

**BOARD OF DIRECTORS REGULAR MEETING
MUNISING TRIBAL CENTER
MUNISING, MICHIGAN
September 15, 2026
5:00 P.M.**

- I. CALL TO ORDER
- II. ROLL CALL
- III. INVOCATION: Prayer, Smudging
- IV. MEMBERSHIP PARTICIPATION
- V. PRESENTATION:
- VI. MINUTES: 9/1/26
- VII. RESOLUTIONS: Health Primary Substance Use Prevention Services
Establish FY26 Budget
Youth Facility Recruit/Retain/FY26 Budget Mod
Juvenile Probation Officer Establish FY27 Budget
Accept 2027 Indian Housing Plan
NRD Application for GLFWRA Grant
NRD Application for NRCS EQIP Program
Salmon Removal from Nunns Creek Weir Program
Authorization to Apply for NIH Grant
Approval to Apply for 2026-27 OST Grant
Waiver of Immunity PNC Bank
105(l) Facility Lease Program
Accepting Resignation of Appellate Judge
Appointment of Chief Appellate Judge
Constitution Implementation Plan
Authorizing of Unit Redistricting
- VIII. NEW BUSINESS Committee Appointments/Reappointments
Conservation Committee Appointment
Board Concerns
- IX. ADJOURN TO EXECUTIVE SESSION
- X. RECONVENE AND REAFFIRM
- XI. ADJOURN

RESOLUTION NO: _____

**HEALTH DIVISION – PRIMARY SUBSTANCE USE PREVENTION
SERVICES
ESTABLISHMENT OF FY 2026 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of the FY 2026 budget for Primary Substance Use Prevention Services with State of Michigan Revenue of \$100,000.00. No effect on Tribal Support.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Ashley Gravelle, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**SAULT TRIBE YOUTH FACILITY EMPLOYEE RECRUITMENT AND
RETENTION**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians ("Tribe") is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Tribe recognizes the importance of recruiting and retaining qualified employees at the Sault Tribe Youth Facility ("STYF"); and

WHEREAS, competitive wages and retirement benefits are necessary to maintain safe and reliable facility operations and reduce employee turnover; and

WHEREAS, the Tribe desires to recognize the additional training, certification, responsibilities, and leadership duties required of Corrections Officers and Lead Corrections Officers at STYF; and

WHEREAS, the Tribe desires to provide eligible Youth Facility employees with a Municipal Employees' Retirement System of Michigan ("MERS") pension plan identical to the MERS pension plan currently provided to eligible Public Safety and Conservation employees.

NOW, THEREFORE, BE IT RESOLVED, The Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes that all eligible non-corrections employees assigned to the STYF who are currently paid below the midpoint of their approved Tribal wage grade shall be moved to the midpoint of that wage grade. This will be the new starting wage.

BE IT FURTHER RESOLVED, that the starting wage for a STYF Corrections Officer who has not completed the required Bureau of Indian Affairs Corrections Academy shall start at the Min for that position.

BE IT FURTHER RESOLVED, that upon successful completion of the required BIA Corrections Academy and receipt of the required certification, a STYF Corrections Officer's wage shall increase to \$26.00 per hour, effective at the beginning of the next full pay period following verification of certification.

BE IT FURTHER RESOLVED, that a STYF Lead Corrections Officer who has successfully completed the required BIA Corrections Academy and holds the required certification shall be paid \$28.00 per hour, effective at the beginning of the next full pay period following verification of certification.

BE IT FURTHER RESOLVED, that the Board of Directors hereby approves the FY 2026 budget modification to Juvenile Detention Center to increase Federal

Resolution No: _____

Page 2

BIA Revenue \$45,331.28. This budget is funded by Federal BIA Revenue and Opioid Settlement Funds. No effect on Tribal Support.

BE IT FURTHER RESOLVED, that the Tribe is authorized to establish and enter into a MERS pension plan for eligible Youth Facility employees with benefit provisions, employee contribution requirements, vesting requirements, retirement eligibility, and all other material terms identical to those currently provided under the MERS pension plan for eligible Public Safety and Conservation employees.

BE IT FURTHER RESOLVED, that the Tribal Chairman, Governmental Chief Financial Officer, Human Resources Director, and their authorized designees are authorized to negotiate, approve, sign, and submit all agreements, adoption documents, certifications, and other materials reasonably necessary to establish and administer the MERS pension plan authorized by this resolution.

BE IT FURTHER RESOLVED, that no employee's wage shall be reduced as a result of this resolution.

BE IT FINALLY RESOLVED, that Human Resources and the appropriate Tribal departments are authorized to take the administrative actions necessary to implement these wage adjustments and the MERS pension plan effective _____.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Ashley Gravelle, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**TRIBAL COURT – JUVENILE PROBATION OFFICER
ESTABLISHMENT OF FY 2027 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of the FY 2027 budget for Juvenile Probation Officer with State of Michigan Revenue of \$133,960.22. No effect on Tribal Support.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Ashley Gravelle, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

ACCEPTANCE - 2027 INDIAN HOUSING PLAN

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a duly organized Indian Tribe under the Indian Reorganization Act of June 15, 1934 (48 stat. 37); and

WHEREAS, the Sault Tribe Housing Authority (STHA), is organized by Tribal Ordinance, Chapter 90 and formally designated by the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors as the Tribally Designated Housing Entity by Resolution No 98-66; and

WHEREAS, Section 102 of the Native American Housing Assistance and Self-Determination Act (NAHASDA) requires the submission of an Indian Housing Plan (IHP) for guiding and accomplishing housing activities to meet tribal membership housing needs; and

WHEREAS, there are funds made available through the U.S. Department of Housing and Urban Development (HUD) Office of Native American Programs (ONAP) to meet the needs according to the IHP.

NOW, THEREFORE, BE IT RESOLVED, the Sault Tribe Board of Directors approves the 2027 Indian Housing Plan, Grant No. 55-IH-26-54680, as presented and does hereby request funding from the U. S. Department of Housing and Urban Development.

BE IT FURTHER RESOLVED, the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors and Sault Tribe Housing Commission do agree to follow the HUD approved Indian Housing Plan in order to provide housing opportunities.

BE IT FINALLY RESOLVED, the Sault Tribe Housing Authority Director is authorized to submit the 2027 IHP in the HUD online GEMS System.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Ashley Gravelle, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**NRD APPLY TO GREAT LAKES FISH AND WILDLIFE RESTORATION ACT
(GLFWRA) GRANT**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the mission of the Sault Ste. Marie Tribe of Chippewa Indians is to provide for the perpetuation of our way of life and the welfare and prosperity of our people, to preserve our right to self-government, and protect our property and resources as ordained by the establishment of our constitution and bylaws; and

WHEREAS, the Sault Tribe seeks to maintain and restore our ability and authority to steward the lands and waters of the 1836 Treaty Ceded Territory for the long-term benefit of our human and ecological communities; and

WHEREAS, the Sault Tribe Natural Resources Division (STNRD), Gidayaangwaami'idimin Ezhi-inawendiyang, is responsible for supporting and enacting Sault Tribe stewardship of 1836 Treaty Ceded Territory lands, waters, and non-human relatives; and

WHEREAS, the Great Lakes Fish and Wildlife Restoration Act (GLFWRA) has announced an opportunity to secure funding; and

WHEREAS, the STNRD, seeks this funding to support and further the Atikameg (Lake Whitefish) Initiative.

NOW, THEREFORE, BE IT RESOLVED, the Sault Tribe Board of Directors authorizes the STNRD to apply for up to \$80,000 in GLFWRA Lake Whitefish funding.

BE IT FURTHER RESOLVED, that the Board of Directors hereby authorizes and approves the Chairman of the Tribe, or their designee, to execute any and all documents as may be necessary and appropriate to carry out the terms, conditions, and intent of this resolution.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Ashley Gravelle, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

NRD – APPLICATION FOR PARTICIPATION IN NRCS EQIP PROGRAM

WHEREAS, the Sault Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the mission of the Sault Ste. Marie Tribe of Chippewa Indians is to provide for the perpetuation of our way of life and the welfare and prosperity of our people, to preserve our right to self-government, and protect our property and resources as ordained by the establishment of our constitution and bylaws; and

WHEREAS, the Sault Tribe seeks to restore our ability and authority to steward the lands and waters of the 1836 Treaty Ceded Territory for the long-term benefit of our human and ecological communities; and

WHEREAS, the Sault Tribe Natural Resources Division, Gidayaangwaami'idimin Ezhi-inawendiyang, is responsible for supporting Sault Tribe stewardship of 1836 Treaty Ceded Territory lands, waters, and non-human relatives; and

WHEREAS, the Sault Tribe's Barbeau fish hatchery facility has been used to rear both walleye and lake whitefish; and

WHEREAS, the Natural Resources Conservation Service (NRCS) offers the Environmental Quality Incentives Program (EQIP) that can assist in building fish rearing ponds to increase capacity by providing cost-share funding; and

WHEREAS, the Sault Tribe Natural Resources Division, Gidayaangwaami'idimin Ezhi-inawendiyang, seeks this opportunity to apply for participation in the NRCS EQIP program.

NOW, THEREFORE, BE IT RESOLVED, the Sault Tribe Board of Directors authorizes the Division to apply for the NRCS EQIP program.

BE IT FURTHER RESOLVED, that the Board of Directors hereby authorizes and approves the Chairman of the Tribe, or their designee, to execute any and all documents as may be necessary and appropriate to carry out the terms, conditions, and intent of this resolution.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Ashley Gravelle, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**NRD CONTRACT FOR REMOVAL OF SALMON FROM NUNNS CREEK
WEIR**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the mission of the Sault Ste. Marie Tribe of Chippewa Indians is to provide for the perpetuation of our way of life and the welfare and prosperity of our people, to preserve our right to self-government, and protect our property and resources as ordained by the establishment of our constitution and bylaws; and

WHEREAS, the Sault Tribe seeks to maintain and restore our ability and authority to steward the lands and waters of the 1836 Treaty Ceded Territory for the long-term benefit of our human and ecological communities; and

WHEREAS, the Sault Tribe Natural Resources Division (STNRD), Gidayaangwaami'idimin Ezhi-inawendiyang, is responsible for supporting and enacting Sault Tribe stewardship of 1836 Treaty Ceded Territory lands, waters, and non-human relatives; and

WHEREAS, the STNRD requires the annual removal of live salmon and salmon carcasses from the Nunns Creek Weir and requires the assistance of Jamie Massey to conduct this work; and

WHEREAS, Jamie Massey has more than 20 years of experience performing this work.

NOW, THEREFORE, BE IT RESOLVED, the Sault Tribe Board of Directors authorizes the Natural Resource Division's contract with Jamie Massey.

BE IT FURTHER RESOLVED, the Board of Directors hereby authorizes and approves the Chairman of the Tribe, or their designee, to execute any and all documents as may be necessary and appropriate to carry out the terms, conditions, and intent of this resolution.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Ashley Gravelle, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**AUTHORIZATION TO APPLY FOR NATIONAL INSTITUTES OF HEALTH
GRANT**

WHEREAS, the Sault Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the mission of the Sault Ste. Marie Tribe of Chippewa Indians (“Tribe”) is to provide for the perpetuation of our way of life and the welfare and prosperity of our people, to preserve our right to self-government, and protect our property and resources as ordained by the establishment of our constitution and bylaws; and

WHEREAS, the Tribe's Health Division is responsible for promoting and protecting the physical, spiritual, emotional, and relational well-being of Tribal members, including through culturally grounded nutrition education, food security initiatives, and community health research; and

WHEREAS, the Tribe’s Health Division seeks to apply for National Institutes of Health funding in partnership with the University of Michigan (UM) School of Social Work, the Johns Hopkins Center for Indigenous Health, and the Fond du Lac Band of Ojibwe to support the project “*Promoting Holistic Nourishment with American Indian Communities*,” which will adapt, implement, and evaluate the “We Nourish Each Other” (WNEO) culturally-based curriculum to promote holistic nourishment and improve dietary and health outcomes among American Indian community members.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby authorizes the Health Division to partner with the University of Michigan School of Social Work and the Johns Hopkins Center for Indigenous Health to apply for National Institutes of Health Funding.

BE IT FURTHER RESOLVED, that the Board of Directors hereby authorizes and approves the Chairman of the Tribe, or their designee, to execute all documents, contracts, and subcontracts as may be necessary and appropriate to carry out the terms, conditions, and intent of this resolution.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Ashley Gravelle, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**APPROVAL TO APPLY FOR 2026-27 OUT-OF-SCHOOL TIME (OST)
GRANT**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Michigan Department of Lifelong Education, Advancement, and Potential (MiLEAP) awarded the Sault Ste. Marie Tribe of Chippewa Indians a 2025-2026 Out-of-School Time (OST) Learning Grant, which has enabled the Sault Ste. Marie Tribe of Chippewa Indians to expand the Youth Education and Activities after school and summer youth programming; and

WHEREAS, there is an opportunity to apply for the 2026-27 OST Grant; and

WHEREAS, the Sault Tribe Education Division requests approval to apply for the 2026-27 OST Grant as the Prime Recipient to provide funding to expand the Youth Education and Activities after school and summer youth programming, and additionally to provide potential funding to two Sub-Recipients, who are the Joseph K. Lumsden Bahweting Anishnabe Public School Academy and the Sault Sainte Marie Area Public Schools.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians approves the Sault Tribe Education Division to apply for the 2026-27 OST Grant as described above.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians approves the Chairman or his designee to sign any and all necessary grant application documents.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Ashley Gravelle, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**WAIVER OF SOVEREIGN IMMUNITY AND CONSENT TO
WAIVER OF TRIBAL COURT JURISDICTION, TREASURY
MANAGEMENT, PNC BANK N.A.**

BE IT RESOLVED, by the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians, as follows:

Section 1 FINDINGS AND DETERMINATIONS:

The Board of Directors finds and determines that:

1.1 The Sault Ste. Marie Tribe of Chippewa Indians ("Tribe") is a federally recognized Indian Tribal Government organized under the provisions of the Indian Reorganization Act of 1934.

1.2 The Tribe wishes to enter into a Certified Treasury Management Resolution ("Agreement") with PNC Bank, N.A. ("PNC") as negotiated by CFO; and

1.3 PNC will not consent to such agreement without a waiver of sovereign immunity or Tribal Court jurisdiction; and

1.4 In order to induce PNC to enter into an Agreement, the Tribe is required to confirm that the Tribe and all other entities claiming by, through or under the Tribe will not claim sovereign immunity or exclusive Tribal Court jurisdiction with respect to any disputes or causes of action between the Tribe and PNC that might arise from, or relate to, in any respect, the Agreement, or object to the venue clauses found in the Agreement. All the foregoing are referred to herein as the "Waiver and Consent Obligations"; and

1.5 It is in the Tribe's interest to resolve as stated herein.

**Section 2 WAIVER OF SOVEREIGN IMMUNITY; CONSENT TO
JURISDICTION; GOVERNING LAW**

2.1 The Tribe hereby waives its sovereign immunity from suit in favor of PNC only should an action be commenced under the Agreement referenced above.

This waiver:

- i) Shall terminate upon performance by the Tribe of all of its obligations under the Agreement; and
- ii) Is granted solely to PNC; and

- iii) Shall extend to inter alia, any judicial or non-judicial action, including, but not limited to, any lawsuit, arbitration, and judicial or non-judicial action to resolve disputes between the Tribe and PNC and the assertion of any claim in a court of competent jurisdiction or with any arbitrator or arbitration panel to enforce the obligations under the Agreement; and
- iv) Shall be enforceable only in a court of competent jurisdiction, including courts in the State of Michigan, the Tribal Court and federal courts in Michigan (including the United States Bankruptcy Court or any arbitrator or arbitration pane); and
- v) Shall be enforceable against the assets of the Tribe to the extent necessary to satisfy the Tribe's obligation in the Agreement; and
- vi) The Agreement, and other associated documents shall be construed in accordance with and governed by all applicable laws and regulations of governmental bodies with competent jurisdiction, as set forth in such documents.

Section 3. WAIVER OF TRIBAL COURT JURISDICTION

3.1 The Board of Directors waiver the exclusive jurisdiction of the Tribal Court over any action arising under the Agreement. The Board authorized the Tribe to consent to the jurisdiction of any courts with competent jurisdiction, including any courts to which decisions may be appealed, with respect to any controversies arising from this resolution or any of the finance documents, note or Agreement.

Section 4. EFFECTIVE DATE

4.1 This waiver shall become effective upon the final execution of the Agreement executed by the Chairman or his designee. Failure or refusal of any individual to execute the Agreement shall render the waivers and consents granted in this resolution to become void immediately. Failure or refusal to execute the Agreement prior to the close of business on June 1, 2027, shall render the waivers and consents granted in this resolution to become void immediately.

Section 5. AUTHORIZATION

5.1 The Tribal Chairman and Secretary are authorized to execute any and all documents to effectuate the foregoing.

BE IT FURTHER RESOLVED, with the approval of this Resolution, it replaces the waiver granted in Resolution 2025-314 and Resolution 2025-314 is rescinded.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Ashley Gravelle, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

105(L) FACILITY LEASE PROGRAM

WHEREAS, federal law requires the Secretary of the U.S. Department of the Interior to enter into a lease agreement with a tribe proposing a lease pursuant to Section 105(1) of Public Law 93-638, as amended (codified at 25 U.S.C. 5 5324(1)), with such lease compensation as calculated in accordance with 25 C.F.R. Part 900 Subpart H (beginning at 25 C.F.R. 5 900.69); and

WHEREAS, the U.S. Department of the Interior requires tribes and tribal organizations to certify that all information provided by the tribe or tribal organization for purposes of calculation of calculating lease compensation under Section 105(1) of Public Law 93-638 is true and correct.

NOW THEREFORE BE IT RESOLVED, the Tribal Chairman is authorized to execute and submit a lease proposal to the U.S. Department of the Interior for the following facility pursuant to Public Law 93-638:

Joseph K. Lumsden Bahweting Anishnabe PSA – High School (New Construction).
1301 Marquette Ave. - Sault Ste. Marie, MI 49783

BE IT FURTHER RESOLVED, that the Board of Directors hereby authorizes to negotiate and execute said lease agreement and to take all measures necessary to implement said lease agreement for October 1 – December 31, 2026, and subsequent lease periods for which funds are available.

BE IT FINALLY RESOLVED, the Sault Tribe Chief Financial Officer is hereby designated as the appropriate official to verify the information provided by the tribe or tribal organization for purposes of calculating lease compensation under Section 105(1) of Public Law 93-638 and is hereby authorized to attest as to the accuracy of such.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Ashley Gravelle, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

ACCEPTING RESIGNATION OF APPELLATE JUDGE

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors hereby accepts the resignation of the Appellate Judge, effective July 10, 2026.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Ashley Gravelle, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**APPOINTING JARED HAUTAMAKI AS CHIEF JUDGE
OF THE COURT OF APPEALS**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors appoints Jared Hautamaki as Chief Judge for the Sault Ste. Marie Tribe of Chippewa Indians Court of Appeals for a four (4) year term beginning September 15, 2026 and authorizes the Chairman or his designee to contract with him for said position.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Ashley Gravelle, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO. _____

CONSTITUTION IMPLEMENTATION PLAN

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians ("Tribe") is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Tribe is moving towards the implementation of a three-branch government with a separate judiciary, executive and legislative branch; and

WHEREAS, the Board of Directors of the Tribe ("Board") is implementing a transition plan to conform the new government and the tribal codes to be in line with the new three-branch government.

NOW, THEREFORE, BE IT RESOLVED, the Board hereby adopts the attached Phased Approach 18-month code implementation timeline.

BE IT FURTHER RESOLVED, that upon the approval by the Department of the Interior of the Tribe's new constitution the following provisions shall take effect:

1. All current governmental, legislative, and authority executives (Key Employees) will remain in office until the applicable appointment and confirmation code is enacted and the incumbent is reconfirmed or a successor is duly appointed and confirmed.
2. All departments and programs will continue to operate under their current approved budgets and appropriations until lawfully amended, replaced, or reallocated.
3. Kewadin Casinos Gaming Authority and the Enterprise Authority will remain under the Tribal Council (Board) and continue under Chapters 94 and 93 until those laws are amended through the constitutional legislative process.
4. Existing laws, policies, contracts, grants, employment relationships, litigation positions, financial controls, and signature authority will continue unless inconsistent with the amended Constitution or superseded by valid implementing action.
5. All Tribal In-House Counsel (attorneys) whether they fall under the governance of the Legislative Branch or the Executive Branch shall be directed to assist in the drafting of all code revisions and implementations under the adopted timeline and as mandated under the new Constitution.

Resolution No: _____

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BE IT FURTHER RESOLVED, that upon the approval this resolution, that all legal entities, departments, and executives of the Tribe and its entities shall bring forth recommended changes to process, policy, procedure, etc. within 30 days, but no later than October 15, 2026.

BE IT FURTHER RESOLVED, that the Tribal Court shall have jurisdiction to enforce this resolution and any alleged violation therein, including but not limited to the power to hold elected officials and governmental team members in contempt of court, impose monetary sanctions on elected officials and departments of the tribe, and other such remedies that the court finds sufficient to enforce the terms of this resolution.

BE IT FINALLY RESOLVED, that all terms of this Resolution not dependent on approval from the Department of the Interior shall be effective immediately.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Ashley Gravelle, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO. _____

**AUTHORIZING REDISTRICT/REAPPORTIONMENT OF
REPRESENTATION ELECTION UNITS**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians ("Tribe") is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Tribe has not made appropriate findings as to population patterns and demographics of the tribal membership in the Upper Peninsula to ensure that the five election units are equitably represented; and

WHEREAS, the Board of Directors of the Tribe ("Board") is implementing a transition plan to conform the new government and the tribal codes to be in line with the new three-branch government and believes that an accurate and redistricting or reapportionment plan should be proposed to ensure that the five election units have equitable and fair representation prior to the 2028 election cycle.

NOW, THEREFORE, BE IT RESOLVED, the Board hereby authorizes the Tribe's Election Commission to make findings of population patterns and demographics of the tribal membership in the Upper Peninsula for the purposes of redistricting or reapportioning.

BE IT FURTHER RESOLVED, that the Election Commission shall work with the Elder Advisory Committee to create the redistricting plan that ensures adequate representation across all five election units.

BE IT FURTHER RESOLVED, that the Election Commission shall present to the Board a proposed redistricting or reapportionment plan for approval within sixty (60) days of approval of this resolution.

BE IT FURTHER RESOLVED, that the Board shall vote to approve or disapprove of the proposed plan within sixty (60) days of the Election Commission submitting such plan and that failure to vote within that sixty (60) day timeline shall deem the proposed plan to be final.

BE IT FURTHER RESOLVED, that any redistricting or reapportionment plan approved pursuant to this resolution that be implemented prior to the beginning of the 2028 election cycle and every ten (10) years thereafter.

BE IT FINALLY RESOLVED, that this Resolution shall be effective immediately.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Ashley Gravelle, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

BOARD OF DIRECTORS REGULAR MEETING

September 15, 2026

Sponsor's List

RESOLUTIONS:

Health Division - Primary Substance Use Prevention Services Establishment of FY 2026 Budget – Laura Fisher

Sault Tribe Youth Facility Employee Recruitment and Retention – Bob Marchand

Tribal Court - Juvenile Probation Officer Establishment of FY 2027 Budget – Caroline LaPorte

Acceptance - 2027 Indian Housing Plan – Mariea Mongene

NRD Apply to Great Lakes Fish and Wildlife Restoration Act (GLFWRA) Grant – Jack Tuomikoski, Brandi MacArthur

NRD – Application for Participation in NRCS EQIP Program – Jack Tuomikoski, Brandi MacArthur

NRD Contract for Removal of Salmon from Nunns Creek Weir Program – Jack Tuomikoski, Brandi MacArthur

Authorization to Apply for National Institutes of Health Grant – Joel Lumsden

Approval to Apply for 2026-27 Out-Of-School Time (OST) Grant – Stephanie Sprecker, Ashlee Mielke

Waiver Of Sovereign Immunity and Consent to Waiver of Tribal Court Jurisdiction, Treasury Management, PNC Bank N.A. – Holly Haapala

105(l) Facility Lease Program – Holly Haapala

Accepting Resignation of Appellate Judge – Director LaPlaunt

Appointing Jared Hautamaki as Chief Judge of the Court of Appeals – Director LaPlaunt

Constitution Implementation Plan – Director LaPlaunt

Authorizing Redistrict/Reapportionment of Representation Election Units – Director LaPlaunt

NEW BUSINESS:

Committee Appointments/Reappointments - Education Committee, Elder Subcommittee – Unit 2 Newberry

Conservation Committee Appointment – Non-Fisher
Board Concerns

MEMORANDUM

TO: Board of Directors
FROM: Lona Stewart, Board Administrator
DATE: September 10, 2026
RE: Workshop Agenda for September 15, 2026

AGENDA

10:00
Budgets (CLOSED)

10:15
Enterprise Authority Workshop (CLOSED)

10:45 (or upon completion of EA WS)
Enterprise Authority Meeting

11:00
Health Division Update (CLOSED)

12:00 – 1:15
Lunch Break

1:15
Executive Reports (CLOSED)
Government CEO, CFO, CIO, General Counsel

4:00
Agenda Review

5:00
Board of Directors Regular Meeting