

**BOARD OF DIRECTORS REGULAR MEETING
KEWADIN CASINO AND CONVENTION CENTER
SAULT STE. MARIE, MICHIGAN**

December 2, 2025

5:00 P.M.

- I. CALL TO ORDER
- II. ROLL CALL
- III. INVOCATION: Prayer, Smudging
- IV. MEMBERSHIP PARTICIPATION
- V. PRESENTATION:
- VI. MINUTES: 11/18/25
- VII. RESOLUTIONS: CFA Governmental FY26 Schedule B and C
CFA Health FY26 Schedule B and C
NRD Tribal Youth Initiative FY26 Budget
NRD Aquatic Invasive Species FY26 Budget
ACFS USDA 2740 FY26 Budget
ACFS USDA 2745 FY26 Budget
Government Human Resources FY26 Budget
Apply EPA SWIFR Grant Recycle/Waste Planning
Apply NFWF Healthy American Forests Initiative
Renewal of Tribal License ST Youth Facility
Amend ADP Agreement
Amend Ch. 11 Membership Ordinance – Fees
Award Contract to ST Construction Unit III Lodge
Support Nominations National Institutes of Health
Authorize Amended Constitution Submission
Secretarial Election
- VIII. NEW BUSINESS 2026 Board Meeting Calendar
Committee Appointments
Board Concerns
- IX. ADJOURN TO EXECUTIVE SESSION
- X. RECONVENE AND REAFFIRM
- XI. ADJOURN

RESOLUTION NO: _____

**CONTINUING FUNDING AUTHORITY – GOVERNMENTAL
FY 2026 SCHEDULE B AND C BUDGETS**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (“Tribe”) is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

WHEREAS, the Board of Directors and tribal staff have not completed the process of reviewing budgets for their respective budget year 2026; and

WHEREAS, the attached cost center list, with fiscal year of September to August, October to September and January to December, for budget year 2026 is still under review; and

WHEREAS, the Board of Directors wants to ensure that services are not left unfunded for a period between expiration of the fiscal year 2025 budgets and approval of the fiscal year 2026 budgets.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors approves continuing funding for the attached cost center list for fiscal year 2026, at their 2025 spending levels, for a period not to exceed March 31, 2026.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2025; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**CONTINUING FUNDING AUTHORITY – HEALTH DIVISION
FY 2026 SCHEDULE B AND C BUDGETS**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (“Tribe”) is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

WHEREAS, the Board of Directors and tribal staff have not completed the process of reviewing budgets for their respective budget year 2026; and

WHEREAS, the attached cost center list, with fiscal year of October to September and January to December, for budget year 2026 is still under review; and

WHEREAS, the Board of Directors wants to ensure that services are not left unfunded for a period between expiration of the fiscal year 2025 budgets and approval of the fiscal year 2026 budgets.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors approves continuing funding for the attached cost center list for fiscal year 2026, at their 2025 spending levels, for a period not to exceed March 31, 2026.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2025; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**NATURAL RESOURCE DIVISION – TRIBAL YOUTH INITIATIVE
ESTABLISHMENT OF FY 2026 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2026 budget for Tribal Youth Initiative with Federal BIA Revenue of \$4,779.07. No effect on Tribal Support.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2025; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**NATURAL RESOURCE DIVISION – AQUATIC INVASIVE SPECIES
ESTABLISHMENT OF FY 2026 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2026 budget for Aquatic Invasive Species with Federal U.S. Fish and Wildlife Revenue of \$100,000.00. No effect on Tribal Support.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2025; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**ACFS – USDA
ESTABLISHMENT OF FY 2026 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2026 budget for USDA (2740) with Federal USDA Revenue of \$753,135.00 and Third Party Revenue of \$273,833.81.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2025; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**ACFS – USDA
ESTABLISHMENT OF FY 2026 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2026 budget for USDA (2745) with Federal USDA Revenue of \$60,666.67 and Tribal Support of \$15,984.66.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2025; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**GOVERNMENTAL – HUMAN RESOURCES
ESTABLISHMENT OF FY 2026 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2026 budget for Governmental Human Resources with Tribal Support of \$602,593.14 and Indirect of \$473,466.04.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2025; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**APPLICATION TO EPA SWIFR GRANT FUNDING FOR TRIBAL
RECYCLING AND WASTE MANAGEMENT PLANNING**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the mission of the Sault Ste. Marie Tribe of Chippewa Indians is to provide for the perpetuation of our way of life and the welfare and prosperity of our people, to preserve our right to self-government, and protect our property and resources as ordained by the establishment of our constitution and bylaws; and

WHEREAS, the Tribe's Natural Resources Division, Gidayaangwaami'idimin Ezhi-inawendiyang, is responsible for supporting the Tribe's stewardship of 1836 Treaty Ceded Territory lands, waters, and non-human relatives; and

WHEREAS, the Natural Resources Division seeks to pursue funding under the U.S. Environmental Protection Agency's Solid Waste Infrastructure for Recycling (SWIFR) Grant Program for Tribes and Intertribal Consortia to advance the Tribe's efforts in developing an Integrated Waste Management Plan and evaluating the feasibility of establishing a Tribal recycling program.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby authorizes the Natural Resources Division to apply for up to \$260,000.00 in U.S. Environmental Protection Agency funding.

BE IT FURTHER RESOLVED, that the Board of Directors hereby authorizes and approves the Chairman of the Tribe, or their designee, to execute all documents, contracts, and subcontracts as may be necessary and appropriate to carry out the terms, conditions, and intent of this resolution.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2025; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**APPLICATION TO NFWF HEALTHY AMERICAN FORESTS INITIATIVE
(HAFI) PROGRAM**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the mission of the Sault Ste. Marie Tribe of Chippewa Indians is to provide for the perpetuation of our way of life and the welfare and prosperity of our people, to preserve our right to self-government, and protect our property and resources as ordained by the establishment of our constitution and bylaws; and

WHEREAS, the Tribe's Natural Resources Division, Gidayaangwaami'idimin Ezhi-inawendiyang, is responsible for supporting the Tribe's stewardship of 1836 Treaty Ceded Territory lands, waters, and non-human relatives; and

WHEREAS, the Natural Resources Division seeks to pursue funding under the National Fish and Wildlife Foundation's (NFWF) Healthy American Forests Initiative program to support watershed restoration and vegetation management on the Hiawatha National Forest to benefit Tribal member treaty rights exercise and resilient ecosystems.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby authorizes the Natural Resources Division to apply for up to \$2,000,000.00 in NFWF Healthy American Forests Initiative funding.

BE IT FURTHER RESOLVED, that the Board of Directors hereby authorizes and approves the Chairman of the Tribe, or their designee, to execute all documents, contracts, and subcontracts as may be necessary and appropriate to carry out the terms, conditions, and intent of this resolution.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2025; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

RENEWAL OF TRIBAL LICENSE FOR SAULT TRIBE YOUTH FACILITY

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (the “Tribe”) is organized pursuant to the Constitution of the Sault Ste. Marie Tribe of Chippewa Indians and the Sault Ste. Marie Board of Directors is the governing body of the Tribe pursuant to the Constitution and By-laws of the Tribe, Article IV, Section 1; and

WHEREAS, the Sault Ste. Marie Board of Directors is vested with enumerated powers in Article VII of the Constitution, including to manage any and all economic affairs and enterprises of the tribe and to engage in any business not contrary to Federal law that will further the economic development of the tribe or its members, and to use the tribal funds or other tribal resources for such purposes pursuant to Section 1(m); and

WHEREAS, the Sault Tribe Youth Facility is a Tribal detention facility located on Tribal Trust lands and operated through a Self-Governance Compact with the Bureau of Indian Affairs (BIA) in accordance with the BIA Division of Operations Corrections Policies; and

WHEREAS, the BIA has determined the facility is in compliance with all applicable federal laws and regulations and the Tribe desires to issue a license to the Sault Tribe Youth Facility.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby issues a facility license, attached and incorporated herein by this reference, for the Sault Tribe Youth Facility to operate within the boundaries of the Tribe.

BE IT FINALLY RESOLVED, that the Board of Directors hereby authorizes and approves the Tribal Chairman, or designee, to execute any and all documents, including ancillary or supplemental documents or forms that do not change the substantive terms of the License as may be necessary and appropriate to carry out the terms, conditions, and intent of this Resolution.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2025; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

AMEND ADP AGREEMENT

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians previously approved resolution 2024-211 approving ADP (Automatic Data Processing) as the vendor to use to update the tribal government's timekeeping and payroll processes; and

WHEREAS, it is necessary to update that agreement to ensure all needed services and all the necessary tribal entities are able to utilize the ADP suite of services, including Kewadin, Enterprise, and Housing entities.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the Tribal Chairman or his designee to negotiate, execute, and sign any documents necessary to effectuate the intent of this resolution.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2025; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**AMENDING CHAPTER 11 MEMBERSHIP ORDINANCE
FEES SECTION**

WHEREAS, tribal code 11.112 Processing Charge sets specific dollar amounts for new member application fee and lost membership card replacement fee at \$25.00 and \$20.00 respectively; and

WHEREAS, other fees that are necessary and may be charged for enrollment department services are not set by code and are done administratively; and

WHEREAS, the Board of Directors has determined that all enrollment department fees should be done administratively and not set in code to provide more flexibility if fee changes are necessary.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby amends Chapter 11.112 as follows:

(4) The enrollment department shall set reasonable fees for services including, but not limited to, application fees, membership card processing fees, and membership card replacement fees. Enrollment department fees will not increase without notice to the membership of at least thirty (30) days.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2025; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**AWARDING CONTRACT TO SAULT TRIBE CONSTRUCTION FOR
UNIT III LODGE**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians ("Tribe") is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Unit III Board members wish to utilize their cultural enhancement funds to build a lodge in Unit III; and

WHEREAS, Sault Tribe Construction has communicated that they can construct a lodge for \$105,000.

NOW, BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby awards a contract to Sault Tribe Construction to build a lodge near the McCann School Property, for \$105,000, utilizing Unit III cultural enhancement funds.

BE IT FURTHER RESOLVED, that the Board of Directors hereby grants a waiver of the Purchasing Policy requiring formal solicitation of services over \$50,000.

BE IT FINALLY RESOLVED, the Board of Directors hereby authorizes the Chairman or his designee to execute any and all documents to carry out the intent of this resolution.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2025; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO. _____

**SUPPORTING NOMINATION TO THE NATIONAL INSTITUTES OF
HEALTH TRIBAL ADVISORY COMMITTEE**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians ("Tribe") is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, National Institutes of Health (NIH) has a Tribal Advisory Committee (TAC) which provides advice and counsel on a wide range of issues facing Indian Nations related to the implementation and administration of NIH programs; and

WHEREAS, Director Tyler LaPlaunt is currently the Bemidji area delegate and Director Kimberly Hampton is the alternate; and

WHEREAS, Director LaPlaunt and Director Hampton are qualified to continue to sit in these TAC positions.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors supports the nomination of Director Tyler LaPlaunt to continue as the Bemidji area delegate.

BE IT FURTHER RESOLVED, that the Board of Directors supports the nomination of Director Kimberly Hampton to continue as the Bemidji area alternate.

BE IT FINALLY RESOLVED, that the board supports the Chairman to submit letters of nomination for both Director LaPlaunt and Director Hampton to the Bemidji area NIH TAC.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2025; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**AUTHORIZING AMENDED CONSTITUTION SUBMISSION
FOR A SECRETARIAL ELECTION**

WHEREAS, the Board of Directors (“Board”) approved Tribal Resolution 2025-164 to direct the legal department to conduct a survey of the membership on their wishes for a Constitutional Amendment; and

WHEREAS, the Survey results indicated that out of 6,388 respondents 3,566 responded that they prefer a three-branch government; 1,596 responded they prefer a two-branch government, and 1,198 responded they prefer a one-branch government; and

WHEREAS, Tribal Resolution 2025-164 directed the legal department to draft two versions of an amended constitution, one two-branch and one three branch and those drafts have been submitted to the Board; and

WHEREAS, the Board has now determined the amended constitution that should be sent to the Secretary of the Interior for review and approval to be sent out for a secretarial election for the eligible voters of the tribe to determine whether the amendments should be adopted.

NOW, THEREFORE BE IT RESOLVED, that the Board of Directors hereby authorizes and approves the attached amended constitution to be submitted to the Secretary of Interior for technical review and approval.

BE IT FURTHER RESOLVED, that the Board of Directors authorizes that upon the finalization of the review process the amended constitution be submitted to the Secretary of Interior for the purpose of holding a secretarial election for the membership to approve or deny the amendments.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2025; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

BOARD OF DIRECTORS REGULAR MEETING

December 2, 2025

Sponsor's List

RESOLUTIONS:

Continuing Funding Authority – Governmental FY 2026 Schedule B and C Budgets – Jessica Dumback

Continuing Funding Authority – Health Division FY 2026 Schedule B and C Budgets – James Benko

Natural Resource Division – Tribal Youth Initiative Establishment of FY 2026 Budget – Dani Fegan

Natural Resource Division – Aquatic Invasive Species Establishment of FY 2026 Budget – Dani Fegan

ACFS – USDA (CC2740) Establishment of FY 2026 Budget – Sheryl McKerchie

ACFS – USDA (CC2745) Establishment of FY 2026 Budget – Sheryl McKerchie

Governmental – Human Resources Establishment of FY 2026 Budget – Ashley Samuelson

Application to EPA SWIFR Grant Funding for Tribal Recycling and Waste Management Planning – Dani Fegan

Application to NFWF Healthy American Forests Initiative (HAFI) Program – Dani Fegan

Renewal of Tribal License for Sault Tribe Youth Facility – Robert Marchand/Josh Elliot

Amend ADP Agreement – Ryan Mills

Amending Chapter 11 Member Ordinance Fees Section – Ryan Mills

Awarding Contract to Sault Tribe Construction for Unit III Lodge – Directors' Borowicz, Sorenson

Supporting Nomination to the National Institutes of Health Tribal Advisory Committee – Directors' Hampton, LaPlaunt

Authoring Amended Constitution Submission for a Secretarial Election – Directors' McKechnie, McRorie, Payment, Chairman Lowes

NEW BUSINESS:

2026 Board Meeting Calendar

Committee Appointments – Cultural Committee, Unit 2 Naubinway Elder Subcommittee, Health Board, Higher Education Committee, Housing Commission

Board Concerns

MEMORANDUM

TO: Board of Directors
FROM: Lona Stewart, Board Administrator
DATE: November 26, 2025 (THANKSGIVING 11/27/25)
RE: Workshop Agenda for December 2, 2025

AGENDA

10:00

Enterprise Authority Meeting

10:30 (or upon conclusion of EA meeting)

Kewadin Gaming Authority Meeting

11:00

Proposed Constitutional Amendments

Review/Discussion

12:00 – 1:00

Lunch Break

1:00

Proposed Constitutional Amendments Cont...

3:30

Agenda Review

5:00

Board of Directors Regular Meeting