

# ***MEMORANDUM***

**TO: Board of Directors**  
**FROM: Joanne Carr, Board Secretary**  
**DATE: December 2, 2021**  
**RE: Workshop Agenda for December 7, 2021**

## **AGENDA**

**9:00 A.M.**

Negotiations

Fisherman's Fund

**Working Lunch**

Executive Reports

Compensation Study

3:30 p.m. - Agenda Review

4:00 p.m.

Membership /Board Concerns

5:00 p.m.

Regular Meeting of the Board of Directors

**GO TO SAULT TRIBE WEBSITE LINK  
[WWW.SAULTTRIBE.COM](http://WWW.SAULTTRIBE.COM) TO REGISTER TO ATTEND THE MEETING**

**BOARD OF DIRECTORS REGULAR MEETING  
KEWADIN CASINO AND CONVENTION CENTER  
SAULT STE. MARIE, MICHIGAN**

**December 7, 2021  
5:00 P.M.**

- I. CALL TO ORDER
- II. INVOCATION: Prayer, Smudging, Presentation of Grandfathers
- III. ROLL CALL
- IV. PRESENTATION:
- V. MINUTES:
- VI. RESOLUTIONS: Cultural – After School Ojibwe Lanaguage  
Nat. Resources – Collaborative Fish. Wildlife, Ecosystem  
Nat. Resources – Ruffed Grouse  
DeMawating – Tanglewood Marsh  
Gov’t Industrial Warehouse Complex/MEDC Warehouse  
Continuing Funding FY22 Jan – December  
Transportation – 2022-2025 TIP  
Mac Co Cooperative Agreement  
Approve Contract – ReConnect Broadband Consultant  
Auth to Apply for Grant – MEDC/Tamarack Bus. Center  
Auth to Neg – Gladstone Medical  
Sault Tribe Corp Charter Appointment  
Reaffirm/Reapprove Loans from SS Funds  
Auth. Temporary Management Agreement – S.T.Inc.  
Approving Financial Policies and Procedures  
Auth of a Direct Mailing of Voter Registration  
Elec. Code Strict Adherence & Conformity with Constitution  
Expand PRC Service Area – Emmet/Cheboygan Counties  
Re-Open Rolls to Eligible Individuals  
Establishing a Minimum Wage  
Retirement of Board Pension/Retirement  
Board Participation in Social Security Retirement  
Forensic Audit – Signature Authority  
Forensic Audit – Casino Developers
- VII. NEW BUSINESS: Mask Mandate  
Vacation Hours  
Ramification of Financial Policies by Legal, CRO, Ex Direct.  
Referendum to Invite Sault Tribe Voters to  
Approve/Disapprove of the Temporary Oversight of the Tribal  
EDC Operations STI or any external or quasi external entity.  
Board Concerns
- VIII. ADJOURN TO EXECUTIVE SESSION:
- IX. RECONVENE AND REAFFIRM
- X. ADJOURN

# BOARD OF DIRECTORS REGULAR MEETING

**December 7, 2021**  
**Sponsor's List**

## **RESOLUTIONS:**

Cultural – After School Ojibwe Language – Cathy Devoy  
Nat. Resources – Collaborative Fish, Wildlife, Ecosystem – Eric Clark  
Nat. Resources – Ruffed Grouse – Eric Clark  
DeMawating – Tanglewood Marsh – Joel Schultz  
Gov't Industrial Warehouse Complex/MEDC Warehouse – Joel Schulz  
Continuing Funding FY22 Jan – December- Budget  
Transportation – 2022-2025 TIP – Wendy Hoffman  
Mac Co Cooperative Agreement – Wendy Hoffman  
Approve Contract – ReConnect Broadband Consultant – Larry Jacques  
Auth to Apply for Grant – MEDC/Tamarack Bus. Center – Joel Schultz  
Auth to Neg – Gladstone Medical – Joel Schultz  
Sault Tribe Corp Charter Appointment – Joel Schultz  
Reaffirm/Reapprove Loans from SS Funds – Bob Schulte  
Auth. Temporary Management Agreement – S.T.Inc.- Directors Hoffman, Causley, Gravelle, Sorenson, Hollowell.  
Approving Financial Policies and Procedures – Chair Payment, Directors Freiheit, Lowes, and various other Directors.  
Auth of a Direct Mailing of Voter Reg. – Chair Payment, Directors Freiheit, Lowes, and various other Directors  
Elec. Code Strict Adherence/Conformity w/Constitution – Chair Payment, Directors Freiheit, Lowes, and various other Directors  
Expand PRC Service Area – Emmet/Cheboygan Counties – Chair Payment, Directors Freiheit, Lowes, and various other Directors  
Re-Open Rolls to Eligible Individuals – Chair Payment, Directors Freiheit, Lowes, and various other Directors  
Establishing a Minimum Wage – Chair Payment, Directors Freiheit, Lowes, and various other Directors  
Retirement of Board Pension/Retirement – Chair Payment, Directors Freiheit, Lowes, and various other Directors  
Board Participation in Social Security Retirement – Chair Payment, Directors Freiheit, Lowes, and various other Directors  
Forensic Audit – Signature Authority – Chair Payment, Directors Freiheit, Lowes, and various other Directors  
Forensic Audit – Casino Developers – Chair Payment, Directors Freiheit, Lowes, and various other Directors

## **NEW BUSINESS:**

Mask Mandate – Director Sorenson  
Vacation Hours – Director Sorenson

Ramification of Financial Policies by Legal, CRO, Ex Direct. - - Chair Payment, Directors Freiheit, Lowes, and various other Directors

Referendum to Invite Sault Tribe Voters to Approve/Disapprove of the Temporary Oversight of the Tribal EDC Operations STI or any external or quasi external entity. – Chair Payment, Directors Freiheit, Lowes, and various other Directors

Board Concerns

**RESOLUTION NO:** \_\_\_\_\_

**CULTURAL – AFTER SCHOOL OJIBWE LANGUAGE  
FY 2022 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2022 budget modification to After School Ojibwe Language for a decrease in Federal HHS revenue monies of \$24,795.29. No effect on Tribal Support.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2021; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**NATURAL RESOURCES -  
COLLABORATIVE FISH, WILDLIFE, AND ECOSYSTEM  
ASSESSMENT AND MANAGEMENT SURVEY PROJECT  
ESTABLISHMENT OF FY 2022 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of FY 2022 budget for Collaborative Fish, Wildlife, and Ecosystem Assessment and Management Survey Project with U.S. Forest Service monies of \$19,138.31. No effect on Tribal Support.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2021; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**NATURAL RESOURCES – RUFFED GROUSE  
FY 2022 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2022 budget modification to Ruffed Grouse to change the personnel sheet and increase Federal BIA Revenue monies of \$30,231.16. No effect on Tribal Support.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2021; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**DEMAWATING DEVELOPMENT-  
TANGLEWOOD MARSH GOLF COURSE  
FY2022 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2022 budget modification for DeMawating Development to add Tanglewood Marsh Golf Course with Other Revenue monies of \$445,503.00. No effect Tribal Support.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2021; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**GOVERNMENTAL – INDUSTRIAL WAREHOUSE COMPLEX AND  
MEDC WAREHOUSE  
FY 2022 BUDGET MODIFICATIONS**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2022 budget modification to Industrial Warehouse Complex for an increase in Federal Department of Commerce revenue monies of \$1,898,255.34 and Tribal Support monies of \$232,373.00. This budget modification will also transfer in \$100,000.00 from Eagle Lending.

BE IT FURTHER RESOLVED, that that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2022 budget modification to MEDC Warehouse for an increase in State of Michigan revenue monies of \$83,333.36. No effect on Tribal Support.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2021; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



**RESOLUTION NO:** \_\_\_\_\_

**CONTINUING FUNDING AUTHORITY  
FOR FISCAL YEAR 2022 JANUARY TO DECEMBER**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (“Tribe”) is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

WHEREAS, the Board of Directors and tribal staff have not completed the process of reviewing budgets for their respective budget year 2022; and

WHEREAS, the attached cost center list, with fiscal year of January to December, for budget year 2022 is still under review and will not be completed until after the fiscal year start date of January; and

WHEREAS, the Board of Directors wants to ensure that services are not left unfunded for a period between expiration of the fiscal year 2021 budgets and approval of the fiscal year 2022 budgets.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors approves continuing funding for the attached cost centers for fiscal year 2022, at their 2021 spending levels, for a period not to exceed March 31, 2022:

**C E R T I F I C A T I O N**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2021; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**TRANSPORTATION PROGRAM  
2022-2025 TRANSPORTATION IMPROVEMENT PLAN (TIP)**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors is a federally recognized governing body of the Tribal members of the Sault Ste. Marie Tribe of Chippewa Indians; and

WHEREAS, the Tribe has worked to developed the 2022-2025 Transportation Improvement Plan, which we are using to request the Bureau of Indian Affairs to incorporate into their Control Schedule Transportation Improvement Plan as a required step to help us receive our “Tribal Shares” funding; and

WHEREAS, the Board of Directors agrees with the needs and priorities presented in the 2022-2025 Transportation Improvement Plan.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors supports and adopts the 2022-2025 Transportation Improvement Plan, for the projects listed in the attached TIP forms that were developed between the Sault Tribe and the BIA for Tribal Shares Funding.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 12 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2021; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgette Sorensen, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**MACKINAC COUNTY COOPERATIVE AGREEMENT**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

WHEREAS, the Board of Directors has identified roads in Mackinac County named Mackinac Trail and 3 Mile Road, serving the residents of the Tribe and the County, and Tribal Business patrons, which are important to the general health and welfare of the Members and the residents of the Reservation; and

WHEREAS, the Tribe has BIA Tribal Transportation Program (TTP) maintenance funds for Mackinac Trail and 3 Mile Road, which were approved by the Bureau of Indian Affairs Department of Transportation to be added to the Tribe's TTP inventory; and

WHEREAS, the Road Commission is responsible for maintenance of Mackinac Trail and 3 Mile Road, the Road Commission is not financially able, without the assistance of the Tribe and the Bureau, to plow snow and apply pure salt to the roads and thoroughfares within its jurisdiction, during the 2021–2022 winter season; and the Mackinac County Road Commission is completely responsible for the project; and

WHEREAS, the Tribe is desirous to contract with the County to provide, on certain sections of Mackinac Trail and 3 Mile Road, a measure of snow and ice removal during the winter season, which the County would not otherwise be financially able to support.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the Cooperative Agreement between Mackinac County Road Commission, a duly organized County Government, and the Sault Ste. Marie Tribe of Chippewa Indians, and authorizes expenditures up to \$60,000, from the Transportation Maintenance Fund, cost center 2931.

BE IT FURTHER RESOLVED, that the Chairperson or his designee, is authorized and directed on behalf of the Sault Ste. Marie Tribe of Chippewa Indians to sign the Cooperative Agreement attached to this resolution as Exhibit A

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2021; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO: \_\_\_\_\_**

**APPROVE CONTRACT AWARD AND FEDERAL FUNDS FOR SAULT TRIBE USDA RECONNECT BROADBAND CONSULTANT PROJECT**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians desires to improve the access, reliability, and affordability of internet services for Sault Tribe Membership and Sault Tribe facilities by applying for various Broadband Grants; and

WHEREAS, the USDA ReConnect Grant has a grant with a max award of \$35 million per grantee with no match requirement; and

WHEREAS, the complexity of the USDA ReConnect grant application requires industry specific knowledge; and

WHEREAS, we have a current consulting firm which is providing broadband consulting and has significantly been involved in Sault Tribe Broadband planning, strategy, and grant writing; and

WHEREAS, the Sault Tribe broadband workgroup recommends that the Tribe approve an amount not to exceed \$200,000 for this purpose.

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the Sault Tribe Broadband project and authorizes Aaron A. Payment, Tribal Chairperson or his designee, to negotiate, execute and amend any documents resulting therefrom, on the Tribe's behalf, on a contract between the Sault Ste. Marie Tribe of Chippewa Indians and the Consultant, for contracted services required to complete the Sault Tribe Broadband Project, and authorizes up to \$200,000 from (CARES or ARPA FUNDING).

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2021; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**AUTHORIZATION TO APPLY FOR A GRANT FROM  
THE MICHIGAN ECONOMIC DEVELOPMENT CORPORATION  
(MEDC)**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby authorizes the Sault Tribe EDC Executive Director or his designee to apply to the Michigan Economic Development Corporation for a grant of up to \$350,000 for the purpose of renovating the vacant space at 531 Ashmun Street for the enhancement of the Tamarack Business Center.

BE IT FURTHER RESOLVED, that the renovated space will be for the purpose of expanding professional space to support tribally owned and tribally member owned businesses, using the current Tamarack Business Center model in place.

BE IT FURTHER RESOLVED, that the Board of Directors hereby authorizes the Tribal Chairperson, or his designee, to sign, negotiate, amend, execute and accept any agreement and grant funding of up to \$ 350,000.00, if awarded from the MEDC, for the construction and expansion of the Tamarack Business Center.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2021; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO: \_\_\_\_\_**

**AUTHORIZATON TO NEGOTIATE – GLADSTONE MEDICAL  
2002 MINNEAPOLIS AVE. GLADSTONE, MI  
PROPERTY AQUISITION**

RESOLVED, that the Sault Ste. Marie Board of Directors authorizes the Sault Tribe EDC Executive Director or his designee, to negotiate the purchase of the Gladstone Medical Property – 2002 Minneapolis Ave. Gladstone, MI at a price not to exceed the agreed upon terms approved by the Board of Directors and using funds identified during the workshop the acquisition was discussed.

BE IT FURTHER RESOLVED, upon successful negotiations, the Board of Director authorizes the Tribal Chairperson, or his designee to sign any and all documentation to complete the purchase.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2021; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**SAULT TRIBE CORPORATE CHARTER  
BOARD APPOINTMENT APPROVAL**

RESOLVED, pursuant to Article VI, Section 6.6 of the Sault Tribe Corporation Charter, the following individuals are hereby appointed to the Corporate Board of the Sault Tribe Incorporated, to serve time as specified below, replacing the vacant seat of Wendy James:

Jonna Hudson – for a term expiring June 30, 2022.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2021; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

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Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO: \_\_\_\_\_**

**REAFFIRM AND REAPPROVE LOANS FROM  
THE SELF SUFFICIENCY FUNDS TO THE TRIBE**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians ("Tribe") on September 30, 2006, borrowed \$11,000,000.00 from the Self Sufficiency Fund established pursuant to Public Law 105-14 ("Fund"); and

WHEREAS, since the date of the inception of these loans, the Tribe has made all required interest payments on time and without delay; and

WHEREAS, the Tribe and the Fund wish to extend the Promissory Notes on substantially the same terms, with a new expiration and due date of February 28, 2025.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Tribe hereby re-affirms and re-approves the \$11,000,000.00 in loans from the Funds to the Tribe.

BE IT FURTHER RESOLVED, that such terms shall apply on said loans:  
Company 905-Education Self Sufficiency 8% interest (Current Balance \$1,195,000.00).Company 907-Funeral 8% interest (Current Balance \$1,266,666.90).Company 909-Self Sufficiency 8% interest (Current Balance \$840,000.01).

BE IT FINALLY RESOLVED, that the Board of Directors hereby approves the Loan extensions and authorizes the Tribal Chairperson to execute such documents to effectuate this action.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2021; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



**RESOLUTION NO:** \_\_\_\_\_

**AUTHORIZING TEMPORARY MANAGEMENT AGREEMENT  
WITH SAULT TRIBE INC.**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (“Tribe”) Board of Directors has determined that it is necessary and appropriate to engage the Tribe’s Section 17 Corporation, Sault Tribe Inc, to provide temporary management services for the Tribe’s Economic Development Corporation to ensure a proper and orderly transition for management of the Economic Development Corporation; and

WHEREAS, Sault Tribe Inc. is a federally chartered Section 17 Corporation of the Tribe, incorporated pursuant to Section 17 of the Indian Reorganization Act of 1934 and wholly owned by the Sault Ste. Marie Tribe of Chippewa Indians; and

WHEREAS, pursuant to Sault Tribe Inc.’s Corporate Charter, the Sault Ste. Marie Tribe, as sole owner of Sault Tribe Inc., maintains complete and direct oversight and supervisory authority over all activities and functions exercised and performed on behalf of Sault Tribe Inc.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby authorizes and approves the Management Agreement between Sault Tribe Inc. and the Tribe’s Economic Development Corporation, attached hereto and incorporated within, providing for Sault Tribe Inc.’s temporary management of the Tribe’s Economic Development Corporation.

BE IT FURTHER RESOLVED, that pursuant to the Management Agreement, Sault Tribe Inc.’s temporary management of the Tribe’s Economic Development Corporation shall be for a term of six months or until such time that a new Economic Development Corporation Director can be hired.

BE IT FURTHER RESOLVED, that the Management Agreement shall be subject to a thirty-day cancellation clause wherein either party can terminate the agreement upon thirty-day notice.

BE IT FURTHER RESOLVED, that Sault Tribe Inc.’s temporary management of the Tribe’s Economic Development Corporation shall be performed for the valuable consideration of one dollar.

BE IT FURTHER RESOLVED, that any transfer of the Economic Development Corporation’s assets during Sault Tribe Inc.’s temporary management period shall be strictly prohibited.

BE IT FINALLY RESOLVED, that the Board of Directors hereby authorizes and approves the Tribal Chairperson, or his designee, to execute the Management Agreement between Sault Tribe Inc. and the Tribe’s Economic Development Corporation, attached hereto and incorporated within, and any and all other documents as may be necessary and appropriate to carry out the terms, conditions and intent of this Resolution.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2021; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**APPROVING FINANCIAL POLICIES AND PROCEDURES**

WHEREAS, the Tribe's Board of Directors has determined that a Tribal Financial Policies and Procedures Manual will best serve the needs of the Tribe by streamlining and consolidating the Tribe's fiscal policies, procedures, and practices.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorize and approves the Tribe's Financial Policies and Procedures Manual, incorporated herein by reference.

BE IT FINALLY RESOVLED, that the Board of Directors hereby authorizes and approves that Tribal Chairperson, or his designee, to execute any and all documents as may be necessary and appropriate to carry out the terms, conditions, and intent of this resolution.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2021; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**AUTHORIZATION OF A DIRECT MAILING OF  
TRIBAL VOTER REGISTRATION**

WHEREAS, the Tribal Board of Directors hereby directs the Tribal Administration to mail out the following standard Sault Tribe Voter Registration cards with a return postage paid envelope.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Tribe Board of Directors directs that a Sault Tribe Voter Registration card shall accompany all letters sent to the tribal members who reside outside of the 7 County Service Area for those Sault Tribe Members who are not currently registered to vote.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2021; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

*good w/ Direct Mailing  
KES*

**RESOLUTION: AUTHORIZATION OF A DIRECT MAILING OF TRIBAL VOTER REGISTRATION**

WHEREAS, The Tribal Board of Directors hereby directs the Tribal Administration to mail out the following standard Sault Tribe Voter Registration cards with a return postage paid envelope.

**SAULT STE. MARIE TRIBE OF CHIPPEWA INDIANS  
VOTER REGISTRATION FORM**

Non-resident Members must choose one of the five election units in order to vote in Tribal Elections. They should consider selecting the unit in which they have the closest ties and indicate below the unit they select. Registration is permanent unless you move in or out of an election unit. This form must be received by the Tribal Election Committee ninety (90) days prior to a general election in order for the registration to be valid. The address to which my ballot should be sent is

**Please Print**

NAME \_\_\_\_\_ MAILING ADDRESS \_\_\_\_\_

STREET (PHYSICAL) ADDRESS \_\_\_\_\_

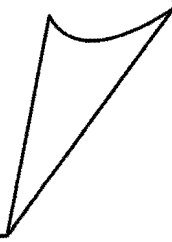
CITY & STATE \_\_\_\_\_ ZIP CODE \_\_\_\_\_

To verify identity, please include last four numbers of your social security:  -  -  -

I understand that this voter registration card must be completed and received at least 90 days prior to a general election to be eligible to vote in Tribal Elections.

I register to vote in Unit \_\_\_\_\_ SIGNATURE \_\_\_\_\_ (Must have signature to be valid.)

NOW THEREFORE BE IT RESOLVED, that the Sault Tribe Board of Directors directs that a Sault Tribe Voter Registration Card SHALL accompany all letters sent to the Tribal Members who reside outside of the 7 County Service Area for those Sault Tribe Members who are not currently registered to vote.



**RESOLUTION NO:** \_\_\_\_\_

**ELECTION CODE STRICT ADHERENCE & CONFORMITY WITH  
SAULT TRIBE CONSTITUTION**

NOW, THEREFORE, BE IT RESOLVED, that the Tribal Board of Directors values strict adherence of the Sault Tribe Constitution with respect to eligibility to run for office and registration to vote and hereby mandates that the Tribal Election Code conform to a strict constructional interpretation of these requirements.

BE IT FURTHER RESOLVED, that the Board of Directors votes to amend the Election Code to strike any prohibition against running for election to the Board of Directors inconsistent with the Sault Tribe Constitution.

BE IT FINALLY RESOVLED, that similarly to the automatic voter registration for the Sault Tribe Voters residing in the five (5) election units, members who reside of the five (5) election units are hereby automatically registered to vote in Sault Tribe Elections.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2021; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**EXPAND SAULT TRIBE'S PURCHASE AND REFERRED SERVICE AREA  
TO INCLUDE EMMET AND CHEBOYGAN, MI COUNTIES**

WHEREAS, the number of Sault Tribe Members who reside in Emmet and Cheboygan Counties of Michigan is of a sufficient size to receive additional appropriations under an expanded Purchase and Referred Service Area (formerly Contract Health Service Area).

NOW, THEREFORE, BE IT RESOLVED, that the Sault Tribe Board of Directors authorizes the Tribal Chairperson, Tribal Executive Director, and the Sault Tribe Health Director to formally apply to the US Department of Health and Human Service Indian Health Service, to add Emmet and Cheboygan counties to the Tribe's Purchased and Referred Service Area.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2021; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO: \_\_\_\_\_**

**RE-OPENING THE SAULT TRIBE ROLLS TO ELIGIBLE INDIVIDUALS**

WHEREAS, the Tribal Board of Directors voted to close the Tribal Membership Rolls in 1998 on a temporary basis; and

WHEREAS, the Tribal Membership Rolls were briefly re-opened in 2005 for a period of about 6 months; and

WHEREAS, the justification the Board used to close the rolls was the need to “clean up” the Tribal Membership Rolls of those who were not legitimately enrolled under previous administrations; and

WHEREAS, in 2021, the Tribal Registrar and Tribal Special Needs and Enrollment Committee informed the Tribal Board of Directors that the work to address disenrollments was substantively complete; and

WHEREAS, over the years, individuals with equal justification with those tribal members who serve on the Tribal Board of Directors have presented their records to Tribal Enrollment to prove they are no less eligible than anyone currently enrolled; and

WHEREAS, the Tribal Board of Directors takes an oath of office to uphold both the US Constitution and the Sault Ste. Marie Tribe of Chippewa Indians Constitution and Bylaws; and

WHEREAS, those who present justification for enrollment in the Sault Ste. Marie Tribe of Chippewa Indians no less valid that seated Members of the Tribal Board of Directors have an equal protections right to be enrolled in the Sault Ste. Marie Tribe of Chippewa Indians.

WHEREAS, the Tribal Board of Directors habitually tabled this item for several years without any discernable follow up such that tabling this item has been used as an abuse of power to avoid taking any action on this important issue.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby votes to rescind the previous action to close the rolls.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2021; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**ESTABLISHING A \$15 MINIMUM WAGE  
AS A SOVEREIGN TRIBAL NATION**

WHEREAS, the Tribe's Board of Directors previously voted to set an expectation to establish a minimum wage of at least \$15 per hour once either the State of Michigan or federal government do the same; and

WHEREAS, the Tribe as a Sovereign Nation should not subordinate itself to either the State or Federal Government by waiting for permission to set a minimum wage at \$15 per hour; and

WHEREAS, the Tribal Team Members who generate the revenues or provide director services to Tribal Members are often those who do not share in the wealth of the Tribal Organization.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby votes to establish a minimum wage of \$15 a hour and to use this value as the minimum and starting point to adjust the Tribal Wage and Salary Grid to ensure pay equity and avoid issues of pay compression.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2021; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

\_\_\_\_\_  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



**RESOLUTION NO:** \_\_\_\_\_

**RETIREMENT OF TRIBAL BOARD PENSION/RETIREMENT FOR  
THOSE NOT CURRENTLY RETIRED**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby votes to retire the Sault Tribe Board Pension/Retirement Plan for those who have not yet began to draw.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2021; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

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Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**TRIBAL BOARD PARTICIPATION IN  
SOCIAL SECURITY RETIREMENT INVESTMENT**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby votes to offer to Tribal Board Members to participate in the Federal Social Security Retirement Plan which was previously not available to tribal government but now is.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2021; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

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Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**CONDUCT AN INDEPENDENT FORENSIC AUDIT AND PUBLICLY  
REPORT ANY PAFS OR DVS SIGNED OUTSIDE OF THE TRIBE'S  
CURRENT SIGNATURE AUTHORITY**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby votes to hire an independent auditing firm to conduct a forensic audit to determine if any Member of the Board of Directors (during their term in office) has ever signed a PAF (Personnel Action Form) or DV (Disbursement Voucher) outside of any authority previously granted via a Tribal Board Resolution specifically delegating the authority to sign such a PAF or DV.

**C E R T I F I C A T I O N**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2021; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

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Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**RESOLUTION NO:** \_\_\_\_\_

**INDEPENDENT FORENSIC AUDIT OF ANY BOARD MEMBER  
RELATIONSHIPS OR NON-AUTHORIZED COMMUNICATION (PAST OR  
ON-GOING) WITH CASINO DEVELOPERS AND/OR LITIGANST &  
PUBLISH REPORT**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby votes to authorize a forensic audit of an Members of the Board of the Directors who has had prior or current pecuniary relations including employment, consultation contractual service or derived any compensation with Developers and/or Litigants regarding Tribal Business and to publish such report for a transparency for the benefit of the Sault Tribe Citizens.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom \_\_\_\_\_ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the \_\_\_\_\_ day of \_\_\_\_\_ 2021; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of \_\_\_\_\_ members for, \_\_\_\_\_ members against, \_\_\_\_\_ members abstaining, and that said resolution has not been rescinded or amended in any way.

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Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

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Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians