

ROLL CALL MATRIX

Meeting Date: 4-1-08

P	A	Res. Number	67	68	69	70	71				
		2008	67	68	69	70	71				
		Unanimous	U		U	U					
✓		Cathy Abramson	2	2Y			Y				
✓		Joe Eitrem		Y			N				
✓		Todd Gravelle		1Y		1	1Y				
✓		DJ Hoffman		Y	1		Y				
✓		Dennis McKelvie		N			N				
✓		Lana Causley	1 ^S	Y	2		Y				
✓		Bob LaPoint		Y			Y				
✓		Keith Massaway		Y		2	Y				
✓		Fred Paquin		Y			2Y				
✓		Denise Chase		Y			Y				
	✓	Tom Miller	weather - due to (absent)								
✓		Shirley Petosky		Y			Y				
✓		Aaron Payment									

- 1 = Made Motion
- Y = Voted Yes
- A = Abstained
- S = Sponsored by Board Member
- 2 = Second/Support Motion
- N = Voted No
- U = Unanimous



RESOLUTION NO: 2008-67

JUNE CURRAN PORCARO SCHOLARSHIP

WHEREAS, June Curran Porcaro, a Tribal Elder, has been operating a foster home/runaway shelter for over three decades; and

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WHEREAS, there has been over 2,000 tribal and non-tribal youth that have had the opportunity of being cared for by June; and

WHEREAS, on November 6, 2007, the Sault Ste. Marie Tribe of Chippewa Indians honored June Curran Porcaro by declaring November 6, 2007, June Curran Porcaro Day.

NOW, THEREFORE, BE IT RESOVLED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby announce a Scholarship in the name of June Curran Porcaro.


BE IT FURTHER RESOLVED, the attached criteria will guide the selection of the recipient of the June Curran Porcaro Scholarship.

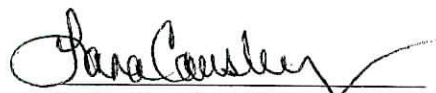
CERTIFICATION

Government Services

Membership Services

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 1 day of April 2008; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Aaron Payment, Tribal Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians


Lana Causley, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

JUNE CURRAN PORCARO SCHOLARSHIP

The recipient of the Scholarship will be an enrolled Member of the Sault Tribe of Chippewa Indians residing anywhere within the United States.

The recipient of the Scholarship will be a student enrolled or to be enrolled in an accredited University or Community College, located anywhere in the United States.

The recipient should have been homeless or have catered to homeless children who have been displaced. Or who has the intent to be involved in the Health and Welfare of displaced Children or Individuals.

The recipient shall be or will be enrolled in the Human Services Field.

The recipient will be required to do an Internship at an accredited Homeless Shelter. Recognized by Local, State, or Federal approved facilities.

The recipient or the recipient's family shall be at or below the poverty income threshold.

The recipient shall submit an essay indicating their future goals and why they should be selected for the Scholarship.

The recipient shall be awarded the Scholarship by confirmation from June Curran Porcaro or her designated heirs.



RESOLUTION NO: 2008-68

**PARTIAL WAIVER OF CONVICTION FOR
JAMES GARLINGHOUSE**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

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WHEREAS, the Board of Directors has enacted Tribal Code Chapter 76: Partial Waiver of Conviction for Gaming License Purpose that allows for a partial waiver of conviction be issued to tribal members who have been convicted of a crime and would be denied a license for employment in a gaming operation pursuant to Chapter 42; and

WHEREAS, James Garlinghouse is a tribal member who was convicted of: MCL 750.812, Domestic Violence on February 20, 2004; MCL 750.356(D)(4), Retail Fraud, 3rd Degree, on September 6, 2005; and Tribal Code §71.1404, Domestic Abuse on October 7, 2005.

WHEREAS, James Garlinghouse would be denied a license for employment as a key employee or primary management official because of the criminal conviction; and

WHEREAS, the Board of Directors has determined that James Garlinghouse, is not likely to engage in any offensive or criminal course of conduct and the public good does not require that he be denied a license as a key employee or primary management official.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors, pursuant to Tribal Code Chapter 76 grants a partial waiver to James Garlinghouse for the following convictions:

MCL 750.812, Domestic Violence on February 20, 2004;

MCL 750.356(D)(4), Retail Fraud, 3rd Degree, on September 6, 2005; and

Tribal Code §71.1404, Domestic Abuse on October 7, 2005.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 1 day of April, 2008; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron Payment, Tribal Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Lana Causley, Secretary
Sault Ste. Marie Tribe of
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RESOLUTION NO: 2008 - 69

**AMENDING CULTURAL LEAVE POLICY AND PROCEDURES
CONTAINED WITHIN THE CASINO, GOVERNMENTAL AND
ENTERPRISE TEAM MEMBER MANUAL**

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WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians acknowledges the importance of our Traditional beliefs and supports this with the Cultural Leave Policy and Procedures; and

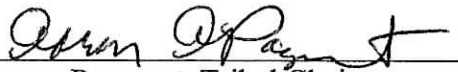
WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians supports the Cultural Screening Committee as the committee that oversees and implements the cultural leave process; and

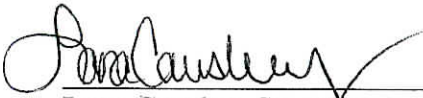
WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians wishes to ensure that all team members regardless of their employment status will have the ability to seek and be granted the use of cultural leave as deemed appropriate by the Cultural Screening Committee.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians agrees with and supports the amendments of the Cultural Leave Policy and Procedures as attached.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 1 day of April 2008; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Aaron Payment, Tribal Chairperson
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Lana Causley, Secretary
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ANISHINAABE CULTURAL PROMOTION POLICY

There is an on going Anishinaabe Cultural Promotion Policy administered by the Cultural Screening Committee. This policy will help preserve our Native Culture and promote more traditional practices. The Cultural Screening Committee shall make all Anishinaabe Cultural Promotion and Activities decisions with respect to any request for cultural leave. A current list of Committee members can be obtained by contacting Human Resources, your immediate Supervisor or checking the Intranet.

You may request cultural leave for the purpose of participating in various cultural activities. **All team members are eligible for the use of cultural leave, regardless of their employment status.** This includes but is not limited to: full time, part time, regular, temporary, probationary, seasonal or on-call. It is required that all cultural leave applications be received by a committee member *at least ten-business days* prior to the cultural event. It is your responsibility to receive prior approval for any and all culturally related activities. All prior approved culturally related activities shall be paid at your current rate of pay.

PROCEDURE

A cultural leave application must be sent to a member of the Cultural Screening Committee. In the case of a traditional funeral you may contact a committee member by phone/fax; otherwise the request must be written. It is your responsibility to ensure the committee receives your request. You can contact the committee member you chose to find out the status of your request.

The Cultural Screening Committee member who is contacted will in turn contact two other committee members. Approval or denial is based on the decision of the three committee members. Should the committee approve the requested activity, the committee member shall contact your immediate supervisor. **Under no circumstances shall your supervisor, manager or department be allowed to determine what is or what is not cultural leave.** You and your supervisor will be contacted with the decision regarding your request. For emergency requests, you and your supervisor will be contacted by telephone. The call will be followed up by a memo to your supervisor, yourself and to a central file.

For informational purposes a participant follow up form will be required for the applicant to fill out and return to the committee within 14 business days of the approved event.

If you are a non-exempt team member you cannot receive overtime hours for any cultural activity. Only hours actually worked will be used to calculate overtime. Paid time off for cultural leave will not be considered hours worked.

Any misuse/non compliance of this privilege may result in suspension of use, loss of pay, and/or termination.

Examples of past approved cultural leave:

- ☉Traditional Funeral
- ☉Spiritual Gathering
- ☉Traditional Ceremonies
- ☉Sweat Lodge

These are only *some* examples of Cultural Leave, if you have any questions please contact one of the Cultural Screening Committee Members.



RESOLUTION NO: 2008-70

**FY 2008 HEALTH EDUCATION - COMMUNITY HEALTH
BUDGET MODIFICATION**

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BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2008 Health Education – Community Health Budget Modification for addition Other Revenue \$17,596.16 and the re-allocation of funds to cover increase cost of Tobacco cessation drugs.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 1 day of April 2008; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron Payment, Tribal Chairperson
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Lana Causley, Secretary
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**Health Education – Community Health
FY 2008 Budget Modification
March 2008**

4374 Health Education – Community Health: Request to increase Other Revenue \$17,596.16 and re-allocate funds to cover the increase cost of Tobacco cessation drugs. This program has had an increase in clients resulting in raising cost of Tobacco cessation drugs. The additional drug cost will be covered from Other Revenue, which is carry over from a prior year, and reductions in all areas of the budget including Indirect Cost and a vacant staff position, open for several months.

Program Managers Justification

CC 4374 is being modified for several reasons:

- (1) The primary reason is to shift funds to cover the increasing cost of medications (smoking cessation medications) in line item 870300.001 due to increasing demand for this service.
- (2) To cover the medication costs – three things were used: (a) a small amount of Tobacco Revenue that was un-expended in 2007 (\$18,096.16) was rolled forward, (b) savings from the reduction in the Indirect Rate (decrease from 16.57% to 13.05%), and (c) savings from other line items – salary and fringes.
- (3) The salary and fringe benefits savings were due to Health Educator position being open for several months, after a staff resignation.
- (4) The Supply Medical, line item 870300.001 required an increase – to cover calibration equipment for the CO monitors that was needed to be within compliance with standards and to ensure clients were not given incorrect results.
- (5) Revenue from ITC two small sub-contracts/grants is \$5,000 and \$3,000 for a total of \$8,000 (we had originally projected this at \$8,500 in the approved budget but the final amount for the Healthy Women's agreement was \$3,000 versus \$3,500).
- (6) For better and easier tracking the expenses in these two small sub-contracts – a specific line item has been created for each sub-contract: 870900.017 for the Health Promotion Project and 870900.018 for the Healthy Women's project
In the 1st approved budget these expenses were in numerous line items – educational materials, promotional, advertising office supplies, etc. For tracking and monitoring purposes the specific line items were established with Tribal Accounting to be used for 2008. This modification reflects these changes.



RESOLUTION NO: 2008-71

FY 2008 SUBPART IV-B 2 BUDGET MODIFICATION

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2008 Subpart IV-B 2 Budget Modification.

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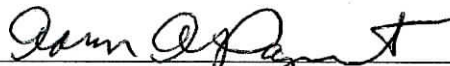
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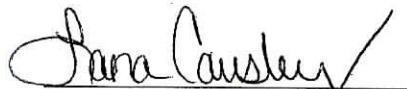
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CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 1 day of April 2008; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 9 members for, 2 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


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Subpart IV-B 2
FY 2008 Budget Modification
March 2008

3191 Subpart IV-B 2 – Request to increase Federal Revenue – HHS \$50,884.80 and decrease Other Revenue - Social Work (Homemaker) \$22,748.00. Changes reflected are 1st four months of actual, 5% increase of acting division director, and correcting revenues. The amount of the HHS award was more than budgeted. The revenue for Homemaker (In Home Parenting) is not as much as originally budgeted. Accrued vacation decreased \$3,353.00, wages increased \$4,734.58, wage reimbursements increased \$2,310.00 (expenses moved over from CC# 3190 because it closed), FICA increased \$73.40, WC increased \$3.75, Medical Insurance increased \$17,809.22 (one team member added family insurance and another has single insurance), Life Insurance decreased \$18.50, Retirement decreased \$303.42, and Disability Insurance decreased \$36.45. Copier increased \$380.00. Space costs increased \$3,469.00, postage decreased \$287.00, office supplied decreased \$357.00, and telephone increased \$2,586.00. Travel and Training increased \$1,025.00 because of actual mileage expenses. Indirect decreased \$3,309.92 because of the change in the budgeted amount and the new indirect rate. Contract Services decreased \$427.00. Direct Services decreased \$3,361.84 because of actual expenses to date. Request to decrease transfer in from Binogii of \$7,200. With the increase in the award a transfer in is no longer needed.

Program Managers Justification

A mod. was need in cost center 3191 to reflect acting division director's 5% increase, correct award amount, and correct revenue for Homemakers Services.

Homemakers Services – Is not generating the revenue projected.

Award amount is \$266,335.00 Less 06/07 spending = \$254,435.23