

# ROLL CALL MATRIX

Meeting Date: 2-26-08

P	A	Res. Number	44	45	46	47	48	49	50	51	52
		2008									
		Unanimous		U	U	U	U			U	U
✓		Cathy Abramson	N		2		1	N	Y		
✓		Joe Eitrem	N	2		2		Y	Y		
✓		Todd Gravelle	Y		1	1		1Y	Y		
✓		DJ Hoffman	N	1				N	1Y	1	
✓		Dennis McKelvie	Y					N	N		
✓		Lana Causley	Y				2	2Y	2Y	2	2
✓		Bob LaPoint	Y					Y	Y		
✓		Keith Massaway	2Y					Y	Y		1
✓		Fred Paquin	<i>funeral - wake</i>								
✓		Denise Chase	<i>sick</i>								
✓		Tom Miller	1Y					Y	Y		
✓		Shirley Petosky	Y					Y	Y		
✓		Aaron Payment	-								

- 1 = Made Motion
- 2 = Second/Support Motion
- Y = Voted Yes
- N = Voted No
- A = Abstained
- U = Unanimous
- S = Sponsored by Board Member



RESOLUTION NO: 2008-44

**NEW TRIBAL CODE CHAPTER 21: HUNTING AND INLAND FISHING**

WHEREAS, on October 11, 2007, the parties to *US v MI* filed a Stipulation for Entry of Consent Decree thereby settling the case in accordance with the Inland Consent Decree; and

**Min Waban Dan**

WHEREAS, on November 2, 2007, the Inland Consent Decree was entered by the U.S. District Court for the Western District of Michigan; and

**Administrative Office**

WHEREAS, in order to implement the Inland Consent Decree the Tribe is required to promulgate rules and regulations; and

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WHEREAS, the Conservation Committee has crafted these rules and regulations and embedded them in a wholly new Tribal Code Chapter 21: Hunting and Inland Fishing; and

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WHEREAS, the Conservation Committee has voted to approve the new Tribal Code Chapter 21: Hunting and Inland Fishing and asks the Board of Directors to adopt said Code.

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NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby adopts new Tribal Code Chapter 21: Hunting and Inland Fishing as attached.

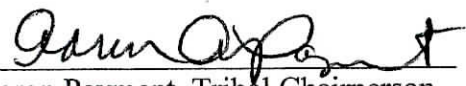
**Government Services**

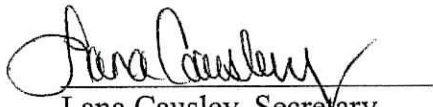
BE IT FURTHER RESOLVED that the existing Tribal Code Chapter 21: Hunting and Inland Fishing and existing Supplement to Tribal Code Chapter 21: Hunting and Inland Fishing, Administrative Regulations, are hereby repealed in their entirety.

**Membership Services**

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 26 day of February 2008; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 7 members for, 3 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Aaron Payment, Tribal Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Lana Causley, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2008 - 45

**PROXY VOTE FOR MIDWEST ALLIANCE OF SOVEREIGN TRIBES**

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes Cathy Abramson to vote on its behalf at the March 10-13, 2008 meeting of the Midwest Alliance of Sovereign Tribes

**Min Waban Dan**

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BE IT FURTHER RESOLVED, that the Board of Directors hereby appoints Kenneth J. Ermatinger as alternate for the Sault Ste. Marie Tribe of Chippewa Indians at the March 10-13, 2008 meeting of the Midwest Alliance of Sovereign Tribes.

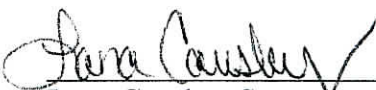
**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 26 day of February 2008; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

**Government Services**

**Membership Services**

  
Aaron Payment, Tribal Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Lana Causley, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2008-46

**VICTIM ASSISTANCE PROGRAM**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe exercising full powers of self government including comprehensive law enforcement and judicial services programs; and

**Min Waban Dan**

WHEREAS, the State of Michigan Crime Victim Services Commission provides funding to assist victims of crime in the State of Michigan; and

**Administrative Office**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians has been successfully administering a Victim Assistance Program since 1989, and is eligible to apply for a continuation grant for FY 2009 of the Crime Victim Assistance Grant Program; and

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WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians proposes to provide a Victim Assistance Program to Indian persons who are eligible for membership in the Sault Ste. Marie Tribe of Chippewa Indians and who reside in the Tribe's seven county service area.

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NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes application to the Crime Victim Services Commission for funding of a Victim Assistance Program for FY 2009.

**Government Services**

BE IT FURTHER RESOLVED, that Aaron A. Payment, Tribal Chairperson, is hereby authorized to submit said proposal to the State of Michigan Crime Victim Services Commission, to negotiate, execute, and amend any documents resulting therefrom on the Tribe's behalf.

**Membership Services**

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 26 day of February 2008; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron Payment, Tribal Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

Lana Causley, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2008-47

**NCEPA ELDER JUSTICE COMMUNITY COLLABORATION**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

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**Membership Services**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians recognizes the need to establish networking efforts for the prevention of elder abuse; and

WHEREAS, the National Committee for the Prevention of Elder Abuse (NCPEA) has funding to support mini-grant programs for the establishment of collaborative efforts to identify and prevent elder abuse, and Native American Tribes are eligible applicants.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes application to the to the NCPEA for funding of an Elder Justice Community Collaboration.

BE IT FURTHER RESOLVED, that Aaron Payment, Tribal Chairperson, is hereby authorized to submit said proposal to the NCPEA, to negotiate, execute, and amend any documents resulting therefrom on the Tribe's behalf.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 26 day of February 2008; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron Payment, Tribal Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

Lana Causley, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2008-48

**NATIVE AMERICAN GRAVES PROTECTION AND REPATRIATION  
ACT DOCUMENTATION GRANT**

**Min Waban Dan**

WHEREAS, the United States Department of the Interior, National Park Service provides funding to establish Documentation Grants to support projects that assist in the documentation and repatriation of Native American human remains and cultural items; and

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Office**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe eligible to apply for this funding; and

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WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians proposes to provide a Documentation program to develop and implement policies for the purpose of repatriation of Native American cultural items, including human remains, sacred objects, funerary objects, and objects of cultural patrimony.

**Phone**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes application to the United States Department of the Interior for funding a Native American Graves Protection and Repatriation Act Documentation Grant for FY 2008.

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BE IT FURTHER RESOLVED, that Aaron Payment, Tribal Chairperson, is hereby authorized to submit said proposal to the United States Department of the Interior, to negotiate, execute, and amend any documents resulting therefrom on the Tribe's behalf.

**Membership  
Services**

**CERTIFICATION**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 26 day of February 2008; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron Payment, Tribal Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

Lana Causley, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2008-49

**DIRECTING HUMAN RESOURCES AND LEGAL  
TO AMEND TRIBAL CODE  
TO PROVIDE FOR ENFORCEABLE LEGAL REMEDIES FOR  
TRIBAL EMPLOYEE APPEALS AND GRIEVANCES**

**Min Waban Dan**

WHEREAS it is imperative that Tribal Employees be given meaningful due process rights and enforceable legal remedies for any wrongful adverse employment actions; and

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WHEREAS it is essential that employees be able to appeal to authorities outside of the Tribe's management structure for resolution of complaints and grievances, when the management has not resolved the issue to the employee's satisfaction; and

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WHEREAS it is necessary that the tribal court be given jurisdiction to hear appeals from tribal employees who have exhausted their remedies within the administrative structure but remain dissatisfied with the final administrative determination.

NOW THEREFORE BE IT RESOLVED, that the Tribe's Legal and Human Resources Departments are hereby directed to prepare for submission to this Board a full administrative code providing for Tribal Employees rights to be protected with full due process and Tribal Court appeal rights, and

BE IT FURTHER RESOLVED, that the final plan submitted to this Board shall provide for an expansion of Tribal Court jurisdiction to hear appeals of adverse employment actions and the awarding of meaningful civil declaratory, injunctive and remedial measures.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 26 day of February 2008; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 7 members for, 3 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron Payment, Tribal Chairperson  
Sault Ste. Marie Tribe of  
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Lana Causley, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2008-50

**ANISHNABE WAY 2008**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians has been participating in various fundraising agency Fundraising Campaigns and the Board of Directors has approved matching funds for those campaigns; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians recognizes that the development of its own ongoing fundraising campaign is essential to sustaining, and enhancing the services that it provides to its respective membership; and

WHEREAS, 100% of contributions to the Tribes fundraising campaign shall support Tribal programs and departments, which exist to for the benefit of Tribal members; and

WHEREAS, Individuals making contributions to the Tribes annual campaign will benefit from tax related offsets from charitable contributions under IRS guidelines; and

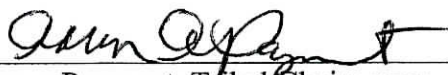
WHEREAS, the employees of entities of the Sault Tribe of Chippewa Indians shall be afforded opportunities to directly contribute to the Tribes annual campaign.

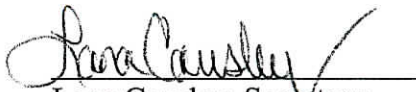
NOW, THEREFORE, BE IT RESOLVED, the Sault Tribe of Chippewa Indians hereby directs the Tribe's CEO, Co-Executive Directors, and Casino COO, or their respective designee's to develop a tribal fundraising effort designed for Tribal Programs and Services entitled Anishnabe Way

BE IT FURTHER RESOLVED, The Anishnabe Way project shall be submitted to the Tribal Board of Directors for approval and implementation within 90 days of passage of this resolution.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 26 day of February 2008; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 9 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Aaron Payment, Tribal Chairperson  
Sault Ste. Marie Tribe of  
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Lana Causley, Secretary  
Sault Ste. Marie Tribe of  
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**RESOLUTION NO: 2008-51**  
**AMENDING TRIBAL CODE CHAPTER 42: GAMING ORDINANCE**  
**CALLING OF SPECIAL MEETINGS**

WHEREAS, the Tribal Gaming Commission is established by Tribal Code Chapter 42 and is therein empowered to regulate the gaming activity of the Sault Ste. Marie Tribe of Chippewa Indians; and

WHEREAS, from time to time the Commission finds it necessary to meet outside its scheduled meeting dates so that pressing business may be conducted; and

**Min Waban Dan**

WHEREAS, Tribal Code Chapter 42, Section 42.405(4) permits a special meeting to be called by the Chairperson of the Commission; and

**Administrative Office**

WHEREAS, this allowance is deemed inadequate in certain pressing circumstances; and

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WHEREAS, the Board of Directors desires to provide a mechanism where the Commissioners may of their own accord call a special meeting of the Commission.

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NOW, THEREFORE, BE IT RESOLVED, that Tribal Code Chapter 42: Gaming Ordinance, Section 42.405(4) is hereby amended to read:

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"Regardless of Chapter 14, Section 14.103, a special meeting may be convened by:

- (a) The Chairperson given 48 hours written notice; or
- (b) The Commissioners, upon majority consent, with 48 hours written notice.

**Government Services**

**Membership Services**

BE IT FURTHER RESOLVED, that from this time forward, the Board of Directors will comply with Section 42.405 (1) and hold quarterly meetings on the first Tuesday of each quarter, starting with March 4, 2008, and the first Tuesday's of June, September, December 2008 and thereafter.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 26 day of February 2008; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron Payment, Tribal Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

Lana Causley, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2008-52

**FY 2008 BUDGET MODIFICATIONS  
CONSERVATION MANAGEMENT AND  
PUBLIC SAFETY ENFORCEMENT**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the attached FY 2008 budget modifications for Conservation Management and Public Safety Enforcement for a total increase in Tribal Support of \$47,047.13.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 26 day of February 2008; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

**Min Waban Dan**

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Office**

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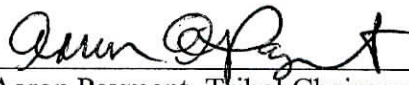
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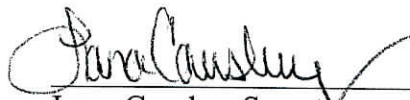
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Services**

**Membership  
Services**

  
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Aaron Payment, Tribal Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
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Lana Causley, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**Conservation Management and Public Safety Enforcement  
FY 2008 Budget Modifications – February 2008**

**Request to increase Corporate Tax \$47,047.13 (Correcting original budget and adding in two additional Police Officers for the implementation of the Consent Decree)**

**2480 Conservation Management:** Increase budgeted Corporate Tax monies \$38,772.41. This request will correct the wage of a Police Officer; the budgeted amount was incorrect because his wage changed when he passed his State certification. This will add in the two additional Police Officers (50% from here and the other 50% from Public Safety CC# 2580) for the implementation of the Consent Decree. There were also some adjustments to fringe based off of actual and some miscalculations from the original budget. The total change in wages and fringe is an increase of \$49,534.22. Gasoline costs increased \$4,500 for the additional travel associated with enforcing the Consent Decree. Indirect decreased \$15,261.81 with the decrease in the rate from 16.57% to 13.05%.

Wage	+ \$33,099.32	Indirect	-\$15,261.81
FICA	0.00	Wages/Fringe	+ 49,534.22
MESC	+ 2,115.00	Gasoline	+ 4,500.00
Work Comp	+ 1,331.73	TOTAL	+ \$38,772.41
Medical Insurance	+ 4,266.13		
Life Insurance	- 1,276.33		
Retirement	+ 9,892.46		
Disability	+ 105.91		
TOTAL	+ \$49,534.22		

**2580 Public Safety Enforcement:** Increase budgeted Corporate Tax monies \$8,274.72. This request will correct the wage of a Police Officer; the budgeted amount was incorrect because his wage changed when he passed his State certification. This will add in the two additional Police Officers (50% from here and the other 50% from Public Safety CC# 2580) for the implementation of the Consent Decree. There were also some adjustments to the personnel sheet and fringe based off of actual and some miscalculations from the original budget. The personnel sheet change is that there are two Police Officers that are paid 50% out of a grant under Victim Services and when this budget was submitted it was not certain that Victim Services would receive the new grant award so the two Police Officers were budgeted for. At this time, the two Police Officers are being removed from the personnel sheet the 50% that the grant under Victim Services is paying. The total change in wages and fringe is an increase of \$29,017.43. Indirect decreased \$20,742.70 with the decrease in the rate from 16.57% to 13.05%.

Wage	-\$12,214.99	Indirect	-\$20,742.70
FICA	+ 35,422.80	Wages/Fringe	+ 29,017.43
MESC	+ 1,548.00	TOTAL	+ \$ 8,274.73
Work Comp	- 517.91		
Medical Insurance	+ 5,273.99		
Life Insurance	+ 155.38		
Retirement	- 610.75		
Disability	- 39.09		
TOTAL	+ \$29,017.43		