

## ROLL CALL MATRIX

Meeting Date:   1-2-2013  

P	A	Res. Number 2013	01	02	03	04	05	06	07	08	09	10	11
		Unanimous	U	U	U	U	U	U	U	U	U	U	U
X		Cathy Abramson	1	1			2				1		1
X		Deb Pine						2	2				
X		Denny McKelvie				1	1	1	1				2
	X	DJ Malloy											
	X	Jennifer McLeod											
X		Lana Causley			1							1	
X		Cath Hollowell											
X		Bridgett Sorenson		2	2						2		
X		Keith Massaway	2									2	
X		Denise Chase								1			
X		Darcy Morrow				2				2			
	X	Joan Anderson											
X		Aaron Payment											

- 1 = Made Motion
- 2 = Second/Support Motion
- Y = Voted Yes
- N = Voted No
- A = Abstained
- U = Unanimous
- S = Sponsored by Board Member



RESOLUTION NO: 2013-01

**PURCHASE OF SURVIVAL SUITS FOR  
LICENSED COMMERCIAL FISHERS**

WHEREAS, U.S. Coast Guard regulations require that a U.S. Coast Guard approved survival (immersion) suit is required for all crew members on; 1) all commercial fishing vessels greater than 36', and 2) commercial fishing vessels less than 36' that fish further than three or more miles from land; and

WHEREAS, commercial fishing vessels less than 36' that do not fish further than three miles from land are exempted from the survival suit requirement through June 1, 2014, at which time they will also be required to have survival suits for all crew members; and

WHEREAS, at their July 16, 2012 meeting, the Sault Tribe Great Lakes Conservation Committee voted to request to Board of Directors to approve the purchase of survival suits for all large boat (>25') Captains and up to three additional Helpers, and to purchase survival suits for small boat (<25') Captains, and their Helpers, that reported 20 or more lift days in 2011, or thus far in 2012; and

WHEREAS, the cost for a standard survival suit is estimated at \$260, and there are approximately 95 eligible Captains and/or Helpers.

NOW, THEREFORE, BE IT RESOLVED, the Board of Directors authorizes the expenditure of up to \$24,700 for the purchase of survival suits for eligible Sault Tribe commercial fishers.

BE IT FURTHER RESOLVED, funding for said survival suits will be from cost center 4101 ("Fisherman's Fund").

BE IT FURTHER RESOLVED, the Budget Modification is hereby approved for cost center 4101, with the Budget Department modifying the budget.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 10 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 2 day of January 2013; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 9 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

Cathy Abramson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

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**Membership  
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**Economic  
Development  
Commission**





RESOLUTION NO: 2013-02

**YOUTH MENTORING PROGRAM**

WHEREAS, the Inland Fishing and Hunting Committee desires to establish a Youth Mentoring Program whereby tribal families may pass on hunting, fishing, trapping, and gathering knowledge; and

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WHEREAS, the greatest goal of the program is to assist tribal members in teaching our youth the importance of protecting and respecting our natural resources; and


WHEREAS, the program will allow children nine years old and below to hunt small game, turkey, and deer; trap furbearers; fish all species; and gather under Sault Tribe regulations under the tutelage of a qualified adult.

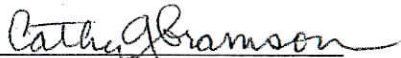
NOW, THEREFORE, BE IT RESOLVED, that the attached Youth Mentoring Program is hereby enacted.

BE IT FURTHER RESOLVED, that Sault Tribe Law Enforcement is hereby empowered to take all reasonable steps to administer the program.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 10 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 2 day of January 2013; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 9 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
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Cathy Abramson, Secretary  
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# **Sault Ste Marie Tribe Youth Mentoring Program**

## **Introduction**

As part of our Anishinaabek culture, we pass our traditional knowledge and beliefs along to our youth by modeling the way; we teach by example. The Youth Mentoring Program establishes a means by which tribal families may continue to pass on hunting, fishing, trapping, and gathering knowledge within the legal framework of the Sault Tribe Conservation Code. The greatest goal of the Program is to assist tribal members in teaching our youth the importance of protecting and respecting our natural resources. Parents may decide when a child 9 or under is ready to take on the responsibility of hunting, trapping, fishing, or gathering, and take part in the Youth Mentoring Program. A mentor aged 21 and over is chosen who, if not the parent, must sign a form along with the child's parent or legal guardian acknowledging the responsibilities of participating in the program. Each youth will receive a license, tag for each harvest opportunity that they will pursue, and a harvest report.

## **Youth License**

The youth license is a package deal for youth age 9 and below. It allows the youth to hunt small game, turkey, and deer; trap furbearers; fish all species; and gather under Sault Tribe regulations.

## **Guidelines for Mentors**

The mentor must be 21 years of age or older and possess a license for the activity in which they wish to mentor. The main goal of the Youth Mentoring Program is to pass on our Anishinaabek culture to our youth. Teachings on the spiritual aspects of hunting, fishing, trapping, and gathering are welcome; mentors and youth may review the attached Teaching "Giving in Return for What We Receive" shared by the Sault Ste. Marie Tribe Cultural Division. Mentors are encouraged to teach the youth to always respect the land, animals, plants, and other beings while hunting, trapping, fishing, and gathering.

The mentor must:

- Obtain permission from the parent of the youth, if the mentor is not the parent. The Youth Mentoring License Application must be signed by fully-informed parents, parent-mentors or non-parent mentors, *and* youth.
- Be responsible for the safety of the youth at all times. A mentor's greatest priority is the youth that he or she is mentoring. The equipment, terrain, weather conditions, and physical and mental requirements involved in hunting, trapping, fishing, and gathering are serious for youth of any age, especially the ages involved in this program.
- Be responsible for the youth's actions while in the field. Mentors must be vigilant about watching over the youth. Hunting and trapping devices, fishing hooks, deep or fast-moving water, steep hillsides, poisonous look-alike plants and fungi, and the presence of other people within range, make both minor and deadly mistakes possible. The mentor is responsible for what happens while mentoring.
- Ensure that the Sault Tribe Conservation Code and all other applicable laws are followed. All violations of the Code are the responsibility of the mentor.
- Ensure that no more than a total of two hunting devices are possessed among the mentor and mentored youth hunter(s) while hunting in the field.
- Ensure the hunting device is adequately fitted for the youth. This will assist in providing a safe environment and enjoyable experience for the youth.
- Keep the youth at no more than arms length when in the act of hunting.
- Provide ear and eye protection when necessary. Ensure that both the



youth and mentor are wearing appropriate attire for the season, considering weather and visibility needs.

- Plan for medical emergencies. Prior to going out in the field, notify at least one other adult of where the mentoring will take place and for approximately how long, and if/how the pair can be reached while in the field. Discuss with the youth what to do in case of emergency in the field prior to going out. Bring adequate water and food for the activity.
- Properly tag any harvest. Ensure that the harvest is field dressed and/or otherwise properly taken care of and treated with respect.
- Ensure that the youth complete a harvest report and return it to the Tribe's Inland Fish and Wildlife Department as required.
- After two years in the Youth Mentoring Program, youth are required to take a hunters safety course.

Remember to strive for positive experience for the youth, to learn and grow in a good way: mino-bimaadiziwin! If you'd like to learn more Anishinaabek Teachings, you may look to our elders and Sault Tribe resources such as the Cultural Division and Traditional Medicine Program, among others.

## **Giving In Return for That Which We Receive**

As Anishinaabek, we understand ourselves to be a Sacred part of Creation, not above or below any other beings, our relatives, here on Earth Mother.

We understand that all of our relations, not just the two legged, but all: the winged, the four legged, the swimmers, the crawlers, the plants, the soil and all else that Earth Mother is made of, to have equal right of existence and respect.

So, when we harvest any of our Relations we are reminded to give thanks, we can do this by placing Asemaa (tobacco) down in return for what we receive and saying Miigwech.

Asemaa is one of our original gifts from Creator and is representative of the Eastern direction as one of the four Sacred Medicines.

Asemaa or Sema (say-ma) was the first gift given to Anishinaabek, it was given with the teaching that whenever we as Anishinaabek ask for or accept a gift, (something from Creation), we need to honor that gift by giving something in return. Often times what we give in return is Asemaa.

When we talk about accepting a gift, we are speaking of anything that Creation provides for us. Because, we are the youngest Brother/Sister of Creation, the rest of Creation takes care of us.

All things in Creation were given their "Original Teachings", all things in Creation remember their original teachings except us the Two-legged, we have strayed the furthest from our Original Teachings.

When we harvest anything, they our relatives, give willingly to us their youngest relative. When we pick medicine, that medicine knows its purpose in Creation; it knows why and for what reason it is being used. So when we harvest that Medicine, we ask it for its life and in return we leave Asemaa acknowledging that Teaching of giving for that which we receive.

When we hunt or harvest any kind of food, that animal or plant life gives to us to nourish our physical needs, it isn't that we take those things; they give willingly of their lives for us. Again, we give Asemaa for their gift to of their life for us.

There is much more that could be talked about regarding this Teaching and this is only sharing of what has been taught. There are many other teachings that others may have, it doesn't make this teaching the only or right teaching just one that has been shared.



## Youth Mentoring License Application 2012

**Print Name of Youth**

**Print Name of Mentor**

**I have read the guidelines for mentors and I accept the responsibilities.**

**Signature of Mentor:**

**Date:**

**I give my son/daughter permission to be mentored by the above mentor.**

**Signature of Parent:**

**Date:**

**Signature of Youth:**

**Date:**



RESOLUTION NO: 2013-08

**IRMP GRANT  
FY 2013 BUDGET MODIFICATION**

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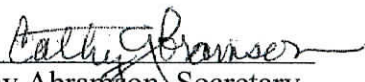
**Economic  
Development  
Commission**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2013 budget modification to establish a budget for the IRMP Grant with Federal BIA monies of \$3,075.17. No effect on Tribal Support.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 10 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 2 day of January 2013; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 9 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
\_\_\_\_\_  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
\_\_\_\_\_  
Cathy Abranson, Secretary  
Sault Ste. Marie Tribe of  
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RESOLUTION NO: 2013-08

**IRMP GRANT  
FY 2013 BUDGET MODIFICATION**

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RESOLUTION NO: 2013-03

FY 2013-2014 INSTITUTE OF MUSEUM AND LIBRARY SERVICES, NATIVE AMERICAN/NATIVE HAWAIIAN MUSEUM SERVICES PROGRAM

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe eligible to apply for the Institute of Museum and Library Services; Native American/Native Hawaiian Museum Services Program FY 13; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians acknowledges the importance of Cultural preservation and supports the Cultural Division and its efforts; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians desires to provide enhanced library resources to the library staff and tribal members to assist with and promote cultural education at the Ojibwe Learning Center & Library; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians Cultural Division would like to submit a grant to the Institute of Museum and Library Services to request funding for a Native American/Native Hawaiian Services grant.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the application for funding of the FY 2013-2014 Native American/Native Hawaiian Museum Services Grant for the purpose of providing additional resources to library staff and tribal members and to promote cultural education through library services on native culture.

BE IT FURTHER RESOLVED, that Aaron A. Payment, Chairperson, or a duly assigned individual is authorized to execute or amend all documents relating to the grant application and award.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 10 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 7 day of January 2013; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 9 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

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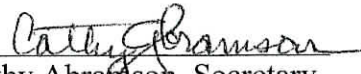
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\_\_\_\_\_  
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RESOLUTION NO: 2013-04

**AMENDING THE CHILD WELFARE CODE  
SECTIONS 30.1201 AND 30.1204**

WHEREAS, the Board of Directors has determined that it is in the best interests of the Tribe and of its children to increase the membership of the Child Welfare Committee created under Chapter 30 of the Tribal Code.

NOW, THEREFORE, BE IT RESOLVED, that the Child Welfare Code, Chapter XII, Committees and Workers, sections 30.1201 and 30.1204, are hereby amended to read as follows:

**30.1201 Child Welfare Committee.**


There is hereby established a Sault Ste. Marie Tribe of Chippewa Indians Child Welfare Committee (hereinafter called the Committee) consisting of TEN (10) members appointed by the Tribal Chairman with the advice and consent of the Tribal Board of Directors.

**30.1204 Meetings.**

- (1) The Committee shall hold at least one meeting each month and such additional meetings as necessary.
- (2) Any member of the Committee who has (3) absences within a twelve (12) month period shall forfeit membership with the Committee.
- (3) A quorum shall consist of not fewer than SIX (6) members of the Committee.
- (4) No later than the 10<sup>th</sup> day of the each month, the Chairperson of the Committee shall submit a report to the Board of Directors listing the attendance record of the committee members at all meetings held during the preceding month.

**CERTIFICATION**

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RESOLUTION NO: 2013-05

**SANITATION BE 09 F92  
FY 2013 BUDGET MODIFICATION**

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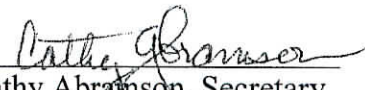
**Economic  
Development  
Commission**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2013 budget modification to establish a budget for Sanitation BE 09 F92 with Federal IHS monies of \$4,534.42. These funds are carry over. There is no effect on tribal support.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 10 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 2 day of January 2013; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 9 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
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\_\_\_\_\_  
Cathy Abranson, Secretary  
Sault Ste. Marie Tribe of  
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RESOLUTION NO: 2013-06

**SANITATION BE 11 G42  
FY 2013 BUDGET MODIFICATION**

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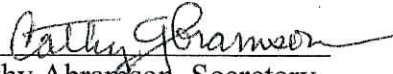
**Economic  
Development  
Commission**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2013 budget modification to establish a budget for Sanitation BE 11 G42 with Federal IHS monies of \$13,140.09. These funds are carry over. There is no effect on tribal support.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 10 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 2 day of January 2013; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 9 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
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RESOLUTION NO: 2013-07

**SANITATION BE 12 G80  
FY 2013 BUDGET MODIFICATION**

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Commission**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2013 budget modification to establish a budget for Sanitation BE 12 G80 with Federal IHS monies of \$300,000.00. There is no effect on tribal support.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 10 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 2 day of January 2013; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 9 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
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RESOLUTION NO: 2013-09

**BROWNFIELDS  
FY 2013 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2013 budget modification to establish a budget for the Brownfields Grant with Federal EPA monies of \$119,740.00. No effect on Tribal Support.

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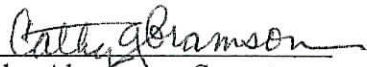
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RESOLUTION NO: 2013-10

**EPA GREAT LAKES NATIONAL PROGRAM OFFICE GRANT  
FY 2013 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2013 budget modification to establish a budget for the EPA GLNPO Grant with Federal EPA monies of \$65,000.00. No effect on Tribal Support.

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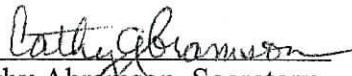
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Cathy Abramson, Secretary  
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RESOLUTION NO: 2013-11

**MIDJIM – SAULT STE. MARIE  
FY 2013 CAPITAL PURCHASES BUDGET MODIFICATION**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2013 Enterprise Capital Purchases budget modification to Midjim Sault Ste. Marie for an increase of \$157,460 to finish the tank project. No effect on Tribal Support.

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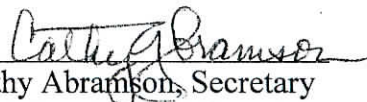
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Commission**

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 10 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 2 day of January 2013; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 9 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
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Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
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Cathy Abramson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians