

Board voted to audit Human Resource Department



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DIRECTOR, UNIT I

Hello. During our last meeting, the board of directors voted to audit our Human Resource Department. There have been several resignations and morale seems to be very low. It appears there are too many inconsistencies in our hiring process.

The interview process is being questioned because of a “blind application” practice.

The audit will give us a clear picture of the steps that are taken to provide an applicant with an interview and hopefully eliminate the blind applications.

If an individual is qualified

for a position, they should get an interview. Further, all applicants and employees should be treated equally.

It was announced this week during the annual White House Tribal Nations Conference in Washington, D.C. that the Sault Ste. Marie Tribe of Chippewa Indians was among eight tribes that will receive a federal grant. We were awarded \$300,000 by the U.S. Department of Education and the U.S. Department of Interior to help our educational programs and develop initiatives for achieving

self-determination. More information will be forthcoming.

“Let’s put our minds together to see what we can build for our children,” a quote by Chief Sitting Bull.

I’m a member on the Water Trails Committee. This is a program that is working on heritage water trails and routes on navigable waterways in order to foster a historical education experience.

We are at the stage now where we’re looking to gather information about original historical names of places so we

can tie in some native history to the water trail sites which may include Chippewa, Luce, and Mackinac counties. After this information is compiled, there will be historical markers posted to highlight historic events related to the waterways.

We will work closely with the Cultural Department in order to ensure the information is correct and no sacred places will be disturbed.

If you have any questions or comments, you can contact me at (906) 203-6083 or at KKGravelle@saulttribe.net.