

**BOARD OF DIRECTORS REGULAR MEETING
KEWADIN CASINO AND CONVENTION CENTER
SAULT STE. MARIE, MICHIGAN**

May 5, 2026

5:00 P.M.

- I. CALL TO ORDER
- II. ROLL CALL
- III. INVOCATION: Prayer, Smudging
- IV. MEMBERSHIP PARTICIPATION
- V. PRESENTATION:
- VI. MINUTES: 4/21/26
- VII. RESOLUTIONS: Inland Fish and Wildlife FY26 Budget Mod
NRD GLRI Capacity FY26 Budget Mod
Health – Opioid Settlement FY26 Budget Mod
Health – Human Resources FY26 Budget Mod
Health – Manistique Medical FY26 Budget Mod
Health – Marquette Medical FY26 Budget Mod
Health – Marquette Equipment FY26 Budget Mod
BIA CARES Establish FY26 Budget
Amending Chapter 20 – Commercial Fishing Treaty
Amend 2024-399 ACFS Direct Service Database
STI Appointment Approval – Slomsky
STI Appointment Approval – Blanchard
Amend Ch. 30 – Child Welfare Code
- VIII. NEW BUSINESS Committee Appointments/Resignations
Board Concerns
- IX. ADJOURN TO EXECUTIVE SESSION
- X. RECONVENE AND REAFFIRM
- XI. ADJOURN

RESOLUTION NO: _____

**NATURAL RESOURCES – INLAND FISH AND WILDLIFE
FY 2026 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2026 budget modification for Inland Fish and Wildlife for an increase in Other Revenue of \$525, changes to the personnel page and reallocation of expenses. No effect on Tribal Support.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**NATURAL RESOURCES – GLRI DISTINCT
TRIBAL PROGRAM CAPACITY
FY 2026 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2026 budget modification for GLRI Distinct Tribal Program Capacity for changes to the personnel page and reallocation of expenses. No effect on Tribal Support.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**HEALTH DIVISION - STATE OF MICHIGAN OPIOID SETTLEMENT
ESTABLISHMENT OF FY 2026 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2026 budget for State of Michigan Opioid Settlement with State of Michigan Revenue of \$538,461.00.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**HEALTH DIVISION – HUMAN RESOURCES
FY 2026 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2026 budget modification for Human Resources for a change to the personnel page.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**HEALTH DIVISION – MANISTIQUE MEDICAL/NURSING
FY 2026 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2026 budget modification for Manistique Medical/Nursing for a change to the personnel page.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**HEALTH DIVISION – MARQUETTE MEDICAL/NURSING
FY 2026 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2026 budget modification for Marquette Medical/Nursing for changes to the personnel page and reallocation of expenses.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**HEALTH DIVISION – MARQUETTE EQUIPMENT
ESTABLISHMENT OF FY 2026 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2026 budget for Marquette Equipment with Federal IHS Revenue of \$167,601.00. No effect on Tribal Support.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**BIA CARES
ESTABLISHMENT OF FY 2026 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2026 budget for BIA CARES with Federal BIA Revenue of \$858,920.23.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

AMENDING CHAPTER 20: LICENSING OF COMMERCIAL TREATY FISHING ACTIVITY

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians ("Tribe") is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Conservation Committee voted to recommend to the Board of Directors amending Tribal Code Chapter 20 to further define adding partners to a commercial fishing license at their April 20, 2026, meeting.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby amends Tribal Code Chapter 20: Great Lakes and St. Mary's River Treaty Fishing Regulations to the following:

20.102 Licensing of Commercial Treaty Fishing Activity.

(6) A commercial fishing license may identify two tribal family members as partners and co-operators of a licensed boat. For this section, family member shall mean father, mother, son, daughter, brother, sister, grandparent, grandson, granddaughter, nephew, or niece.

BE IT FINALLY RESOLVED, that this Resolution shall be effective immediately.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

AMEND RESOLUTION 2024-399 – ACFS DIRECT SERVICES DATABASE PROJECT

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe recognized under the Indian Reorganization Act, as amended; and

WHEREAS, a Request for Proposal (RFP), project # 24-169, was issued by the Sault Tribe Purchasing Department at the request of ACFS for a Direct Services database project; and

WHEREAS, the Sault Tribe Purchase Department, with the concurrence of ACFS, approved awarding the Direct Services database project to Intertribal Software up to \$40,815 via Resolution 2024-399; and

WHEREAS, the database project Contract has been amended to utilize a cloud-based application instead of a server, resulting in an increase in project costs to \$46,915, which will be funded with Michigan Department of Health and Human Services revenue in Cost Center #13181.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians amends Resolution 2024-399 to cover the increased project costs of \$46,915 funded from Cost Center #13181.

BE IT FURTHER RESOLVED, the Board of Directors hereby authorizes the Chairman of the Tribe, or their designee, to execute any and all documents necessary and appropriate to carry out the terms, conditions, intent, and administration of this Resolution.

BE IF FINALLY RESOLVED, the Board of Directors authorizes the Governmental CFO and CEO to perform any administrative budget modifications necessary to carry out the intent of this Resolution.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**SAULT TRIBE INCORPORATED CHARTER BOARD APPOINTMENT
APPROVAL - SLOMSKY**

BE IT RESOLVED, that the Board of Directors for the Sault Ste. Marie Tribe of Chippewa Indians, pursuant to Article VI, section 6.6 of the Sault Tribe Corporate Charter, hereby appoints the following individual to the Corporate Board of Directors of Sault Tribe Incorporated to serve a three-year term as specified below:

Shiloh Slomsky - for a term expiring June 30, 2029

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**SAULT TRIBE INCORPORATED CHARTER BOARD APPOINTMENT
APPROVAL - BLANCHARD**

BE IT RESOLVED, that the Board of Directors for the Sault Ste. Marie Tribe of Chippewa Indians, pursuant to Article VI, section 6.6 of the Sault Tribe Corporate Charter, hereby appoints the following individual to the Corporate Board of Directors of Sault Tribe Incorporated to serve a three-year term as specified below:

Roderick Blanchard - for a term expiring June 30, 2029

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO. _____

AMENDING CHAPTER 30: CHILD WELFARE CODE

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors has created Tribal Code Chapter 30 Child Welfare Code, to define the jurisdiction and authority that the tribe exercises in the protection of its children and families; and

WHEREAS, the Board of Directors has determined that the language in Chapter 30, should be amended to provide for specific definitions of “Parental Alienation” and “Abandoned” to provide further clarification:

- **30.302 Abandoned.**
 - "Abandoned" means the failure of the parent to provide reasonable support and/or to maintain regular contact with his or her child when such failure resulted in destruction of the parental role with the child.
 - Abandonment shall also mean where a parent is absent from his or her child and shows no intent of re-entering the child’s life for a period of two-years or more.
 - When a parent is absent for two-years or more, Abandonment may be used as a basis to find there is a risk of harm to the child when failure to do so would result in that child not finding permanent placement through an adoption proceeding.
 - Abandonment shall be judged according to customary practices in the Indian community.
- **30.305 Alienation**
 - “Alienation” means the purposeful emotional or psychological manipulation of a child, by a parent, to reject or distance the child from the other parent without legitimate justification and with the purpose of damaging the reputation of the other parent or causing the child to refuse or be unable to spend time with the non-favored parent; and

WHEREAS, the Board of Directors has determined that the language in Chapter 30, should be amended in incorporate these definitions as follows:

30.504 Grounds for Involuntary Termination of Parental Rights.

The Tribal Court may terminate the parental rights of a parent to a child adjudicated a child-in-need-of-care if the Tribal Court finds, by clear and convincing evidence, one or more of the following:

- (1) Abandonment: The child has been abandoned if substantiated evidence has been shown that meets the definition in 30.302 or under either of the following circumstances:

- (a) A parent of a child is unidentifiable and has deserted the child for twenty-eight (28) or more days and has not sought custody of the child during that period. For purposes of this section, a parent is unidentifiable if the parent's identity cannot be ascertained after reasonable efforts have been made to locate and identify the parent; or
- (b) The child has a court appointed guardian and the parent has failed or neglected to provide any substantial support for the child for two (2) years, if a support order has been entered, and the parent has regularly and substantially failed or neglected to visit, contact, or communicate with the child for two (2) years.
- (c) Substantiated evidence of alienation as defined in 30.305 shall be an affirmative defense to allegations of abandonment

NOW, THEREFORE BE IT RESOLVED, that the Board hereby authorizes and approves the above and attached proposed amendments to Tribal Code Chapter 30: Child Welfare Code.

BE IT FURTHER RESOLVED, that this resolution is effective immediately.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

BOARD OF DIRECTORS REGULAR MEETING

Sponsor's List

RESOLUTIONS:

Natural Resources – Inland Fish and Wildlife FY 2026 Budget Modification – Katie Schultz, Dani Fegan

Natural Resources – GLRI Distinct Tribal Program Capacity FY 2026 Budget Modification – Brandi MacArthur, Dani Fegan

Health Division – State of Michigan Opioid Settlement Establishment of FY 2026 Budget – Joel Lumsden, James Benko

Health Division – Human Resources FY 2026 Budget Modification – Karen Justin

Health Division – Manistique Medical/Nursing FY 2026 Budget Modification – Nikki Fuson

Health Division – Marquette Medical/Nursing FY 2026 Budget Modification – Marlene Glaesmann

Health Division – Marquette Equipment Establishment of FY 2026 Budget – Marlene Glaesmann

BIA CARES Establishment of FY 2026 Budget – Holly Haapala

Amending Chapter 20: Licensing of Commercial Treaty Fishing Activity – Legal, Clarence Hudak

Intertribal Software Contract - Amendment 2 – Jami Moran

Sault Tribe Incorporated Charter Board Appointment Approval – Slomsky – Rachel Heckel

Sault Tribe Incorporated Charter Board Appointment Approval – Blanchard – Rachel Heckel

Amending Chapter 30: Child Welfare Code – Ryan Mills

NEW BUSINESS:

Committee Appointments/Resignations – Health Board, Unit 2 Newberry Elder Subcommittee
Board Concerns

MEMORANDUM

TO: Board of Directors
FROM: Lona Stewart, Board Administrator
DATE: April 30, 2026
RE: Workshop Agenda for May 5, 2026

AGENDA

10:00
Proposed Schedule A Budget Reviews (CLOSED)

11:15
Tribal Court (CLOSED)

12:00 – 1:15
Lunch Break

1:15
Global Land Restoration MOU (CLOSED)

2:15
Proposed Chapter 30 Child Welfare Code Amendments

3:00
Proposed Constitution Amendments

4:00
Agenda Review

5:00
Board of Directors Regular Meeting