

**BOARD OF DIRECTORS REGULAR MEETING
KEWADIN CASINO AND CONVENTION CENTER
SAULT STE. MARIE, MICHIGAN
MINUTES
MAY 6, 2008**

The meeting was opened at 6:10 p.m. by Chairperson Payment.

Present: Dennis McKelvie, Todd Gravelle, DJ Hoffman, Cathy Abramson, Joe Eitrem, Lana Causley, Bob LaPoint, Keith Massaway, Denise Chase, Tom Miller, Shirley Petosky, Aaron Payment.

Absent: Fred Paquin – sick.

Moved by Director Massaway, supported by Director Hoffman, to excuse Director Paquin from the meeting.

Motion carried with Director McKelvie opposing.

Moved by Director Abramson, supported by Director Miller, to approve the agenda as read.

Motion carried unanimously.

Moved by Director McKelvie, supported by Director Massaway, to remove from the agenda the resolution regarding restructuring approval.

Motion carried unanimously.

Moved by Director Gravelle, supported by Director Abramson, to suspend the rules and add the resolution regarding reducing employee work hours.

Motion carried unanimously.

Moved by Director Gravelle, supported by Director Chase, to suspend the rules and add the resolution regarding the clinics in St. Ignace and Manistique.

Motion carried unanimously.

Moved by Director Gravelle, supported by Director Massaway, to approve Resolution 2008-87, Head Start and Early Head Start, 2008 One Time Training & Technical Assistance Funding.

NOW, THEREFORE, BE IT RESOLVED, the Board of Directors hereby supports and recommends the submission of a one-time training and technical assistance funding application; for the purpose of seeking financial assistance in providing educational opportunities for the team members of Head Start and Early Head Start, and to allow the program to fully comply with the educational requirements of the Head Start Act of 2007; and authorizes the Tribal Chairman, Aaron Payment, or his designee to sign, submit, negotiate, contract and or/or amend a grant with the Department of Health and Human Services, Office of Head Start, American Indians and Alaskan Natives Programs Branch.

Motion carried with Director Hoffman abstaining.

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Moved by Director Abramson, supported by Director Causley, to approve Resolution 2008-88, Head Start Ride Safe Project.

NOW, THEREFORE, BE IT RESOLVED, the Board of Directors hereby supports and recommends the submission of a Ride Safe grant application and authorizes the Tribal Chairman, Aaron Payment, or his designee to sign, submit, negotiate, contract and or/or amend a grant with the Department of Health and Human Services, Indian Health Services, Division of Environment Health Services, Injury Prevention Program.

Motion carried with Director Hoffman abstaining.

Moved by Director Gravelle, supported by Director Massaway, to approve Resolution 2008-89, Adoption of Policy for Flexibility of Work Hours.

NOW, THEREFORE, BE IT RESOLVED, that a Policy for Flexibility of Work Hours, as attached, is hereby adopted.

BE IT FURTHER RESOLVED, that participation in this Policy for Flexibility of Work Hours shall not affect a Team Member's eligibility for Perfect Attendance recognition.

Roll Call Vote: Motion carried with Directors Gravelle, Abramson, McKelvie, LaPoint, Eitrem, Massaway, Chase, Causley, Petosky, Miller approving, Director Hoffman opposing.

Moved by Director Gravelle, supported by Director LaPoint, to table the resolution regarding the Midjim Tax, until the next meeting.

Roll Call Vote: Motion carried with Directors McKelvie, Miller, Gravelle, Chase, Massaway, Eitrem, LaPoint approving, Directors Abramson, Petosky, Causley, Hoffman opposing.

Moved by Director Miller, supported by Director Massaway, to approve Resolution 2008-90, FY 2008 Adult Learning Center Budget Modification.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2008 Adult Learning Center Budget Modification increasing the budget with Other Revenue monies \$11,322.43.

Motion carried unanimously.

Moved by Director Abramson, supported by Director Miller, to approve Resolution 2008-91, FY 2008 Celebrate Native Health Budget Modification.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2008 Celebrate Native Health Budget Modification to establish a budget with Other Revenue monies \$12,278.77.

Motion carried unanimously.

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Moved by Director Eitrem, Supported by Director Massaway, to approve Resolution 2008-92, To Allow the Sault Ste. Marie Chippewa Tribal Court to Participate in the UCLA Native Nations Law and Policy Center Study of the Administration of Justice in Indian Country.

NOW THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby agrees to participate in the UCLA Native Nations Law and Policy Center grant project titled, "A Study of the Administration of Justice in Indian Country" and allows the researchers to enter the Sault Tribe Reservation for the purpose of conducting the research.

BE IT FURTHER RESOLVED, that the Sault Ste. Marie Tribal Board of Directors has reviewed the proposed research project on the administration of justice in Indian country and all questions and concerns pertaining to the research study have been answered to their satisfaction.

BE IT FURTHER RESOLVED, that the Chairperson of the Tribe or designee is directed to coordinate with the project director as needed to help facilitate the study.

BE IT FURTHER RESOLVED, that the employees and contractors of the Tribe are directed and hereby permitted to assist these researchers with this study and to answer any questions they may have and to freely exchange such information with these researchers as may be required or requested by the researchers.

Motion carried unanimously.

Moved by Director Abramson, supported by Director Massaway, to approve Resolution 2008-93, Chief Appellate Judge.

NOW THEREFORE BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby appoints Tribal Member and Attorney Elizabeth Kronk for the position of Chief Appellate Judge together with all the authority and responsibility that attends to that position.

Roll Call Vote: Motion carried with Directors McKelvie, Abramson, Causley, Massaway, Eitrem, Hoffman approved, Directors Miller, Gravelle, Petosky, Chase, LaPoint opposing.

Moved by Director Eitrem, supported by Director Hoffman, to approve Resolution 2008-94, Appellate Judge.

NOW THEREFORE BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the Chairperson or his designee to contract with Attorney Wm. Dyke Justin for the position of Appellate Judge.

BE IT FURTHER RESOLVED, that this Board of Directors does hereby appoint Wm. Dyke Justin to act as Appellate Judge for the Sault Ste. Marie Tribal Court of Appeals, together with all the authority and responsibility that attends to that position.

Roll Call Vote: Motion carried unanimously.

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Moved by Director Abramson, supported by Director Causley, to approve Resolution 2008-95, Modifying Elderly Advisory Committee Bylaws.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors adopts the attached Sault Ste. Marie Tribe of Chippewa Indians Elderly Advisory Committee Bylaws, superceding the previous bylaws and replacing them with the attached language.

Roll Call Vote: Motion carried unanimously.

Moved by Director Hoffman, supported by Director Abramson, to approve Resolution 2008-96, Tax Exempt Bonds.

NOW, THEREFORE, BE IT RESOLVED, that Board of Directors hereby directs the Chief Financial Officer, or his designees, to research and develop a plan to restructure Tribal debt through the issuance of TAX EXEMPT BONDS.

BE IT FURTHER RESOLVED, that this plan shall be submitted for consideration and/or approval within 90 days from enactment of this resolution to the Sault Tribe Board of Directors.

Roll Call Vote: Motion carried unanimously.

Moved by Director Hoffman, supported by Director Gravelle, to approve the resolution titled Random Drug Testing.

Roll Call Vote: Motion denied, although the motion passed, it had to be approved by a majority vote (7), of which it was not. Directors Miller, Abramson, Gravelle, Chase, Hoffman, LaPoint approving, Directors McKelvie, Petosky, Causley, Massaway, Eitrem opposing.

Moved by Director Massaway, supported by Director Gravelle, to approve Resolution 2008-97, FY 2008 St. Ignace Clinic, May 2008 Budget Modification.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2008 St. Ignace Clinic Budget Modification to re-allocate \$44,162.29 from Consulting to Wages and Indirect Cost to cover the Pharmacy position. Dental Coverage Consulting has been increased. This budget modification will not change the amount of Tribal Support to this cost center.

Motion carried unanimously.

Moved by Director Chase, supported by Director Miller, to approve Resolution 2008-98, FY 2008 Manistique Health Center, May 2008 Budget Modification.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2008 Manistique Health Center Budget Modification to re-allocate \$28,710.00 from Consulting to Wages, Fringe, and Indirect Cost to cover the Pharmacy position and revise the Dental Coverage Contractor. This budget modification will not change the amount of Tribal Support to this cost center.

Motion carried unanimously.

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Without Objection, Chairperson Payment accepted the resignation of Stephanie Doran from the Child Welfare Committee and declared the seat vacant.

Moved by Director Hoffman, supported by Director Abramson, to table the issue of Definitive Timeline for Budget Restructuring.

Roll Call Vote: Motion carried unanimously.

Moved by Director Miller, supported by Director Massaway, to cancel the May 13, 2008 Special Meeting, due to the Board attending the Michigan Gaming Control Board meeting on that date.

Motion carried with Director Causley opposing.

Moved by Director Miller, supported by Director Chase, to adjourn the meeting.

Motion carried with Directors Abramson, Massaway, Causley, Petosky, Hoffman opposing.

Meeting adjourned: 7:55 pm.

Date: 6-17-08

Secretary: Jana Causley

Others present: Kristi Little, Sue Stiver Paulsen, Lona Stewart, Dustin Bacon, Michael McKerchie, Lori Jump, Carol Montie, Deb Crozier, Diane Moore, Vicki Puidokas, Theresa LaPoint, Anne Suggitt, Kellie LaVictor, Candace Blocher.

Acct: Vic Matson, Bill Connolly

Casino: Tony Goetz

Gaming:

Housing:

Legal: Kachur

Law Enf: Marchand, McLeod, Parish

ACFS: Juanita Bye

Education:

Health:

H.R.: Jen Mitchell

Communications: Cory Wilson