housing site.

280 — U.S. Department of Agriculture - Rural Development 306C Odenaang Sewer Infrastructure — Authorized the Sault Tribe Housing Authority to submit a grant application requesting \$970,830 to complete sewer infrastructure at the Odenaang housing site.

281 — Indian Health Service:

BEMAR Project Funding — Authorized the tribe's Health Division director to apply for Indian Health Service funding and make modifications to address backlog of essential maintenance, alteration and repair (BEMAR) deficiencies to correct identified deficiencies and

increase access to health care. 282 — Establishing New Wage Grids/Adjustments For Health Division's Positions — Authorized wage adjustments for tribe's Health Division personnel to bring up to date with competitive wage structures statewide. Updates to be placed in effect on Jan. 1, 2019, and subject to cost of living allowance adjustments also commencing on Jan. 1.

283 — Amending Resolution 2018-185 to Add One Additional Parcel — Amended to add parcel ID 051-420-2836-100-020.

284 — Appointments —
Directs that any time the chairperson or executive director formally designate someone to represent and speak for the tribe on any external body, function or event, the board shall be provided written notice of such appointments. The requirement does not apply to appointments expressly authorized by law, policy or are part of the normal duties and responsibilities of designated individuals.

Resolutions and voting grids can be viewed in their entirety at www.saulttribe.com, follow menu options Government, Board of Directors, Downloads, Board Meeting Votes and Approved Resolutions, 2018 and select appropriate board meeting date.

Looking at 2018 accomplishments, 2019 hopes



BRIDGETT SORENSON, DIRECTOR, UNIT III

We have just recently met with the casino executive team to go through the individual casino budgets as well as the overall budget and marketing plan. The casino also provides a list of capital expenditures, which are many times structural improvements, equipment purchases and technological needs.

We usually start with the governmental but it makes more sense to start with the casino to make sure the casino can still give the \$17 million to the government. After review, we will still be getting the \$17 million for programs and services. The casinos are still very much in need of capital improvements. When the remainder of the \$70 million in debt is paid off (2020), hopefully the money can be used to get our facilities more up to date as some of the downstate casinos.

The St. Ignace casino really needs more hotel rooms, Christmas should have a hotel with the business boom in Munising and all casinos need to get new slot machines.

The board will also need to set aside another day a week to review government budgets under schedule C, which is our biggest budget. This probably won't happen until January. I really wish we could get them passed before the end of the year to make it easier on everyone. We really need to set aside the time to review them in October or November.

A year or so ago, the board passed a resolution to create a tax on hotel rooms that is used for education and culture activities. Some of the units have started to bring workshops to their areas since we don't always have access to these services.

We just started to book some in St. Ignace for 2019. In January, Jackie Minton will be having a moccasin workshop, limited to eight participants, which is already full but she is taking a waiting list. In February, Josh Homminga and Sarah Bedell will be teaching the art of basket making. If you are interested in hosting a workshop, please contact Cody Jodoin or myself out of the executive office.

Many of the tribes Christmas parties have taken place at this time. We are very fortunate to have the large event center at the Shores to use. The party usually attracts about 300 kids and their families. We changed some of our activities this year and it turned out very good. There was a mini movie theatre set up with popcorn and two different 30-minute movies shown, as well as face painting and a coloring table added. The must have activities are the YEA activity table, the cakewalk and, of course, jolly

I am so proud and honored to have worked with so many of the Kewadin staff who works their butts off to put on such a wonderful party for all of our families. I wish I had a list of names to display, but I don't and I would hate to miss someone, so I will just say well done Team Kewadin Shores! You guys always rock! It was great to visit with you and to

see your families as well.

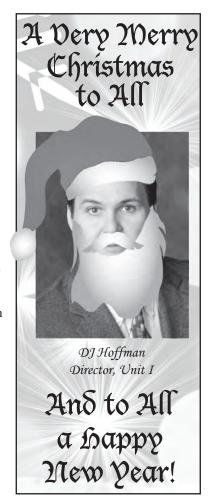
I am still in shock that it is almost Christmas. For the first time in 20 years, I haven't had a chance to decorate my house much and that is my favorite part of the fall and winter. Life goes by so very fast, especially as we get older. We need to take time for ourselves, our family and our friends because we will never get that time back.

Some of the exciting things that happened in 2018 were: the opening of the 20 two-bedroom elder complex in St. Ignace, the years of service luncheon and raise reintroduction, the funeral assistance with no income limitations, the donation of 350 acres from the City of Sault Ste. Marie that are contiguous to our property, the opening of Gitchi Enterprises (home, auto, scooter, shed), the purchase of much needed land including Riverside Village, etc. These are just the ones on the top of my head.

For 2019, I hope that we can have all of our health centers fully staffed, we hire a Cultural Division director and separate from Education, we bring more programming for our youth, we get a handle on turnover and recruitment, Head Start centers are fully staffed, we can be armed for our 2020 Consent Decree negotiations, and that all of our families, team members and communities have good health and prosperity.

Merry Christmas and happy new year!

Please feel free to contact me at bsorenson@saulttribe.net, bridgett91@yahoo.com or (906) 430-0536.



Enjoying the holiday season



KEITH MASSAWAY, DIRECTOR, UNIT III

Merry Christmas and a happy new year to everyone. We had a

wonderful children's Christmas Party here in St. Ignace this month. I wish to thank everyone involved. If I start naming people, I would probably leave some out, so, I will just say thank you to the elders who helped with the crafts and cakes the entire staff of the Shores Casino and Bridgett and all the volunteers. We could not have had such a wonderful party without all the coordination from everyone. I know my favorite thing to see is all the little children with all the huge smiles as the wonder of Christmas unfolds before them. I have run the cake walk for the last 12 years and the joy a young person has just winning a plate of cupcakes is marvelous to witness. I hope

we all get a chance to enjoy our Christmas season as much as I have already.

The board has been working on many different fronts as of late. We have done great work on Line 5 and the new transition of our state to a new governor. The political landscape has changed in the state drastically and we have to be able to educate and work closely with them to accomplish anything the tribe may wish to push forward.

Thank you for all the cards and e-mails.

Keith Massaway 702 Hazelton St. St. Ignace, MI 49781 (906) 643-6981 kmassaway@msn.com

Sitting on BIE Negotiated Rulemaking Committee



JENNIFER McLEOD, DIRECTOR, UNIT I

Aaniin Anishinaabe! I can hardly believe it's the holidays already! Time has gone by so fast! I have been extremely busy working on the Bureau of Indian Education (BIE) Negotiated Rulemaking Committee (Neg Reg), the Community Health Aide Program Tribal Advisory Group (CHAP TAG), the NAFDIPIR tribal leaders workgroup and USDA tribal consultation. The work I am doing will help ensure Indian education programs are adequately funded and serve the needs of tribal children; that community health programs not only continue, but GROW to include such health services as dental therapist (currently only available in Alaska and Washington State); and that our most vulnerable members continue to receive supplemental food through the USDA programs.

It has been a couple of months that I've been working on Neg Reg, negotiating with the Bureau of Indian Education over regulations that affect tribal schools. The work is done through weekly phone conferences, webinars and in-person meetings. There was more than one occasion where I was locked in very strong debate over tribal sovereignty, I won! (So far, lol.) Time will tell if I succeed with the BIE Secretary Zinke.

However, one of my biggest successes was the inclusion of a new subject - tribal civics! Although widely supported by other tribes/schools represented, it was a fight right down to the last day! It amazes me how quickly people will rise to tear something down, but not to build it up. HOWEVER, the BIE Director Tony Dearman thinks the idea is fantastic, and I'm confident he will do his best to make sure it gets the Secretary's approval. It's an exciting opportunity for our children to learn about the unique nation-tonation status that tribes have with the federal government, starting in

KINDERGARTEN!
Our children deserve to learn

about this IN SCHOOL! One woman in our group was so excited and supportive about this new subject. She said, "I had to learn about all of this AFTER I graduated from high school!"

I have one more trip to take to conclude my commitment to this BIE Negotiated Rulemaking Committee. We are working hard to keep the U.S. Department of Education from following through on its threats to cut Indian education programs. Tribal schools are already underfunded!

Next month, I will report on how the tribal consultation with the USDA went. I am chairperson of the tribal leader working group, and will be chairing this formal consultation in conjunction with the Indian Agriculture Conference.

I know there are those who don't support or perhaps understand how important this work is, and that's ok, I'm going to continue to be transparent with what I do, and share with tribal members.

I do want to say how blessed I feel to be working at such a high levels for the benefit of our tribe and other tribes as well. I want to thank my dear husband for the sacrifices he has to make when I'm away, it's a lot to ask of him. He takes care of hearth and home, our fur babies and especially our grand-daughter, and he never complains.

And, when I come home exhausted and only want to sit in my living room and watch the freighters go by, he understands that, too. Traveling is the least favorite part of my job, but as a respected elder told me, "be at every table, every time! If you're not at the table, you're on the menu."

I will not allow our people to be "on the menu," and so I sit at the tables when and where I can.

But the holidays are here, and I am looking forward to spending time with my family and visiting with friends. I am holding close in thoughts and prayers, those of our people who have lost loved ones and feel the pain of their absence during the holidays. I have walked in your shoes and share the pain of your loss. You are not alone. And finally, may we all be touched by the joy, innocence and love of a child. For them, this time of year is expecially magical!

especially magical!
Shawindekaa (many blessings),
Jen
(906) 450-9151
jmcleod1@saulttribe.net
jennifer.mcleod.2012@gmail.



Photo by Brenda Austin

Community members gathered to share the rich history of our community from 6 to 7 p.m. at the Bayliss Library Community Room as part of the Sault's 350th birthday celebration this year. The Nov. 15 Tribal Talk featured spritual leader Les Ailing and some traditional storytelling and sharing.

Unit IV gives 2 percent to schools, Fire Dept.



DENISE CHASE, DIRECTOR, UNIT IV

As you are aware, under the current agreement with the State of Michigan for gaming revenue sharing, 2 percent of the tribe's gaming revenue is set aside and made available to local units of government as determined by the Sault Tribe. Two percent funding is distributed twice a year, in the spring and the fall, to various projects. The amount available for distribution this fall was \$53,478.23 per unit.

Project were awarded funding based on a number of factors, like the availability of funds at the end of each 2 percent cycle, the project merit and the potential benefit to communities. There may be other factors considered as well, like project sustainability.

Projects awarded fall 2 percent funding in Unit IV were:

Escanaba Area Public Schools-Title VII

Gladstone Area Schools-Title

Rapid River Public Schools-Title VII

Manistique Area Schools-Title VII and Pool Use Big Bay De Noc School-Title

Gwinn Area Community

Schools-Title VII

Ishpeming Public Schools-Title

Negaunee Public Schools-Title

Inwood Township-Fire Dept. tanker

City of Manistique-Water **Tower Dugouts**

The board of directors recently authorized the Health Division and executive director to renew the contract with the American Legion Department of Michigan and to obligate funding for FY2019 of \$85,000 to the American Legion. The funding will be used to cover staffing and operational costs of the Tribal Veterans Service Officer (TVSO) who provides veterans services for veterans throughout the service area.

The American Legion has used the funding provided by the tribe to hire a TVSO for facilitating additional assistance, including health and welfare assistance for all veterans in the area of the Upper Peninsula. Stacy King is the TVSO for veterans or surviving spouses seeking information or assistance. Her contact information is (906) 202-4238 or sking@ michgian legion.org.

The tribal board recently passed a resolution brought forward by the health director and executive director of the tribe establishing new wage grids and adjustments for Health Division employees.

The new wage grid will help the Health Division in staying competitive with the hiring and retaining of employees. The Health Program has provider positions (doctors and dentists) still posted and yet to be filled. So, hopefully, fixing the wage grid will assist in filling those important provider positions going forward.

At a recent workshop, **Executive Director Christine** McPherson said she was going to have a new updated wage/market study done for all divisions tribal-wide. So, I look forward to get-



A powerful image from our Line 5 tunnel water ceremony and rally.

a future workshop.

The Tribal Education Division's TED grant funding will be purchasing laptops; mini-libraries; resources; sewing machines, materials and sewing supplies to distribute them throughout the seven-county service area to YEA

youth centers and schools that have been selected by the education director and the TED project specialist.

This month we have been extremely busy putting on and attending cultural and Christmas activities across our unit.

I would like to close be saying I wish you and your families all a very merry Christmas and a happy and health new year!

Thank you, Denise Chase, Unit IV Rep. (906) 203-2471

Thanks to season's volunteers



DARCY MORROW, DIRECTOR, UNIT IV

It has been a busy month for Unit IV with hosting dream catcher classes, planning and shopping for children's Christmas parties and attending elder's Christmas dinners. The next dream catcher class is on Jan. 5 at the Sands township hall. (See flyer below.)

Unit IV held Escanaba children's Christmas party on Dec. 8 at the Escanaba Civic Center. (See photos on page 15.) We had a great turn out with over 80 children attending along with their families. We would like to thank the casino for donating our food and drinks this year, we really appreciate it! We would also

like to thank our volunteers who helped us the day of the event: Judy Hansen, Mary Jenerou and Viola Neadow. Director Chase and I really appreciate your help.

Just a friendly reminder after the new year we will have a list for 2019 of workshops that will be held around our Unit IV communities.

Merry Christmas and happy New Year to all!

If you have any questions, feel free to contact me at 298-1888.

Thank you, Darcy Morrow Unit IV Representative dmorrow@saulttribe.net



DREAM CATCHER WORKSHOP

Unit 4 Sault Tribe Members

Presenters: Patty Teeples & Janet Krueger – YEA Program

January 5 – Sands Township Hall

Classes are limited to 25 participants – must preregister

(Youth 13 years of age and under must be accompanied by an adult)

Saturday, January 5th workshop to be held at Sands Township Hall, 987 S. M-553 Gwinn, MI

Time: 12 - 4 p.m.

Please bring your family and enjoy the day at the dream catcher workshop. All dream catcher materials will be provided for the workshop participants.

Lunch, drinks and incentives will be provided.

Sault Tribe sweatshirts for each participant (Remember to call in shirt size when you register.)



To register or for more information call:

Darcy Morrow (906)298-1888 or Denise Chase (906)203-2471

Sponsored by Sault Tribe of Chippewa Indians Unit 4 Education & Cultural Enhancement Fund.



KIMBERLE GRAVELLE DIRECTOR, UNIT I

Aanii, my family and I would like to wish everyone a merry Christmas and a safe and happy new year. Thank you to the service men and women who can't be home for Christmas and their families who are without them this holiday season.

Even though Christmas is a season of excitement, we need to keep in mind this time of year is very emotional for some. Pray for those who have lost loved ones, those who are sick or going through troubled times, may they

The Unit I directors reviewed applications. The projects that were selected are Sugar Island Township Ambulance Department, Kinross Charter After School Program, Superior District Library (Bayliss) and Malcolm Park Pride Project.

A reminder to our employees, we have an employee specialist, Gloria Kemp. She is available to assist you with any employment issues you may have. Gloria travels to all five Kewadin Casinos and can be reached at (906) 635-6050 or (906) 203-4849. You can also e-mail her at gkemp1@ saulttribe.net.

I would like to thank all our team members for their hard work they do every day for our tribe.

Water is life! Shut down Line 5 — We cannot risk destroying the Great Lakes!

Please feel free to call me at (906) 203-6083 or e-mail me at KKGravelle@saulttribe.net.

Thank you, Kim Gravelle

Unit IV elders Christmas luncheon

Photos by Darcy Marrow









Line 5 tunnel rally



Photo by Larry Jacques

Dream catcher workshop in Unit IV





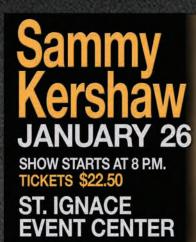






UPCOMING ENTAINMENT















1-800-KEWADIN | tickets.kewadin.com