

**BOARD OF DIRECTORS REGULAR MEETING
KEWADIN CASINO AND CONVENTION CENTER
SAULT STE. MARIE, MICHIGAN
MINUTES
NOVEMBER 22, 2011**

The meeting was opened at 6:00 p.m. by Chairman Eitrem.

Present: Cathy Abramson, Bernard Bouschor, Debra Pine, DJ Malloy, Lana Causley, Pat Rickley, Denise Chase, Tom Miller, Joan Anderson, Joe Eitrem.

Absent: Catherine Hollowell, Keith Massaway.

Moved by Director Causley, supported by Director Malloy, to excuse Directors Hollowell and Massaway.

Motion carried unanimously.

Moved by Director Rickley, supported by Director Causley, to approve the agenda as written.

Motion carried unanimously.

Moved by Director Miller, supported by Director Chase, to suspend the rules and add the resolution regarding Treaty Rights.

Motion carried unanimously.

Moved by Director Rickley, supported by Director Abramson, to approve Res. 2011-261, Amending Leave of Absence (over 5 days) Policies and Processes.

NOW, THEREFORE, BE IT RESOLVED, that the BOD hereby enacts the proposed revision to the Governmental LOA (Over 5 Days) Policy and Process, as set forth above and as attached, effective immediately.

BE IT FURTHER RESOLVED, that the BOD hereby enacts the proposed revision to the Casino LOA (Over 5 Days) Policy and Process, as set forth above and as attached, effective immediately.

BE IT FURTHER RESOLVED, that the BOD hereby enacts the proposed revision to the Enterprise LOA (Over 5 Days) Policy and Process, as set forth above and as attached, effective immediately.

Motion carried with Director Bouschor opposing.

Moved by Director Rickley, supported by Director Causley, to approve Res. 2011-262, Amending Cultural Leave Policy and Procedures.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians agrees with and supports the proposed amendments to the Cultural Leave Policy and Procedures.

BE IT FURTHER RESOLVED, that the Board of Directors approves the current committee members.

BE IT FINALLY RESOLVED, that future appointments to the committee will be approved by motion of the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors.

Motion carried unanimously.

Moved by Director Pine, supported by Director Chase, to table the resolution regarding Increasing Health Insurance Premiums.

Roll Call Vote: Motion carried with Directors Miller, Chase, Anderson, Malloy, Pine approving, Directors Rickley, Bouschor, Abramson, Causley opposing.

Moved by Director Rickley, supported by Director Abramson, to approve Res. 2011-263, Inland Fish & Wildlife FY 2011 Budget Modification.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2011 budget modification to Inland Fish & Wildlife to increase BIA monies \$33,300 and reduce Corporate Tax monies \$12,335.

Motion carried unanimously.

Moved by Director Causley, supported by Director Rickley, to approve Res. 2011-264, Circle of Flight FY 2011 Budget Modification.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2011 budget modification to establish a budget for Circle of Flight with BIA monies of \$5,020.11. There is no effect on tribal support.

Motion carried unanimously.

Moved by Director Malloy, supported by Director Rickley, to approve Res. 2011-265, Community Transformation Grant, PHN Case Management Grant, Community Health Nurse, Health Education – Community Health and Strategic Alliance for Health FY 2012 Budget Modification.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2012 budget modification to establish a budget for Community Transformation Grant with Federal Center for Disease Control monies of \$500,000.00; and

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2012 budget modification to PHN Case Management Grant to increase Federal IHS monies \$11,253.94, reallocate expenses, and change the personnel sheet.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2012 budget modifications to Community Health Nursing, Health Education – Community Health, and Strategic Alliance for Health to reallocate expenses and change the personnel sheets.

Motion carried unanimously.

Moved by Director Causley, supported by Director Rickley, to approve the resolution titled DeMawating Development FY 2012 Budget Modification.

Motion denied with Directors Anderson, Causley, Chase, Malloy opposing. The vote needed to be approved by a vote of 7.

Moved by Director Rickley, supported by Director Pine, to table the resolution titled Initiation of Defense of Treaty Rights.

Motion carried unanimously.

Moved by Director Abramson, supported by Director Malloy, to appoint the following to the Unit One Elder Sub Committee: Reappoint Judy LaJoice to Elder Advisory Committee, as Unit One Rep, 4 year term, expiring November 2015; Appoint Theresa Little to Elder Advisory Committee, as Unit One Rep, 4 year term, expiring November 2015; Appoint Edye Nichols to Elder Advisory Committee, as Unit One Alternate, 4 year term, expiring November 2015.

Motion carried unanimously.

Moved by Director Anderson, supported by Director Chase, to appoint Charlotte Nikunen to the Unit Five Munising Elder Sub Committee, for a four year term, expiring November 2015.

Motion carried unanimously.

Moved by Director Causley, supported by Director Abramson, to appoint Dean Auger to the Enrollment/Special Needs Committee, for a 2 year term, expiring November 2013.

Motion carried unanimously.

Moved by Director Causley, supported by Director Pine, to approve the request from the Unit 3, St. Ignace Elders and allow the use of the Tribal Logo on their t-shirts .

Motion carried unanimously.

Moved by Director Causley, supported by Director Pine, to approve the request from the Elder Advisory Committee, for \$1,171, to support the candidate's forum in 2012.

Roll Call Vote; Motion denied with Directors Pine, Causley approving, Directors Anderson, Abramson, Malloy, Bouschor, Chase, Miller, Rickley opposing.

Moved by Director Miller, supported by Director Chase, to wait until the full board is present before nominating members for the vacant Unit One Board seat.

Motion carried with Directors Pine, Causley opposing.

Moved by Director Rickley, supported by Director Malloy, to adjourn the meeting.

Roll Call Vote: Motion carried unanimously.

Meeting adjourned: 7:03 p.m.

Date: 12-13-11

Secretary: Cathy Abramson

Others present: Vic Matson, Bill Connolly, Tony Goetz, John Wernet, Tony Abramson, Rich Rand, Jen Dale-Burton, Eric Clark, Bob Marchand, Laura Collins, Mike McKerchie, Russ McKerchie, Sheri Wallis, Tara Benoit, Joanne Carr.