

**BOARD OF DIRECTORS REGULAR MEETING
KEWADIN CASINO AND CONVENTION CENTER
SAULT STE. MARIE, MICHIGAN
MINUTES
MAY 25, 2010**

The meeting was opened at 6:02 p.m. by Chairman McCoy.

Present: Dennis McKelvie, DJ Hoffman, Cathy Abramson, Joe Eitrem, Bernard Bouschor, Bob LaPoint, Keith Massaway, Denise Chase, Tom Miller, Shirley Petosky, Joe McCoy.

Absent: Lana Causley – sick, Pat Rickley – recovering from surgery

Moved by Director Miller, supported by Director Massaway, to excuse Directors Causley and Rickley from the meeting.

Motion carried unanimously.

Presentation: Michael McKerchie, Election Chair, presented the Official Primary Results.

Moved by Director Miller, supported by Director Massaway, to approve the agenda as written.

Motion carried unanimously.

Without Objection, Committee Actions and the Organization Chart will be removed from the agenda. No objections.

Moved by Director Hoffman, supported by Director Miller, to suspend the rules and add the transfer of the fishing license to the agenda.

Motion carried unanimously.

Without Objections, will read from the Resolved portion of the resolutions. No objections.

Moved by Director Massaway, supported by Director Miller, to approve Resolution 2010-105, Library Services FY 2010 Budget Modification.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY/2010 Budget Modification to establish a budget for Library Services, with Other Revenue of \$2,211.20.

Motion carried unanimously.

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Moved by Director Eitrem, supported by Director Bouschor, to approve Resolution 2010-106, Health Center – Pharmacy FY 2010 Budget Modification.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2010 Budget Modification to the Health Center Pharmacy, to change the personnel sheet, increase Consulting cost, increase Equipment cost, increase Federal IHS monies \$33,791.77, and decrease Tribal Support \$262,869.55.

Motion carried unanimously.

Moved by Director Miller, supported by Director Massaway, to approve Resolution 2010-107, Health Center Medical Nursing – May FY 2010 Budget Modification.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2010 Budget Modification for Health Center Medical Nursing, to change the personnel sheet, increase Consulting cost, increase space cost, increase equipment leasing and equipment purchase, increase Federal IHS monies \$118,028.75, and reduce Tribal Support \$33,840.

Motion carried unanimously.

Moved by Director Miller, supported by Director Massaway, to approve Resolution 2010-108, St. Ignace Clinic – May FY 2010 Budget Modification.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2010 Budget Modification for St. Ignace Clinic, to change the personnel sheet, increase Consulting cost, decrease space cost, add recruitment cost, increase Travel cost, increase Federal IHS monies \$191,945.73, increase Third Party \$11,328.09, and reduce Tribal Support \$141,419.17.

Motion carried unanimously.

Moved by Director Massaway, supported by Director Hoffman, to approve Resolution 2010-109, Amending Resolution 2010-33 Health Center Employee Policies.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby amends the Compensation Administrative Guidelines for the Health Division adopted by Resolution 2010-33 to:

- Delete from page 1:

“No document can anticipate every circumstance or question about policy. As the Health Program continues to change and grow, the need may arise and the Health Program reserves the right to revise, supplement, or rescind any policies or portion of the Guidelines from time to time, as it deems appropriate, in its sole discretion.”

- Delete from Page 1:

“The Health Program also reserves the right to interpret any of the policies set forth herein at any time and in any manner it deems appropriate. The Health Program’s interpretation of a provision may vary from time to time if, in its opinion, the circumstances require such variation.”

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And replace that with:

“, subject to approval by the Board of Directors of the Tribe. These guidelines may be interpreted by the Human Resources Department in accordance with general guidelines and practices of the Tribe.”

- On page 8, replace the current chart with the following chart:

Degree Earned	Number of Years
Associate's Degree, LPN	2
Bachelor's Degree – any field	4
Master's Degree, any field, PA, CSW, NP – any specialty	6
PHD, DDS, DMD, OD	8
MD, DO (8 years plus number of years in residency)	8+

Motion carried unanimously.

Without Objection, will table to the next workshop the NCAI dues. No objections.

Moved by Director Abramson, supported by Director Chase, to approve the transfer of Frank Parr Jr. fishing license to Jeremy Loebach.

Roll Call Vote: Motion carried with Directors Hoffman, Abramson, McKelvie, LaPoint, Eitrem, Massaway, Chase, Petosky, Miller approving, Director Bouschor opposing.

Without Objections, will go into closed session. No objections.

Meeting re-opened.

Without Objections, to suspend the rules and add the issues of wage increase and settlement. No objections.

Moved by Director Hoffman, supported by Director Miller, to approve Resolution 2010-110, FY 2010 Tribal Employee Budget Modifications.

BE IT RESOLVED, that the Sault Tribe of Chippewa Indians authorizes a wage increase of \$.25 per hour to all tribal employees, with the exception of those recently receiving increases as a result of the Horne Group Consultations; and

BE IT FURTHER RESOLVED, all required budget modifications are hereby approved, with monies coming out of tribal support or business operations; and

BE IT FURTHER RESOLVED, the amount of vacation hours that can be carried over annually, has been changed from 240 to 160 hours, for all employees, including the law enforcement department.

BE IT FINALLY RESOLVED, the effective date of this wage increase is July 5, 2010.

Roll Call Vote: Motion carried with Directors Eitrem, Chase, Hoffman, Abramson, Petosky, Massaway, Miller, McKelvie, LaPoint approving, Director Bouschor abstaining.

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Moved by Director Abramson, supported by Director Miller, to approve attorney Peter Peacock, of the law firm Plunkett & Cooney, is hereby granted full unfettered authority and is empowered to enter into settlement negotiations, and to compromise, settle, and resolve the lawsuits currently on file in the Chippewa County Circuit Court, case number 08-1-263-CK and 08-10255-CK; and upon settlement the appropriate finance employees shall identify the cost centers that the money should be transferred from and a budget reconciliation resolution shall be brought forward immediately.

Roll Call Vote: Motion carried with Directors Abramson, Petosky, Bouschor, LaPoint, Eitrem, Miller, McKelvie, Massaway approving, Directors Chase, Hoffman opposing.

Moved by Director Massaway, supported by Director Miller, to adjourn the meeting.

Motion carried.

Meeting adjourned: 7:23 p.m.

Date: 6-22-10

Secretary:  _____

Others present: Tara Benoit, Kristi Harwood, Vic Matson, Bill Connolly, Tony Goetz, Tony Abramson, Bonnie Culfa, Joanne Carr.