BOARD OF DIRECTORS REGULAR MEETING KEWADIN CASINO AND CONVENTION CENTER SAULT STE. MARIE, MICHIGAN

May 21, 2024 5:00 P.M.

I. CALL TO ORDER

II. ROLL CALL

III. INVOCATION: Prayer, Smudging

IV. MEMBERSHIP PARTICIPATION

V. PRESENTATION:

VI. MINUTES: 5/7/24

VII. RESOLUTIONS: Buildings – Marquette Community Center Establish FY24 and

FY25 Budgets

Buildings – Home Manistique Establish FY24 and FY25

Budgets

Cultural – Administration FY24 Budget Modification

Natural Resources – GLRI Coastal Wetland Management St.

Mary's Establish FY25 Budget

Health – Sault Optical/3rd Party FY24 Budget Modifications Health – Sault Housekeeping/Maintenance/3rd Party FY24

Budget Modifications

Health – Family Spirit/3rd Party FY24 Budget Modifications

and Healthy Start Grant FY25 Budget Modification Health – Sault Administration/3rd Party FY24 Budget

Modifications

Legal-Tribal Attorney FY24 Budget Modification Trust Land Ainsworth Addition Lots 4-8, Block 6

Trust Land Sugar Island Parcel A and B Trust Land Sugar Island Wilwalk Cemetery

OHTE Award Contract McGahey Trailer Replacement #24-058

ARPA Funded Unit 1 OHTE Lease to Purchase Homes Authorize Housing to Apply for US Department of Energy

SCEP Program

Authorizing Contracting Policy

Authorizing Resolution Information Sheet (RIS) Policy Authorizing Signature Authority Approval Policy

Approve Application for USDA RUS Rural EConnectivity

Program Grant

Approve Funding Request for Reconnect 5 Grant

Approve Contract Award for Grant Writing/Development for

USDA Reconnect 5

Award Contract/Establish Budget – Sault Tribe Compensation

Study

Clarify Intent of Res. 2021-167 and Amend Res. 2021-195

Approval of Addendum Contract Blue Stone Strategy Group

Ninth Amendment to List of Key Employees Sale and Purchase of Building for Wellbriety

VIII. NEW BUSINESS: Member Preference in Employment

Unit 2 Trailer Information

Board Concerns

IX. ADJOURN TO EXECUTIVE SESSION

X. RECONVENE AND REAFFIRM

XI. ADJOURN

RESOLUTION NO:

BUILDINGS – MARQUETTE COMMUNITY CENTER ESTABLISHMENT OF FY 2024 AND FY 2025 BUDGETS

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves establishment of a FY 2024 budget to Buildings – Marquette Community Center with Other Revenue \$125,121.33, a transfer in from ARPA CC#12293 \$2,000,000.00, and the use of fund balance of \$38,889.20.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves establishment of a FY 2025 budget to Buildings – Marquette Community Center with Other Revenue \$210,361.13 and the use of fund balance of 66,667.21.

We, the undersigned, as Chairman and Sec	retary of the Sault Ste. Marie Tribe of
Chippewa Indians, hereby certify that the	Board of Directors is composed of 13
members, of whom members cons	stituting a quorum were present at a
meeting thereof duly called, noticed, con-	vened, and held on the day of
2024; that the foregoing	resolution was duly adopted at said
meeting by an affirmative vote of	nembers for, members against,
members abstaining, and that said	resolution has not been rescinded or
amended in any way.	
Austin Lowes, Chairman	Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of	Sault Ste. Marie Tribe of
Chippewa Indians	Chippewa Indians

RESOLUTION NO:	

BUILDINGS – HOME MANISTIQUE ESTABLISHMENT OF FY 2024 AND FY 2025 BUDGETS

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2024 budget for Home Manistique with Other Revenue monies of \$10,430.88.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2025 budget for Home Manistique with Other Revenue monies of \$10,430.88.

Chippewa Indians, hereby certify t members, of whom memb meeting thereof duly called, notice	and Secretary of the Sault Ste. Marie Tribe of that the Board of Directors is composed of 13 ters constituting a quorum were present at a ted, convened, and held on the day of toregoing resolution was duly adopted at said
meeting by an affirmative vote of	members for, members against, hat said resolution has not been rescinded or
amended in any way.	
Austin Lowes, Chairman	Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of	Sault Ste. Marie Tribe of
Chippewa Indians	Chippewa Indians

RESOLUTION NO:	
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CULTURAL - ADMINISTRATION FY 2024 BUDGET MODIFICATION

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2024 budget modification to Cultural Administration for an increase in Tribal Support of \$17,074.98.

Chippewa Indians, hereby certify that members, of whom members meeting thereof duly called, noticed,	Secretary of the Sault Ste. Marie Tribe of the Board of Directors is composed of 13 constituting a quorum were present at a convened, and held on the day of going resolution was duly adopted at said
	members for, members against
	said resolution has not been rescinded on
amended in any way.	
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Austin Lowes, Chairman	Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of	Sault Ste. Marie Tribe of
Chippewa Indians	Chippewa Indians

RESOLUTION NO:	

NATURAL RESOURCES DIVISION -GLRI COASTAL WETLAND MANAGEMENT ST. MARY'S ESTABLISHMENT OF FY 2025 BUDGET

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of FY 2025 budget for GLRI Coastal Wetland Management St. Mary's with Federal BIA Revenue monies of \$40,518.00. No effect on Tribal Support.

Chippewa Indians, hereby certify to members, of whom members meeting thereof duly called, notice	and Secretary of the Sault Ste. Marie Tribe of that the Board of Directors is composed of 13 pers constituting a quorum were present at a ped, convened, and held on the day of coregoing resolution was duly adopted at said
meeting by an affirmative vote of	members for, members against, hat said resolution has not been rescinded or
amended in any way.	
Austin Lowes, Chairman	Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of	Sault Ste. Marie Tribe of
Chippewa Indians	Chippewa Indians

RESOLUTION NO:

HEALTH DIVISION – SAULT STE. MARIE OPTICAL AND THIRD-PARTY REVENUE FY 2024 BUDGET MODIFICATIONS

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2024 budget modification to Sault Ste. Marie Optical for an increase from 3rd Party Revenue monies of \$25,000.00.

BE IT FINALLY RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2024 budget modification to 3rd Party Revenue increasing the amount to Sault Ste. Marie Optical \$25,000.00.

Chippewa Indians, hereby certify that t members, of whom members of meeting thereof duly called, noticed, of	Secretary of the Sault Ste. Marie Tribe of the Board of Directors is composed of 13 constituting a quorum were present at a convened, and held on the day of pring resolution was duly adopted at said
meeting by an affirmative vote of	members for, members against, aid resolution has not been rescinded or
Austin Lowes, Chairman Sault Ste. Marie Tribe of Chippewa Indians	Kimberly Hampton, Secretary Sault Ste. Marie Tribe of Chippewa Indians

RESOLUTION NO:

HEALTH DIVISION – SAULT STE. MARIE HOUSEKEEPING/ MAINTENANCE AND THIRD-PARTY REVENUE FY 2024 BUDGET MODIFICATIONS

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2024 budget modification to Sault Ste. Marie Housekeeping/Maintenance for an increase from 3rd Party Revenue monies of \$17,234.90.

BE IT FINALLY RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2024 budget modification to 3rd Party Revenue increasing the amount to Sault Ste. Marie Housekeeping/Maintenance \$17,234.90.

We, the undersigned, as Chairman and S	ecretary of the Sault Ste. Marie Tribe of
Chippewa Indians, hereby certify that th	e Board of Directors is composed of 13
members, of whom members co	onstituting a quorum were present at a
meeting thereof duly called, noticed, co	onvened, and held on the day of
2024; that the foregoi	ng resolution was duly adopted at said
meeting by an affirmative vote of	members for, members against,
members abstaining, and that sai	id resolution has not been rescinded or
amended in any way.	
Austin Lowes, Chairman	Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of	Sault Ste. Marie Tribe of
Chippewa Indians	Chippewa Indians

HEALTH DIVISION – FAMILY SPIRIT PROGRAM AND THIRD-PARTY REVENUE FY 2024 BUDGET MODIFICATIONS AND HEALTHY START GRANT FY 2025 BUDGET MODIFICATION

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2024 budget modification to Family Spirit Program for an increase from 3rd Party Revenue monies of \$22,432.81.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2024 budget modification to 3rd Party Revenue increasing the amount to Family Spirit Program \$22,432.81.

BE IT FINALLY RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2025 budget modification to Healthy Start Grant decreasing Other Revenue – ITC monies \$63,000.00 and 3rd Party Revenue monies \$9,144.55.

We, the undersigned, as Chairman and Secr	etary of the Sault Ste. Marie Tribe of
Chippewa Indians, hereby certify that the E	Board of Directors is composed of 13
members, of whom members const	tituting a quorum were present at a
meeting thereof duly called, noticed, conve	ened, and held on the day of
2024; that the foregoing	resolution was duly adopted at said
meeting by an affirmative vote of m	embers for, members against,
members abstaining, and that said in	resolution has not been rescinded or
amended in any way.	
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Austin Lowes, Chairman	Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of	Sault Ste. Marie Tribe of
Chippewa Indians	Chippewa Indians

HEALTH DIVISION – SAULT STE. MARIE ADMINISTRATION AND THIRD-PARTY REVENUE FY 2024 BUDGET MODIFICATIONS

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2024 budget modification to Sault Ste. Marie Administration for an increase from 3rd Party Revenue monies of \$1,563,000.00.

BE IT FINALLY RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2024 budget modification to 3rd Party Revenue increasing the amount to Sault Ste. Marie Administration \$1,563,000.00.

We, the undersigned, as Chairman and S	ecretary of the Sault Ste. Marie Tribe of
Chippewa Indians, hereby certify that th	e Board of Directors is composed of 13
members, of whom members co	onstituting a quorum were present at a
meeting thereof duly called, noticed, co	onvened, and held on the day of
2024; that the foregoi	ng resolution was duly adopted at said
meeting by an affirmative vote of	members for, members against,
members abstaining, and that sai	id resolution has not been rescinded or
amended in any way.	
Austin Lowes, Chairman	Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of	Sault Ste. Marie Tribe of
Chippewa Indians	Chippewa Indians

RESOLUTION NO:

LEGAL – TRIBAL ATTORNEY FY 2024 BUDGET MODIFICATION

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2024 budget modification to Tribal Attorney for an increase in Tribal Support monies of \$14,792.64. This budget modification will make changes to the personnel sheet.

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe Chippewa Indians, hereby certify that the Board of Directors is composed of members, of whom members constituting a quorum were present at meeting thereof duly called, noticed, convened, and held on the day 2024; that the foregoing resolution was duly adopted at sa		
meeting by an affirmative vote of	2 1	
Austin Lowes, Chairman Sault Ste. Marie Tribe of Chippewa Indians	Kimberly Hampton, Secretary Sault Ste. Marie Tribe of Chippewa Indians	

RESOLUTION NO:	RESOI
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TRUST LAND STATUS AINSWORTH ADDITION LOTS 4-8, BLOCK 6 SAULT STE. MARIE, CHIPPEWA COUNTY

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe, organized under the provisions of Section 16 of the Indian Reorganization Act of 1934, 25 U.S.C. Section 5110; and

WHEREAS, the Tribe lacks an adequate land base within its reservation to provide for economic development or self-determination; and

WHEREAS, the Secretary of Interior has the authority under the provision of 25 U.S.C. Section 5108 to accept title to lands in trust for the Tribe; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors has the authority, under Article VII, Section 1 (k) of the Tribal Constitution to manage, lease, sell, acquire, or otherwise deal with the tribal land; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors wishes to authorize its Chairman and Treasurer to obtain conveyance of lands to the Secretary of Interior on the Tribe's behalf, to execute any documents, and to take any other action on the Tribe's behalf necessary to accomplish such conveyance.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors hereby requests that the Secretary of Interior accept title to the following parcel of land in trust for the benefit of Sault Ste. Marie Tribe of Chippewa Indians on behalf of the Tribe:

Land Situated in the City of Sault Ste. Marie, County of Chippewa, Michigan Lots 4-8, Block 6, Ainsworth Addition, according to the plat recorded in Liber 1 of Plats, Page 27,

part of Section 8, Town 47 North, Range 1 East, Michigan Meridian

BE IT FURTHER RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors hereby requests that the Secretary of the Interior declare said lands to be part of the Reservation of the "Sault Ste. Marie Tribe of Chippewa Indians" under 25 U.S.C. Section 5110.

BE IT FINALLY RESOLVED, that the Board of Directors authorizes its Chairman and Treasurer to execute any documents and take any further action on behalf of the Tribe as may be necessary to complete such conveyance.

Resolution:	
Page 2	

We, the undersigned, as Chairman	and Secretary of the Sault Ste. Marie Tribe o
Chippewa Indians, hereby certify	that the Board of Directors is composed of 13
members, of whom memb	pers constituting a quorum were present at
meeting thereof duly called, notice	ed, convened, and held on the day o
2024; that the fo	oregoing resolution was duly adopted at said
meeting by an affirmative vote of	members for, members against
members abstaining, and to	hat said resolution has not been rescinded o
amended in any way.	
Austin Lowes, Chairman	Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of	Sault Ste. Marie Tribe of
Chippewa Indians	Chippewa Indians

RESULUTION NO:	RESOLUTION NO:	
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TRUST LAND STATUS SUGAR ISLAND PARCEL A AND B CHIPPEWA COUNTY, MI

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe, organized under the provisions of Section 16 of the Indian Reorganization Act of 1934, 25 U.S.C. Section 5110; and

WHEREAS, the Tribe lacks an adequate land base within its reservation to provide for economic development or self-determination; and

WHEREAS, the Secretary of Interior has the authority under the provision of 25 U.S.C. Section 5108 to accept title to lands in trust for the Tribe; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors has the authority, under Article VII, Section 1 (k) of the Tribal Constitution to manage, lease, sell acquire, or otherwise deal with the tribal land; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors wishes to authorize its Chairman and Treasurer to obtain conveyance of lands to the Secretary of Interior on the Tribe's behalf, to execute any documents, and to take any other action on the Tribe's behalf necessary to accomplish such conveyance.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors hereby requests that the Secretary of the Interior accept title to the following described parcel of land in trust for the benefit of Sault Ste. Marie Tribe of Chippewa Indians:

Land situated in the Township of Sugar Island, County of Chippewa, Michigan

Parcel A:

Southeast 1/4 of the Southeast 1/4 of Section 13, Town 47 North, Range 1 East, Michigan Meridian.

Parcel B: West 1/2 of the Southwest 1/4 of Section 18 Town 47 North, Range 2 East, Michigan Meridian.

BE IT FURTHER RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors hereby requests that the Secretary of the Interior declare said lands to be part of the Reservation of the "Sault Ste. Marie Tribe of Chippewa Indians" under 25 U.S.C. Section 5110.

Page 2
BE IT FINALLY RESOLVED, that the Board of Directors authorizes its Chairman and Treasurer to execute any documents and take any further action on behalf of the Tribe as may be necessary to complete such conveyance.

Resolution No:

Chippewa Indians, hereby certify that members, of whom members meeting thereof duly called, noticed, 2024; that the forego	Secretary of the Sault Ste. Marie Tribe of the Board of Directors is composed of 13 constituting a quorum were present at a convened, and held on the day of ping resolution was duly adopted at said
	members for, members against,
members abstaining, and that s	said resolution has not been rescinded or
amended in any way.	
Austin Lowes, Chairman	Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of	Sault Ste. Marie Tribe of
Chippewa Indians	Chippewa Indians

RESOLUTION NO:	
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TRUST LAND STATUS SUGAR ISLAND WILWALK CEMETERY CHIPPEWA COUNTY, MI

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe, organized under the provisions of Section 16 of the Indian Reorganization Act of 1934, 25 U.S.C. Section 5110; and

WHEREAS, the Tribe lacks an adequate land base within its reservation to provide for economic development or self-determination; and

WHEREAS, the Secretary of Interior has the authority under the provision of 25 U.S.C. Section 5108 to accept title to lands in trust for the Tribe; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors has the authority, under Article VII, Section 1 (k) of the Tribal Constitution to manage, lease, sell acquire, or otherwise deal with the tribal land; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors wishes to authorize its Chairman and Treasurer to obtain conveyance of lands to the Secretary of Interior on the Tribe's behalf, to execute any documents, and to take any other action on the Tribe's behalf necessary to accomplish such conveyance.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors hereby requests that the Secretary of the Interior accept title to the following described parcel of land in trust for the benefit of Sault Ste. Marie Tribe of Chippewa Indians:

Land situated in the Township of Sugar Island, County of Chippewa, Michigan

The South 1/2 of the North 1/2 of the Southwest 1/4 of the Southeast 1/4 of Section 8, Town 46 North, Range 2 East, Michigan Meridian

BE IT FURTHER RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors hereby requests that the Secretary of the Interior declare said lands to be part of the Reservation of the "Sault Ste. Marie Tribe of Chippewa Indians" under 25 U.S.C. Section 5110.

BE IT FINALLY RESOLVED, that the Board of Directors authorizes its Chairman and Treasurer to execute any documents and take any further action on behalf of the Tribe as may be necessary to complete such conveyance.

Resolution:		
Page 2		

meeting by an affirmative vote of	e Board of Directors is composed of 13 onstituting a quorum were present at a envened, and held on the day of ag resolution was duly adopted at said
Austin Lowes, Chairman	Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of	Sault Ste. Marie Tribe of
Chippewa Indians	Chippewa Indians

RESOLUTION NO: _	
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ODENAANG HOMES TRIBAL ENTERPRISE AWARD CONTRACT – MCGAHEY CONSTRUCTION – TRAILER REPLACEMENT - #24-058

WHEREAS, the Odenaang Homes Tribal Enterprise requests authorization to award McGahey Construction the contract for set-up and installation of 12 single wide trailers, to include foundations, home placement with utility service connections, all associated site work and disposal of old trailer; and

WHEREAS, the Odenaang Homes Tribal Enterprise has funds available for the above project; and

WHEREAS, bids were publicly solicited for this work and it has been determined that McGahey Construction is the lowest, responsive and most qualified bidder.

NOW, THEREFORE, BE IT RESOLVED, any approved contract change order requiring a budget modification can be modified by the Housing Director and approved by the CFO and will not require a resolution to modify the existing approved budget.

BE IT FINALLY RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorize the Tribal Chairman or his designee, to negotiate, execute and amend any documents resulting therefrom on the Tribe's behalf on a contract between the Sault Ste. Marie Tribe of Chippewa Indians and McGahey Construction for construction services including any potential change orders that may become necessary in the course of construction work authorizes expenditures from Odenaang Homes Tribal Enterprise funds - Cost Center # 8099.

We, the undersigned, as Chairman an	d Secretary of the Sault Ste. Marie Tribe of
Chippewa Indians, hereby certify that	t the Board of Directors is composed of 13
members, of whom members co	nstituting a quorum were present at a meeting
thereof duly called, noticed, convened,	and held on the day of
2024; that the foregoing resolution	was duly adopted at said meeting by an
affirmative vote of members for	or, members against, members
abstaining, and that said resolution has	not been rescinded or amended in any way.
Austin Lowes, Chairman	Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of	Sault Ste. Marie Tribe of
Chippewa Indians	Chippewa Indians

RESOLUTION NO:

ARPA FUNDED UNIT 1 OHTE LEASE TO PURCHASE HOMES

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians received Coronavirus State and Local Fiscal Recovery Funds (SLFRF) as part of the American Rescue Plan to support their response to and recovery from the COVID-19 pandemic. Sault Tribe has a once in a generation opportunity to invest these SLFRF dollars to boost the supply of affordable housing; and

WHEREAS, "Development, repair, and operation of affordable housing and services or programs to increase long-term housing security" is an enumerated eligible use to respond to the negative economic impacts of the pandemic on households and communities; and

WHEREAS, the Tribe constructed twenty (20) new 2- and 3-bedroom homes at Odenaang. The intent of this program is to provide a homeownership opportunities for twenty (20) tribal member households.

NOW, THEREFORE, BE IT RESOLVED, the Sault Tribe Board of Directors wishes to limit the selection of tribal members to those currently residing in Unit I for the OHTE Lease to Purchase program.

Chippewa Indians, hereby certify the members, of whom members meeting thereof duly called, notice	and Secretary of the Sault Ste. Marie Tribe of that the Board of Directors is composed of 13 ers constituting a quorum were present at a ed, convened, and held on the day of the directors resolution was duly adopted at said
meeting by an affirmative vote of	members for, members against, at said resolution has not been rescinded or
amended in any way.	
Austin Lowes, Chairman	Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of	Sault Ste. Marie Tribe of
Chippewa Indians	Chippewa Indians

RESOLUTION NO:	
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AUTHORIZING SAULT TRIBE HOUSING AUTHORITY AS AN ENTITY TO APPLY FOR THE U.S. DEPARTMENT OF ENERGY SCEP PROGRAM

WHEREAS, the Sault Tribe of Chippewa Indians ("Tribe") is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, Resolution 1998-66 designated the Sault Tribe Housing Authority as the Tribally Designated Housing Entity with the responsibility of serving as the recipient of funds from the United States Department of Housing and Urban Development; and

WHEREAS, the Housing Authority wishes to apply for the U.S. Department of Energy SCEP Home Electrification and Appliance Rebates Program for Indian Tribes.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors for the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the Sault Tribe Housing Authority, as the sole entity within the Tribe, to apply for the U.S. Department of Energy SCEP Home Electrification and Appliance Rebates Program for Indian Tribes.

BE IT FURTHER RESOLVED, that the Board of Directors hereby authorizes the Sault Tribe Housing Authority to administer the U.S. Department of Energy SCEP Home Electrification and Appliance Rebates Program for Indian Tribes, if awarded and accepted by the Tribe.

BE IT FINALLY RESOLVED, that the Board of Directors hereby authorizes the Chairman or his designee to execute any documents to carry out the intent of this resolution.

We, the undersigned, as Chairman and Sec	•
Chippewa Indians, hereby certify that the	Board of Directors is composed of 13
members, of whom members constitu	ting a quorum were present at a meeting
thereof duly called, noticed, convened,	, and held on the day of
2024; that the foregoing	g resolution was duly adopted at said
meeting by an affirmative vote of	members for, members against,
members abstaining, and that said	resolution has not been rescinded or
amended in any way.	
Austin Lowes, Chairman	Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of	Sault Ste. Marie Tribe of
Chinnewa Indians	Chinnewa Indians

AUTHORIZING CONTRACTING POLICY

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians ("Tribe") is organized pursuant to the Constitution of the Sault Ste. Marie Tribe of Chippewa Indians.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby adopts the Contracting Policy.

	and Secretary of the Sault Ste. Marie Tribe of
	hat the Board of Directors is composed of 13
	ers constituting a quorum were present at a
5	ed, convened, and held on the day of
2024; that the fo	oregoing resolution was duly adopted at said
meeting by an affirmative vote of	members for, members against,
members abstaining, and the	nat said resolution has not been rescinded or
amended in any way.	
Austin Lowes, Chairman	Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of	Sault Ste. Marie Tribe of
Chippewa Indians	Chippewa Indians

RESOLUTION NO:	

AUTHORIZING RIS (RESOLUTION INFORMATION SHEET) POLICY

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians ("Tribe") is organized pursuant to the Constitution of the Sault Ste. Marie Tribe of Chippewa Indians.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Tribe hereby adopts the RIS (Resolution Information Sheet) Policy.

Chippewa Indians, hereby certify members, of whom members meeting thereof duly called, notice	and Secretary of the Sault Ste. Marie Tribe of that the Board of Directors is composed of 13 ters constituting a quorum were present at a ted, convened, and held on the day of toregoing resolution was duly adopted at said
	members for, members against, hat said resolution has not been rescinded or
amended in any way.	
Austin Lowes, Chairman Sault Ste. Marie Tribe of	Kimberly Hampton, Secretary Sault Ste. Marie Tribe of
Chippewa Indians	Chippewa Indians

RESOLUTION NO: _	
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AUTHORIZING SIGNATURE AUTHORITY APPROVAL POLICY

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians ("Tribe") is organized pursuant to the Constitution of the Sault Ste. Marie Tribe of Chippewa Indians.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Tribe hereby adopts the attached Signature Authority Approval Policy.

THEREFORE, BE IF FURTHER RESOLVED, that the Board of Directors hereby rescinds resolutions 2022-157 and 2022-191 of which contradicts the new policy. Additionally, this policy will give proper Legal and Regulatory oversight.

Chippewa Indians, hereby certify the members, of whom members meeting thereof duly called, notice	and Secretary of the Sault Ste. Marie Tribe of hat the Board of Directors is composed of 13 ers constituting a quorum were present at a ed, convened, and held on the day of pregoing resolution was duly adopted at said
meeting by an affirmative vote of	members for, members against, at said resolution has not been rescinded or
amended in any way.	
Austin Lowes, Chairman	Kimberly Hampton, Secretary
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Sault Ste. Marie Tribe of	Sault Ste. Marie Tribe of
Chippewa Indians	Chippewa Indians

RESOLUTION NO:	

APPROVE APPLICATION FOR USDA RUS RURAL ECONNECTIVITY (RECONNECT 5) PROGRAM GRANT

WHEREAS, the Sault Tribe of Chippewa Indians ("Tribe") is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians mission is to improve the health, welfare, and education of its members and their families; and

WHEREAS, the Board of Directors recognizes an increasing reliance on internet connectivity by the Tribe's membership in many essential areas, including work and job creation, healthcare, remote learning and education, and ensuring continued access to our existing community institutions.

NOW, THEREFORE, BE IT RESOLVED, the Board of Directors hereby supports and authorizes the submission of a grant to the Rural Utilities Service Telecommunications Program within the U.S. Department of Agriculture, for the Rural eConnectivity ("ReConnect") Program, FOA 3.

BE IT FINALLY RESOLVED, that the Board of Directors hereby authorizes and approves its Chairman, or his designee, to execute any and all documents as may be necessary and appropriate to carry out the terms, conditions, and intent of this Resolution.

We, the undersigned, as Chairman and	Secretary of the Sault Ste. Marie Tribe of	
Chippewa Indians, hereby certify that t	the Board of Directors is composed of 13	
	stituting a quorum were present at a meeting	
thereof duly called, noticed, convened, an		
2024; that the foregoing resolution was du	aly adopted at said meeting by an affirmative	
vote of members for, members	pers against, members abstaining, and	
that said resolution has not been rescinded or amended in any way.		
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Austin Lowes, Chairman	Kimberly Hampton, Secretary	
Sault Ste. Marie Tribe of	Sault Ste. Marie Tribe of	
Chippewa Indians	Chippewa Indians	

APPROVE FUNDING REQUEST FOR RECONNECT 5 GRANT

WHEREAS, the Sault Tribe of Chippewa Indians ("Tribe") is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians' mission is to improve the health, welfare, and education, of its members and their families; and

WHEREAS, the Board of Directors recognizes an increasing reliance on internet connectivity by the Tribe's membership in many essential areas, including work and job creation, healthcare, remote learning and education, and ensuring continued access to our existing community institutions.

NOW, THEREFORE, BE IT RESOLVED, the Board of Directors hereby approves the USDA-RUS ReConnect "100% Grant for Tribal Governments and Socially Vulnerable Communities" class for up to the maximum amount of \$25 million.

BE IT FINALLY RESOLVED, that the Board of Directors hereby authorizes and approves its Chairman, or his designee, to execute any and all documents as may be necessary and appropriate to carry out the terms, conditions, and intent of this Resolution.

We, the undersigned, as Chairman a	and Secretary of the Sault Ste. Marie Tribe of
Chippewa Indians, hereby certify the	hat the Board of Directors is composed of 13
members, of whom members	ers constituting a quorum were present at a
meeting thereof duly called, notice	ed, convened, and held on the day of
2024; that the fo	pregoing resolution was duly adopted at said
meeting by an affirmative vote of	members for, members against,
	at said resolution has not been rescinded or
amended in any way.	
Austin Lowes, Chairman	Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of	Sault Ste. Marie Tribe of
Chinnewa Indians	Chinnewa Indians

RESOLUTION NO:	

APPROVE CONTRACT AWARD FOR GRANT WRITING / DEVELOPMENT FOR USDA RECONNECT 5

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians desires to improve the access, reliability, and affordability of internet services for Sault Tribe Membership and Sault Tribe facilities by applying for various Broadband Grants; and

WHEREAS, the USDA ReConnect Grant has a grant with a max award of \$25 million per grantee with no match requirement; and

WHEREAS, the complexity of the USDA Reconnect grant application requires industry-specific knowledge; and

WHEREAS, we have worked with purchasing to select a firm to write for this funding opportunity; and

WHEREAS, the Sault Tribe broadband workgroup recommends that the Tribe approve the contract from funds in 1041 Grants Mobilization.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the Sault Tribe Broadband project and authorizes the Tribal Chairman or his designee, to negotiate, execute, and amend any documents resulting therefrom, on the Tribe's behalf, on a contract between the Sault Ste. Marie Tribe of Chippewa Indians and the Consultant, for contracted services required to complete the Sault Tribe Broadband Project, and authorizes the contract to be paid from 1041 Grants Mobilization.

We, the undersigned, as Chairman and Se	cretary of the Sault Ste. Marie Tribe of Chippewa	
Indians, hereby certify that the Board of	Directors is composed of 13 members, of whom	
members constituting a quorum	were present at a meeting thereof duly called,	
noticed, convened, and held on the	day of2024; that the foregoing	
	ing by an affirmative vote of members for,	
members against, members	abstaining, and that said resolution has not been	
rescinded or amended in any way.		
		
Austin Lowes, Chairman	Kimberly Hampton, Secretary	
Sault Ste. Marie Tribe of	Sault Ste. Marie Tribe of	
Chippewa Indians	Chippewa Indians	

RESOLUTION NO:	
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SAULT TRIBE COMPREHENSIVE CLASSIFICATION & COMPENSATION STUDY PROJECT# 24-028 CONTRACT AWARD & BUDGET AUTHORIZATION

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors has determined that it is the best interest of the Tribe to undertake a comprehensive classification and compensation study of all of the Tribe's governmental, enterprise and gaming employment positions in order to maximize recruitment of suitable employment applicants and to increase retention of experienced and capable employees working at the Sault Tribe.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors hereby authorizes the selection and contracting with Bluestone Strategy Partners, to perform a classification and compensation study of the governmental positions, and Soaring Bird, to perform a classification and compensation study of the enterprise and gaming employment positions, as outlined in the Request for Proposal (RFP) for the Sault Tribe Comprehensive Classification and Compensation Study Project# 24-028 dated 03/28/24, and authorizes the Chairperson to sign and execute all documentation to facilitate this agreement.

BE IT FURTHER RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors authorizes total funding of \$180,465 plus travel expenses to complete the Comprehensive Classification and Compensation Study Project# 24-028 from ARPA funding as authorized by Resolution 2021-167.

BE IT FURTHER RESOLVED, the Board of Directors hereby obligates \$9,800,000, the remaining funds authorized by Resolution 2021-167, for the implementation of the Comprehensive Classification and Compensation Study Project #24-028.

BE IT FINALLY RESOLVED, the Board of Directors hereby authorizes the Chairman or his designee to execute any and all documents for the services of Bluestone Strategy Partners and Soaring Bird Solutions and authorizes the Executive Director to create the necessary budget documents that appropriate the funds, utilizing of ARPA funds necessary to complete the project.

Resolution No:	
Page 2	

We, the undersigned, as Chairman and	Secretary of the Sault Ste. Marie Tribe of
Chippewa Indians, hereby certify that	the Board of Directors is composed of 13
members, of whom members	constituting a quorum were present at a
meeting thereof duly called, noticed,	convened, and held on the day of
2024; that the foreg	oing resolution was duly adopted at said
meeting by an affirmative vote of	members for, members against,
members abstaining, and that s	said resolution has not been rescinded or
amended in any way.	
Austin Lowes, Chairman	Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of	Sault Ste. Marie Tribe of
Chippewa Indians	Chippewa Indians

CLARIFY THE INTENT OF RESOLUTION 2021-167 AND AMEND RESOLUTION 2021-195 FOR REVENUE REPLACEMENT

WHEREAS, the Sault Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, there is a need to clarify the intent of Resolution 2021-167 to the "finally resolved paragraph" regarding the set aside of \$50,000,000 specific for Revenue Replacement, that it was the intent of the Board to set aside/obligate the full \$50,000,000 in funds allocated from the ARPA funding for allowable purposes of Revenue Replacement; and

WHEREAS, we need to amend Resolution 2021-195 to change the title from COVID-19 ARPA Funds - Casino Revenue Replacement to COVID-19 ARPA Funds - Revenue Replacement to reflect the intent of Tribal Revenue Loss; and

WHEREAS, we also need to add \$11,000,000 in expenditures to resolution 2021-195 which is currently at \$39,000,000 to bring the total to \$50,000,000. The money will come from resolution 2021-167; and

WHEREAS, this resolution will amend to rename 2021-195 and bring the total approved expenditures to \$50,000,000 that were set aside for revenue replacement in resolution 2021-167.

NOW, THEREFORE BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves this resolution to amend 2021-195 by renaming it Covid-19 ARPA Funds - Revenue Replacement and adding the \$11,000,000 to bring the total approved expenditures to \$50,000,000 and clarifying the intent of resolution 2021-167 to set aside/obligate the \$50,000,000 in the "Be It Finally Resolved" paragraph. This has no effect on unallocated ARPA funds.

BE IT FINALLY RESOLVED, that the Board of Directors hereby authorizes and approves the Tribal Chairman, or his designee, to execute any and all documents as may be necessary to carry out the terms, conditions and intent of this Resolution. This also authorizes the CFO to make any internal budget modifications necessary to carry out the intent of this resolution.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13

Resolution No:Page 2	
meeting by an affirmative vote of	vened, and held on the day of g resolution was duly adopted at said
Austin Lowes, Chairman	Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of	Sault Ste. Marie Tribe of
Chippewa Indians	Chippewa Indians

RESOLUTION NO:

APPROVAL OF ADDENDUM CONTRACT TO BLUE STONE STRATEGY GROUP LLC

WHEREAS, the Sault Tribe of Chippewa Indians ("Tribe") is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Tribe entered a contract with Blue Stone Strategy ("Blue Stone") on November 17, 2023 to perform an analysis of Tribal Health; and

WHEREAS, during Blue Stone's analysis of Tribal Health the need for additional projects/support services not included in the original contract are needed; and

WHEREAS, the Tribe wishes to contract with Blue Stone to perform these additional projects/support services for Tribal Health.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the addendum contract with Blue Stone.

BE IT FURTHER RESOLVED, the Board of Directors hereby authorizes the Chairman or his designee to execute any and all documents for the services of Blue Stone, and authorizes the Executive Director and CFO to create the necessary budget documents that appropriate the funds, utilizing a combination of ARPA and third-party funds necessary to complete the project.

We, the undersigned, as Chairman	and Secretary of the Sault Ste. Marie Tribe of
Chippewa Indians, hereby certify to	hat the Board of Directors is composed of 13
members, of whom members	ers constituting a quorum were present at a
meeting thereof duly called, notice	ed, convened, and held on the day of
2024; that the fo	oregoing resolution was duly adopted at said
meeting by an affirmative vote of	members for, members against,
members abstaining, and th	nat said resolution has not been rescinded or
amended in any way.	
Austin Lowes, Chairman	Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of	Sault Ste. Marie Tribe of
Chippewa Indians	Chippewa Indians

RESOLUTION NO:

NINTH AMENDMENT TO LIST OF KEY EMPLOYEES

WHEREAS, on July 6, 2004 the Board of Directors adopted Resolution 2004-71 Approval of Key Employees designating certain employment positions as "key employees" and specifying that these positions may only be hired or terminated by an affirmative vote of seven members of the Board of Directors; and

WHEREAS, the employment positions deemed to be key employees has been modified multiple times by subsequent resolutions; and

WHEREAS, the Board of Directors has determined to again modify what employment positions are deemed to be key employees by adding one key employee to the current list, as codified in Resolution 2024-105.

NOW, THEREFORE, BE IT RESOLVED, that the additional employment position deemed to be a key employee, effective upon enactment, shall be:

Project Director

Chippewa Indians, hereby certify that members, of whom members meeting thereof duly called, noticed	nd Secretary of the Sault Ste. Marie Tribe of at the Board of Directors is composed of 13 s constituting a quorum were present at a l, convened, and held on the day of egoing resolution was duly adopted at said
meeting by an affirmative vote of _	members for, members against, t said resolution has not been rescinded or
Anatia I amag Chairman	Vindagly Hamatan Canatan
Austin Lowes, Chairman	Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of	Sault Ste. Marie Tribe of
Chippewa Indians	Chippewa Indians

RESOLUTION NO: _	
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SALE AND PURCHASE OF BUILDING FOR WELLBRIETY

WHEREAS, the Sault Tribe of Chippewa Indians ("Tribe") is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Tribe received opioid settlement funds; and

WHEREAS, an allowable use for this funding is to support mobile intervention, treatment, and recovery services offered by qualified professionals and service providers, such as peer recovery coaches, including those who have experienced an opioid overdose; and

WHEREAS, Wellbriety provides recovery services incorporating Tribal culture.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors for the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the sale and purchase of 2318 Shunk Road, Sault Ste. Marie, MI 49783 from Sault Tribe EDC to Sault Tribe Facilities per the price agreed upon.

BE IT FURTHER RESOLVED, that the Board of Directors hereby authorizes the lease of 2318 Shunk Road, Sault Ste. Marie, MI 49783 from Sault Tribe Facilities to Sault Tribe Health for providing Wellbriety and recovery related services.

BE IF FINALLY RESOLVED, the Board of Directors hereby authorizes the CFO to complete any budget documents utilizing opioid settlement funds to carry out the intent of this resolution.

	and Secretary of the Sault Ste. Marie Tribe of nat the Board of Directors is composed of 13		
	rs constituting a quorum were present at a		
	d, convened, and held on the day of		
2024; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of members for, members against,			
amended in any way.			
Austin Lowes, Chairman	Kimberly Hampton, Secretary		
Sault Ste. Marie Tribe of	Sault Ste. Marie Tribe of		
Chippewa Indians	Chippewa Indians		

BOARD OF DIRECTORS REGULAR MEETING

May 21, 2024 Sponsor's List

RESOLUTIONS:

Buildings – Marquette Community Center Establish FY24 and FY25 Budgets – Andrew Lane

Buildings – Home Manistique Establish FY24 and FY25 Budgets – Andrew Lane

Cultural – Administration FY24 Budget Modification – Catherine Devoy

Natural Resources – GLRI Coastal Wetland Management St. Mary's Establish FY25 Budget – Brad Silet

Health – Sault Optical/3rd Party FY24 Budget Modifications – Carrie Horton

Health – Sault Housekeeping/Maintenance/3rd Party FY24 Budget Modifications – Joel Lumsden

Health – Family Spirit/3rd Party FY24 Budget Modifications and Healthy Start Grant FY25

Budget Modification – Mallinda Lumsden

Health – Sault Administration/3rd Party FY24 Budget Modifications – Jackie McLean

Legal – Tribal Attorney FY24 Budget Modification – Aaron Schlehuber

Trust Land Ainsworth Addition Lots 4-8, Block 6 – Candace Blocher/Legal

Trust Land Sugar Island Parcel A and B - Candace Blocher/Legal

Trust Land Sugar Island Wilwalk Cemetery – Candace Blocher/Legal

OHTE Award Contract McGahey Trailer Replacement #24-058 – Joni Talentino

ARPA Funded Unit 1 OHTE Lease to Purchase Homes – Joni Talentino

Authorize Housing to Apply for US Department of Energy SCEP Program – Joni Talentino Authorizing Contracting Policy – Josh Elliot

Authorizing Resolution Information Sheet (RIS) Policy – Christine McPherson

Authorizing Signature Authority Approval Policy – Robert Schulte

Approve Application for USDA RUS Rural EConnectivity Program Grant – Larry Jacques

Approve Funding Request for Reconnect 5 Grant – Larry Jacques

Approve Contract Award for Grant Writing/Development for USDA Reconnect 5 – Larry Jacques

Award Contract/Establish Budget – Sault Tribe Compensation Study – Christine McPherson

Clarify Intent of Res. 2021-167 and Amend Res. 2021-195 – Robert Schulte

Approval of Addendum Contract to Blue Stone Strategy Group LLC – Directors' LaPlaunt, McKechnie

Ninth Amendment to List of Key Employees – Directors' McKechnie, Hampton

Sale and Purchase of Building for Wellbriety – Chairman Lowes

NEW BUSINESS:

Member Preference in Employment – Director Freiheit Unit 2 Trailer Information – Director Freiheit Board Concerns

MEMORANDUM

TO: Board of Directors

FROM: Lona Stewart, Board Administrator

DATE: May 16, 2024

RE: Workshop Agenda for May 21, 2024

AGENDA

Closed Session

10:00 Blue Stone Health Division Report

10:30

Executive Reports – Governmental

12:00 – 1:00 Lunch Break

1:00 Opioid Settlement Funds (CLOSED)

2:00 Project Director Position and Other Departments (CLOSED)

> 2:30 DNA Code Changes – Enrollment Committee

3:00 Administration Building Front Entrance

3:30 Agenda Review

5:00 Board of Directors Regular Meeting