BOARD OF DIRECTORS REGULAR MEETING KEWADIN CASINO AND CONVENTION CENTER SAULT STE. MARIE, MICHIGAN

November 4, 2025 5:00 P.M.

I. CALL TO ORDER

II. ROLL CALL

III. INVOCATION: Prayer, Smudging

IV. MEMBERSHIP PARTICIPATION

V. PRESENTATION:

VI. MINUTES: 10/14/25, 10/21/25

VII. RESOLUTIONS: Health Ed. Community Health Est. FY26 Budget

Acceptance of the 2024 401K Audit

Amend Ch. 30.1203 – Board Liaison Alternate Amend Ch. 30.306a Best Interest of Child Amend Ch. 30.336 Definition of Parent Amend Ch. 30.602 Placement Preferences

Opioid Settlement Funds – Child Welfare Program

Opioid Settlement Funds – Lodge of Hope Update Utility Easement Cloverland Electric Expanding the Tribes Contract Health Services

Approving Wilwalk Cemetery Policy

Approving Wilwalk Cemetery Committee Bylaws

VIII. NEW BUSINESS Committee Appointment

Board Concerns

IX. ADJOURN TO EXECUTIVE SESSION

X. RECONVENE AND REAFFIRM

XI. ADJOURN

HEALTH DIVISION – HEALTH EDUCATION COMMUNITY HEALTH ESTABLISHMENT OF FY 2026 BUDGET

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2026 budget to Health Education Community Health with Federal IHS Revenue of \$23,728.00, Third Party Revenue of \$509,291.81, and Other Revenue of \$111,000.00.

Chippewa Indians, hereby certify the members, of whom member meeting thereof duly called, noticed 2025; that the formeeting by an affirmative vote of _	at the Board of Directors is composed of 13 as constituting a quorum were present at a d, convened, and held on the day of the degoing resolution was duly adopted at said members for, members against at said resolution has not been rescinded or
Austin Lowes, Chairman	Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of	Sault Ste. Marie Tribe of
Chippewa Indians	Chippewa Indians

RESOLUTION NO: _	
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ACCEPTANCE OF THE 2024 401K AUDIT

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians ("Tribe") is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors, as approved by the Audit Committee, on October 16, 2025, hereby accepts the 2024 401K Audit as presented by their Auditors: Dennis, Gartland, & Niergarth.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians also approves the Chairman or CFO to execute any and all documents associated with the FY24 401K Audit including the Client Representation Letter.

Chippewa Indians, hereby certify that members, of whom members meeting thereof duly called, noticed,	Secretary of the Sault Ste. Marie Tribe of the Board of Directors is composed of 13 constituting a quorum were present at a convened, and held on the day of oing resolution was duly adopted at said
meeting by an affirmative vote of	members for, members against, aid resolution has not been rescinded or
Austin Lowes, Chairman Sault Ste. Marie Tribe of Chippewa Indians	Kimberly Hampton, Secretary Sault Ste. Marie Tribe of Chippewa Indians

RESOLUTION NO: _	
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AMENDING CHAPTER 30 CHILD WELFARE CODE: 30.1203 MEMBERSHIP AND TERMS

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby amends the Tribal Code Chapter 30: Child Welfare Code as follows:

30.1203 Membership and Terms

- (1) Members of the Committee must **be** eighteen (18) years old and a Sault Tribe member.
- (2) Members of the Committee must complete and pass a complete background check determined by Sault Tribe.
- (3) Members of the Committee shall hold office for staggered terms of four (4) years.
- (4) Members of the Committee shall hold office until their respective successors have been appointed.
- (5) Renewal of past membership are nominated by the Committee and reaffirmed by the Board of Directors.
- (6) The Board of Directors for the Sault Ste. Marie Tribe of Chippewa Indians shall appoint a Board Liaison **and a Board Liaison Alternate** to the Child Welfare Committee.
 - a. **Qualifications**. The Board Liaison **and the Board Liaison Alternate** shall be a member of the Board of Directors for the Sault Ste. Marie of Chippewa Indians.

b. Selection Process.

- The Board of Directors shall have sole discretion in choosing which Board member to appoint as Board Liaison and Board Liaison Alternate to the Child Welfare Committee.
- ii. The Board of Directors may seek advice and input from the Child Welfare Committee.
- c. **Term of Service.** The Board Liaison **and the Board Liaison Alternate's** terms of service shall be until his or her current elected term of service to the Board of Directors is completed. The Board Liaison

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and the Board Liaison Alternate can be reappointed if they retain his or her Board of Directors seat.

d. Duties.

- i. The Board Liaison shall be a voting member of the Child Welfare Committee.
- ii. The Board Liaison shall attend all meetings of the Child Welfare Committee, unless excused by the Board of Directors.
- iii. The Board Liaison shall make reports to the Board of Directors about the operation and functions of the Child Welfare Committee. Such reports shall not breach any confidentiality regarding Child Welfare Committee business.
- iv. The Board Liaison Alternate may attend Child Welfare Committee meetings to observe and will not be able to vote unless the Board Liaison is absent.

Chippewa Indians, hereby certify that members, of whom members meeting thereof duly called, noticed 2025; that the fore meeting by an affirmative vote of	ad Secretary of the Sault Ste. Marie Tribe of the Board of Directors is composed of 13 seconstituting a quorum were present at a convened, and held on the day of regoing resolution was duly adopted at said members for, members against, a said resolution has not been rescinded or
Austin Lowes, Chairman Sault Ste. Marie Tribe of	Kimberly Hampton, Secretary Sault Ste. Marie Tribe of
Chippewa Indians	Chippewa Indians

RESOLUTION NO: _	
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AMENDING CHAPTER 30 CHILD WELFARE CODE: 30.306a BEST INTEREST OF THE CHILD

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby amends the Tribal Code Chapter 30: Child Welfare Code as follows:

30.306a Best Interest of the Child

"Best interest of the child" means the sum total of the following factors to be considered, evaluated, and determined by the Court and/or Child Welfare Committee:

- (a) The love, affection, and other emotional ties existing between the parties and the child;
- (b) The capacity and disposition of parties to give the child love, affection, guidance and to continue educating and raising the child in their religion or creed;
- (c) The capacity and disposition of the parties involved to provide the child with food, clothing, medical care or other remedial care, and meet any unique individual needs of the child;
- (d) The length of time the child has lived in a stable, satisfactory environment and the desirability of maintaining continuity;
- (e) The permanence, as a family unit, of the proposed home,
- (f) The moral fitness of the parties, as determined by their conduct, habits, and associations, including the criminal and child protective services record of any adult residing in the proposed home;
- (g) The mental and physical health of the parties;
- (h) The home, school, and community record of the child;
- (i) The reasonable preference of the child, if the court deems the child to be of significant age to express that preference;
- (j) The willingness and ability of the parties to facilitate and encourage a close and continuing parent-child relationship between the child and the other parent or the child and the parents, if appropriate;

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- (k) Domestic violence, regardless of whether the violence was directed against or witnessed by the child; and
- (l) The capacity and disposition of the parties involved to instill the child with Sault Tribe culture and values and, secondarily, other native American culture and values through the customary child rearing practices of the Sault Tribe.

Chippewa Indians, hereby certify the members, of whom members meeting thereof duly called, notice	and Secretary of the Sault Ste. Marie Tribe of nat the Board of Directors is composed of 13 ers constituting a quorum were present at a ed, convened, and held on the day of pregoing resolution was duly adopted at said
meeting by an affirmative vote of	members for, members against, at said resolution has not been rescinded or
Austin Lowes, Chairman Sault Ste. Marie Tribe of Chippewa Indians	Kimberly Hampton, Secretary Sault Ste. Marie Tribe of Chippewa Indians

RESOLUTION NO:	
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AMENDING CHAPTER 30 CHILD WELFARE CODE: 30.336 "PARENT"

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby amends the Tribal Code Chapter 30: Child Welfare Code as follows:

30.336 Parent

"Parent" means a person who is legally responsible for the control and care of the child, including a mother, father, stepparent, live together partner, guardian, or custodian, including a natural or adoptive parent, but does not include persons whose parental rights have been terminated, nor does it include an unwed father whose paternity has not been acknowledged or established.

CERTIFICATION

Chippewa Indians, hereby certify that members, of whom members meeting thereof duly called, noticed,	Secretary of the Sault Ste. Marie Tribe of the Board of Directors is composed of 13 constituting a quorum were present at a convened, and held on the day of oing resolution was duly adopted at said
<u> </u>	members for, members against, said resolution has not been rescinded or
Austin Lowes, Chairman Sault Ste. Marie Tribe of Chippewa Indians	Kimberly Hampton, Secretary Sault Ste. Marie Tribe of Chippewa Indians

RESOLUTION NO:	
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AMENDING CHAPTER 30 CHILD WELFARE CODE: 30.602 FOSTER CARE AND PERMANENCY PLACEMENT PREFERENCES

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby amends the Tribal Code Chapter 30: Child Welfare Code as follows:

30.602 Foster Care and Permanency Placement Preferences

- 1) The Tribe's first priority for permanency and foster care placement is for placement of tribal children through the Binogii Placement Agency.
- 2) For the purposes of this section only, "appropriate" is defined by the Agency in consultation with the Sault Tribe Child Welfare Committee.
- 3) Foster Care Placement Preferences
 - a. The first priority is for placement with appropriate extended family in the immediate area as follows:
 - i. Grandparents;
 - ii. Biological siblings to a parent;
 - iii. Biological siblings to the child;
 - iv. First cousins to a parent (i.e. seconds cousins to the child).
 - b. The second priority is for placement with appropriate extended family outside of the immediate area as follows:
 - i. Grandparents;
 - ii. Biological siblings to a parent;
 - iii. Biological siblings to the child;
 - iv. First cousins to a parent (i.e. seconds cousins to the child).
 - c. The third priority is for appropriate placement in the immediate area as follow:
 - i. Any other biological relative to the child;
 - ii. An Indian family;
 - iii. A non-Indian family.
 - d. The fourth priority is for placement with an appropriate Indian family outside the immediate area.
 - e. The fifth priority is for placement in the best interest of the child as determined by the Child Welfare Committee.
- 4) Permanency Placement Preferences

Resolution No:	
Page 2	

- a. The first priority is for placement with appropriate extended family as follows:
 - i. Grandparents;
 - ii. Biological siblings to a parent;
 - iii. Biological siblings to the child;
 - iv. First cousins to a parent (i.e. seconds cousins to the child).
 - v. Any other biological relative to the child;
- b. The second priority is for placement with an appropriate Indian family.
- c. The third priority is for placement in the best interest of the child as determined by the Child Welfare Committee.

Chippewa Indians, hereby certify the members, of whom member meeting thereof duly called, notice	and Secretary of the Sault Ste. Marie Tribe of that the Board of Directors is composed of 13 ars constituting a quorum were present at a d, convened, and held on the day of regoing resolution was duly adopted at said
meeting by an affirmative vote of _	members for, members against, at said resolution has not been rescinded or
Austin Lowes, Chairman	Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of	Sault Ste. Marie Tribe of
Chippewa Indians	Chippewa Indians

APPROVING OPIOID SETTLEMENT FUNDS FOR CHILD WELFARE PROGRAM

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians ("Tribe") is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Tribe has received settlement funds pursuant to various opioid manufacturer and distributor lawsuits; and

WHEREAS, these opioid settlement funds are allowed for use in activities that directly address the use of opioid products, treatment prevention, and long-term abatement of opioid use disorders; and

WHEREAS, studies have found one of the primary factors that lead to agency child welfare involvement with tribal families on a voluntary and court ordered basis is opioid/substance abuse and that providing direct support to maintain sobriety and stable housing directly helps individuals that suffer from substance use disorders, including opioid use; and

WHEREAS, the Tribe has operated a Child Welfare Program since the 1980's and the agency has worked with generations of children and families that have been directly impacted by the opioid/substance abuse epidemic.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby authorizes and approves \$291,507 to be allocated from the Opioid Settlement funds to help operate the Tribe's Child Welfare Program and continue combating the opioid use epidemics.

BE IT FURTHER RESOLVED, that this allocation shall be reflected in the Tribe's FY 2026 budget and tribal administration is hereby authorized to make any necessary budget changes through an administrative budget modification consistent with this resolution.

BE IT FINALLY RESOLVED, that this Resolution shall be effective immediately.

We, the undersigned, as Chairman and	Secretary of the Sault Ste. Marie Tribe of Chippewa
Indians, hereby certify that the Board	d of Directors is composed of 13 members, of whom
members constituting a quoru	m were present at a meeting thereof duly called, noticed,
convened, and held on the day	of2025; that the foregoing resolution
was duly adopted at said meeting by	an affirmative vote of members for,
members against, members at or amended in any way.	ostaining, and that said resolution has not been rescinded
Austin Lowes, Chairman	Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of	Sault Ste. Marie Tribe of
Chippewa Indians	Chippewa Indians

APPROVING OPIOID SETTLEMENT FUNDS FOR LODGE OF HOPE

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians ("Tribe") is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Tribe has received settlement funds pursuant to various opioid manufacturer and distributor lawsuits; and

WHEREAS, these opioid settlement funds are allowed for use in activities that directly address the use of opioid products, treatment prevention, and long-term abatement of opioid use disorders; and

WHEREAS, studies have found that there is a direct correlation between opioid use disorders and homelessness and that helping prevent homelessness directly helps individuals that suffer from substance use disorders, including opioid use; and

WHEREAS, the Tribe operates the Bgwasendam Gamigong, Lodge of Hope, providing housing shelter and support for homeless tribal members, many of whom are dealing with opioid use disorders.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby authorizes and approves an additional \$157,589.11 to be allocated from the Opioid Settlement funds to help operate the Lodge of Hope and continue combating the homelessness and opioid use epidemics.

BE IT FURTHER RESOLVED, that the Board of Directors previously allocated \$935,658 to support the support the operation of the Lodge of Hope and hereby allocates an additional \$157,589.11 for a total of \$1,093,247.11 alleviating the request for Tribal Support for FY 2026.

BE IT FINALLY RESOLVED, that this Resolution shall be effective immediately.

We, the undersigned, as Chairman and Secr	etary of the Sault Ste. Marie Tribe of Chippewa
Indians, hereby certify that the Board of I	Directors is composed of 13 members, of whom
members constituting a quorum we	re present at a meeting thereof duly called, noticed,
convened, and held on the day of	2025; that the foregoing resolution
was duly adopted at said meeting by an aff	firmative vote of members for,
members against, members abstain	ing, and that said resolution has not been rescinded
or amended in any way.	
Austin Lowes, Chairman	Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of	Sault Ste. Marie Tribe of
Chinnewa Indians	Chippewa Indians

RESOLUTION NO: _	
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UPDATING UTILITY EASEMENT CLOVERLAND ELECTRIC

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (Tribe) is a federally recognized Indian Tribe organized under the Indian Reorganizatin Act of 1934, 25 USC 467, et. seq; and

WHEREAS, the Tribe previously authorized a utility easement for Cloverland Electric for land situated on Sugar Island in Chippewa County, State of Michigan, more particularly:

The Southeast quarter of Section 13, Township 47 North, Range 1 East.

and an update to that easement is needed to continue electric distribution lines for the benefit of the Tribe and its members.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby approves updating the Cloverland easement on Sugar Island.

BE IT FURTHER RESOLVED, that the Board of Directors authorizes its Chairman, or designee, to execute any documentation required to update this easement consistent with this resolution.

BE IT FINALLY RESOLVED, that this resolution shall be effective immediately.

CERTIFICATION

We, the undersigned, as Chairman and Sec	retary of the Sault Ste. Marie Tribe of
Chippewa Indians, hereby certify that the l	Board of Directors is composed of 13
members, of whom members cons	tituting a quorum were present at a
meeting thereof duly called, noticed, conv	ened, and held on the day of
2025; that the foregoing	resolution was duly adopted at said
meeting by an affirmative vote of n	nembers for, members against,
members abstaining, and that said	resolution has not been rescinded or
amended in any way.	
Austin Lowes, Chairman	Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of	Sault Ste. Marie Tribe of
Chippewa Indians	Chippewa Indians

RESOLUTION NO:

EXPANDING THE TRIBES CONTRACT HEALTH SERVICES

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians ("Tribe") is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Tribe has determined that is desires to work toward the expansion of the Tribe's Purchased/Referred Care Delivery Area (PRCDA) to incorporated the counties of Emmet and Cheboygan to increase member access to the Tribe's Health Services.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby authorizes and approves the expansion efforts of the Tribes PRCDA to include the counties of Emmet and Cheboygan.

BE IT FURTHER RESOLVED, that the application to IHS to expand the PRCDA service area shall be submitted within 30 business days of the enactment of this resolution.

BE IT FURTHER RESOLVED, that the Tribal Chairman or their designee is authorized to execute any documents as may be necessary to carry out the intent of this resolution.

BE IT FINALLY RESOLVED, that this Resolution shall be effective immediately.

We, the undersigned, as Chairman and S	ecretary of the Sault Ste. Marie Tribe
of Chippewa Indians, hereby certify that	the Board of Directors is composed of 13
members, of whom members	constituting a quorum were present at a
meeting thereof duly called, noticed, co	onvened, and held on the day of
2025; that the forego	oing resolution was duly adopted at said
meeting by an affirmative vote of	members for, members
against, members abstaining,	and that said resolution has not been
rescinded or amended in any way.	
Austin Lowes, Chairman	Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of	Sault Ste. Marie Tribe of
Chippewa Indians	Chippewa Indians

RESOLUTION NO:	
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APPROVING WILWALK CEMETERY POLICY

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians ("Tribe") is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, Wilwalk Cemetery is owned by the Sault Ste. Marie Tribe of Chippewa Indians and an application has been submitted for land-in-trust status; and

WHEREAS, the Tribe has determined there is a need for a policy to establish rules for the operation of Wilwalk Cemetery and to govern burial eligibility; and

WHEREAS, Wilwalk Cemetery Policy has been developed with input from community members who have loved ones buried at Wilwalk.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby authorizes and approves the establishment of the attached Wilwalk Cemetery Policy to govern the operation of the cemetery.

BE IT FURTHER RESOLVED, that the Board of Directors authorizes the Chairman or their designee to execute any documents and take further action as may be necessary to carry out the intent of this resolution.

BE IT FINALLY RESOLVED, that this Resolution shall be effective immediately.

We, the undersigned, as Chairman and Secret Chippewa Indians, hereby certify that the I members, of whom members considered, noticed, converge the constant of the const	Board of Directors is composed of 13 stituting a quorum were present at a
meeting by an affirmative vote of against, members abstaining, an rescinded or amended in any way.	members for, members
Austin Lowes, Chairman Sault Ste. Marie Tribe of Chippewa Indians	Kimberly Hampton, Secretary Sault Ste. Marie Tribe of Chippewa Indians

RESOLUTION NO:	

ESTABLISHING AND APPROVING WILWALK CEMETERY COMMITTEE AND BYLAWS

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians ("Tribe") is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, Wilwalk Cemetery is owned by the Sault Ste. Marie Tribe of Chippewa Indians and an application has been submitted for land-in-trust status; and

WHEREAS, there is a need for a Wilwalk Cemetery Committee to serve the Tribal community by overseeing burials at Wilwalk Cemetery including the designation of burial plots, implementing policy, providing guidance to families during their time of need, and providing a formal means by which needs and concerns along with recommended action can be conveyed to the Sault Tribe Board of Directors; and

WHEREAS, Wilwalk Cemetery Bylaws has been developed with input from community members who have loved ones buried at Wilwalk.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the establishment of the Wilwalk Cemetery Committee and adopts Bylaws for its operations.

BE IT FINALLY RESOLVED, that this Resolution shall be effective immediately.

We, the undersigned, as Chairman and Secreta	ary of the Sault Ste. Marie Tribe of
Chippewa Indians, hereby certify that the Bo	pard of Directors is composed of 13
members, of whom members constituti	ng a quorum were present at a meeting
thereof duly called, noticed, convened, a	nd held on the day of
2025; that the foregoing is	resolution was duly adopted at said
meeting by an affirmative vote of men	mbers for, members against,
members abstaining, and that said r	resolution has not been rescinded or
amended in any way.	
Austin Lowes, Chairman K	Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of	ault Ste. Marie Tribe of
Chippewa Indians C	Chippewa Indians

MEMORANDUM

TO: Board of Directors

FROM: Lona Stewart, Board Administrator

DATE: October 30, 2025

RE: Workshop Agenda for November 4, 2025

AGENDA

9:00 JKL Fiduciary Committee

10:15 Executive Reports (CLOSED)

> 12:00 – 1:00 Lunch Break

1:00 Executive Reports Cont...(CLOSED)

2:00 Legal Structure – Tribal Entities (CLOSED)

> 3:30 Agenda Review

5:00 **Board of Directors Regular Meeting**

BOARD OF DIRECTORS REGULAR MEETING

November 4, 2025 Sponsor's List

RESOLUTIONS:

Health Division – Health Education Community Health Establishment of FY 2026 Budget – Lisa Myers

Acceptance of the 2024 401K Audit – Holly Haapala

Amending Chapter 30 Child Welfare Code: 30.1203 Membership and Terms – Legal

Department/Ryan Mills

Amending Chapter 30 Child Welfare Code: 30.306a Best Interest of the Child – Legal Department/Ryan Mills

Amending Chapter 30 Child Welfare Code: 30.306 "Parent" – Legal Department/Ryan Mills Amending Chapter 30 Child Welfare Code: 30.602 Foster Care and Permanency Placement Preferences – Legal Department/Ryan Mills

Approving Opioid Settlement Funds for Child Welfare Program – Junita Bye/Legal Department Approving Opioid Settlement Funds for Lodge of Hope – Junita Bye/Legal Department Updating Utility Easement Cloverland Electric – Ryan Mills

Expanding the Tribes Contract Health Services – Directors' LaPlaunt, Payment, McKechnie, Borowicz

Approving Wilwalk Cemetery Policy – Directors' McKechnie, Payment Establishing and Approving Wilwalk Cemetery Committee Bylaws – Directors' McKechnie, Payment

NEW BUSINESS:

Committee Appointment – Unit 5 Munising Elder Subcommittee Board Concerns