

# ROLL CALL MATRIX

Meeting Date: 5-25-2010

P	A	Res. Number	10-105	10-106	10-107	10-108	10-109	10-110			
		Unanimous	U	U	U	U	U				
		Cathy Abramson						Y			
		Joe Eitrem		1				Y			
		Bernard Bouschor		2				A			
		DJ Hoffman					2	Y			
		Dennis McKelvie						Y			
		<input checked="" type="checkbox"/> Lana Causley	<del>SICK</del>								
		Bob LaPoint						Y			
		Keith Massaway	1		2	2	1	Y			
		<input checked="" type="checkbox"/> Pat Rickley	<del>Surgerly</del>								
		Denise Chase						Y			
		Tom Miller	2		1	1		2Y			
		Shirley Petosky						Y			
		Joe McCoy									

- 1 = Made Motion
- Y = Voted Yes
- A = Abstained
- S = Sponsored by Board Member
- 2 = Second/Support Motion
- N = Voted No
- U = Unanimous



RESOLUTION NO: 2010-105

**LIBRARY SERVICES  
FY 2010 BUDGET MODIFICATION**

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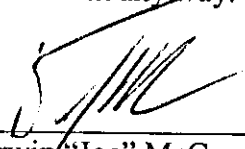
**Government  
Services**

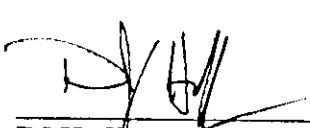
**Membership  
Services**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2010 Budget Modification to establish a budget for Library Services, with Other Revenue of \$2,211.20.

**CERTIFICATION**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 25 day of May 2010; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
\_\_\_\_\_  
Darwin "Joe" McCoy, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
\_\_\_\_\_  
DJ Hoffman, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2010-106

**HEALTH CENTER - PHARMACY  
FY 2010 BUDGET MODIFICATION**

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**Government  
Services**

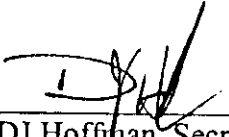
**Membership  
Services**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2010 Budget Modification to the Health Center Pharmacy, to change the personnel sheet, increase Consulting cost, increase Equipment cost, increase Federal IHS monies \$33,791.77, and decrease Tribal Support \$262,869.55.

**CERTIFICATION**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 25 day of May 2010; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
\_\_\_\_\_  
Darwin "Joe" McCoy, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
\_\_\_\_\_  
DJ Hoffman, Secretary  
Sault Ste. Marie Tribe of  
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RESOLUTION NO: 2010-107

**HEALTH CENTER MEDICAL NURSING - MAY  
FY 2010 BUDGET MODIFICATION**

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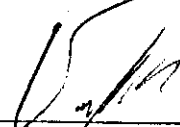
**Government  
Services**

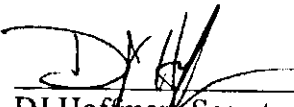
**Membership  
Services**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2010 Budget Modification for Health Center Medical Nursing, to change the personnel sheet, increase Consulting cost, increase space cost, increase equipment leasing and equipment purchase, increase Federal IHS monies \$118,028.75, and reduce Tribal Support \$33,840.

**CERTIFICATION**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 25 day of May 2010; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
\_\_\_\_\_  
Darwin "Joe" McCoy, Chairman  
Sault Ste. Marie Tribe of  
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\_\_\_\_\_  
DJ Hoffman, Secretary  
Sault Ste. Marie Tribe of  
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RESOLUTION NO: 2010-108

**ST. IGNACE CLINIC - MAY  
FY 2010 BUDGET MODIFICATION**

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**Government  
Services**

**Membership  
Services**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2010 Budget Modification for St. Ignace Clinic, to change the personnel sheet, increase Consulting cost, decrease space cost, add recruitment cost, increase Travel cost, increase Federal IHS monies \$191,945.73, increase Third Party \$11,328.09, and reduce Tribal Support \$141,419.17.

**CERTIFICATION**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 25 day of May 2010; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Darwin "Joe" McCoy, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

DJ Hoffman, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



**RESOLUTION NO: 2010-109**  
**AMENDING RESOLUTION 2010-33**  
**HEALTH CENTER EMPLOYEE POLICIES**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby amends the Compensation Administrative Guidelines for the Health Division adopted by Resolution 2010-33 to:

- Delete from page 1:

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**Government Services**

**Membership Services**

“No document can anticipate every circumstance or question about policy. As the Health Program continues to change and grow, the need may arise and the Health Program reserves the right to revise, supplement, or rescind any policies or portion of the Guidelines from time to time, as it deems appropriate, in its sole discretion.”

- Delete from Page 1:

“The Health Program also reserves the right to interpret any of the policies set forth herein at any time and in any manner it deems appropriate. The Health Program’s interpretation of a provision may vary from time to time if, in its opinion, the circumstances require such variation.”

And replace that with:

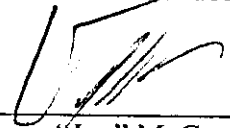
“, subject to approval by the Board of Directors of the Tribe. These guidelines may be interpreted by the Human Resources Department in accordance with general guidelines and practices of the Tribe.”


- On page 8, replace the current chart with the following chart:

Degree Earned	Number of Years
Associate’s Degree, LPN	2
Bachelor’s Degree – any field	4
Master’s Degree, any field, PA, CSW, NP – any specialty	6
PHD, DDS, DMD, OD	8
MD, DO (8 years plus number of years in residency)	8+

**CERTIFICATION**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 25 day of May 2010; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
\_\_\_\_\_  
Darwin “Joe” McCoy, Chairman  
Sault Ste. Marie Tribe of  
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\_\_\_\_\_  
DJ Hoffman, Secretary  
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RESOLUTION NO: 2010-110

**FY 2010 TRIBAL EMPLOYEE  
BUDGET MODIFICATIONS**

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**Government  
Services**

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BE IT RESOLVED, that the Sault Tribe of Chippewa Indians authorizes a wage increase of \$.25 per hour to all tribal employees, with the exception of those recently receiving increases as a result of the Horne Group Consultations; and

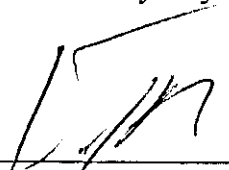
BE IT FURTHER RESOLVED, all required budget modifications are hereby approved, with monies coming out of tribal support or business operations; and

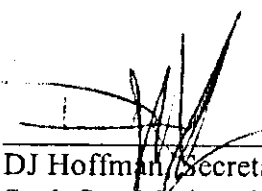
BE IT FURTHER RESOLVED, the amount of vacation hours that can be carried over annually, has been changed from 240 to 160 hours, for all employees, including the law enforcement department.

BE IT FINALLY RESOLVED, the effective date of this wage increase is July 5, 2010.

**CERTIFICATION**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 25 day of May 2010; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 9 members for, 0 members against, 1 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
\_\_\_\_\_  
Darwin "Joe" McCoy, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
\_\_\_\_\_  
DJ Hoffman, Secretary  
Sault Ste. Marie Tribe of  
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