MEMORANDUM

TO: Board of Directors

FROM: Jessica Dumback, Assistant Executive Director

DATE: February 16, 2023

RE: Workshop Agenda for February 21, 2023

AGENDA Closed Session

9:00 ARPA/Building Projects

> 9:30 Gaming Authority

> > 9:45 Litigation

10:15 Health Report

10:45 Executive Reports

Working Lunch

12:00 Bidding Process

> 12:30 Elder Funds

1:00 Vaping Ordinance

1:30 Tribal Wage Ordinance

2:00 Schedule C Budgets

> 4:00 Agenda Review

5:00 Membership Participation

BOARD OF DIRECTORS REGULAR MEETING KEWADIN CASINO AND CONVENTION CENTER SAULT STE. MARIE, MICHIGAN

February 21, 2023 5:00 P.M.

- I. CALL TO ORDER
- II. ROLL CALL
- III. INVOCATION: Prayer, Smudging, Presentation of Grandfathers
- IV. MEMBERSHIP PARTICIPATION
- V. PRESENTATION:
- VI. MINUTES:

VII. RESOLUTIONS: Cultural After School Ojibwe Language

ITC Suicide Prevention

Tribal Court Judicial Services FY 2023 Budget

Intern Program FY 2023 Budget Accounting FY 2023 Budget Document 003 FY 2023

2023 OVW Tribal Government

MIEA Delegate

BIA Lifesavers Conference Transportation Program Award Rescinding Resolution 2022-237

VIII. NEW BUSINESS Notice of Election Timeline

Special Election

Health Grid Tenure Review

Key Employee Budget Department Board Concerns

- IX. ADJOURN TO EXECUTIVE SESSION
- X. RECONVENE AND REAFFIRM
- XI. ADJOURN

BOARD OF DIRECTORS REGULAR MEETING

February 21, 2023 Sponsor's List

RESOLUTIONS:

Cultural After School Ojibwe Language – Cathy Devoy
ITC Emergency Response to Suicide Prevention – Mallinda Lumsden/Leo Chugunov
Tribal Court – Judicial Services – Jocelyn Fabry
Intern Program – Jessica Dumback
Accounting – Robert Schulte
Document 003 FY 2023 – Jennifer Clerc
2023 OVW Tribal Government – Jami Moran
MIEA Delegate – Holly Kibble
BIA Lifesavers Conference – Wendy Hoffman
Transportation Program Award – Wendy Hoffman
Rescinding Resolution 2022-237 – Aaron Schlehuber

NEW BUSINESS:

Notice of Election Timeline – Director Freiheit Special Election – Director Freiheit Health Grid Tenure Review – Director LaPlaunt Key Employee – Director LaPlaunt Budget Department – Director LaPlaunt Board Concerns

RESOLUTION NO:	
-----------------------	--

CULTURAL – AFTER SCHOOL NATIVE LANGUAGE FY 2023 BUDGET MODIFICATION

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2023 budget modification to After School Native Language for an increase in Federal HHS revenue monies of \$22,412.37, to make changes to the personnel sheet and reallocate expenses. No effect on Tribal Support.

Indians, hereby certify that the Board of	ad Secretary of the Sault Ste. Marie Tribe of Chippewa of Directors is composed of 13 members, of whom resent at a meeting thereof duly called, noticed, convened,
and held on the day of	2023; that the foregoing resolution was duly
adopted at said meeting by an affirmat	ive vote of members for, members against,
members abstaining, and that sa	aid resolution has not been rescinded or amended in any
way.	
Austin Lowes	Kimberly Vincent-Hampton
Chairman	Secretary
Sault Ste. Marie Tribe of	Sault Ste. Marie Tribe of
Chippewa Indians	Chippewa Indians

RESOLUTION NO:	

HEALTH DIVISION – ITC EMERGENCY RESPONSE TO SUICIDE PREVENTION FY 2023 BUDGET MODIFICATION

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2023 budget modification to ITC Emergency Response to Suicide Prevention for an increase in Other Revenue ITC monies of \$11,751.32. No effect on Tribal Support.

Indians, hereby certify that the Board	nd Secretary of the Sault Ste. Marie Tribe of Chippewa of Directors is composed of 13 members, of whompresent at a meeting thereof duly called, noticed, convened,
C 1	2023; that the foregoing resolution was duly
adopted at said meeting by an affirma	ntive vote of members for, members against, said resolution has not been rescinded or amended in any
way.	
Austin Lowes	Kimberly Vincent-Hampton
Chairman	Secretary
Sault Ste. Marie Tribe of	Sault Ste. Marie Tribe of
Chippewa Indians	Chippewa Indians

RESULUTION NO:	ESOLUTION NO:
----------------	---------------

TRIBAL COURT – JUDICIAL SERVICES ESTABLISHMENT OF FY 2023 BUDGET

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of FY 2023 budget for Judicial Services with BIA Revenue monies of \$638,422.00, Tribal Support of \$208,705.15, and with a transfer out of \$20,943.84.

certify that the Board of Directors is co were present at a meeting thereof 2023; that the forego	and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby composed of 13 members, of whom members constituting a quorum of duly called, noticed, convened, and held on the day of the principle of the principle of the said meeting by an affirmative vote of against, members abstaining, and that said resolution has not been
Austin Lowes	Kimberly Vincent-Hampton
Chairman	Secretary
Sault Ste. Marie Tribe of	Sault Ste. Marie Tribe of
Chippewa Indians	Chippewa Indians

|--|

INTERNS ESTABLISHMENT OF FY 2023 BUDGET

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2023 budget for Interns with Tribal Support monies of \$61,438.00.

Chippewa Indians, hereby certify the members, of whom member meeting thereof duly called, noticed	at the Board of Directors is composed of 13 constituting a quorum were present at a d, convened, and held on the day of the going resolution was duly adopted at said
	members for, members against
members abstaining, and that	t said resolution has not been rescinded or
amended in any way.	
Austin Lowes	Kimberly Vincent-Hampton
Chairman	Secretary
Sault Ste. Marie Tribe of	Sault Ste. Marie Tribe of
Chippewa Indians	Chippewa Indians

ACCOUNTING ESTABLISHMENT OF FY 2023 BUDGET

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2023 budget for Accounting with Tribal Support monies of \$649,864.69, Indirect Revenue monies of \$1,058,472.00 and Other Revenue monies \$2,152,384.85.

We, the undersigned, as Chairman and	d Secretary of the Sault Ste. Marie Tribe or
Chippewa Indians, hereby certify that	t the Board of Directors is composed of 13
members, of whom members	constituting a quorum were present at a
meeting thereof duly called, noticed,	convened, and held on the day or
2023; that the fore	going resolution was duly adopted at said
meeting by an affirmative vote of	members for, members against
members abstaining, and that	said resolution has not been rescinded on
amended in any way.	
Austin Lowes	Kimberly Vincent-Hampton
Chairman	Secretary
Sault Ste. Marie Tribe of	Sault Ste. Marie Tribe of
Chippewa Indians	Chippewa Indians

RESOLUTION NO:	

FY 2023 BUDGET DOCUMENT 003

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2023 Budget Document 003 totaling \$109,899,374, of which \$23,446,061 comes from Tribal Support.

We, the undersigned, as Chairman and Secretary of Chippewa Indians, hereby certify that the Board of members, of whom members constituting meeting thereof duly called, noticed, convened, a 2023; that the foregoing resolutions	f Directors is composed of 13 a quorum were present at a and held on the day of ion was duly adopted at said
meeting by an affirmative vote of members members abstaining, and that said resoluti amended in any way.	
Austin Lowes Chairman Sault Ste. Marie Tribe of Chippewa Indians	Kimberly Vincent-Hampton Secretary Sault Ste. Marie Tribe of Chippewa Indians

RESOLUTION NO:

OVW FISCAL YEAR 2023 GRANTS TO INDIAN TRIBAL GOVERNMENTS PROGRAM

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C 467 et seq; and

WHEREAS, the United States Department of Justice, Office On Violence Against Women provides funding authorized to assist Tribal governments to respond to domestic violence, dating violence, sexual assault, sex trafficking, and stalking in their communities; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is eligible to apply for an OVW Fiscal Year 2023 Grants to Indian Tribal Governments Program; and

WHEREAS, the Sault Ste. Marie Tribe Chippewa Indians desires to continue the provision of services necessary to meet the needs of survivors through accessing funding intended for Tribal governments.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes an application for funding from the OVW Fiscal Year 2023 Grants to Indian Tribal Governments Program.

BE IT FURTHER RESOLVED, that Austin Lowes, Tribal Chairman, is hereby authorized to submit said proposal to the Department of Justice, Office on Violence Against Women, to negotiate, execute, and amend any documents resulting therefrom on the Tribe's behalf.

We, the undersigned, as Chairman and Sec	cretary of the Sault Ste. Marie Tribe of
Chippewa Indians, hereby certify that the	Board of Directors is composed of 13
members, of whom members con	stituting a quorum were present at a
meeting thereof duly called, noticed, con-	vened, and held on the day of
2023; that the foregoing	g resolution was duly adopted at said
meeting by an affirmative vote of	members for, members against,
members abstaining, and that said	resolution has not been rescinded or
amended in any way.	
Austin Lowes, Chairman	Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of	Sault Ste. Marie Tribe of
Chippewa Indians	Chippewa Indians

RESOLUTION NO	•

Michigan Indian Elders Association Tribal Elder Delegate Appointments

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 461 et seq; and

WHEREAS, the Michigan Indian Elders Association (MIEA) was established to aid and assist in the improvements of the economic, social, healthful, and spiritual well-being of the American Indian Elders of Michigan, providing a forum in which the American Indian Elders may speak, learn, grow, and exercise control over their environment.

NOW, THEREFORE, BE IT RESOLVED, the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians appoints Lou Anne Bush of Sault Ste. Marie, and Dianne Compo of Brimley as Delegates and Anita Nelson of Munising as the Alternate Delegate representing the Elders of the Sault Ste. Marie Tribe of Chippewa Indians for a two-year period, expiring in February, 2025. They will exercise the duties of the delegates as outlined in the MIEA by-laws.

We, the undersigned, as Chairman and Secretary	of the Sault Ste. Marie Tribe of Chippewa
Indians, hereby certify that the Board of Director	ors is composed of 13 members, of whom
members constituting a quorum were	e present at a meeting thereof duly called,
noticed, convened, and held on the	day of 2023; that the foregoing
resolution was duly adopted at said meeting by a members against, members abst	n affirmative vote of members for, aining, and that said resolution has not been
rescinded or amended in any way.	
Austin Lowes, Chairperson	Kimberly Vincent-Hampton, Secretary
Sault Ste. Marie Tribe of	Sault Ste. Marie Tribe of
Chippewa Indians	Chippewa Indians

RESOLUTION NO:	
-----------------------	--

TRIBAL TRANSPORTATION

BUREAU OF INDIAN AFFAIRS INDIAN HIGHWAY SAFETY PROGRAM

WHEREAS, the Bureau of Indian Affairs, Office of Justice Service administers the Indian Highway Safety Program; and

WHEREAS, the Ste. Marie Tribe of Chippewa Indians has the opportunity to submit an application to receive travel and training support through Indian Highway Safety Program for staff to attend FY 2023 Lifesavers Conference; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes Austin Lowes, Tribal Chairperson or his designee, to submit or amend any grant documents resulting therefrom on the Tribe's behalf for Bureau of Indian Affairs, Office of Justice Services, Indian Highway Safety Program Funding FY 2023.

We, the undersigned, as Chairperson an	d Secretary of the Sault Ste. Marie Tribe
of Chippewa Indians, hereby certify tha	at the Board of Directors is composed of
12 members, of whom members	constituting a quorum were present at a
meeting thereof duly called, noticed, co	onvened, and held on the day of
2023; that the foregoi	ng resolution was duly adopted at said
	members for, members against, aid resolution has not been rescinded or
amended in any way.	
Austin Lowes, Chairperson	Kimberly Vincent-Hampton
Secretary Sault Ste. Marie Tribe of	Sault Ste. Marie Tribe of
Chippewa Indians	Chippewa Indians

RESOLUTION NO:	

TRIBAL TRANSPORTATION PROGRAM AWARD CONTRACT PAYNE & DOLAN, INC. TRIBAL ROADS PAVING PROJECT

WHEREAS, the Tribal Transportation Program requests authorization to award Payne & Dolan, INC. the contract for Tribal Roads Paving Project; and

WHEREAS, the Tribal Transportation Program has funds available for the above project; and

WHEREAS, bids were solicited for this work and it has been determined that Payne & Dolan, INC is the lowest and most qualified bidder.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorize Austin Lowes, Tribal Chairperson or his designee, to negotiate, execute and amend any documents resulting therefrom on the Tribe's behalf on a contract between the Sault Ste. Marie Tribe of Chippewa Indians and Payne & Dolan, INC, for General Contracting Services for Paving Project, and authorizes expenditures from Tribal Transportation Program funds, Cost Center's # 2932 and # 29310.

We, the undersigned, as Chairperson a	nd Secretary of the Sault Ste. Marie
Tribe of Chippewa Indians, hereby co	ertify that the Board of Directors is
composed of 12 members, of whom _ were present at a meeting thereof duly of	
the day of 2023; adopted at said meeting by an affirmative	that the foregoing resolution was duly
members against, members absta	
been rescinded or amended in any way.	-
Austin Lowes, Chairperson	Kimberly Vincent-Hampton,
Secretary Sault Ste. Marie Tribe of	Sault Ste. Marie Tribe of
Chippewa Indians	Chippewa Indians

RESOLUTION NO:	
-----------------------	--

RESCINDING RESOLUTION 2022-237

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (the "Tribe") is organized pursuant to the Constitution of the Sault Ste. Marie Tribe of Chippewa Indians; and

WHEREAS, the Tribe was advised by previous legal counsel, Patterson Earnhart Real Bird & Wilson LLP ("Former Counsel"), to pass Resolution 2022-237; and

WHEREAS, the Tribe passed Resolution 2022-237 on September 13, 2022 upon the advice of Former Counsel; and

WHEREAS, no action has yet been taken as to Resolution 2022-237; and

WHEREAS, the Tribe has no intention to take any action that would otherwise be contrary to the controlling/applicable law; and

WHEREAS, the Tribe wishes to rescind Resolution 2022-237; and

NOW, THEREFORE, BE IT RESOLVED, that Resolution 2022-237 is hereby rescinded; and

BE IT FINALLY RESOLVED, that the Board of Directors hereby authorizes and approves the Tribal Chairperson, or his designee, to execute any and all documents as may be necessary and appropriate to carry out the terms, conditions, and intent of this Resolution.

We, the undersigned, as Chairperson and Secretary of the sault Ste. Marie Tribe of Chippewa Indians,		
hereby certify that the Board of Directors is composed	of 13 members, of whom members	
constituting a quorum were present at a meeting thereo day of 2023; that the foregoing resolution was d	f duly called, noticed, convened, and held on the uly adopted at said meeting by an affirmative vote	
of members for, members against,	members abstaining, and that said resolution has	
not been rescinded or amended in any way.		
Austin Lowes, Chairman	Kimberly Vincent-Hampton, Secretary	
Sault Ste. Marie Tribe of	Sault Ste. Marie Tribe of	
Chippewa Indians	Chippewa Indians	