

**BOARD OF DIRECTORS REGULAR MEETING
KEWADIN CASINO AND CONVENTION CENTER
SAULT STE. MARIE, MICHIGAN
MINUTES
MAY 22, 2012**

The meeting was opened at 6:00 p.m. by Chairman Eitrem.

Present: Cathy Abramson, Bernard Bouschor, Debra Pine, DJ Malloy, Lana Causley, Catherine Hollowell, Keith Massaway, Pat Rickley, Denise Chase, Tom Miller, Joan Anderson, Joe Eitrem.

Absent:

Moved by Director Causley, supported by Director Massaway, to approve the agenda as written.

Motion carried unanimously.

Moved by Director Massaway, supported by Director Rickley, to suspend the rules and add the resolution regarding the Upper Peninsula Commission for Area Progress to the agenda.

Motion carried unanimously.

Moved by Director Bouschor, supported by Director Abramson, to suspend the rules and add the resolution regarding the 3 year limit in the Drug Free Work Place Policy.

Motion carried unanimously.

Moved by Director Abramson, supported by Director Rickley, to approve Res. 2012-113, Smoke Free Dining.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors does hereby adopt the following policy:
SMOKE FREE DINING POLICY

The Sault Ste. Marie Tribe of Chippewa Indians is concerned about the health of all of its members, employees, and patrons and has, therefore, adopted the following smoke free dining policy:

These designated Kewadin Casino Restaurants, in Sault Ste. Marie, St. Ignace and Manistique Casinos will offer a healthy eating environment which includes smoke free dining throughout the entire restaurant. This policy will be enforced through signage indicating smoke-free areas. This policy shall be effective May 13, 2012.

Motion carried with Directors Malloy, Miller, Chase opposing.

Moved by Director Massaway, supported by Director Causley, to approve Res. 2012-114, Title VI Elderly FY 2013 Budget Modification.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2013 budget modification to Title VI Elderly to decrease Tribal Support Corporate Tax \$6,284.30. This budget modification will correct the space costs.

Motion carried unanimously.

Moved by Director Rickley, supported by Director Abramson, to approve Res. 2012-115, Health Center Laboratory FY 2012 Budget Modification.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2012 budget modification to Health Center Laboratory to change the personnel sheet and reallocate funds. No effect on Tribal Support.

Motion carried unanimously.

Moved by Director Massaway, supported by Director Rickley, to approve Res. 2012-116, Tribal Tax & Appropriations FY 2012 Budget Modifications.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2012 budget modification for the four Tribal Tax & Appropriations Budgets; Internal Services Tax, Corporate Tax, Tobacco/Fuel/Room Tax, and Tribal Sales Tax, for revenues of \$18,251,319, program expenses of \$21,413,455, and a reduction of fund balance of \$3,162,136, per the previously approved Documents: FY 2012 Document 001-Schedule A (Resolution 2011-51), FY 2012 Document 002-Schedule B (Resolution 2011-200), FY 2012 Document 003-Schedule C (Resolution 2011-258), FY 2012 Document 004-Enterprise (Resolution 2011-257), FY 2012 Kewadin Casino Budget Document (Resolution 2011-10), and FY 2013 Document 001-Schedule A (Resolution 2012-71).

Roll Call Vote: Motion carried with Director Rickley, Pine, Abramson, Anderson, Massaway, Causley, Chase, Bouschor, Miller approving, Director Malloy opposing, Director Hollowell abstaining.

Moved by Director Malloy, supported by Director Rickley, to approve Res. 2012-117, Tribal Participation in a Nationwide Elder Needs Assessment.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes participation in the "Identifying Our Needs: A Survey of Elders" Native elder social and health needs assessment, and grants permission to the North Dakota, Alaska, and Hawaii National Resource Centers on Native Aging to use all collected needs assessment information in aggregate format for the purpose of disseminating state, regional, and national results from analyses of the data.

BE IT FURTHER RESOLVED, that specific information collected from members of the Sault Ste. Marie Tribe of Chippewa Indians belongs to the Sault Ste. Marie Tribe of Chippewa Indians and may not be released in any form to individuals, agencies, or organizations without additional tribal authorization.

Motion carried unanimously.

Moved by Director Malloy, supported by Director Rickley, to approve Res. 2012-118, Letter of Intent – Upper Peninsula Commission for Area Progress.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors supports, approves and authorizes the Eldercare Service Division to send a letter of intent to receive a grant application from the Upper Peninsula Commission for Area Progress in order to secure funding to provide and expand direct services to Native American Elders.

BE IT FURTHER RESOLVED that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes Joe Eitrem, Tribal Chairman or his designee, to sign, on behalf of the Tribe, the letter of intent to be sent to the Upper Peninsula Commission for Area Progress.

Motion carried unanimously.

Moved by Director Rickley, supported by Director Abramson, to approve Res. 2012-119, Amending Drug-Free Workplace Policy.

NOW, THEREFORE, BE IT RESOLVED, that the BOD hereby enacts the proposed revisions to the Drug-Free Workplace Policy, as set forth above and as attached, beginning on May 22, 2012.

BE IT FURTHER RESOLVED, that the BOD hereby approves that a pared down version of the Drug-Free Workplace Policy, as attached, be included the Tribe's Human Resource Policy Manuals for the Tribe's government, casinos, and enterprises, beginning on May 22, 2012.

Roll Call Vote: Motion carried with Directors Hollowell, Pine, Anderson, Abramson, Malloy, Bouschor, Chase, Miller, Rickley approving, Directors Massaway, Causley opposing.

Moved by Director Massaway, supported by Director Causley, to accept the recommendation of the Special Needs/Enrollment Committee and relinquish Amanda R. (Tadgerson) McKiddie and Mitchell L. Baker from the Tribe.

Motion carried unanimously.

Moved by Director Rickley, supported by Director Massaway, to adjourn the meeting.

Motion carried unanimously.

Meeting adjourned: 6:28 p.m.

Date: 6-12-12

Secretary: Cathy Abramson

Others present: Bill Connolly, John Wernet, Tony Goetz, Tara Benoit, Bob Marchand, Marilyn Hillman, Bonnie Culfa, Donna Norkoli, Tony Abramson, Steve Forrest, Nick Van Alstine, Kristi Harwood-Causley, Jackie Minton, Michelle Bouschor, Brenda Austin, Sheri Wallis, Carol Eavou, Joanne Carr.