

Enough immature tactics, egos, cowboy politics



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With the departure of Kewadin's chief operating officer,

it is the obligation of the Gaming Authority to provide oversight of risk management during this transitional period. Any transition poses risks. What we want to avoid is crisis. Unfortunately, the last 60 days has demonstrated a disregard for that notion and basic principles of corporate governance:

— First, was rescinding a resolution that gave a measure of insulation for our top-level management against retribution, by requiring a majority vote by the authority for employment actions. You can take a guess what employment actions soon followed.

— When a procedural interpretation was not in accordance with the personal opinion of a certain board member, they attempted to resign — in writing — their seat on the Gaming Authority! Resignation is not an option. It comes part and parcel with your constitutional duties as an elected representative of the tribe: “94.105 (1) The Authority is a subordinate organization of the Board of Directors of the Tribe established pursuant to Article VII Section 1(n) of the Tribal Constitution. The Authority is an instrumentality of the Tribe but enjoys autonomous existence.”

— 94.108(4)(5) of the Charter provides for the creation of an executive committee consisting of the chairman, treasurer and secretary of the board to exercise management authorities. No sooner was the executive committee created, it was dissolved again. Apparently some board members would like to micromanage casino operations and could not see fit to delegate that responsibility to an executive committee.

— The chairman — who professes to want to be more than just a “figurehead” — has announced his abdication of any role of responsibility during this period of

transition!

— What we are left with is a power vacuum at the top and bare knuckle politics riding rough shod. This board of directors, through its role as the Gaming Authority, has a duty and obligation to manage the risk of transition, to avoid a crisis, and turn the situation into a prosperous opportunity for our gaming enterprise. Enough with immature tactics, egos and cowboy politics. There is too much at stake.

Please contact me anytime with questions and concerns.

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