

**BOARD OF DIRECTORS REGULAR MEETING  
MACKINAC ISLAND TOWNSHIP HALL  
MACKINAC, MICHIGAN  
MINUTES  
OCTOBER 2, 2012**

The meeting was opened at 5:20 p.m. by Chairperson Payment.

Present: Cathy Abramson, Debra Pine, DJ Malloy, Jennifer McLeod, Dennis McKelvie, Lana Causley, Catherine Hollowell, Keith Massaway, Bridgett Sorenson, Denise Chase, Darcy Morrow, Aaron Payment.

Absent: Joan Anderson.

**Moved by Director Massaway, supported by Director Causley, to excuse Director Anderson from the meeting.**

**Motion carried unanimously.**

**Moved by Director Malloy, supported by Director Abramson, to approve the agenda as presented.**

**Motion carried unanimously.**

**Moved by Director Causley, supported by Director Pine, to suspend the rules and add the resolution regarding the Armed Forces.**

**Motion carried unanimously.**

**Moved by Director McKelvie, supported by Director Morrow, to approve Res. 2012-194, Authorization to List Property the Kewadin Casino Lakefront Inn St. Ignace, Michigan Real Property.**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes its Chairperson, or his designee, and Treasurer to enter into an agreement with Smith and Company Realtors to act as seller's agent and list for sale the property described as: City of St. Ignace, County of Mackinac, State of Michigan. Lot 15 and a portion of Lots 16, and 17, Block 2, Assessor's Re-Plat of Whicher's Plat of the City of St. Ignace, Mackinac County, Michigan, more particularly described as follows:

Commencing at the center of Section 6, Township 40 North, Range 3 West, thence North 89°03'17" East 82.97 feet along the North line of Government Lot 3 to the Easterly R.O.W. of Business I-75; thence South 15°42'16" East 163.16 feet along the Easterly R.O.W. of business I-75 to the point of beginning, being the Northwest corner of Lot 15; thence North 89° 03'17" East 200.00 feet to the shore of Lake Huron; thence South 28° 06'03" East 284.30 feet along the shore of Lake Huron; thence South 13° 18'36" East 358.10 feet along the shore of Lake Huron; thence South 73°35'28" West 231.58 feet to the Easterly R.O.W. of Business I-75; thence North 16°21'43" West 689.30 feet along the Easterly R.O.W. of Business I-75 to the point of beginning; AND a parcel of Lake Huron bottom land situated opposite, adjacent and contiguous to government Lot 3, Section 6, Township 40 North Range 3 West, and to Lot #15 of Block 2, Assessor's Replat of Whicher's plat, described as commencing at the Northwest corner of said Lot #15, Block 2; thence South 89°50'00" East 200.05 feet along the line between Lots 14 & 15 of said Block 2 to the point of beginning; thence south 86°43'18" East 86.91 feet to the Northeast corner of a large boulder; thence South 26° 17'00" East 245.00 feet; thence South 27°28'00" West 35.83 feet; thence North 89°50'00" West 45.00 feet; thence North 26° 40'33" West 288.90 feet to the point of beginning, together with such similar bottom land, if any, lying between and opposite the above

described parcel and said Government Lot 3, subject to easements and restrictions of record and zoning laws and ordinances affecting the premises.

**Motion carried unanimously.**

**Moved by Director McKelvie, supported by Director Causley, to approve Res. 2012-195, National Congress of American Indians 2012 Annual Convention Delegates and 2012 Dues.**

NOW, THEREFORE, BE IT RESOLVED, pursuant to Article III, Section 2 of the NCAI Constitution the Sault Ste. Marie Tribe of Chippewa Indians designates the following individuals as Delegates and Alternate Delegate and instructs them to become Individual Members in good standing in the NCAI in order to fulfill their responsibilities: Delegate: Aaron A. Payment, Chairperson; Alternate: Cathy Abramson, Director, Secretary; Alternate: Jennifer McLeod, Director; Alternate: DJ Malloy, Director; Alternate: Catherine Hollowell, Director; Alternate: Keith Massaway, Director; Alternate: Kenneth J. Ermatinger, Gaming Commission Director.

**Motion carried with Director McKelvie opposing.**

**Moved by Director Abramson, supported by Director Massaway, to approve Res. 2012-196, Appointing Workers Compensation Committee Members.**

NOW, THEREFORE, BE IT RESOLVED, that Richard Rand is hereby removed from his position on the Committee, that Victor Matson, Jr. is hereby removed from his position on the Committee, and that Kristi Harwood-Causley is hereby removed from her position on the Committee, as the above named individuals are no longer employed by the Tribe.

BE IT FURTHER RESOLVED, that Jennifer Mitchell is hereby appointed to serve on the Committee as the Human Resources Department representative; until such time as a permanent Human Resources Director is hired, that Bill Connolly is hereby appointed to serve on the Committee as the Accounting Department representative, and that Jackie McLean is hereby appointed to serve on the Committee as the person with an insurance background, until such time as this Board determines otherwise.

**Motion carried with Director Hollowell opposing.**

**Moved by Director Abramson, supported by Director Massaway, to approve Res. 2012-197, Appointment to the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors Head Start and Early Head Start Program Advisory Committee.**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby appoints Debra Pine to fill the vacancy created by the resignation of Kristi Harwood-Causley.

**Motion carried unanimously.**

**Moved by Director Abramson, supported by Director Malloy, to approve Res. 2012-198, ACFS –General Assistance FY 2012 Budget Modification.**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2012 budget modification to General Assistance to decrease Federal BIA Revenue \$8,989.00 and increase Tribal Support Corporate Tax \$20,104.08. This budget modification reflects actual restricted BIA carry over and eight months of actual expenditures.

**Roll Call Vote: Motion carried with Directors Massaway, Pine, Abramson, Malloy, McLeod, Chase, Causley, Morrow approving, Directors Hollowell, Sorenson, McKelvie opposing.**

**Moved by Director Abramson, supported by Director Massaway, to approve the resolution titled Child Care Center FY 2012 Budget Modification.**

**Motion denied with Directors McKelvie, Pine, Massaway, Malloy, Sorenson, Abramson approving, Directors McLeod, Causley, Chase, Morrow opposing, Director Hollowell abstaining.**

**Moved by Director Abramson, supported by Director McLeod, to approve Res. 2012-199, Telecommunications Security FY 2012 Capital Outlays Modification.**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2012 capital outlays modification for an additional \$205,000.00 being requested for Telecommunications.

**Roll Call Vote: Motion carried unanimously.**

**Moved by Director Abramson, supported by Director Malloy, to approve Res. 2012-200, FY 2012 Budget Modifications Restructuring Executive Management.**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2012 budget modifications to the attached cost centers for changes in the personnel sheets and re-allocation of expenses for an increase in Tribal Support of \$16,880.39 and a reduction in BIA of \$9,336.19.

**Roll Call Vote: Motion carried with Directors Abramson, Massaway, Causley, Hollowell, Chase, Sorenson, Morrow, Malloy approving, Director Pine, McKelvie, McLeod opposing.**

**Moved by Director Malloy, supported by Director McKelvie, to call back to the table, the resolution regarding the Unit Five Two Percent Agreement.**

**Roll Call Vote: Motion carried with Directors McKelvie, McLeod, Hollowell, Malloy, Chase, Morrow, Abramson approving, Directors Pine, Massaway, Causley, Sorenson opposing.**

**Moved by Director Morrow, supported by Director Pine, to table the resolution regarding the Unit Five Two Percent Agreement.**

**Roll Call Vote: Motion carried with Directors Pine, Massaway, Chase, Sorenson, Morrow, McLeod approving, Directors Abramson, Causley, Hollowell, McKelvie, Malloy opposing.**

**Without Objection, Chairperson Payment stated that the resolution regarding the election report is postponed indefinitely. No objections.**

**Moved by Director Abramson, supported by Director Malloy, to approve Res. 2012-201, Restructuring Executive Management. (Note: Chairperson Payment stated without objection, will replace the resolution with the amended resolution – no objections).**

NOW, THEREFORE, BE IT RESOLVED, that the Chairperson and the Board of Directors hereby suspend the Hiring Policy requiring a posting of the positions listed below and promote as follows:

1. Angeline Bouley is hereby appointed as Assistant Membership/Internal Services Executive Director; and
2. William Connolly is hereby appointed as Chief Financial Officer; and
3. Ashley Macklin is hereby appointed as Administrative Assistant for the Chairperson's office.

**Roll Call Vote: Motion carried with Directors Hollowell, Massaway, Causley, Malloy, Chase, Sorenson, Morrow, Abramson approving, Directors McKelvie, Pine, McLeod opposing.**

**Moved by Director Abramson, supported by Director Massaway, to approve Res. 2012-202, Recognizing the Contributions of Our Elders and Community Leaders.**

NOW, THEREFORE, BE IT RESOLVED, the Education Division and the Self Sufficiency Scholarship Committee shall work together to identify and nominate elders and community leaders of outstanding character and contributions who should be honored with scholarships in their name.

BE IT FURTHER RESOLVED, the recommendations of this group shall be submitted to the Board of Directors no later than February 1, 2013, for review and approval.

BE IT FINALLY RESOLVED, in preparing this list of recommendations, no more than two scholarships shall be given in honor of any one person, each scholarship recommendation shall set forth the educational goals which it is intended to foster, and a biographical report shall be submitted on each individual outlining and explaining their contributions to the Tribe and the Community.

**Motion carried unanimously.**

**Moved by Director Abramson, supported by Director Causley, to approve Res. 2012-203, Recognizing the Value and Honor of Those Who Have Served in the Armed Forces and Their Sacrifices.**

NOW, THEREFORE, BE IT RESOLVED, the Education Division and the Self Sufficiency Scholarship Committee shall work together to set aside two scholarships, already existing, to honor the sacrifices and service of veterans, one to be awarded to an honorably discharged veteran of the United States Armed Forces and the other for the immediate family members of an honorably discharged veteran of the United States Armed Forces.

BE IT FURTHER RESOLVED, the Scholarship Committee and Education Division shall prepare and enforce appropriate selection criteria for these two scholarships.

**Motion carried unanimously.**

Minutes . . .  
10-2-2012

**Moved by Director Massaway, supported by Director Pine, to accept the recommendation from the Special Needs/Enrollment Committee and appoint Director Morrow to the Special Needs/Enrollment Committee, for a two year term, expiring October 2014.**

**Motion carried unanimously.**

**Moved by Director Massaway, supported by Director Causley, to adjourn the meeting.**

**Motion carried unanimously.**

Meeting adjourned: 6:40 p.m.

Date: 11-6-12

Secretary: 

Others present: John Wernet, Bill Connolly, Angeline Bouley, Juanita Bye, Lisa Bumstead, Susan Soltys, Ken Ermatinger, Aaron Schlehuber, Mike McCoy, Michael McKerchie, Vicki Puidoskas, Bob Marchand, Bonnie Culfa, Carol Eavou, Tara Benoit, Joanne Carr.