

**BOARD OF DIRECTORS SPECIAL MEETING
KEWADIN CASINO AND CONVENTION CENTER
SAULT STE. MARIE, MICHIGAN
MINUTES
FEBRUARY 26, 2008**

The meeting was opened at 6:00 p.m. by Chairperson Payment.

Present: Dennis McKelvie, Todd Gravelle, DJ Hoffman, Cathy Abramson, Joe Eitrem, Lana Causley, Bob LaPoint, Keith Massaway, Tom Miller, Shirley Petosky, Aaron Payment.

Absent: Denise Chase – sick, Fred Paquin-attending funeral services.

Moved by Director Miller, supported by Director LaPoint, to excuse Director Chase.

Motion carried unanimously.

Moved by Director Miller, supported by Director Hoffman, to approve the Agenda as noticed.

Motion carried unanimously.

Moved by Director Miller, supported by Director Gravelle, to suspend the rules and add the resolutions regarding the Conservation Department and the Hunting and Inland Fishing.

Motion carried unanimously.

Moved by Director Miller, supported by Director Massaway, to approve Resolution 2008-44, New Tribal Code Chapter 21: Hunting and Inland Fishing.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby adopts new Tribal Code Chapter 21: Hunting and Inland Fishing as attached.

BE IT FURTHER RESOLVED that the existing Tribal Code Chapter 21: Hunting and Inland Fishing and existing Supplement to Tribal Code Chapter 21: Hunting and Inland Fishing, Administrative Regulations, are hereby repealed in their entirety.

Roll Call Vote: Motion carried with Directors Petosky, Gravelle, LaPoint, Miller, McKelvie, Massaway, Causley approving, Directors Hoffman, Abramson, Eitrem opposing.

Moved by Director Hoffman, supported by Director Eitrem, to approve Resolution 2008-45, Proxy vote for Midwest Alliance of Sovereign Tribes.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes Cathy Abramson to vote on its behalf at the March 10-13, 2008 meeting of the Midwest Alliance of Sovereign Tribes

BE IT FURTHER RESOLVED, that the Board of Directors hereby appoints Kenneth J. Ermatinger as alternate for the Sault Ste. Marie Tribe of Chippewa Indians at the March 10-13, 2008 meeting of the Midwest Alliance of Sovereign Tribes.

Motion carried unanimously.

Moved by Director Gravelle, supported by Director Abramson, to approve Resolution 2008-46, Victim Assistance Program.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes application to the Crime Victim Services Commission for funding of a Victim Assistance Program for FY 2009.

BE IT FURTHER RESOLVED, that Aaron A. Payment, Tribal Chairperson, is hereby authorized to submit said proposal to the State of Michigan Crime Victim Services Commission, to negotiate, execute, and amend any documents resulting therefrom on the Tribe's behalf.

Roll Call Vote: Motion carried unanimously.

Moved by Director Gravelle, supported by Director Eitrem, to approve Resolution 2008-47, NCEPA Elder Justice Community Collaboration.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes application to the to the NCPEA for funding of an Elder Justice Community Collaboration.

BE IT FURTHER RESOLVED, that Aaron Payment, Tribal Chairperson, is hereby authorized to submit said proposal to the NCPEA, to negotiate, execute, and amend any documents resulting therefrom on the Tribe's behalf.

Motion carried unanimously.

Moved by Director Abramson, supported by Director Causley, to approve Resolution 2008-48, Native American Graves Protection and Repatriation Act Documentation Grant.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes application to the United States Department of the Interior for funding of a Native American Graves Protection and Repatriation Act Documentation Grant for FY 2008.

BE IT FURTHER RESOLVED, that Aaron Payment, Tribal Chairperson, is hereby authorized to submit said proposal to the United States Department of the Interior, to negotiate, execute, and amend any documents resulting therefrom on the Tribe's behalf.

Motion carried unanimously.

Moved by Director Gravelle, supported by Director Causley, to approve Resolution 2008-49, Directing Human Resources and Legal to Amend Tribal Code to Provide for Enforceable Legal Remedies for Tribal Employee Appeals and Grievances.

NOW THEREFORE BE IT RESOLVED, that the Tribe's Legal and Human Resources Departments are hereby directed to prepare for submission to this Board a full administrative code providing for Tribal Employees rights to be protected with full due process and Tribal Court appeal rights, and

BE IT FURTHER RESOLVED, that the final plan submitted to this Board shall provide for an expansion of Tribal Court jurisdiction to hear appeals of adverse employment actions and the awarding of meaningful civil declaratory, injunctive and remedial measures.

Roll Call Vote: Motion carried with Directors Eitrem, Petosky, Gravelle, Causley, Massaway, Miler, LaPoint approving, Directors Hoffman, McKelvie, Abramson opposing.

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Moved by Director Hoffman, supported by Director Causley, to approve Resolution 2008-50, Anishnabe Way 2008.

NOW, THEREFORE, BE IT RESOLVED, the Sault Tribe of Chippewa Indians hereby directs the Tribe's CEO, Co-Executive Directors, and Casino COO, or their respective designee's to develop a tribal fundraising effort designed for Tribal Programs and Services entitled Anishnabe Way
BE IT FURTHER RESOLVED, The Anishnabe Way project shall be submitted to the Tribal Board of Directors for approval and implementation within 90 days of passage of this resolution.

Roll Call Vote: Motion carried with Directors Gravelle, Abramson, LaPoint, Eitrem, Massaway, Causley, Petosky, Miller, Hoffman approving, Director McKelvie opposing.

Without Objection, to put the Grants Management resolution on the next workshop.

Moved by Director Gravelle, supported by Director Miller, to table the resolution regarding the Transportation Building.

Roll Call Vote: Motion carried with Directors McKelvie, Miller, Gravelle, Massaway, Eitrem, LaPoint approving, Directors Abramson, Petosky, Causley, Hoffman opposing.

Moved by Director Hoffman, supported by Director Causley, to approve Resolution 2008-51, Amending Tribal Code Chapter 42: Gaming Ordinance Calling of Special Meetings.

NOW, THEREFORE, BE IT RESOLVED, that Tribal Code Chapter 42: Gaming Ordinance, Section 42.405(4) is hereby amended to read:

"Regardless of Chapter 14, Section 14.103, a special meeting may be convened by:

- (a) The Chairperson given 48 hours written notice; or
- (b) *The Commissioners, upon majority consent, with 48 hours written notice.*

BE IT FURTHER RESOLVED, that from this time forward, the Board of Directors will comply with Section 42.405 (1) and hold quarterly meetings on the first Tuesday of each quarter, starting with March 4, 2008, and the first Tuesday's of June, September, December 2008 and thereafter.

Roll Call Vote: Motion carried unanimously.

Moved by Director Hoffman, supported by Director Abramson, to table the resolution regarding Voter Registration.

Roll Call Vote: Motion carried with Directors Abramson, McKelvie, LaPoint, Eitrem, Massaway, Causley, Hoffman approving, Directors Gravelle, Petosky, Miller opposing.

Moved by Director Hoffman, supported by Director Causley, to approve the resolution regarding the Greenough Building.

Motion denied with Directors Hoffman, Abramson, Causley approving, Directors Eitrem, Miler, McKelvie, Massaway opposing, Directors Petosky, Gravelle, LaPoint abstaining.

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Moved by Director Gravelle, supported by Director Miller, to table the resolution regarding the Internal Network Mail System.

Motion carried with Directors McKelvie, Miller, Abramson, Gravelle, Massaway, Eitrem, LaPoint approving, Directors Petosky, Causley, Hoffman opposing.

Moved by Director Massaway, supported by Director Causley, to approve Resolution 2008-52, FY2008 Budget Modifications Conservation Management and Public Safety Enforcement.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the attached FY 2008 budget modifications for Conservation Management and Public Safety Enforcement for a total increase in Tribal Support of \$47,047.13.

Roll Call Vote: Motion carried unanimously.

Moved by Director Gravelle, supported by Director Eitrem, to suspend the rules and add the issue of eliminating the Board of Directors Tribal Email accounts.

Roll Call Vote: Motion denied with Directors Gravelle, McKelvie, LaPoint, Eitrem, Petosky, approving, Directors Abramson, Massaway, Causley, Miller, Hoffman opposing. Although this was a tie vote, the motion was denied. In order to suspend the rules, it needs a 2/3 vote.

Moved by Director Hoffman, supported by Director Massaway, to excuse Director Paquin from the meeting.

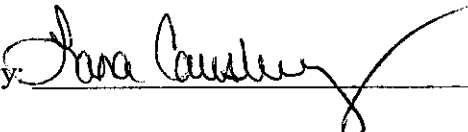
Motion carried with Director Gravelle opposing.

Moved by Director Miller, supported by Director McKelvie, to adjourn the meeting.

Motion carried with Directors McKelvie, Miller, Petosky, Massaway, Eitrem, LaPoint approving, Directors Abramson, Gravelle, Causley, Hoffman opposing.

Meeting adjourned: 7:28 p.m.

Date: 3-18-08

Secretary: 

Others present: Kristi Little, Sue Stiver Paulsen, Dustin Bacon, Michael McKerchie, Cecil Pavlat, Jason Grondin, Les Ailing, Jen Clerc, Angeline Matson, Lori Jump, Holly Kibble.

Acct: Vic Matson, Bill Connolly

ACFS:

Casino: Tony Goetz

Education: Angeline Matson

Gaming:

Health: Tony Abramson

Housing:

H.R.: Jen Mitchell

Legal: Courtney Kachur

Communications:

Law Enf: Marchand, Pins