

BOARD OF DIRECTORS REGULAR MEETING MINUTES
KEWADIN CASINO AND CONVENTION CENTER
SAULT STE. MARIE, MICHIGAN
October 14, 2025

This meeting was opened at 5:00 p.m. by Chairman Austin Lowes.

Present: Larry Barbeau, Michael McKerchie, Bridgett Sorenson, Tyler LaPlaunt, Kimberly Hampton, Rob McRorie, Kimberle Gravelle, Isaac McKechnie, Kimberly Lee, Shawn Borowicz, Aaron Payment, Austin Lowes

Absent: Lana Causley-Smith

Moved by Director McKechnie, supported by Director Hampton, to approve the agenda as read.

Motion carries unanimously.

Moved by Director McKechnie, supported by Director Hampton, to approve the regular meeting minutes from 9/16/25 and the special meeting minutes from 9/25/25.

Motion carries unanimously.

Moved by Director McKechnie, supported by Director Hampton, to approve Resolution 2025-246, Education – School Fiduciary Committee FY 2026 Budget Modification.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2026 budget modification to School Fiduciary Committee for an increase in Federal BIA Revenue monies of \$109,719.53. No effect on Tribal Support.

Roll Call Vote: Motion carries unanimously.

Moved by Director McKechnie, supported by Director Barbeau, to approve Resolution 2025-247, Natural Resource Division – BIA Forestry Funds FY 2025 Budget Modification.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2025 budget modification to BIA Forestry Funds for a reallocation of expenses. No effect on Tribal Support.

Motion carries unanimously.

Moved by Director McKechnie, supported by Director Barbeau, to approve Resolution 2025-248, Natural Resources Division – Black Tern and Mudpuppy Establishment FY 2025 Budget.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2025 budget for Black Tern and Mudpuppy with Federal US Fisheries and Wildlife Revenue monies of \$17,320.62. No effect on Tribal Support.

Motion carries unanimously.

Moved by Director McKechnie, supported by Director Barbeau, to approve Resolution 2025-249, Natural Resource Division – Coastal Wetland Monitoring Establishment FY 2025 Budget.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2025 budget for Coastal Wetland Monitoring with Federal BIA Revenue monies of \$46,743.00. No effect on Tribal Support.

Motion carries unanimously.

Moved by Director McKechnie, supported by Director Barbeau, to approve Resolution 2025-250, Natural Resource Division – Invasive Species Surveillance Establishment FY 2026 Budget.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2026 budget for Invasive Species Surveillance with Federal BIA Revenue monies of \$14,497.95. No effect on Tribal Support.

Motion carries unanimously.

Moved by Director McKechnie, supported by Director Barbeau, to approve Resolution 2025-251, Natural Resources Division – Manoomin Habitat Suitability Establishment FY 2026 Budget.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2026 budget for Manoomin Habitat Suitability with Federal BIA Revenue monies of \$33,303.00. No effect on Tribal Support.

Motion carries unanimously.

Moved by Director McKechnie, supported by Director Barbeau, to approve Resolution 2025-252, Natural Resources Division – Manoomin Restoration Establishment FY 2025 Budget.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2025 budget for Manoomin Restoration with Federal BIA Revenue monies of \$8,913.09. No effect on Tribal Support.

Motion carries unanimously.

Moved by Director McKechnie, supported by Director Sorenson, to approve Resolution 2025-253, Authorization of PFAS and NTN Water Quality Testing.

NOW, THEREFORE, BE IT RESOLVED, the Sault Tribe Board of Directors authorizes the Division's contract with Wisconsin State Laboratory of Hygiene (WSLH), and National Atmospheric Deposition Program (NADP) in the amount of \$61,387.86 paid out of federal Inflation Reduction Act and Clean Air Act funds.

BE IT FURTHER RESOLVED, that the Board of Directors hereby authorizes and approves the Chairman of the Tribe, or their designee, to execute any and all documents as may be necessary and appropriate to carry out the terms, conditions, and intent of this resolution.

Motion carries unanimously.

Moved by Director McKechnie, supported by Director Barbeau, to approve Resolution 2025-254, NRD Application to 2025 WNS Grants to States and Tribes.

NOW, THEREFORE, BE IT RESOLVED, the Sault Tribe Board of Directors approves the submission of a grant proposal to USFWS requesting up to \$75,000 to enhance Tribal capacity in wildlife conservation, specifically to support safe and effective bat monitoring conservation work.

BE IT FURTHER RESOLVED, that the Board of Directors hereby authorizes and approves the Chairman of the Tribe, or their designee, to execute any and all documents as may be necessary and appropriate to carry out the terms, conditions, and intent of this resolution.

Motion carries unanimously.

Moved by Director McKechnie, supported by Director Barbeau, to approve Resolution 2025-255, NRD Approval to Apply to the Combined CAA 103 and SIRG Grant.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby authorizes the Natural Resources Division to apply for \$200,000 in U.S Environmental Protection Agency funding.

BE IT FURTHER RESOLVED, that the Board of Directors hereby authorizes and approves the Chairman of the Tribe, or their designee, to execute all documents, contracts, and subcontracts as may be necessary and appropriate to carry out the terms, conditions, and intent of this resolution.

Without objection, vote unanimous consensus.

No objection.

Motion carries with unanimous consensus.

Moved by Director McKechnie, supported by Director Barbeau, to excuse Director Causley-Smith.

Motion carries unanimously.

Moved by Director McKechnie, supported by Director Hampton, to approve Resolution 2025-256, Michigan Indian Elders Association Tribal Elder Appointments.

Without objection, amend to add alternate position after Dianne Compo.

No objection.

NOW, THEREFORE, BE IT RESOLVED, the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby appoints Dell Powers of St. Ignace from the alternate position to the delegate position, for a two-year period, expiring in June 2027, and Dianne Compo of Brimley to the alternate position, for a two-year period, expiring in June 2027, and will exercise the duties of the delegate and alternate as outlined in the MIEA bylaws.

Motion carries unanimously.

Moved by Director Sorenson, supported by Director Gravelle, to approve Resolution 2025-257, Mackinac County Winter Maintenance Cooperative Agreement.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the Cooperative Agreement between Mackinac County Road Commission a duly organized County Government and Sault Ste. Marie Tribe of Chippewa Indians, and authorizes expenditures up to \$80,304.46 from the Transportation Maintenance Fund, cost center 2931.

BE IT FURTHER RESOLVED, that the Chairman or his designee, is authorized and directed on behalf of the Sault Ste. Marie Tribe of Chippewa Indians to sign the Cooperative Agreement attached to this resolution as Exhibit A.

Roll Call Vote: Motion carries unanimously.

Moved by Director Sorenson, supported by Director Hampton, to approve Resolution 2025-258, Award Windemuller Surveillance Contract.

Without objection, amend to add the funding source.

No objection.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors hereby approves the contract with Windemuller for \$119,550.00, coming out of cost center 1217.

BE IT FINALLY RESOLVED, that the Board of Directors hereby authorizes and approves the Tribal Chairman, or his designee, to execute any and all documents including as may be necessary and appropriate to carry out the terms, conditions and intent of this resolution.

Roll Call Vote: Motion carries unanimously.

Moved by Director McKerchie, supported by Director Barbeau, to approve Resolution 2025-259, Health Division – Lease Agreement R&G Enterprises.

NOW, THEREFORE, BE IT RESOLVED, the Sault Tribe Board of Directors authorizes the Health Division to negotiate and enter into a Commercial Lease Agreement with R&G Enterprises for the lease, with an option to purchase, of the Roy Electric Property (Tax Identification Numbers 051-048-053-00 and 051-048-053-60) in the amount not to exceed that specified in the accompanying RIS.

BE IT FURTHER RESOLVED, that funding for this agreement shall be provided through ARPA funds appropriated by Indian Health Services under the Annual Funding Agreement and that execution of the agreement shall be subject to the satisfactory completion of all necessary and appropriate due diligence by the Health Division.

BE IT FINALLY RESOLVED, that the Board of Directors hereby authorizes and approves the Health Division CEO, or their designee, to execute any and all documents as may be necessary and appropriate to carry out the terms, conditions, and intent of this resolution.

Without objection, vote unanimous consensus.

No objection.

Motion carries with unanimous consensus.

Moved by Director McKechnie, supported by Director Hampton, to approve Resolution 2025-260, Granting Authority to Update Titles/Names in all Governmental HR Policies.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the Governmental HR Department to update all policies when there is a name change to tribal job title, tribal department name, and state/federal agency name.

BE IT FURTHER RESOLVED, all policies updated under this Resolution shall reference in the Legislative History the Resolution number of this Resolution and state the titles and names that were updated in the policy.

BE IT FINALLY RESOLVED, that the authority granted from this Resolution shall remain in place until this Resolution is rescinded or amended to modify the authority granted.

Motion carries unanimously.

Without objection, group the next 4 Resolutions together, Rescinding Calling Card Policy, Rescinding Communication Policy, Rescinding Pager Policy, and Amending Remote Work Policy, assigning separate Resolution numbers.

No objection.

Moved by Director McKechnie, supported by Director Sorenson, to approve Resolution 2025-261, Rescinding Calling Card Policy.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Tribe hereby rescinds the Calling Card Policy from the Governmental Employee Handbook.

Motion carries unanimously.

Moved by Director McKechnie, supported by Director Sorenson, to approve Resolution 2025-262, Rescinding Communication Policy.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Tribe hereby rescinds the Communication Policy from the Governmental Employee Handbook.

Motion carries unanimously.

Moved by Director McKechnie, supported by Director Sorenson, to approve Resolution 2025-263, Rescinding Pager Policy.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Tribe hereby rescinds the Pager Policy from the Governmental Employee Handbook.

Motion carries unanimously.

Moved by Director McKechnie, supported by Director Sorenson, to approve Resolution 2025-264, Amending Remote Work Policy.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Tribe hereby adopts the attached amendments to the Remote Work Policy.

Motion carries unanimously.

Moved by Director McKechnie, supported by Director Sorenson, to approve Resolution 2025-265, Amending Child Protection Background Check Investigations Policy Under Resolution 2018-293.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Tribe hereby adopts the attached amendments to the Child Protection Background Check Investigations Policy.

Motion carries unanimously.

Moved by Director Payment, supported by Director Hampton, to approve Resolution 2025-266, National Congress of American Indians 2025 Annual Convention Delegates and 2026 Dues.

Without objection, the reading is waived.

No objection.

Moved by Director Payment, supported by Director McKerchie, to amend to strike the signature line from each delegate and alternate.

Motion to amend carries unanimously.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors, which is the official governing body of the above-named Tribal Nation, hereby authorizes the principal Tribal official to take the necessary action to place the Sault Ste. Marie Tribe of Chippewa Indians in Membership with NCAI.

BE IT FURTHER RESOLVED, that Tribal funds in the amount of \$12,000 based on the Tribal Membership dues schedule in the NCAI By-Laws, Article III: Members, Section C, 2 are authorized to be paid for NCAI membership.

BE IT FURTHER RESOLVED, that based on the Tribal enrollment of persons, the Sault Ste. Marie Tribe of Chippewa Indians shall have 180 votes, in accordance with Article III: Members, Section B, 1(d).

BE IT FINALLY RESOLVED, that pursuant to Article III: Member, Section B, 1(b) of the NCAI Constitution and By-Laws, the Sault Ste. Marie Tribe of Chippewa Indians designates the following persons as Delegate and Alternate Delegate(s) and instructs them to become Individual Members in Good Standing with NCAI in order to fulfill their responsibilities as Official Delegates and Alternate Delegates to the National Congress of Americans Indians Annual Convention, Executive Council Winter Session and Mid-Year Conference.

Delegate: Austin Lowes Title: Chairman

Term Expiration Date: 06/22/28

Alternate: Tyler LaPlaunt Title: Director, Vice-Chairman

Term Expiration Date: 06/25/26

Alternate: Kimberly Hampton Title: Director, Secretary

Term Expiration Date: 06/25/26

Alternate: Isaac McKechnie Title: Director, Treasurer

Term Expiration Date: 06/25/26

Alternate: Aaron Payment Title: Director

Term Expiration Date: 06/22/28

Alternate: Kimberle Gravelle Title: Director

Term Expiration Date: 06/22/28

Alternate: Robert McRorie Title: Director

Term Expiration Date: 06/25/26

Alternate: Michael McKerchie Title: Director

Term Expiration Date: 06/22/28

Alternate: Kimberly Lee Title: Director

Term Expiration Date: 06/25/26

Alternate: Lana Causley Title: Director

Term Expiration Date: 06/22/28

Alternate: Shawn Borowicz Title: Director

Term Expiration Date: 06/25/26

Alternate: Bridgett Sorenson Title: Director

Term Expiration Date: 06/22/28

Alternate: Larry Barbeau Title: Director

Term Expiration Date: 06/22/28

Alternate: Michael McCoy Title: Legislative Director

Term Expiration Date: N/A

Alternate: Michael Pins Title: Gaming Commission Executive Director

Term Expiration Date: N/A

BE IT FURTHER RESOLVED, that the Delegates and Alternate Delegates are allowed to hold an officer position within the NCAI.

Motion carries unanimously.

Moved by Director McKechnie, supported by Director Hampton, to approve Resolution 2025-267, Lease Modification to Bruce T. Osborn Lease No: 469-23-00080-03.

Without objection, the reading is waived.

No objection.

NOW, THEREFORE, BE IT RESOLVED, the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes its Tribal Chairman and Treasurer to execute a Lease Modification to the land located at Kincheloe, Michigan, to Bruce T. Osborn and Sharon Nelson, the land being described as:

Cedar Grove Estates III, Lot 530

Part of Sec. 29 & S. 1/2 Sec. 20, T 45 N, R 1 W,
Kinross Township, Chippewa County, Michigan

BE IT FURTHER RESOLVED, that the Tribal staff is directed to prepare the appropriate Land Lease Modification documents.

BE IT FINALLY RESOLVED, the lease is in furtherance of a Housing program operated in the promotion of the public purpose, and the negotiated rental amount has been determined to be in the best interest of the Tribe and its people, and valuation in accordance with 25 CFR 162.320 is hereby waived.

Motion carries unanimously.

Moved by Director McKechnie, supported by Director Hampton, to approve Resolution 2025-268, Residential Land Lease Michelle Lackey and John Lackey.

Without objection, the reading is waived.

No objection.

NOW, THEREFORE, BE IT RESOLVED, the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes its Tribal Chairman and Treasurer to execute a Lease Modification to the land located at Kincheloe, Michigan, to Bruce T. Osborn and Sharon Nelson, the land being described as:

Cedar Grove Estates III, Lot 530

Part of Sec. 29 & S. 1/2 Sec. 20, T 45 N, R 1 W,
Kinross Township, Chippewa County, Michigan

BE IT FURTHER RESOLVED, that the Tribal staff is directed to prepare the appropriate Land Lease Modification documents.

BE IT FINALLY RESOLVED, the lease is in furtherance of a Housing program operated in the promotion of the public purpose, and the negotiated rental amount has been determined to be in the best interest of the Tribe and its people, and valuation in accordance with 25 CFR 162.320 is hereby waived.

Motion carries unanimously.

Moved by Director Sorenson, supported by Director Hampton, to approve Resolution 2025-269, Bureau of Indian Affairs ROW (Right-of-way) Roads and Bureau of Indian Affairs ROW (Right-of-way) Utilities; assigning separate Resolution numbers.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Tribal Board of Directors hereby maintains its existing jurisdiction over the land, activities and persons within the right-of-way and this grant does not diminish to an extent: (a) the tribe's power to tax the land, any improvement on the land, or any person or activity within, the right-of-way; (b) the tribe's authority to enforce tribal law of general or particular application on the land subject to and within the right-of-way, as if there were no grant of right-of-way; (c) the tribe's inherent sovereign power to exercise civil jurisdiction over non-members on Indian land; or (d) the character of the land subject to the right-of-way as Indian country under U.S.C. 1151.

BE IT FURTHER RESOLVED, that United State, Bureau of Indian Affairs shall be the owner of any permanent improvements constructed during the term of the Grant, and said permanent improvements, appurtenances, fixtures, and equipment placed within the right-of-way shall be removed or an option for landowner to take possession of the title to the permanent improvement or as otherwise negotiated.

BE IT FURTHER RESOLVED, the grant of right-of may not be amended.

BE IT FURTHER RESOLVED, this easement may not be assigned without applicable consent and BIA approval within 30 days.

BE IT FURTHER RESOLVED, that United States, Bureau of Indian Affairs shall be the owner of any permanent improvements constructed and said permanent improvements, appurtenances, fixtures and equipment placed with the right-of-way shall be removed or an option for landowner to take possession of and title to the permanent improvements or as otherwise negotiated.

BE IT FURTHER RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors hereby authorizes permission to survey and grants perpetual/term right-of-way to the United States Bureau of Indian Affairs for road improvements/construction and all necessary utilities on the above parcels of land. See Attachment "A".

BE IT FURTHER RESOLVED, that the Chairperson and Secretary, or their duly delegated representatives, are hereby authorized to execute any documentation required concerning the project, for and on behalf of the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors.

BE IT FURTHER RESOLVED, should the United States Bureau of Indian Affairs decide to abandon the right-of-way, the right-of-way will automatically revert back to the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors hereby approves and grant a right-of-way; and authorizes it Chairperson and Treasurer to execute any documentation required concerning this grant of right-of-way; for and on behalf of the Sault Ste. Marie Tribe of Chippewa Indians.

Motion carries unanimously.

Resolution 2025-270, Bureau of Indian Affairs ROW (Right-of-way) Utilities.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Tribal Board of Directors hereby maintains its existing jurisdiction over the land, activities and persons within the right-of-way and this grant does not diminish to an extent: (a) the tribe's power to tax the land, any improvement on the land, or any person or activity within, the right-of-way; (b) the tribe's authority to enforce tribal law of general or particular application on the land subject to and within the right-of-way, as if there were no grant of right-of-way; (c) the tribe's inherent sovereign power to exercise civil jurisdiction over non-members on Indian land; or (d) the character of the land subject to the right-of-way as Indian country under U.S.C. 1151.

BE IT FURTHER RESOLVED, that United State, Bureau of Indian Affairs shall be the owner of any permanent improvements constructed during the term of the Grant, and said permanent improvements, appurtenances, fixtures, and equipment placed within the right-of-way shall be removed or an option for landowner to take possession of the title to the permanent improvement or as otherwise negotiated.

BE IT FURTHER RESOLVED, the grant of right-of may not be amended.

BE IT FURTHER RESOLVED, this easement may not be assigned without applicable consent and BIA approval within 30 days.

BE IT FURTHER RESOLVED, that United States, Bureau of Indian Affairs shall be the owner of any permanent improvements constructed and said permanent improvements, appurtenances,

fixtures and equipment placed with the right-of-way shall be removed or an option for landowner to take possession of and title to the permanent improvements or as otherwise negotiated.

BE IT FURTHER RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors hereby authorizes permission to survey and grants perpetual/term right-of-way to the United States Bureau of Indian Affairs for road improvements/construction and all necessary utilities on the above parcels of land. See Attachment "A".

BE IT FURTHER RESOLVED, that the Chairperson and Secretary, or their duly delegated representatives, are hereby authorized to execute any documentation required concerning the project, for and on behalf of the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors.

BE IT FURTHER RESOLVED, should the United States Bureau of Indian Affairs decide to abandon the right-of-way, the right-of-way will automatically revert back to the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors hereby approves and grant a right-of-way; and authorizes it Chairperson and Treasurer to execute any documentation required concerning this grant of right-of-way; for and on behalf of the Sault Ste. Marie Tribe of Chippewa Indians.

Motion carries unanimously.

Moved by Director Sorenson, supported by Director McKechnie, to approve Resolution 2025-271, Authorization Entering into Sackler Family Opioid Settlements.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors does hereby authorize and approve entering into the Tribal Participation forms to effectuate the settlement with the Sackler family pursuant to the terms as described in the Tribal Participation Forms.

BE IT FINALLY RESOLVED, that the Board of Directors hereby authorizes and approves the Tribal Chairman, or his designee, to execute any and all documents as may be necessary and appropriate to carry out the terms, conditions and intent of this Resolution.

Without objection, vote unanimous consensus.

No objection.

Motion carries with unanimous consensus.

Moved by Director Borowicz, supported by Director McKechnie, to approve a Resolution, Out of State Tribal Board and Chairperson Travel.

Moved by Director Payment, supported by Director Lee, to Table.

Motion to table fails with Directors' McKerchie, Payment, LaPlaunt, McRorie, Lee supporting; Directors' Gravelle, Borowicz, Sorenson, McKechnie, Hampton, Barbeau opposing.

Moved by Director McRorie, supported by Director Payment, to defer to next Tuesday's workshop at 10 a.m. in open session.

Motion to defer carries with Directors' Payment, Lee, Borowicz, Barbeau, McKerchie, McRorie supporting; Directors' Sorenson, LaPlaunt, Hampton, Gravelle, McKechnie opposing.

Moved by Director Barbeau, supported by Director McKechnie, to accept the relinquishment of Justine E. Ness.

Motion carries unanimously.

Without objection, handle each Unit as a whole.

No objection.

Moved by Director Sorenson, supported by Director McKechnie, to accept Unit 2 – Hessel Elder Subcommittee appointment/reappointments; Terrie Milligan, appointment, regular seat, term expiring April 2027, Ken Lively, reappointment, regular seat, term expiring August 2026, Susan Lively, reappointment, alternate seat, term expiring May 2027.
Motion carries unanimously.

Moved by Director Barbeau, supported by Director Hampton, to accept Unit 4 – Manistique Elder Subcommittee re-appointment/appointment; Carol Strauser, re-appointment, regular seat, term expiring October 2029, Carla Miller, appointment, regular seat, term expiring November 2026.

Motion carries unanimously.

Moved by Director Sorenson, supported by Director Hampton, to accept Dell Powers' re-appointment to the Elder Advisory Committee, Unit 3 Regular seat, with a term expiring in October 2029.

Motion carries unanimously.

Moved by Director McKechnie, supported by Director McKerchie, to accept Tracy Dow's appointment to the Child Welfare Committee, with a term expiring October 2029.

Motion carries unanimously.

Moved by Director McKechnie, supported by Director Payment, to approve the Higher Education Committees Chairperson, Curt Babcock and Vice-Chairperson, Sheryl Hammock, both with terms expiring April 2029.

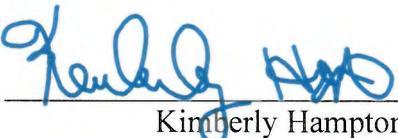
Motion carries unanimously.

Without objection, meeting adjourned.

No objection.

Adjourned at 6:54 p.m.

Date: 11/4/2025

Secretary: 
Kimberly Hampton

Others Present: Lona Stewart, Ashlee Mielke, Bill Connolly, Holly Haapala, Ryan Mills, Jessica Dumback, Joseph Street, Damien Hopper, Dani Fegan, Elaine Clement (Z), Josh Elliott, Joel Lumsden, Michelle Moore, Stephanie Sprecker, Katie Peabody, Robert Marchand, Wendy Hoffman, Tammy Graham, Joel Lumsden, Ashley Samuelson, Helen Wilkins (Z), Veronica Beaumont (Z), Julie Salo,