

## ROLL CALL MATRIX

Meeting Date: \_\_\_\_\_ 4-19-2016 \_\_\_\_\_

P	A	Res. Number 2016	93	94	95	96	97	98	99	100	101		
		Unanimous	U	U	U		U	U	U	U	U		
x		Cathy Abramson	1			2							
x		Kim Gravelle	---	---				2					
x		Denny McKelvie			1	N							
x		DJ Hoffman											
x		Jennifer McLeod											
x		Lana Causley		2									
x		Cath Hollowell											
x		Bridgett Sorenson							2				
x		Keith Massaway	2		2				1				
x		Denise Chase					2			1	2		
x		Darcy Morrow		1		1	1	1		2	1		
x		Aaron Payment											

- 1 = Made Motion
- Y = Voted Yes
- A = Abstained
- S = Sponsored by Board Member
- 2 = Second/Support Motion
- N = Voted No
- U = Unanimous



RESOLUTION NO: 2016-93

**CONSENT TO WAIVER OF TRIBAL COURT JURISDICTION  
VISA COMMERCIAL EXPRESS CARD PROGRAM – PNC BANK**

BE IT RESOLVED, by the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians, as follows:

Section 1: FINDINGS AND DETERMINATIONS: The Board of Directors finds and determines that:

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**Economic Development Commission**

1.1 The Sault Ste. Marie Tribe of Chippewa Indians ("Tribe") is a federally recognized Indian Tribal Government organized under the provisions of the Indian Reorganization Act of 1934.

1.2 The Tribe wishes to enter into a new credit card program agreement with PNC Bank, National Association ("Bank") on terms determined to be more favorable to the Tribe than current arrangements; and

1.3 Bank has refused to consent to such amendment without a waiver Tribal Court jurisdiction and an agreement to indemnify Bank against certain limited claims; and

1.4 In order to induce Bank to enter into the Visa Commercial Express Card Program (Version March 2, 2015) ("Agreement"), the Tribe is required to confirm that the Tribe and all other entities claiming by, through or under the Tribe will not claim exclusive Tribal Court jurisdiction with respect to any disputes or causes of action between the Tribe and Bank that might arise from, or relate to, in any respect, the Agreement, or object to the Indemnification provisions of that agreement, found in paragraph 15, page 5; and

1.5 It is in the Tribe's interest to resolve as stated herein.

Section 2: CONSENT TO JURISDICTION; GOVERNING LAW, INDEMNIFICATION


2.1 The Tribe hereby consents to the indemnification clause found in paragraph 15, page 5, of the Agreement, which requires Tribe to indemnify Bank for Losses resulting from or the use of the cards or relating to the Program provided that Tribe shall be under no obligation to indemnify Bank for losses resulting from the gross negligence or willful misconduct of Bank; and

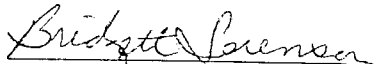
2.2 the Agreement and all questions related to the subject matter thereof shall be governed by and construed in accordance with the laws of the Commonwealth of Pennsylvania, as set forth in the Agreement, paragraph 18; and

2.3 The Board of Directors waives the exclusive jurisdiction of the Tribal Court over any action arising under the Agreement and consents to the jurisdiction of the Courts of the Commonwealth of Pennsylvania, as set forth in the Agreement, and the courts of the Western District of Pennsylvania, including any courts to which decisions of these courts may be appealed.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 19 day of April 2016; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
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RESOLUTION NO: 2016-94

**NATIVE EMPLOYMENT WORKS PROGRAM**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934; and

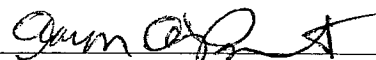
WHEREAS, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes application to the Office of Family Assistance, Administration for Children and Families Native Employment Works Program, for the purpose of assisting low-income members throughout the service area in reaching their self-sufficiency goals.

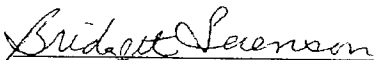
NOW, THEREFORE, BE IT RESOLVED, the Sault Ste. Marie Tribe of Chippewa Indians designates Anishnaabek Community and Family Services as the tribal lead agency to receive and administer the Native Employment Works program through the period of FY 2017-2020.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the Chairperson, Aaron A. Payment, or his designee to sign, negotiate, and execute documents on behalf of the Tribe, to obtain continued Native Employment Works grant funding

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Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
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Bridgett Sorenson, Secretary  
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**Government  
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**Economic  
Development  
Commission**



RESOLUTION NO: 2016-95

**ACCEPTANCE OF THE 2015 NORTHERN KEWADIN CASINOS AUDIT**

BE IT RESOLVED, by the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians, hereby accepts and approves the 2015 Northern Kewadin Casinos Audit as presented by Anderson, Tackman, & Company, PLC.

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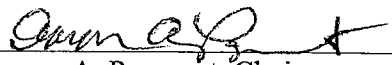
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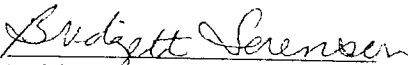
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**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 19 day of April 2016; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
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Bridgett Sorenson, Secretary  
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RESOLUTION NO: 2016-96

**AMENDING TRIBAL CODE CHAPTER 21:  
INLAND HUNTING AND INLAND FISHING  
-USE OF SUPPRESSED WEAPONS-**

WHEREAS, the Inland Conservation Committee desires to authorize the use of suppressed weapons while harvesting game; and

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WHEREAS, the Inland Conservation Committee requests that the Board of Directors amend Tribal Code Chapter 21: Inland Hunting and Inland Fishing to permit such use.

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NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby amends Chapter 21 at Section 21.515 by amending it to read:

“The use of a device or apparatus known as a ~~silencer~~ suppressor is permitted. Nothing herein supersedes any Federal law pertaining to the ownership or use of a suppressor.”  
BE IT FURTHER RESOLVED, that this amendment shall not take effect until thirty days after its enactment.

**CERTIFICATION**

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Aaron A. Payment  
Aaron A. Payment, Chairperson  
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RESOLUTION NO: 2016-97

**VIDEO CONFERENCING GREAT LAKES  
CONSERVATION COMMITTEE MEETINGS**

WHEREAS, the Great Lakes Conservation Committee meets once a month to conduct its business; and

WHEREAS, these meetings are held in Sault Ste. Marie; and

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WHEREAS, it is inconvenient or impractical for tribal members who do not live in Sault Ste. Marie to attend a Great Lakes Conservation Committee meeting; and

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WHEREAS, the Board of Directors desires to assist tribal members who want to so attend by allowing participation via the tribe's video conferencing equipment.

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NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors directs tribal administration to coordinate the conduct of Great Lakes Conservation Committee meetings over the tribe's video conferencing equipment at the Manistique and Munising community centers by assigning those tribal employees that are needed to operate the equipment and keep secure those tribal facilities housing the video conferencing equipment.

BE IT FURTHER RESOLVED, that 1) this will be for a trial basis of up to one year- if there is not enough participation, it will be discontinued; 2: that the Executive Director and the CFO will review all coordination of equipment, employees, cost of utilization, and the security of the tribal facilities before implementation; 3) that other locations such as St. Ignace and Hessel will be added to the video conferencing when possible.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 19 day of April 2016; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

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Aaron A. Payment, Chairperson  
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Bridgett Sorenson, Secretary  
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RESOLUTION NO: 2016-98

**GLRI WILDLIFE PROJECTS  
FY 2016 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2016 budget modification to GLRI Wildlife Projects for an increase of Federal BIA monies of \$42,552.65. No effect on Tribal Support.

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**CERTIFICATION**

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Aaron A. Payment, Chairperson  
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Bridgett Sorenson  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
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RESOLUTION NO: 2016-99

**COASTAL PROGRAM  
FY 2016 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2016 budget modification to Coastal Program for an increase of Federal US Fish and Wildlife Services monies of \$19,092.19. No effect on Tribal Support.

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Aaron A. Payment, Chairperson  
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Bridgett Sorenson, Secretary  
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RESOLUTION NO: 2016-100

**AMENDING "HORNE PAY GRID"  
HEALTH CENTER EMPLOYEE POLICIES**

WHEREAS, in Resolution 2010-33, this Board of Directors adopted and implemented the recommendations from the Report on Compensation Plan Recommendations written by the Horne Group of business advisors; and

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WHEREAS, these policies have been amended from time to time in the past, and it is now necessary to amend the pay grid; and

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WHEREAS, at this point upon review of available documentation it is appropriate to the approve inclusion of additional new positions within the Compensation Administrative Guidelines for the Health Division.

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NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby amends the Compensation Administrative Guidelines for the Health Division adopted by Resolution 2010-33, and amended from time to time since then to create a hardship pay category within the Dentist, Chief Solo Dentist, and Staff Dentist positions for the personnel employed to work exclusively at the Manistique Clinic, with pay for these positions at that location to be approved at the 75<sup>th</sup> percentile.

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BE IT FURTHER RESOLVED, that this amendment will be in effect for the 2016 fiscal year and forward.

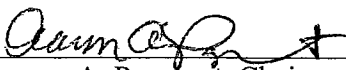
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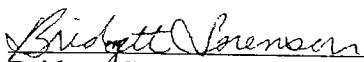
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**Membership  
Services**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 19 day of April 2016; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

**Economic  
Development  
Commission**

  
\_\_\_\_\_  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2016-101

**CONTRACTING AUTHORITY  
AFTER HOURS HEALTH CARE CLINIC CONTRACTS**

**Min Waban Dan**

WHEREAS, the Tribe has in place several Health Centers across the Upper Peninsula, but is desirous of adding after hours and walk-in clinic care possibilities for Tribal Members; and

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WHEREAS, the Health Division has identified service centers which can expand this service throughout the area in a cost effective manner; and

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WHEREAS, this Board of Directors wishes to establish the contracting authority to negotiate and enter into these contracts on a long-term basis for the expansion of services.

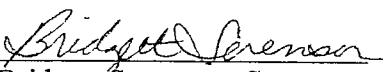
NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians does hereby delegate to the Chairperson, or his designee, the authority to contract with available health delivery agencies in the area for after-hours care for the members, for the purpose of expanding health delivery and access.

BE IT FURTHER RESOLVED, that the Board of Directors of the Tribe does hereby delegate this authority to enter into these agreements on a long-term basis, to secure the services needed by the members.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 19 day of April 2016; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 2 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Aaron A. Payment, Chairperson  
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