

BOARD OF DIRECTORS REGULAR MEETING MINUTES
KEWADIN CASINO AND CONVENTION CENTER
SAULT STE. MARIE, MICHIGAN
October 21, 2025

This meeting was opened at 5:02 p.m. by Chairman Austin Lowes.

Present: Shawn Borowicz, Lana Causley-Smith, Isaac McKechnie, Kimberly Hampton, Aaron Payment, Michael McKerchie (Z), Rob McRorie (Z), Kimberle Gravelle, Larry Barbeau, Bridgett Sorenson, Tyler LaPlaunt, Kimberly Lee (not present for roll call), Austin Lowes
Absent: None

Moved by Director McKechnie, supported by Director Hampton, to approve the agenda as read. Motion carries unanimously.

Moved by Director McKechnie, supported by Director Hampton, to approve Resolution 2025-272, Sanitation – BE-25-N56 Establishment FY 2026 Budget.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2026 budget for Sanitation BE 25 N56 with Federal IHS Revenue monies of \$300,000.00. No effect on Tribal Support.

Roll Call Vote: Motion carries unanimously.

Moved by Director Causley-Smith, supported by Director McKechnie, to approve Resolution 2025-273, Natural Resources Division – Ishkode Project FY 2025 Budget Modification.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2025 budget modification to Ishkode Project for a decrease in Federal USDA Revenue monies of \$34,242.38. No effect on Tribal Support.

Motion carries unanimously.

Moved by Director McKechnie, supported by Director Causley-Smith, to approve Resolution 2025-274, ACFS Emergency Assistance FY 2025 Budget Modification.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2025 budget modification to Emergency Assistance for an increase in Tribal Support monies of \$6,000.00 and adding the transfer in from 3rd Party Revenue monies of \$7,700.55.

Motion carries unanimously.

Moved by Director Sorenson, supported by Director Hampton, to approve a Resolution, Internal Services – IT FY 2025 Budget Modification.

Without objection, set aside until Bill gets back.

No objection.

Moved by Director Sorenson, supported by Director Hampton, to approve Resolution 2025-275, Health Division – St. Ignace Dental Establishment of FY 2026 Budget.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2026 budget to St. Ignace Dental with Federal HIS Revenues monies of \$124,157.76 and a transfer in from 3rd Party Revenue of \$1,785,961.97.

Roll Call Vote: Motion carries unanimously.

Moved by Director LaPlaunt, supported by Director Sorenson, to approve Resolution 2025-276, Health Division – Marquette Administration, Medical/Nursing, and Housekeeping/Maintenance Establishment of FY 2026 Budgets.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2026 budget to Marquette Administration with a transfer in from 3rd Party Revenue of \$315,031.45.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2026 budget to Marquette Medical/Nursing with Federal IHS Revenue monies of \$350,610.28 and a transfer in from 3rd Party Revenue of \$902,797.31.

BE IT FINALLY RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2026 budget to Marquette Housekeeping/Maintenance with a transfer in from 3rd Party Revenue of \$40,435.31.

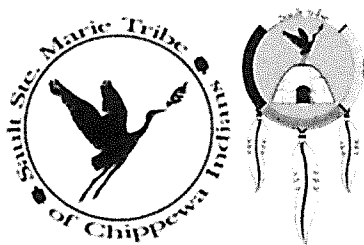
Roll Call Vote: Motion carries unanimously.

Moved by Director McKechnie, supported by Director LaPlaunt, to approve Resolution 2025-277, Granting License for Use of Tribal Logos for Central Savings Bank Brochure.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby grant a limited, non-exclusive, worldwide, royalty-free, transferable license to Central Savings Bank for the use of the Tribe's logos, Housing Authority logos, seal, pictures, for the limited purpose of use in its brochure for tribal trust land lending and construction loans, to be used in a non-disparaging manner.

BE IT FINALLY RESOLVED that this license shall expire ten years from the date of this Resolution, understanding that the Central Savings Bank may request an extension in the future if it so desires.

EXEMPLAR OF LOGOS:



Motion carries unanimously.

Moved by Director McKechnie, supported by Director Gravelle, to approve Resolution 2025-278, Approving Planning Unit 1 Orchard.

Moved by Director Payment, supported by Director Hampton, to amend to include the changes Legal made in the 2nd Whereas noting that Unit 1 unanimously approved allocating \$25,000 of Cultural Enhancement Hotel Tax Funds and amend to remove the last Resolved.

Motion to Amend carries.

NOW, THEREFORE BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes and approves the Food Sovereignty Committee to create a plan for a Unit 1 orchard to present to the Board within 180 days.

Motion carries unanimously.

Moved by Director Sorenson, supported by Director LaPlaunt, to approve Resolution 2025-279, Approving Tribal License Plate Program.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes and approves the Tribal Administration and Legal Department to take the steps necessary to establish the tribal license plate program.

BE IT FURTHER RESOLVED, that the Tribal Administration and Legal Department shall present a status update to the Board within 90 days of enactment of this resolution.

BE IT FINALLY RESOLVED, that the Board of Directors hereby authorizes the Chairman, or his designee, to execute any and all documents necessary to carry out the intent of this resolution.

Motion carries unanimously.

Moved by Director LaPlaunt, supported by Director McKechnie, to approve Resolution 2025-280, Quarterly Board Travel Reports.

Moved by Director LaPlaunt, supported by Director McKechnie, to amend to add the 3rd Resolved section requiring itemization to clearly delineate tribal specific conferences, government-to-government consultations, lobbying efforts, and routine board workshop and meeting travel, amend the 5th Resolved section to require that 2025's Q1 – Q3 is published in the November newspaper with Q4 travel amounts published once finalized, and to add the Be It Finally Resolved requiring 2026 quarterly reports be published once accounting has fully processed and reconciled all amounts.

Roll Call Vote: Motion to amend carries unanimously.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes and approves the Tribal CFO and the Board Administrator to compile quarterly reports on the Board and Chair travel.

BE IT FURTHER RESOLVED, that these quarterly reports shall include the name of the Board member, the places and purpose for any travel, the cost associated with each travel, and the total spent over that quarter broken down by board member and cumulative total.

BE IT FURTHER RESOLVED, that these quarterly reports shall be itemized to clearly delineate travel that is for tribal specific conferences, government-to-government consultations, lobbying efforts, and routine Board workshop and meeting travel.

BE IT FURTHER RESOLVED, that these quarterly reports will be published in the tribal paper for the purposes of disseminating the information to the tribal membership.

BE IT FURTHER RESOLVED, that these quarterly reports will begin publication starting with the November edition of the tribal paper and starting with the 2025 Q1 through Q3 travel amounts with Q4 travel amounts published once finalized.

BE IT FINALLY RESOLVED, that beginning in 2026 these quarterly reports will begin publication at the end of each fiscal quarter once accounting has fully processed and reconciled all amounts.

Motion carries unanimously.

Moved by Director McKechnie, supported by Director Payment, to approve Resolution 2025-281, Appraise Sibley Property.

Moved by Director LaPlaunt, supported by Director Causley-Smith, to amend to add “for an appraisal amount not to exceed \$15,000”.

Motion to amend carries unanimously.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes and approves the Tribal Administration to have the Sibley Rd. Property appraised, for an appraisal amount not to exceed \$15,000, and said appraisal to be presented to the Board within 180 days.

BE IT FURTHER RESOLVED, that the Board of Directors hereby authorizes the Chairman, or his designee, to execute any and all documents necessary to carry out the intent of this resolution.

Motion carries unanimously.

Moved by Director LaPlaunt, supported by Director Causley-Smith, to approve Resolution 2025-282, Approving Planning all Unit's Indoor Grow System.

Moved by Director LaPlaunt, supported by Director Causley-Smith, to amend to remove the final Resolved and any mention of funding.

Motion to amend carries unanimously.

Moved by Director McKechnie, supported by Director Payment, to amend to include All Units.

Motion to amend carries unanimously.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes and approves the Food Sovereignty Committee to create a plan for all Units indoor hydroponic farm to present to the Board within 180 days.

Roll Call Vote: Motion carries with Directors' Sorenson, Payment, Barbeau, Lee, McKerchie, Gravelle, Borowicz, LaPlaunt, Hampton, Causley-Smith, McKechnie approving; Director McRorie opposing.

Moved by Director LaPlaunt, supported by Director Barbeau, to approve a Resolution, Timeline to Balance the Governmental Budget.

Moved by Director Payment, supported by Director LaPlaunt, to amend to include self-governance funds too.

Motion to amend carries with Director McKechnie abstaining.

Moved by Director Gravelle, supported by Director LaPlaunt, to amend to change 30 calendar days to 30 work days.

Motion to amend carries unanimously.

Moved by Director Payment, supported by Director McKechnie, to table to the next available workshop, no later than 12/2/25.

Roll Call Vote: Motion to table carries with Directors' Hampton, McRorie, McKerchie, McKechnie, Gravelle, Payment, Borowicz supporting; Directors' LaPlaunt, Lee, Causley-Smith, Barbeau, Sorenson opposing.

Moved by Director McKechnie, supported by Director Barbeau, to approve Resolution 2025-283, Approving Joint Grant Application with Lake Superior Academy.

Director Payment requested a roll call vote.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes and approves the Tribe to partner with Lake Superior Academy and apply for a joint OST grant.

BE IT FURTHER RESOLVED, that the Board of Directors hereby authorizes the Tribe to serve as the fiscal agent required under the OST grant application terms.

BE IT FINALLY RESOLVED, that the Board of Directors hereby authorizes the Tribal Chairman or his designee to sign any and all necessary documents to execute this joint OST grant with Lake Superior Academy.

Roll Call Vote: Motion carries unanimously.

Moved by Director LaPlaunt, supported by Director Causley-Smith, to accept Stephanie Segerstrom's appointment to the Food Sovereignty Committee, with a term expiring October 2029.

Motion carries unanimously.

Moved by Director McKerchie, supported by Director Barbeau, to approve Resolution 2025-284, Internal Services – IT FY 2025 Budget Modification.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2025 budget modification to IT for a decrease in Tribal Support of \$888,056.96, an increase in transfer in from Indirect of \$177,260.35, and an increase in Other Revenue of

\$168,026.38. The purpose of this budget modification is to purchase Microsoft Enterprise Licensing with consulting.

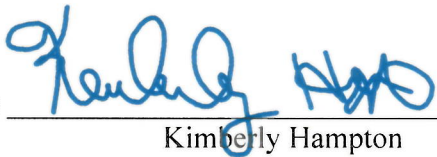
Roll Call Vote: Motion carries unanimously.

Without objection, meeting adjourned.

No objection.

Adjourned at 7:24 p.m.

Date: 11/4/2025

Secretary: 
Kimberly Hampton

Others Present: Lona Stewart, Bill Connolly, Holly Haapala, Ryan Mills, Jessica Dumbach, Joseph Street, Damien Hopper, Dani Fegan, Josh Elliott, Joel Lumsden, Michelle Moore, Jen Clerc, Gerard Sagassige, Mariea Mongene, Megan Miller, Bill Travitz (Z)