

MEMORANDUM

TO: Board of Directors
FROM: Joanne Carr, Board Secretary
DATE: July 16, 2020
RE: Workshop Agenda for July 21, 2020

AGENDA

10:00 a.m. – Negotiations – Special Meeting

10:30 a.m. - Budgets

Lunch

1:00 p.m.- Executive Reports

4:00 p.m. - Review of Agenda

5 p.m. – Regular Meeting of the Board of Directors

**BOARD OF DIRECTORS REGULAR MEETING
KEWADIN CASINO AND CONVENTION CENTER
SAULT STE. MARIE, MICHIGAN**

July 21, 2020

5 p.m.

- I. CALL TO ORDER
- II. INVOCATION: Prayer, Smudging, Presentation of Grandfathers
- III. ROLL CALL
- IV. PRESENTATION:
- V. MINUTES:
- VI. RESOLUTIONS: Budget Mod:
 Environmental – GLRI Quality
 Environmental – Solid Waste
 Environmental – Uranium Testing/Treatment
 Education – YEA
 Governmental – Sault Tribe Thrive
 Sault Walk In Clinic
 2019 Governmental Audit
 Hazard Pay Policy
 COVID 19 Emergency Leave Policy
 Travel Policy
 Tribal Member Commercial Fisher Assistance Program
- VII. NEW BUSINESS: Relinquishment
 Key Employee (2)
 Board Concerns
- VIII. ADJOURN TO EXECUTIVE SESSION:
- IX. RECONVENE AND REAFFIRM
- X. ADJOURN

**BOARD OF DIRECTORS REGULAR MEETING
SAULT STE. MARIE, MICHIGAN
July 21, 2020**

RESOLUTIONS:

Budget Mod:

Environmental – GLRI Quality – Kathie Brosemer

Environmental – Solid Waste – Kathie Brosemer

Environmental – Uranium Testing/Treatment – Kathie Brosemer

Education – YEA- Christine McPherson

Governmental – Sault Tribe Thrive – Joel Schultz

Sault Walk In Clinic- Leo Chugunov

2019 Governmental Audit- Director Massaway/Hoffman

Hazard Pay Policy- Christine McPherson

COVID 19 Emergency Leave Policy – Christine McPherson

Travel Policy-Christine McPherson

Tribal Member Commercial Fisher Assistance Program –Christine McPherson

NEW BUSINESS:

Relinquishment

Key Employee (2)

Board Concerns

RESOLUTION NO: _____

**ENVIRONMENTAL – GLRI QUALITY
ESTABLISHMENT OF FY 2021 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2021 budget for Environmental GLRI Quality with Federal BIA monies of \$50,485.58. No effect on Tribal Support.

C E R T I F I C A T I O N

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2020; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**ENVIRONMENTAL – SOLID WASTE
ESTABLISHMENT OF FY 2021 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2021 budget for Environmental Solid Waste with Federal Revenue IHS monies of \$71,000. No effect on Tribal Support.

C E R T I F I C A T I O N

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Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**ENVIRONMENTAL – URANIUM TESTING AND TREATMENT
ESTABLISHMENT OF FY 2021 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2021 budget for Environmental Uranium Testing and Treatment with Federal Revenue IHS monies of \$60,000.00. No effect on Tribal Support.

C E R T I F I C A T I O N

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Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**EDUCATION – YOUTH EDUCATION & ACTIVITIES
FY 2020 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2020 budget modification to Youth Education & Activities for a decrease in Tribal Support of \$6,127.85. This budget modification reflects changes to the personnel page.

C E R T I F I C A T I O N

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Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**GOVERNMENTAL – SAULT TRIBE THRIVE
FY 2020 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2020 budget modification to Sault Tribe Thrive for an increase in Department of Commerce monies of \$37,137.95. No effect on Tribal Support.

C E R T I F I C A T I O N

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Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**SAULT WALK IN CLINIC, SAULT MEDICAL NURSING
AND THIRD PARTY REVENUE
FY 2020 BUDGET MODIFICATIONS**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2020 budget modification to Sault Walk in Clinic to change the personnel sheet, reallocate expenses, and increase Other Revenue Third Party monies \$455,559.36.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2020 budget modification to Sault Medical Nursing to change the personnel sheet and decrease Other Revenue Third Party monies \$366,535.61.

BE IT FINALLY RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2020 budget modification to Third Party Revenue monies \$89,023.75.

C E R T I F I C A T I O N

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Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

ACCEPTANCE OF THE 2019 GOVERNMENTAL AUDIT

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby accepts and approves the 2019 Governmental Audit as presented by Dennis, Gartland, & Niergarth.

C E R T I F I C A T I O N

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Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

ADOPTING HAZARD PAY POLICY

WHEREAS, the Board of Directors has determined there is an urgent need to compensate team members working in hazardous conditions during the COVID-19 pandemic.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians does hereby adopt a Hazard Pay Policy, in the form attached, as part of each of the Governmental, Enterprise and Casino team member manuals.

C E R T I F I C A T I O N

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Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**ADOPTING COVID-19 EMERGENCY
LEAVE POLICY**

WHEREAS, the Board of Directors has determined there is an urgent need to provide paid leave for team members unable to work because of a COVID-19 related issue.

NOW THEREFORE BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians does hereby adopts a COVID-19 Emergency Leave Policy, in the form attached, as part of each of the Governmental, Enterprise and Casino team member manuals.

C E R T I F I C A T I O N

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Aaron A. Payment, Chairperson
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