ROLL CALL MATRIX

Meeting Date: 4/18/2023

			2023	2023	2023	2023	2023	2023	2023	2023	2023	2023	2023	2023
Р	Α	RESOLUTION NUMBER	146	147	148	149	150	151	152	153	154	155	156	157
		UNANIMOUS	U	U									U	U
Х		MICHAEL MCKERCHIE			Υ	Υ	Υ	Υ	Υ	Υ	Υ	Υ	2	2
		WICHALL WEREIGHT			'						'			
			_	_										
Х		BETTY FREIHEIT	2	2	1 Y	2 Y	Υ	1 Y	Υ	2 Y	Υ	Υ		
Х		ISAAC MCKECHNIE	1	1	2 Y	1 Y	1 Y	2 Y	1 Y	1 Y	1 Y	N	1	1
Χ		ROBERT MCRORIE			Υ	Υ	Υ	Υ	Υ	Υ	Υ	Υ		
Х		LANA CAUSLEY-SMITH			Υ	Υ	Υ	Υ	Υ	Υ	Υ	Υ		
Х		KIMBERLY LEE			Υ	Υ	Υ	Υ	Υ	Υ	Υ	Υ		
Х		BRIDGETT SORENSON			Υ	Υ	Υ	Υ	Υ	Υ	Υ	N		
		DIND CETT CONCINCON			•					•	•	.,		
Х		SHAWN BOROWICZ			Υ	Υ	Υ	Υ	Υ	Υ	Υ	Υ		
^		JIMWIN BUNUWICZ			T	ı	ľ	ľ	1	ſ	ľ	ī		
		DARCVAGGGGGA				V			\ <u>'</u>	V				
Х		DARCY MORROW			Υ	Υ	Υ	Υ	Υ	Υ	N	N		
Х		KIMBERLY HAMPTON			Υ	Υ	2 Y	Υ	2 Y	Υ	2 Y	2 Y		
Х		TYLER LAPLAUNT			Υ	Υ	Υ	Υ	Υ	Υ	Υ	1 Y		
Х		AUSTIN LOWES												

1- Made MotionY-Voted YesA-AbstainedUA- Unanimous Acclamation

2-Second/Support Motion N-Voted No U-Unanimous

ROLL CALL MATRIX

Meeting Date: 4/18/2023

			2023	2023	2023	2023	2023	2023	2023			
Р	Α	RESOLUTION NUMBER	158	159	160	161	162	163	164			
		UNANIMOUS		U								
Х		MICHAEL MCKERCHIE	Υ		Υ	Υ	Υ	Υ	N			
Х		BETTY FREIHEIT	Υ		N	N	Υ	1 Y	1 Y			
Х		ISAAC MCKECHNIE	2 Y		N	Υ	2 Y	2 Y	Υ			
Х		ROBERT MCRORIE	1 Y	2		Υ	Υ	Υ	N			
Х		LANA CAUSLEY-SMITH	Υ		Υ	Υ	Υ	Υ	N			
Х		KIMBERLY LEE	Υ		N	Υ	Υ	Υ	Υ			
Х		BRIDGETT SORENSON	Υ	1	2 Y	1	1 Y	Υ	N			
Х		SHAWN BOROWICZ	Υ		Υ	Υ	Υ	Υ	2 Y			
Χ		DARCY MORROW	Υ		1 Y	2	Α	Υ	N			
Χ		KIMBERLY HAMPTON	Υ		Υ	Υ	Υ	Υ	Υ			
Χ		TYLER LAPLAUNT	Υ		Υ	Υ	Υ	Υ	Υ			
Х		AUSTIN LOWES										

1- Made MotionY-Voted YesA-AbstainedUA- Unanimous Acclamation

2-Second/Support Motion N-Voted No U-Unanimous



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RESOLUTION NO: 2023-146

TRUST LAND LEASE CANCELLATION – ERICKSON - HAACK LOT(S) 661 AND 660 KINCHELOE, MICHIGAN

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (Tribe) is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934 25 USC 467, et. seq; and

WHEREAS, David F. Erickson and Jessica A. Haack, Lessees, requests that BIA Lease No. 469-23-00112-06 (DD-0072(06)) be cancelled.

RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorized its Tribal Chairman, and Treasurer to execute this lease cancellation, and land being described as:

Township of Kinross, County of Chippewa, State of Michigan Sec. 29, T 45 N, R 1 W Lot(s) 661 and 660, Cedar Grove Estates III (0.28 acres)

Government Services

BE IT FURTHER RESOLVED, that the Tribal staff is directed to prepare the appropriate lease cancellation documents.

Membership Services

BE IT FURTHER RESOLVED, the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby requests the Bureau of Indian Affairs to cancel BIA Lease No. 469-23-00112(06) (DD-0072(06)) along with any Modifications or Assignments pursuant to applicable law and regulations.

Economic Development Commission

CERTIFICATION

Austin Lowes, Chairman Sault Ste. Marie Tribe of Chippewa Indians

Sault Ste. Marie Tribe of Chippewa Indians

Kimberly Hampton.



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Government Services

Membership Services

Economic Development Commission

RESOLUTION NO: 2023-147

TRUST LAND LEASE – LOT(S) 661 and 660 ERICKSON, DOMINIC KINROSS, MICHIGAN

RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorized its Tribal Chairman and Treasurer to execute a lease to the land located at Kinross, Michigan to, Dominic Erickson and land being described as follows:

Township of Kinross, County of Chippewa, State of Michigan Sec. 29, T 45 N, R 1 W (.028 acres), Lots 661 and 660, Cedar Grove Estates III

RESOLVED, the lease is in furtherance of a Housing program operated in the promotion of the public purposes and the negotiated rental amount has been determined to be in the best interest of the Tribe and its people, and valuation in accordance with 25 CFR 162.320 is hereby waived.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 18 day of 2023; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman Sault Ste. Marie Tribe of Chippewa Indians Kimberly Hampton, Secretary Sault Ste. Marie Tribe of Chippewa Indians



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Government Services

Membership Services Austin Lowes, Chairman Sault Ste. Marie Tribe of Chippewa Indians

Economic Development Commission

RESOLUTION NO: 2023-148

ACFS - CHILD CARE FUND (STATE) FY 2023 BUDGET MODIFICATION

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2023 budget modification to Child Care Fund (State) for an increase in MDHHS Revenue monies of \$26,796.36. No effect on Tribal Support. This budget modification will change the personnel sheet and reallocate expenses.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 18 day of 2023; that the foregoing resolution was duly adopted at said April meeting by an affirmative vote of // members for, O members against, O members abstaining, and that said resolution has not been rescinded or amended in any way.

> Kimberly Hampton, Secretary Sault Ste. Marie Tribe of



FY 2023 BUDGET MODIFICATION

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BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2023 budget modification to ICWA Title IV-B Subpart 1 for a decrease in Tribal Support of \$16,158.20 and reallocation of expenses.

RESOLUTION NO: 2023-149

ACFS - ICWA TITLE IV-B SUBPART 1

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 18 day of 2023; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, ____ members against, O members abstaining, and that said resolution has not been rescinded or amended in any way.

Government Services

Services

Austin Lowes, Chairman Sault Ste. Marie Tribe of Membership

Chippewa Indians

Sault Ste. Marie Tribe of Chippewa Indians

Economic Development Commission



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Government Services

Membership Services

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RESOLUTION NO: 2023-150

HEALTH DIVISION – COMMUNITY HEALTH TECHNICIAN AND THIRD-PARTY REVENUE FY 2023 BUDGET MODIFICATIONS

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2023 budget modification to Community Health Technician for an increase in Third-Party Revenue monies of \$46,019.06. No effect on Tribal Support.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2023 budget modification to Third-Party Revenue increasing the transfer out of \$46,019.06. No effect on Tribal Support.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 18 day of 2023; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman Sault Ste. Marie Tribe of Chippewa Indians Kimberly Hampton Secretary Sault Ste. Marie Tribe of Chippewa Indians



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Government Services

Membership Services

Economic Development Commission RESOLUTION NO: 2023-151

HEALTH DIVISION – LAB AND THIRD-PARTY REVENUE FY 2023 BUDGET MODIFICATIONS

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2023 budget modification to Lab for an increase in Third-Party Revenue monies of \$214,957.51. No effect on Tribal Support.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2023 budget modification to Third-Party Revenue increasing the transfer out of \$214,957.51. No effect on Tribal Support.

CERTIFICATION

Austin Lowes, Chairman Sault Ste. Marie Tribe of Chippewa Indians Kimberly Hampton, Secretary Sault Ste. Marie Tribe of Chippewa Indians



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Government Services

Membership Services

Economic Development Commission RESOLUTION NO: 2023-152

HEALTH DIVISION – TRADITIONAL MEDICINE AND THIRD-PARTY REVENUE FY 2023 BUDGET MODIFICATIONS

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2023 budget modification to Traditional Medicine for an increase in Third-Party Revenue monies of \$21,944.71. No effect on Tribal Support.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2023 budget modification to Third-Party Revenue increasing the transfer out of \$21,944.71. No effect on Tribal Support.

CERTIFICATION

Austin Lowes, Chairman Sault Ste. Marie Tribe of Chippewa Indians Kimberly Hangton, Secretary Sault Ste. Marie Tribe of Chippewa Indians



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Government Services

Membership Services Austin Lowes, Chairman Sault Ste. Marie Tribe of Chippewa Indians

Economic Development Commission

RESOLUTION NO: 2023-153

NATURAL RESOURCES – INLAND FISH & WILDLIFE FY 2023 BUDGET MODIFICATION

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2023 budget modification to Inland Fish & Wildlife for an increase in Federal BIA Revenue monies of \$107,652.58. This budget modification will change the personnel sheet and reallocate expenses. No effect on Tribal Support.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 18 day of April 2023; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Kimberly Hampton, Secretary Sault Ste. Marie Tribe of



RESOLUTION NO: 2023-154

EDC – ECONOMIC DEVELOPMENT ESTABLISHMENT OF FY 2023 BUDGET

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BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2023 budget for EDC with Tribal Support monies of \$370,788.31 and other revenues of \$144,312.98.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom ____/2__ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the ___/8__ day of _____/2023; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of __//0__ members for, __/_ members against, ______ o__ members abstaining, and that said resolution has not been rescinded or amended in any way.

Government Services

> Austin Lowes, Chairman Sault Ste. Marie Tribe of

Membership Services

Chippewa Indians

Kimberly Hampion, Secretary Sault Ste. Marie Tribe of Chippewa Indians

Economic Development Commission



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Government Services

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RESOLUTION NO: 2023-155

TRIBAL COURT - JUDICIAL SERVICES FY 2023 BUDGET MODIFICATION

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2023 budget modification to Judicial Services with an increase in Tribal Support monies of \$35,665.43 and to make changes to the personnel sheet.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 18 day of 2023; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 8 members for, 3 members against, **0** members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman Sault Ste. Marie Tribe of

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Kimberly Hampton, Sault Ste. Marie Tribe of



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Government Services

Membership

Services

Economic Development Commission

RESOLUTION NO: 2023-156

ACCEPTANCE OF THE 2022 KEWADIN CASINOS AUDIT

BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors hereby accepts and approves the 2022 Northern Kewadin Casinos Audit as accepted by the Audit Committee, on April 13, 2023.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 18 day of 4pril 2023; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Kimberly Hampton, Secr Sault Ste. Marie Tribe of



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RESOLUTION NO: 2023- 157

ACCEPTANCE OF THE 2022 KEWADIN CASINOS GAMING AUTHORITY AUDIT

BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors, hereby accepts and approves the 2022 Kewadin Casinos Audit, which includes the Downstate Developments, as accepted by the Audit Committee, on April 13, 2023.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe
of Chippewa Indians, hereby certify that the Board of Directors is composed
of 13 members, of whom 12 members constituting a quorum were present
at a meeting thereof duly called, noticed, convened, and held on the 18 day
of April 2023; that the foregoing resolution was duly adopted at
said meeting by an affirmative vote of _// members for, O members
against, 0 members abstaining, and that said resolution has not been
rescinded or amended in any way.

Government Services

Membership Services Austin Lowes, Chairman Sault Ste. Marie Tribe of Chippewa Indians Kimberly Hampton, Secretary Sault Ste. Marie Tribe of Chippewa Indians

Economic Development Commission



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Austin Lowes, Chairman

Sault Ste. Marie Tribe of

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Government Services

Membership Services

Economic Development Commission

RESOLUTION NO: 2023 - 158

ACTING APPOINTMENT FOR FISHERY PROGRAM

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the Acting appointment of Amanda Stoneman for the Administrative oversight of the Fishery program until the Lead Fishery Biologist Position is filled. This appointment will provide a 5% increase in salary per this resolution with an administrative modification.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of
Chippewa Indians, hereby certify that the Board of Directors is composed of 13
members, of whom _/2 members constituting a quorum were present at a
meeting thereof duly called, noticed, convened, and held on the/8 day of
April 2023; that the 3 resolution was duly adopted at said meeting by
an affirmative vote of members for members against, members abstaining and that said resolution has not been rescinded or amended
마스의 교육이 있다. 그런 아이 아이는 이 독일 때문에 이번 이번 이번 이번에 대한다면 하는 아이를 하는 것이다. 나는 아이는 아이는 아이는 아이들이 되었다면 하는 사이를 모르겠다면
an affirmative vote of members for, members against, members abstaining, and that said resolution has not been rescinded or amended in any way.

Kimberly Hampton, Secretary Sault Ste. Marie Tribe of

Chippewa Indians Chippewa Indians



RESOLUTION NO: 2023-159

2023 MISSING AND MURDERED INDIGENOUS RELATIVES DAY OF AWARENESS

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WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C 467 et seq; and

WHEREAS, since 1492, Indigenous peoples have been stereotyped, displaced, and erased due to simultaneous acts of forced colonization and systemic assimilation. Furthermore, the landmark Supreme Court decision Oliphant V. Suquamish Indian Tribe impacted the jurisdictional powers of Sovereign Tribal Nations since 1978. In part, this trifecta connects directly to the high rates of violence, poverty, homelessness, addiction, mental health, PTSD, and shortened life expectancy for our Indigenous relatives. These risk factors all intersect with the Missing and Murdered Indigenous Relatives epidemic.

WHEREAS, 84.3% of Native American and Alaskan Native Women will be victimized by a violent crime in their lifetime. The Centers for Disease Control and Prevention has reported that murder is the third-leading cause of death among American Indian and Alaska Native women and that rates of violence on reservations can be up to ten times higher than the national average. (André B. Rosay, "Violence Against American Indian and Alaska Native Women and Men," June 1, 2016, nij.ojp.gov: https://nij.ojp.gov/topics/articles/violence-against-american-indian-and-alaska-native-women-and-men)

WHEREAS, 81.6% of Native American and Alaskan Native Men will be victimized by a violent crime in their lifetime. (André B. Rosay, "Violence Against American Indian and Alaska Native Women and Men," June 1, 2016, nij.ojp.gov: https://nij.ojp.gov/topics/articles/violence-against-american-indian-and-alaska-native-women-and-men)

WHEREAS, though it is difficult to capture accurate statistics of violent crimes committed against our 2Spirit+ relatives, we do know that 43.8% of lesbian women and 61.1% of bisexual women have experienced rape, physical violence, and/or stalking by an intimate partner at some point in their lifetime, as opposed to 35% of heterosexual women. 26% of gay men and 37.3% of bisexual men have experienced rape, physical violence, and/or stalking by an intimate partner in their lifetime, in comparison to 29% of heterosexual men. Transgender victims are more likely to experience intimate partner violence in public compared to those who do not identify as transgender. LGBTQ victims on public assistance are more likely to experience intimate partner violence compared to those who are not on public assistance. (Source: NCADV.org)

Page 2: 2023-159

WHEREAS, The Sault Ste. Marie Tribe of Chippewa Indians implemented the MMIP Tribal Community Response Plan in May 2021. The plan addresses four integrant pieces to coordinate an appropriate response when an Indigenous person goes missing within our tribal boundaries. The plan was created to be empowering to the victim(s) while being culturally honoring and trauma-informed on how to proceed if an MMIR case develops in our community.

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians approved amendments to Tribal Code Chapter 70: Criminal Procedure and Tribal Code Chapter 71: Criminal Offences to implement the expanded terms of the Violence Against Women Act on September 27, 2022. This includes expanding the special criminal domestic violence jurisdiction of Tribal courts to cover non-Native perpetrators of sexual assault, child abuse, stalking, sex trafficking, and assaults on tribal law enforcement officers on tribal lands. The epidemic of Missing and Murdered Indigenous Relatives is exacerbated by all of these major crimes.

THEREFORE, BE IT RESOLVED, As Anishinabek people, we know that all life is sacred. The Sault Ste. Marie Tribe of Chippewa Indians Board of Directors honor and recognize the importance of protecting and supporting ALL of our relatives impacted by the epidemic of Missing and Murdered Indigenous Relatives.

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby designates May 05, 2023, as a Day of Awareness for Missing and Murdered Indigenous Relatives throughout our Tribal Nation.

CERTIFICATION

Kimberly Hampton, Secretary

Sault Ste. Marie Tribe of

Austin Lowes, Chairman Sault Ste. Marie Tribe of Chippewa Indians

ppewa Indians Chippewa Indians



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Government Services

Membership Services

Economic Development Commission

RESOLUTION NO: ZOZ3 - 160

ROUNDABOUT STATUE

WHEREAS, the city of Sault Ste. Marie is placing a bronze statue of a French Fur Trader at the roundabout where the I-75 Business Spur intersects with Three Mile Road and Mackinac Trail to commemorate the city's French fur trading history.

WHEREAS, the city of Sault Ste. Marie reached out to the Sault Tribe of Chippewa Indians and the Bay Mills Indian Community to invite them to place a bronze statue of a Native American at this location to honor the city's Native American history.

WHEREAS, this bronze statue is estimated to cost \$80,000 with the Bay Mills Indian Community agreeing to pay for half.

WHEREAS, each hotel guest that stays at a Kewadin property pays a 5% cultural enhancement tax, which is evenly distributed among the five units, with each unit receiving 1% of these funds.

WHEREAS, there is an abundance of cultural enhancement funds, and financing this project falls under the scope of why this fund was originally created.

WHEREAS, the Sault Tribe of Chippewa Indians and Bay Mills Indian Community will each select two community members to assist the statue's artist in ensuring that the project will remain culturally appropriate.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors will utilize Unit One cultural enhancement funds to purchase this statue (\$40,000) to honor our Tribe's history.

BE IT FINALLY RESOLVED, that the Board of Directors hereby authorizes and approves the Tribal Chairman, or his designee, to execute any and all documents as may be necessary and appropriate to carry out the terms, conditions, and intent of this Resolution.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 18 day of <a href="https://dx.noticed.convened.and held on the <a href="https://dx.noticed.convened.and.convene

Austin Lowes, Chairman Sault Ste. Marie Tribe of Chippewa Indians

Sault Ste. Marie Tribe of

Kimberly Hampton, S



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Government Services

Membership Services

Economic Development Commission RESOLUTION NO: 2023-161

AUTHORIZING REQUEST FOR PROPOSAL FOR DOCUMENTARY ON THE COMMERCIAL FISHERY

WHEREAS, the commercial fishery has been mispresented in the media in light of the ongoing 2020 Consent Decree negotiations; and

WHEREAS, the Board of Directors has determined that in order address the ongoing misrepresentation an aggressive response is necessary and has determined that producing a documentary on the commercial fishery is the best approach.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors directs administration to publish a request for proposals for a commercial fisheries documentary.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 18 day of 2023; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman Sault Ste. Marie Tribe of Chippewa Indians Kimberly Mampton, Secretary Sault Ste. Marie Tribe of



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Government Services

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RESOLUTION NO: 2023-162

APPROVAL AND ADOPTION OF SCHEDULE OF TRIBAL PREVAILING WAGE

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, with tribal land located through the state of Michigan; and

WHEREAS, the Tribe has adopted Chapter 97: Prevailing Wage Ordinance pursuant to 25 U.S. C. A. §4114(b)(3) from which the Tribe has completed a market study to determine the local Schedule of Tribal Prevailing Wages; and

WHEREAS, the Board of Directors had previously approved and adopted the Schedule of Prevailing Wage per Resolution # 2017-17, from this point forward will now be referred to as the Schedule of Tribal Prevailing Wages; and

WHEREAS, the approval and adoption of the Schedule of Tribal Prevailing Wage, will help the Sault Tribe keep competitive with the ever-changing construction industry and assist in maintaining trained and skilled Construction Field Workers;

WHEREAS, the ONAP Program Guidance 2003-04, dated February 5, 2003, recommends an administrative mechanism be established for determining the Tribal prevailing wage rates. The Board of Directors gives the authority to the tribes Executive Director, CFO, Housing and Human Resource Director to keep them current.

WHEREAS, the competitive wages will be in the best interest of the Sault Tribe and the Housing Authority; and

NOW, THEREFORE, BE IT RESOLVED, the Sault Tribe Board of Directors hereby approves the 2023 Tribal Prevailing Wage Grid for the Sault Tribe Construction and Housing Authority Field Workers as attached.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors, certifies that the Board of Directors is composed of **Imembers*, **Imembers*, **Imembers* constituting a quorum were present at the meeting thereof duly called, noticed, convened and held on the **Imembers* day of **Imembers*, 2023; that the foregoing resolution, was adopted at the said meeting by an affirmative vote of members **Imembers*, **Imembers*,

Austin Lowes, Chairman Sault Ste. Marie Tribe of

Chippewa Indians

Kimberly Hampton, Secretary Sault Ste. Marie Tribe of



RESOLUTION NO: 2023-163

APPROVAL AND ADOPTION, BENEFITS/ELIGIBILITY SHEETS. SICK LEAVE AND HOLIDAY PAY FOR PREVAILING WAGE ORDINANCE POSITIONS

Min Waban Dan

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, with tribal land located through the state of Michigan; and

Administrative Office

WHEREAS, the Tribe has adopted Chapter 97: Prevailing Wage Ordinance pursuant to 523 Ashmun Street 25 U.S. C. A. §4114(b)(3) from which the Tribe has completed a study to determine the local prevailing wages; and

Sault Ste. Marie

Michigan

WHEREAS, the Board of Directors has previously approved policies affecting team 49783 member benefits for Governmental, Enterprise and Casino Team Member Manuals; and

Phone

906.635.6050

WHEREAS, the approval and adoption of the Schedule of Tribal Prevailing Wage, Benefits/Eligibility Sheet, Sick Leave Policy and Holiday Policy will help the Sault Tribe remain competitive with the ever-changing construction industry and assist in maintaining trained and skilled Construction Field Workers: and

906.635.4969

Government

WHEREAS, the competitive wages, Benefits/Eligibility, Sick Leave and Holiday Pay will be in the best interest of the Sault Tribe Construction and the Housing Authority; Services and

NOW, THEREFORE, BE IT RESOLVED, the Sault Tribe Board of Directors approves Membership the attached Benefit/Eligibility Sheet with amended Sick Leave and Holiday pay for the Services Sault Tribe Construction and Housing Authority Field Workers as attached.

Development Policy. Commission

BE IT FURTHER RESOLVED, that the Board of Directors hereby rescinds the Leave **Economic** Pay for Field Workers Policy per Resolution # 2001-163; Amendment Governmental

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors, certifies that the Board of Directors is composed of 13 members, 12 members constituting a quorum were present at the meeting thereof duly called, noticed, convened and held on the 18 day of April , 2023; that the foregoing resolution, was adopted at the said meeting by an affirmative vote of members # for, _ O against, _ O abstaining; and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman Sault Ste. Marie Tribe of

Chippewa Indians

Kimberly Hampton Sault Ste. Marie Tribe of



RESOLUTION NO: 2023-164

LIMITED WAIVER OF SOVEREIGN IMMUNITY AND CONSENT TO WAIVER OF TRIBAL COURT JURISDICTION AMERICAN RURAL COOPERATIVE POWER, INC.

Administrative Office

BE IT RESOLVED, by the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians ("Board" and "Tribe"), as follows:

attorneys, on such conditions and terms as they deem fit, to enter into the

Membership Agreement and Term Sheet for ARC Membership ("Agreements")

with American Rural Cooperative Power, Inc. ("ARC") on such terms as they may

The Board authorizes and directs the Tribe, through its Chairman and

APPROVALS AND AUTHORIZATION

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

Phone

906.635.6050

Fax

906.635.4969

1.2 The Chairman and attorneys are authorized and directed to execute and deliver such other certificates, documents, or instruments, as may be required or to take any and all such action which may be necessary or convenient to effectuate the

Government Services

Section 2 LIMITED WAIVER OF SOVEREIGN IMMUNITY AND CONSENT TO JURISDICTION.

Membership Services

2.1 The Tribe hereby grants a limited waiver of sovereign immunity from suit in favor of ARC only should an action be commenced to enforce the Agreements.

Economic Development Commission

This waiver:

Section 1

agree upon.

1.1

- i) shall terminate upon performance by the Authority of all of its obligations under the Agreements,
- ii) is granted solely to ARC;

Agreements consistent with this Resolution.

- iii) shall extend to inter alia, any judicial or non-judicial action, including, but not limited to, any lawsuit, arbitration, and judicial or non-judicial action to resolve disputes between the Authority and the ARC to enforce the obligations under the Agreements;
- iv) shall be enforceable only in the state courts of Chippewa County, Michigan and any court from which an appeal may be taken from that court; and
- v) shall be enforceable against all assets of the Tribe to the extent necessary to satisfy the Authority's obligation under the Agreements.

Page 2: 2023-164

2.2 The Agreements shall be construed in accordance with and governed by the internal laws of the State of Michigan, as set forth in the Agreements.

Section 3 LIMITED WAIVER OF TRIBAL COURT JURISDICTION

The Board expressly grants a limited waiver of jurisdiction of the Tribal Court over any action arising related to enforcement by ARC of the Agreements pursuant to the provisions of Tribal Code Chapter 44.107.

Section 4 TIME LIMITATION

This Resolution shall become automatically void, without further action of the Board, upon conclusion of all of the Tribe's obligation under the Agreements.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors, certifies that the Board of Directors is composed of 13 members, 12 members constituting a quorum were present at the meeting thereof duly called, noticed, convened and held on the 18 day of Avil, 2023; that the foregoing resolution, was adopted at the said meeting by an affirmative vote of members 6 for, 5 against, 0 abstaining; and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman Sault Ste. Marie Tribe of

Chippewa Indians

Kimberly Hampton, Secretary Sault Ste. Marie Tribe of