

**BOARD OF DIRECTORS REGULAR MEETING
MANISTIQUE TRIBAL CENTER
MANISTIQUE, MICHIGAN
April 15, 2025
5:00 P.M.**

- I. CALL TO ORDER
- II. ROLL CALL
- III. INVOCATION: Prayer, Smudging
- IV. MEMBERSHIP PARTICIPATION
- V. PRESENTATION:
- VI. MINUTES: 4/1/25
- VII. RESOLUTIONS: ACFS Staffing FY 25 Budget and ICWA Subpart
IV-B FY 25 Budget Modification
Pow Wows FY 25 Budget
General Pow Wow FY 25 Budget
Culture Camp FY 25 Budget
Accept of 2024 Kewadin Casinos Audit
Accept of 2024 Kewadin Gaming Authority Audit
NAGPRA Appointment
Authorize Contract with Bulletproof IT Security
Set Timeline / Meeting Dates Constitutional Review
Enterprise Reporting
Tanglewood Marsh Golf Course Closure
Land Utilization for Food Sovereignty
- VIII. NEW BUSINESS Committee Appointments
Conservation Committee Request
Disenrollment / Honorary Membership
Board Concerns
- IX. ADJOURN TO EXECUTIVE SESSION
- X. RECONVENE AND REAFFIRM
- XI. ADJOURN

RESOLUTION NO: _____

**ACFS - ESTABLISHMENT OF FY 2025 BUDGET FOR STAFFING
OPERATIONS AND FY 2025 BUDGET MODIFICATION TO
ICWA SUBPART IV-B**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2025 budget for Staff Operations with Federal BIA Revenue monies of \$137,079.93 and Tribal Support monies of \$13,800.86.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2025 budget modification to ICWA Subpart IV-B to decrease Federal HHS Revenue monies \$18,224.00 and increase Tribal Support \$19,038.96.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2025; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**LANGUAGE AND CULTURE – POW WOWS
ESTABLISHMENT OF FY 2025 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2025 budget for Pow Wows with Tribal Support monies of \$70,650.00.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2025; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**LANGUAGE AND CULTURE – GENERAL POW WOW
ESTABLISHMENT OF FY 2025 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2025 budget for General Pow Wow with Other Revenue monies of \$4,500.00 and Tribal Support monies of \$87,100.00.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2025; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**LANGUAGE AND CULTURE – CULTURE CAMP
ESTABLISHMENT OF FY 2025 BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2025 budget for Culture Camp with Other Revenue monies of \$35,000.00 and Tribal Support monies of \$729,459.27.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2025; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

ACCEPTANCE OF THE 2024 KEWADIN CASINOS AUDIT

BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors hereby accepts and approves the 2024 Northern Kewadin Casinos Audit as accepted by the Audit Committee, on April 11, 2025.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2025; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**ACCEPTANCE OF THE 2024 KEWADIN CASINOS GAMING
AUTHORITY AUDIT**

BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors hereby accepts and approves the 2024 Kewadin Casinos Audit, which includes the Downstate Developments, as accepted by the Audit Committee, on April 11, 2025.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2025; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**NAGPRA APPOINTMENT
NATIVE AMERICAN GRAVES PROTECTION
AND REPATRIATION ACT**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians has affirmed the need to preserve and retain its cultural and historic traditions and to continue to participate in NAGPRA related issues; and

WHEREAS, Emma Donmyer serves as Repatriation and Historical Preservation Specialist I and Cecil Pavlat has served as the NAGPRA designee or alternate since 1999.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby appoints Emma Donmyer as NAGPRA designee and reaffirms the appointment of Cecil Pavlat as alternate for the purpose of addressing NAGPRA issues for a four (4) year term, expiring May 6, 2029.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2025; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

AUTHORIZATION TO ENTER INTO A CONTRACT WITH BULLETPROOF IT SECURITY SERVICES

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians ("Tribe") is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, a Request for Proposal (RFP), project # 25-040, was issued by the Sault Tribe Purchasing Department at the request of the Executive Office(s) for Security Assessment Services including Vulnerability Assessment, Network and System Penetration Testing, Remediation recommendations and a detailed finding reporting for the Cybersecurity team and the Sault Tribe IT department; and

WHEREAS, two companies submitted complete bids, which were subsequently reviewed by the Executives of Health, Governmental, Enterprises, Legal, and Gaming with the assistance of Mike Day, Tribal Hub, consultant and Tribal IT management staff.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Tribe Purchasing Department, with the concurrence of the Executive Staff and legal, recommends awarding the contract to Bulletproof IT Security Services.

BE IT FURTHER RESOLVED, that the Board of Directors approves awarding the security assessment and testing contract to Bulletproof in the amount of \$50,310 and an additional \$7500 for consultant travel and incidentals related to completing this project.

BE IT FURTHER RESOLVED, that the Board of Directors hereby authorizes and approves Executive Management/Administration to execute any and all documents as may be necessary and appropriate to carry out the terms, conditions, intent, and administration of this Resolution, including but not limited to the ability and authority to implement any budgetary changes administratively without the need for formal Board of Directors budget modifications.

BE IT FINALLY RESOLVED, that the Board of Directors authorizes the Chairman of the Tribe, or their designee, to enter into and execute the contract and any supporting documents with Bulletproof to fulfill the intent of this Resolution.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a

Resolution No: _____
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meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2025; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**TO SET TIMELINE AND MEETING DATES FOR SAULT TRIBE
CONSTITUTIONAL AMENDMENT REVIEW**

WHEREAS, the Sault Tribe of Chippewas Indians (“Tribe”) is a federally recognized Indian Tribe organized under the Indian Reorganization act of 1934; and

WHEREAS, in 2005, the Tribal Board of Directors committed to considering a Tribal Constitutional amendment(s) with a broad-based Constitutional Convention Committee meeting for two years and formally submitted their final draft for Sault Tribal Board of Directors for a vote to transmit to the US Secretary of Interior to schedule a vote; and

WHEREAS, in 2012, the Tribal Board of Directors committed to considering a Tribal Constitutional amendment(s) and invited the 2005 Constitutional Convention Committee, the Tribal Elder Advisory Board, the Tribal Board of Directors and Sault Tribe Citizens to review the 2007 draft for consideration with this end product once again formally presented to the Sault Tribe Board of Directors in 2012; and

WHEREAS, the Tribal Board of Directors voted in October 2024 to for a third time, to review the prior 2007/ 2012 draft for moving amendment(s) forward; and

WHEREAS, the Tribal Elder Advisory Board representing Elders across all five Election units and Elder Committees across nine communities in the Tribe’s Service Area voted unanimously to move forward; and

WHEREAS, the results of a poll of the Sault Tribe Board of Directors in January 2025 indicated at least 7 votes in favor (the number of votes needed) to move forward with a three-branch separation of powers; and an indeterminate number of Board members not opposing a three-branch separation of powers.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Tribe Board of Directors establishes the following workshop dates:

Weekly reviews from 1pm to 7pm on Mondays to take place the Monday immediately after adoption of this resolution.

... for review of the draft constitution until such time a draft is voted on by the Sault Tribe Board of Directors and submits to the U.S. Secretary of Interior for review, technical edits, and to schedule a Secretarial Election to amend the Sault Tribe Constitution.

Resolution No: _____
Page 2

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2025; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

ENTERPRISE REPORTING

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (“Tribe”) is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, Sault Tribe EDC Enterprise Operations exists to be profitable in a way that enables it to enhance and/or supplement member services, and

WHEREAS, some acquired businesses operate at a loss, and several discussions have taken place in regard to these Enterprises during Board workshops.

NOW, THEREFORE, BE IT RESOLVED, The Chief Executive Officer of Enterprise Operations is hereby directed to, within 30 days of the enactment of this resolution, provide the Board with the financial information of any business under their supervision that is operating at a loss, for the purpose of publication. During this period, the Chief Executive Officer and the Board shall collaborate to determine the appropriate time period and format for the release of this information.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2025; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

TANGLEWOOD MARSH GOLF COURSE CLOSURE

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (“Tribe”) is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, Tanglewood Marsh Golf Course has operated at a loss since its acquisition by the Tribe, and does not appear to have the potential to be a viable profit producing Enterprise; and

WHEREAS, The Tribe is currently conducting preliminary research of necessary steps to bring this land back to a natural safe state to be potentially utilize for the food sovereignty program or as a site for a future energy project.

NOW, THEREFORE, BE IT RESOLVED, that the Chief Executive Officer of Enterprise Operations is directed to cease all business operations of Tanglewood Marsh Golf Course.

BE IT FURTHER RESOLVED, Human Resources is directed to make best efforts to find and offer to those displaced employees existing comparable positions.

BE IT FINALLY RESOLVED, that the Chief Executive Officer of Enterprise Operations is authorized to execute any budget modifications administratively necessary to carry out the intent of this resolution.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2025; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

LAND UTILIZATION FOR FOOD SOVEREIGNTY

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe; organized under the Indian Reorganization Act of 1934, at 25 U.S.C. 467 et seq; and

WHEREAS, the Tribe is committed to expanding food sovereignty and growing our relationship with the land, and traditional foods for our membership to increase their food security; and

WHEREAS, the reentry of indigenous foods into the diet of the community and the practice of healing the lands have deep health benefits at the nutritional, mental, and spiritual level; and

WHEREAS, the Tribe seeks to foster a community that can fully benefit and take ownership in sovereign tribally produced food; and

WHEREAS, the Tribe currently has land available that has a strong potential to expand food sovereignty; and

WHEREAS, the Tribe wishes lands that we own, that is suitable for food production/education, be made first available for review, due diligence, and community input to be ran by our food sovereignty committee and related program staff.

NOW, THEREFORE, BE IT RESOLVED, the Tanglewood property and associated documentation be made available to the food sovereignty committee and related staff to develop a report back to the board of its suitability/use for food sovereignty efforts.

BE IT FURTHER RESOLVED, that pending a positive recommendation, a community property visioning session will be facilitated by staff with guidance from the food sovereignty committee.

BE IT FURTHER RESOLVED, that a plan be developed for property utilization for food sovereignty programming in conjunction with existing related departments and programs.

BE IT FINALLY RESOLVED, a budget be presented to the board of directors for the food sovereignty program including this property for the initial year of operations with projections for the next five years.

Resolution No: _____
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CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2025; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Kimberly Hampton, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

BOARD OF DIRECTORS REGULAR MEETING

April 15, 2025

Sponsor's List

RESOLUTIONS:

ACFS – Establishment of FY 2025 Budget for Staffing Operations and FY 2025 Budget Modification to ICWA Subpart IV-B – Melissa VanLuven, Juanita Bye

Language and Culture – Pow Wows Establishment of FY 2025 Budget – Cathy DeVoy

Language and Culture – General Pow Wow Establishment of FY 2025 Budget – Cathy DeVoy

Language and Culture – Culture Camp Establishment of FY 2025 Budget – Cathy DeVoy

Acceptance of the 2024 Kewadin Casinos Audit – Michael Jackson

Acceptance of the 2024 Kewadin Casinos Gaming Authority Audit – Michael Jackson

NAGPRA Appointment Native American Graves Protection and Repatriation Act – Emma Donmyer

Authorization to Enter into a Contract with Bulletproof IT Security Services – Christine McPherson

To Set Timeline and Meeting Dates for Sault Tribe Constitutional Amendment Review – Directors' Payment, Hampton

Enterprise Reporting – Director McRorie, Chairman Lowes

Tanglewood Marsh Golf Course Closure – Directors' McRorie, Payment, Barbeau, Gravelle, Hampton, McKechnie, LaPlaunt, Chairman Lowes

Land Utilization for Food Sovereignty – Directors' McRorie, Payment, McKechnie, LaPlaunt, Hampton, Gravelle, Barbeau, Chairman Lowes

NEW BUSINESS:

Committee Appointments – Appointment of Chairperson of Higher Education Committee, Food Sovereignty Committee

Conservation Committee Request – Clarence Hudak

Disenrollment / Honorary Membership – Director Payment

Board Concerns

MEMORANDUM

TO: Board of Directors
FROM: Lona Stewart, Board Administrator
DATE: April 10, 2025
RE: Workshop Agenda for April 15, 2025

AGENDA **Closed Session**

10:00
Tour of Indian Point Cemetery
Nahma, MI

12:00 – 1:00
Lunch Break

1:00
Kewadin Gaming Authority Meeting (CLOSED)

1:30
Election Commission with Board

3:00
Conservation Committee Request

4:00
Agenda / Task Review (if necessary)

5:00
Board of Directors Regular Meeting