

**BOARD OF DIRECTORS REGULAR MEETING
ESCANABA TRIBAL CENTER
ESCANABA, MICHIGAN
October 13, 2026
5:00 P.M.**

- I. CALL TO ORDER
- II. ROLL CALL
- III. INVOCATION: Prayer, Smudging
- IV. MEMBERSHIP PARTICIPATION
- V. MINUTES: 9/22/26
- VI. RESOLUTIONS: Elections FY26 Budget Mod
John Hopkins Spirit Est. FY27 Budget
Rural Health Tribal Initiative Est. FY27 Budget
PRC and 3rd Party Revenue FY26 Budget
Marquette Admin/Nursing/3rd Party Revenue FY26
Budget Modifications
Sault Medical Nursing/Pharmacy/3rd Party FY26
Budget Modifications
St. Ignace Admin/Nursing/3rd Party Revenue FY26
Budget Modifications
Sault Housekeeping Maintenance/3rd Party Revenue
FY26 Budget Modifications
Sault Medical Nursing Est. FY27 Budget
Govt. HR FY26 Budget Modification
Language and Culture IMLS Est. FY27 Budget
Health Tribal Opioid Settlement Fund FY27
Health PHEP 2027 Acceptance
Health Stand Strong Youth Initiative
Health Data Modernization Subaward
Rescinding Suggestion Policy
Rescinding Pay Advance Policy
Amending Appeal Policy
Amending Resolution 2024-410
Residential Land Lease Phillip Paul Nertoli
Amending Chapter 70: Miranda Rights
Amending Chapter 70: Arrest
Affirming Taxation Authority over STI
Amending Resolution 2025-13
Supporting State of Michigan Legislation
Suspension of Patient Discharge - MAT Services
Prioritization of Local Provider Recruit/Retain

- VII. NEW BUSINESS Committee Requests
 Relinquishment
 Board Concerns
- VIII. ADJOURN TO EXECUTIVE SESSION
- IX. RECONVENE AND REAFFIRM
- X. ADJOURN

RESOLUTION NO: _____

**GOVERNMENTAL - ELECTIONS
FY 2026 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2026 budget modification to Elections for an increase in Tribal Support of \$17,077.96. This budget is funded by Tribal Support.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Ashley Gravelle, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**HEALTH DIVISION – JOHN HOPKINS FAMILY SPIRIT
ESTABLISHMENT OF FY 2027 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2027 budget for John Hopkins Family Spirit with Other Revenue from ITC of \$6,805.34. No effect on Tribal Support.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Ashley Gravelle, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**HEALTH DIVISION – RURAL HEALTH TRIBAL INITIATIVE
ESTABLISHMENT OF FY 2027 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2027 budget for Rural Health Tribal Initiative with State of Michigan Revenue 665,878.00. No effect on Tribal Support.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Ashley Gravelle, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**HEALTH DIVISION – PURCHASED REFERRED CARE
AND 3RD PARTY REVENUE
FY 2026 BUDGET MODIFICATIONS**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby waives resolution #2024-205, Governmental Budget Policy, for the prohibition of budget modifications or establishment of new budgets after a cost center's fiscal year end.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2026 budget modification to Purchases Referred Care for an increase in the transfer in from 3rd Party Revenue of \$1,300,000.00. This budget is funded by Federal IHS and 3rd Party Revenue.

BE IT FINALLY RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2026 budget modification to 3rd Party Revenue to increase the transfer out of funds to Purchased Referred Care \$1,300,000.00.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Ashley Gravelle, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**HEALTH DIVISION – MARQUETTE ADMINISTRATION, MEDICAL
NURSING, AND 3RD PARTY REVENUE
FY 2026 BUDGET MODIFICATIONS**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby waives resolution #2024-205, Governmental Budget Policy, for the prohibition of budget modifications or establishment of new budgets after a cost center's fiscal year end.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2026 budget modification to Marquette Administration for an increase in the transfer in from 3rd Party Revenue of \$51,272.22. This budget is funded by 3rd Party Revenue.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2026 budget modification to Marquette Medical Nursing for a decrease in the transfer in from 3rd Party Revenue of \$51,272.22. This budget is funded by 3rd Party Revenue

BE IT FINALLY RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2026 budget modification to 3rd Party Revenue to increase the transfer out of funds to Marquette Administration by \$51,272.22 and to decrease the transfer out of funds to Marquette Medical Nursing by \$51,272.22.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Ashley Gravelle, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**HEALTH DIVISION – SAULT STE. MARIE MEDICAL NURSING,
PHARMACY, LAB, RADIOLOGY, WELLNESS,
AND 3RD PARTY REVENUE
FY 2026 BUDGET MODIFICATIONS**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby waives resolution #2024-205, Governmental Budget Policy, for the prohibition of budget modifications or establishment of new budgets after a cost center's fiscal year end.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2026 budget modification to Sault Ste. Marie Medical Nursing for a decrease in the transfer in from 3rd Party Revenue of \$588,339.29. This budget is funded by Federal IHS and 3rd Party Revenue.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2026 budget modification to Sault Ste. Marie Pharmacy for an increase in the transfer in from 3rd Party Revenue of \$378,726.26. This budget is funded by 3rd Party Revenue

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2026 budget modification to Sault Ste. Marie Lab for an increase in the transfer in from 3rd Party Revenue of \$170,000.00. This budget is funded by 3rd Party Revenue

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2026 budget modification to Sault Ste. Marie Radiology for an increase in the transfer in from 3rd Party Revenue of \$16,500.00. This budget is funded by 3rd Party Revenue

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2026 budget modification to Wellness Program for an increase in the transfer in from 3rd Party Revenue of \$23,113.03. This budget is funded by Other and 3rd Party Revenue

BE IT FINALLY RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2026 budget modification to 3rd Party Revenue to decrease in the transfer out of funds to Sault Ste. Marie Medical Nursing by \$588,339.29. This will also increase the transfer out to Sault Ste. Marie Pharmacy \$378,726.26, Lab \$170,000.00, Radiology \$16,500.00, and Wellness Program \$23,113.03.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Ashley Gravelle, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**HEALTH DIVISION – ST. IGNACE ADMINISTRATION, MEDICAL
NURSING, AND 3RD PARTY REVENUE
FY 2026 BUDGET MODIFICATIONS**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby waives resolution #2024-205, Governmental Budget Policy, for the prohibition of budget modifications or establishment of new budgets after a cost center's fiscal year end.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2026 budget modification to St. Ignace Administration for an increase in the transfer in from 3rd Party Revenue of \$54,445.23. This budget is funded by 3rd Party Revenue.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2026 budget modification to St. Ignace Medical Nursing for a decrease in the transfer in from 3rd Party Revenue of \$54,445.23. This budget is funded by Federal IHS and 3rd Party Revenue

BE IT FINALLY RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2026 budget modification to 3rd Party Revenue to increase the transfer out of funds to St. Ignace Administration by \$54,445.23 and to decrease the transfer out of funds to St. Ignace Medical Nursing by \$54,445.23.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Ashley Gravelle, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**HEALTH DIVISION – SAULT HOUSEKEEPING MAINTENANCE AND
3RD PARTY REVENUE
FY 2026 BUDGET MODIFICATIONS**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby waives resolution #2024-205, Governmental Budget Policy, for the prohibition of budget modifications or establishment of new budgets after a cost center's fiscal year end.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2026 budget modification to Sault Housekeeping and Maintenance for an increase in the transfer in from 3rd Party Revenue of \$51,614.08. This budget is funded by Federal IHS and 3rd Party Revenue.

BE IT FINALLY RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2026 budget modification to 3rd Party Revenue to increase the transfer out of funds to Sault Housekeeping and Maintenance by \$51,615.08.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Ashley Gravelle, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**HEALTH DIVISION – SAULT STE. MARIE MEDICAL NURSING
ESTABLISHMENT OF FY 2027 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of FY 2027 budget for Sault Ste. Marie Medical Nursing with Federal IHS Revenue of \$1,573,591.94 and 3rd Party Revenue of \$6,720,313.51, for a total budget of \$8,293,905.45.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the transfer in of \$6,720,313.51 in 3rd Party Revenue to Sault Ste. Marie Medical Nursing.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Ashley Gravelle, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**GOVERNMENTAL HUMAN RESOURCES
FY 2026 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2026 budget modification to Governmental Human Resources for changes to the personnel page with no impact on wages or hours.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Ashley Gravelle, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**LANGUAGE AND CULTURE DIVISION – INSTITUTE OF MUSEUM AND
LIBRARY (IMLS)
ESTABLISHMENT OF FY 2027 BUDGET**

WHEREAS, the Sault Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians acknowledges the importance of Cultural Preservation and supports the Language and Culture Division and its efforts; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians desires to provide enhanced library resources to staff and community members to assist with and promote cultural education at the Ojibwe Learning Center and Library; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians Language and Culture Division would like to accept grant funds totaling \$106,902.00 from the Institute of Museum and Library Services for the FY26 Enhancement Grant.

NOW, THEREFORE, BE IT RESOLVED the Sault Tribe Board of Directors authorizes the acceptance of grant funds from the Institute of Museum and Library Services for the FY26 Enhancement Grant.

BE IT FURTHER RESOLVED, that the Chairman or duly assigned individual is authorized to execute or amend all documents relating to the grant application and award.

BE IT FINALLY RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of the FY 2027 budget for IMLS with Federal IMLS Revenue of \$52,870.72. No effect on Tribal Support.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Ashley Gravelle, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

HEALTH DIVISION – TRIBAL OPIOID SETTLEMENT FUND FY 2027

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Health Division's mission is to provide high quality, patient-centered health care that is responsive, courteous, and sensitive to individual, family, community, and cultural needs with an emphasis on disease prevention and health promotion; and

WHEREAS, the Michigan Department of Health and Human Services (MDHHS) has provided a funding opportunity through the Tribal Opioid State Funds (TOSF); and

WHEREAS, the Sault Tribe Health Division will utilize the funds to reduce barriers related to opioid and substance use recovery through various types of services.

NOW, THEREFORE, BE IT RESOLVED, the Sault Tribe Board of Directors authorizes the Health Division's acceptance for the TOSF Funds in the amount of \$76,923.00. This amount will likely be increased during the award period and an amended resolution will be provided at that time.

BE IT FURTHER RESOLVED, that the Board of Directors hereby authorizes and approves the Tribal Chairman, Assistant Health Director, or their designee, to execute any and all documents as may be necessary and appropriate to carry out the terms, conditions, and intent of this resolution.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Ashley Gravelle, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**HEALTH DIVISION – PUBLIC HEALTH EMERGENCY PREPAREDNESS
(PHEP) 2027 ACCEPTANCE**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Health Division's mission is to provide high quality, patient-centered health care that is responsive, courteous, and sensitive to individual, family, community, and cultural needs with an emphasis on disease prevention and health promotion; and

WHEREAS, the Division of Emergency Preparedness and Response (DEPR) through the Michigan Department of Health and Human Services (MDHHS) has provided a funding opportunity through the Public Health Emergency Preparedness (PHEP); and

WHEREAS, the Michigan Department of Health and Human Services (MDHHS) has received PHEP funding to help support and promote coordination and collaboration for Tribal Nations to effectively meet all preparedness and response capabilities; and

WHEREAS, the Sault Tribe Health Division continues to receive annual PHEP funding to improve their Emergency Preparedness Plan across all Health Division sites creating a safe environment for patients, vendors, and team members.

NOW, THEREFORE, BE IT RESOLVED, the Sault Tribe Board of Directors authorizes the Health Division's acceptance for the PHEP Grant Agreement Funds in the amount of \$47,279.

BE IT FURTHER RESOLVED, that the Board of Directors hereby authorizes and approves the Tribal Chairman, Assistant Health Director, or their designee, to execute any and all documents as may be necessary and appropriate to carry out the terms, conditions, and intent of this resolution.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Ashley Gravelle, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**SAULT TRIBE HEALTH DIVISION STAND STRONG YOUTH
INITIATIVE**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Tribe, through its Health Division, is committed to providing high quality, patient-centered healthcare services that are responsive to the needs of Tribal Members and the surrounding communities; and

WHEREAS, the Primary Substance Use Prevention Services through the Michigan Department of Health and Human Services (MDHHS) is awarding Sault Tribe of Chippewa Indians Health Division grant funding for the FY 27 year; and the Tribe will follow the grant requirements, in place to assist the Sault Tribe Stand Strong Youth Initiative (SSYI); and

WHEREAS, the Behavioral Health Department will use the SSYI to strengthen tribal capacity to develop and implement SUD/ODU prevention programs targeting tribal youth aged 12 to 17. The funding will focus on serving tribal youth, families, and communities with culturally responsive programming focused on skill building, family engagement, after-school and summer-based programming that is also inclusive of mentorship opportunities. Key objectives are to enhance and increase tribal youth knowledge and skills through school/ Evidence based prevention curriculum, nurture family environments within family home visiting programs, increase youth access to resources and activities through YEA partnerships, and promote youth and teen mental health first aid training and crisis response.

NOW, THEREFORE, BE IT RESOLVED, the Behavioral Health Department would like to accept the contract agreement from the State of MI for Two Hundred and Seventy-Five Thousand Dollars (\$275,000) for FY 27.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves and supports the Health Division's Fiscal Year 2027 Primary Substance Use Prevention Service Funding through MDHHS.

BE IT FINALLY RESOLVED, that the Board of directors authorizes the Tribal Chairman, or their designee, to prepare, submit, negotiate, execute, and administer applications, agreements, certifications, assurances, contract, and other documents necessary to secure and implement PSUPS funding.

Resolution No: _____
Page 2

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Ashley Gravelle, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**HEALTH DIVISION-SAULT TRIBE HEALTH DIVISION DATA MODERNIZATION
FOUNDATION PROJECT CHARTER SUB AWARD**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Health Division's mission is to provide high quality, patient-centered health care that is responsive, courteous, and sensitive to individual, family, community, and cultural needs with an emphasis on disease prevention and health promotion; and

WHEREAS, the Public Health Infrastructure Grant (PHIG) Tribal Implementation Center (TIC) Program supports the implementation of Tribal led public health data modernization projects. The program is a collaboration among T/C/TECs, PHIG National Partners, and the Centers for Disease Control and Prevention (CDC), focused on strengthening interoperability across public health data systems and enhancing Tribal capacity to access, manage, and use data to support public health decision-making, and

WHEREAS, the PHIG TIC Program has accepted the Sault Ste. Marie Tribe of Chippewa Indians Health Division application to collaborate internally with the Sault Ste. Marie Tribe of Chippewa Indians IT Departments to establish a strong foundation for Tribal Health Data Modernization to enhance decision-making, improve operational efficiency, elevate customer experiences, and position the Tribe to thrive in an increasingly data-driven health care environment.

NOW, THEREFORE, BE IT RESOLVED, the Sault Ste. Marie Tribe of Chippewa Indians hereby accepts \$200,000.00 Sub Award to utilize the Sault Tribe IT Departments to assess current systems, infrastructure, and future organizational needs.

BE IT FURTHER RESOLVED, that the Legal Department will assist the Health Division in negotiations of the sub award contract with PHIG.

BE IT FURTHER RESOLVED, that the Board of Directors hereby authorizes and approves the Tribal Chairman, Assistant Health Director or their designee, to execute any and all documents as may be necessary and appropriate to carry out the terms, conditions, and intent of this resolution.

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C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Ashley Gravelle, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

RESCINDING SUGGESTION POLICY

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the rescinding of the Suggestion Policy was discussed and approved by the Policy Review Group at its meeting on September 16th, 2026.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Tribe hereby rescinds the Suggestion Policy from the Governmental Team Member Manual.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Ashley Gravelle, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

RESCINDING PAY ADVANCE POLICY

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the rescinding of the Pay Advance Policy was discussed and approved by the Policy Review Group at its meeting on September 16th, 2026.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Tribe hereby rescinds the Pay Advance Policy from the Governmental Team Member Manual.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Ashley Gravelle, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

AMENDING APPEAL POLICY

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, amending the Appeal Policy was discussed and approved by the Policy Review Group at its meeting on September 16th, 2026.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Tribe hereby adopts the attached amendments to the Appeal Policy.

BE IT FINALLY RESOLVED, that the changes in this Policy take effect immediately.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Ashley Gravelle, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO. _____

**AMENDING RESOLUTION 2024-410 CLASSIFICATION AND
COMPENSATION STUDY FOR TRIBAL GOVERNMENT**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians ("Tribe") is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Tribe previously enacted Tribal Resolution 2024-410 which approved the implementation of some of the recommendations of the Blue Stone Strategy Group to increase recruitment and retention of team members; and

WHEREAS, the Board of Directors of the Tribe ("Board") has determined that the implementation of the compensation study did not adequately address the Tribe's pay compression and retention issues and has directed the Tribal Administration to bring forth recommendations to remedy the issues; and

WHEREAS, the Tribal Administration has brought forth a recommendation that will incorporate years in current position and will be an initial step into creating a better compensation process to recruit, retain, and acknowledge team members.

NOW, THEREFORE, BE IT RESOLVED, the Board hereby amends Resolution 2024-410 to incorporate years in current position for qualifying individuals in the Governmental Wage Grid.

BE IT FURTHER RESOLVED, that the incorporated years in position shall be calculated based on an October 1, 2024 date.

BE IT FURTHER RESOLVED, that the Board hereby authorizes up to \$485,000 to implement the recommendations with \$193,000 of Tribal Support and \$292,000 in other funds to include federal, state, and grant funds.

BE IT FURTHER RESOLVED, that the attached recommendations shall be reviewed in conjunction with the Tribe's review of its overall compensation package or least every three years.

BE IT FURTHER RESOLVED, that the Tribal Administration is authorized to implement any necessary budget modifications administratively without the need for formal Board budget modifications to include any necessary wage changes, job title changes, job tier changes, job classifications, and other necessary compensation changes in line with this resolution.

Resolution No: _____
Page 2

BE IT FURTHER RESOLVED, that all other provisions of Resolution 2024-410 that are not in conflict with this resolution shall remain in force.

BE IT FINALLY RESOLVED, that the Board hereby authorizes the Tribal Chairman, and the Tribal Administration or their designee to take any action necessary to carry out the intent of this resolution.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Ashley Gravelle, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

RESIDENTIAL LAND LEASE – PHILLIP PAUL NERTOLI

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, Resolution No. 2011-237 was previously adopted by the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians; and

WHEREAS, the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians desires to cancel and rescind Resolution No. 2011-237 and authorize a new Residential Land Lease for Phillip Paul Nertoli.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby cancels and rescinds Resolution No. 2011-237.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the Tribal Chairman and the Treasurer to execute a Residential Land Lease for the land located at 1955 JK Lumsden Way, Sault Ste. Marie, Michigan, to Phillip Paul Nertoli, a single man, the land being described as follows:

Part of the Southwest $\frac{1}{4}$, of Section 16, Town 47 North, Range 1 East, City of Sault Ste. Marie, Chippewa County, Michigan, more particularly described as commencing at the Southwest corner of said Section 16; thence N02°15'24"E 1317.06 feet along the West line of said Section 16; thence S88°33'19" E 926.75 feet to the POINT OF BEGINNING; thence continuing S88°33'19"E 118.25 feet; thence S02°15'24"W 131.63 feet to the North right-of-way line of JK Lumsden Way; thence N88°33'19"W 118.25 feet along said right-of-way line; thence N02°15'24"E 131.63 feet to the POINT OF BEGINNING. Containing 0.36 acers. Also Known as Lot 99 of H.U.D. Project No. MI 149-010 of the Sault Ste. Marie Tribe of Chippewa Indians Housing Authority.

BE IT FURTHER RESOLVED, that the Tribal staff is directed to prepare the appropriate Residential Land Lease documents for BIA recording.

BE IT FINALLY RESOLVED, the Residential Land Lease is in furtherance of a Housing program operated in the promotion of the public purpose, and the negotiated rental amount has been determined to be in the best interest of the Tribe and its people, and valuation in accordance with 25 CFR 162.320 is hereby waived.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Ashley Gravelle, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**AMENDING CHAPTER 70 CRIMINAL PROCEDURE:
§ 70.106 NOTIFICATION OF MIRANDA RIGHTS**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby amends Tribal Code Chapter 70: Criminal Procedure:

70.106 Notification of Miranda Rights.

Before a custodial interrogation, the suspect shall be advised of the following rights:

- (1) That he or she has the right to remain silent.
- (2) That any statements made by him or her may be used against him or her in court.
- ~~(3) That he or she has the right to obtain counsel at his or her own expense.~~
- (3) That he or she has the right to an attorney, if they cannot afford one, one will be appointed for them.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Ashley Gravelle, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**AMENDING CHAPTER 70 CRIMINAL PROCEDURE:
§70.104 ARREST**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby amends Tribal Code Chapter 70: Criminal Procedure:

70.104 Arrest.

(1) Arrest is the taking of a person into police custody in order that he may be held to answer for a criminal offense.

(2) No Tribal law enforcement officer shall arrest any person for a criminal offense except when:

(a) the officer shall have a warrant signed by a Tribal Judge commanding the arrest of such person, or the officer knows for a certainty that such a warrant has been issued; or

(b) the offense shall occur in the presence of the arresting officer; or

(c) the officer shall have probable cause to believe that the person to be arrested has committed an offense. ; ~~or~~

~~(d) the officer has reasonable cause to believe that a violation of '71.114 or '71.115, being assault or threats of endangerment respectively, has taken place or is taking place and that the person who committed or is committing the violation is a spouse, a former spouse, or a person residing or having resided in the same household as the victim, may arrest the violator without a warrant for that violation, irrespective of whether the violation was committed in the presence of the officer.~~

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Ashley Gravelle, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO. _____

**AFFIRMING THE TRIBAL TAX CODE APPLIES TO
SAULT TRIBE INCORPORATED**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians ("Tribe") is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Tribe has enacted Tribal Code Chapter 43 Tribal Tax Code to govern taxation of tribal entities and tribal businesses under the Tribe's jurisdiction; and

WHEREAS, Chapter 43 defines a Tribal Business as a "business wholly owned by the Tribe, regardless of the form of business organization and regardless of whether it is located on Indian Country"; and

WHEREAS, the Sault Tribe Incorporated is a federally chartered corporation and is wholly owned by the Tribe.

NOW, THEREFORE, BE IT RESOLVED, the Board hereby affirms that Sault Tribe, Incorporated, as a Tribal Business as defined under Chapter 43: Tribal Tax Code, is fully subject to all applicable tax provisions of the Tribe.

BE IT FINALLY RESOLVED, that the Board hereby authorizes the Tribal Chairman, the Tribal Government CFO or their designee to take any action necessary to carry out the intent of this resolution and to collect the applicable taxes owed to the Tribe by Sault Tribe, Incorporated.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Ashley Gravelle, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

AMENDING RESOLUTION 2025-13

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (“Tribe”) is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Tribe previously received funding through the United States Department of Agriculture (“USDA”) Rural Utilities Service (“RUS”) ReConnect Program for the deployment of broadband infrastructure through the Tribe’s ReConnect 3 award; and

WHEREAS, pursuant to Resolution No. 2025-13, the Board of Directors authorized entering into a contract with CCI Systems for engineering and design services associated with the ReConnect 3 broadband network project; and

WHEREAS, at that time, the Tribe had also received a separate USDA RUS ReConnect 4 award to extend and expand the broadband network established through the ReConnect 3 project, with both awards supporting the Tribe’s overall broadband deployment strategy; and

WHEREAS, although ReConnect 3 and ReConnect 4 represent separate USDA awards, both awards are components of the Tribe’s overall broadband network deployment strategy, with ReConnect 4 extending the network infrastructure funded through the ReConnect 3 award; and

WHEREAS, construction activities associated with the networks funded through ReConnect 3 and ReConnect 4 will occur concurrently, requiring coordinated engineering, design, and project implementation services; and

WHEREAS, the Tribe conducted a competitive procurement process for broadband engineering and design services for the overall network deployment, including infrastructure funded through the ReConnect 3 and ReConnect 4 USDA awards; and although ReConnect 4 received a USDA award, contract execution was contingent upon issuance of the applicable Release of Funds Letter; and

WHEREAS, the original bids received were comprehensive of the ReConnect 3 and ReConnect 4 broadband routes, and the USDA issued the Release of Funds for the ReConnect 4 award in September 2026, allowing the Tribe to proceed with implementation; and

WHEREAS, the Broadband Group, Sault Tribe Purchasing, and Cherry Capital Connections (“CCC”), the Tribe’s technical advisor and operating partner, recommend utilizing CCI Systems for engineering and design services associated

Resolution No: _____

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with the ReConnect 4 award, as CCI Systems submitted the lowest responsive bid pursuant to the attached Bid Recommendation Project #24-096.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors approves amending Resolution No. 2025-13 in the amount of \$999,071 to authorize CCI Systems to provide engineering and design services associated with the ReConnect 4 (MI 1705-B73) funded broadband network award in the amount of \$368,500.

BE IT FURTHER RESOLVED, that the Board of Directors authorizes the Chairman of the Tribe to execute any contracts, amendments, and supporting documents necessary to implement this resolution and the ReConnect 4 broadband project.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**SUPPORTING STATE OF MICHIGAN LEGISLATION
MANDATING TRIBAL CONSULTATION**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians ("Tribe") is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Board of Directors of the Tribe ("Board") the consultation process between the State of Michigan and its agencies and the Federally Recognized Tribes in Michigan does not adequately address the needs of the Tribes and believes a requirement for meaningful consultation should be mandated through state law; and

WHEREAS, Board wishes to advocate for the State of Michigan to adopt legislation that would mandate the State and its Agencies to both recognize the unique relationship between the State and the Tribe's as sovereign nations and would mandate the creation of tribal consultation policies in collaboration with each Michigan Tribal Government.

NOW, THEREFORE, BE IT RESOLVED, the Board approves advocacy efforts of the Tribe and its Administration to push for the attached draft Government-To-Government Relationship with Tribal Governments draft consultation legislation to be adopted by the State of Michigan.

BE IT FINALLY RESOLVED, that the Board hereby authorizes the Tribal Chairman, the Tribal Administration, and Tribal Legal or their designee to take any action necessary to carry out the intent of this resolution.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Ashley Gravelle, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**SUSPENSION OF PATIENT DISCHARGE FROM MEDICATION-
ASSISTED (MAT) SERVICES FOR NONPAYMENT**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe possessing inherent sovereign authority to govern its affairs and provide for the health, safety, and welfare of its citizens; and

WHEREAS, the Sault Tribe Health Division provides essential healthcare services to Tribal citizens and other eligible patients, including Medication-Assisted Treatment (MAT) services for individuals experiencing substance use disorders; and

WHEREAS, MAT services are recognized as life-saving medical interventions that help individuals manage withdrawal symptoms, reduce cravings, prevent relapse, and support long-term recovery; and

WHEREAS, the interruption or termination of MAT services can place patients at significant risk of relapse, overdose, and death, particularly when treatment is discontinued abruptly; and

WHEREAS, the Board of Directors recognizes that financial hardship should not serve as a barrier to accessing life-saving medical treatment; and

WHEREAS, the Board of Directors desires to establish appropriate policies governing the discharge of patients from MAT services for nonpayment, ensuring that patient safety and continuity of care remain the highest priorities.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby directs the Sault Tribe Health Division to immediately suspend the practice of discharging or involuntarily terminating patients from Medication-Assisted Treatment (MAT) services solely due to an inability or failure to pay for services rendered.

BE IT FURTHER RESOLVED, that the Health Division shall develop and present revised criteria and procedures governing the discharge of MAT patients for financial reasons to the Board of Directors for review and approval.

BE IT FURTHER RESOLVED, that no patient shall be discharged or involuntarily terminated from MAT services solely for nonpayment unless and until the Board of Directors has formally approved the revised criteria and procedures.

BE IT FURTHER RESOLVED, that this resolution shall not restrict the clinical authority of licensed medical providers to make medically necessary treatment

decisions or discharge patients for legitimate clinical or safety reasons consistent with applicable laws and professional standards.

BE IT FINALLY RESOLVED, that this resolution shall take effect immediately upon adoption and shall remain in effect unless amended or rescinded by the Board of Directors.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Ashley Gravelle, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**PRIORITIZATION OF LOCAL HEALTHCARE PROVIDER
RECRUITMENT AND RETENTION**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe possessing inherent sovereign authority to govern its affairs and provide for the health, safety, and welfare of its citizens; and

WHEREAS, the Sault Tribe Health Division is responsible for providing accessible, high-quality, and culturally appropriate healthcare services to Tribal citizens and the communities it serves; and

WHEREAS, the Board of Directors recognizes that employing local healthcare providers promotes continuity of care, strengthens patient-provider relationships, improves provider retention, and supports the long-term stability of the Health Division; and

WHEREAS, contract locum tenens (locums) providers serve an important purpose in addressing temporary staffing shortages and gaps in healthcare coverage, but are not intended to serve as a long-term solution to the Health Division's healthcare staffing needs; and

WHEREAS, the Board of Directors recognizes that prioritizing the recruitment and retention of local healthcare providers supports responsible financial management and the delivery of consistent, high-quality healthcare services to Tribal citizens.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby establishes the recruitment and retention of qualified local healthcare providers as the preferred long-term staffing solution for the Sault Tribe Health Division.

BE IT FURTHER RESOLVED, that the Health Division shall prioritize efforts to recruit and retain qualified local healthcare providers while continuing to utilize contract locums as necessary to maintain uninterrupted access to healthcare services.

BE IT FINALLY RESOLVED, that the Health Division shall regularly provide updates to the Board of Directors during its scheduled Health Division reports regarding ongoing efforts to recruit and retain local healthcare providers, including recruitment activities, staffing vacancies, and progress toward reducing long-term reliance on contract locums.

Resolution No: _____
Page 2

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Ashley Gravelle, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

BOARD OF DIRECTORS REGULAR MEETING

October 13, 2026

Sponsor's List

RESOLUTIONS:

Governmental – Elections FY 2026 Budget Modification – Lona Stewart
Health Division – John Hopkins Family Spirit Establishment of FY 2027 Budget – Laura Fisher
Health Division – Rural Health Tribal Initiative Establishment of FY 2027 Budget – Annette Thibert, Joel Lumsden
Health Division – Purchased Referred Cared and 3rd Party Revenue FY 2026 Budget Modifications – Tina Fox
Health Division – Marquette Administration, Medical Nursing, and 3rd Party Revenue FY 2026 Budget Modifications – Marlene Glaesmann
Health Division – Sault Ste. Marie Medical Nursing, Pharmacy, Lab, Radiology, Wellness, and 3rd Party Revenue FY 2026 Budget Modifications – Carrie Rogers
Health Division – St. Ignace Administration, Medical Nursing, and 3rd Party Revenue FY 2026 Budget Modifications – Cheryl LaPlaunt
Health Division – Sault Housekeeping Maintenance and 3rd Party Revenue FY 2026 Budget Modifications – Joel Lumsden
Health Division – Sault Ste. Marie Medical Nursing Establishment of FY 2027 Budget – Carrie Rogers, Joel Lumsden, Chairman Lowes
Governmental Human Resources FY 2026 Budget Modification – Ashley Samuelson
Language And Culture Division – Institute of Museum and Library (IMLS) Establishment of FY 2027 Budget – Emma Donmyer
Health Division – Tribal Opioid Settlement Fund FY 2027 – Joel Lumsden
Health Division – Public Health Emergency Preparedness (PHEP) 2027 Acceptance – Joel Lumsden
Sault Tribe Health Division Stand Strong Youth Initiative – Laura Fisher
Health Division – Sault Tribe Health Division Data Modernization Foundation Project Charter Sub Award – Joel Lumsden
Rescinding Suggestion Policy – Ashley Samuelson
Rescinding Pay Advance Policy – Ashley Samuelson
Amending Appeal Policy – Ashley Samuelson
Amending Resolution 2024-410 – Ashley Samuelson
Residential Land Lease – Phillip Paul Nertoli – Veronica Beaumont
Amending Chapter 70 Criminal Procedure: §70.106 Notification of Miranda Rights - Cassandra Ivonon
Amending Chapter 70 Criminal Procedure: §70.104 Arrest - Cassandra Ivonon
Affirming Taxation Authority over STI – Holly Haapala
Amending Resolution 2025-13 – Dan Doyle
Supporting State of Michigan Legislation Mandating Tribal Consultation – Director St. Onge
Suspension of Patient Discharge from Medication-Assisted (MAT) Services for Nonpayment – Chairman Lowes, Director A. Gravelle
Prioritization of Local Healthcare Provider Recruitment and Retention – Chairman Lowes, Director A. Gravelle

NEW BUSINESS:

Committee Reappointments/Appointments – Enrollment, Food Sovereignty, Cultural Relinquishment – Julie Salo
Board Concerns

MEMORANDUM

TO: Board of Directors
FROM: Lona Stewart, Board Administrator
DATE: October 8, 2026
RE: Workshop Agenda for October 13, 2026

AGENDA

10:00
Budget (CLOSED)

11:00
Health report (CLOSED)

12:00 – 1:15
Lunch Break

1:15
Government Executive Reports (CLOSED)
General Counsel, Govt. CEO and CFO, CIO

2:30
JKL / Malcolm Discussion (CLOSED)

3:15
Redistricting/Reapportionment of Representation
Election Units

4:00
Agenda Review

5:00
Board of Directors Regular Meeting