

## ROLL CALL MATRIX

Meeting Date: September 15, 2026

|   |   |                    |     |     |     |     |     |     |     |     |     |     |     |     |
|---|---|--------------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| P | A | RESOLUTION NUMBER  | 272 | 273 | 274 | 275 | 276 | 277 | 278 | 279 | 280 | 281 | 282 | 283 |
|   |   | UNANIMOUS          | U   | U   | U   | U   | U   | U   |     | U   | U   | U   | U   | U   |
|   |   |                    |     |     |     |     |     |     |     |     |     |     |     |     |
| P |   | MICHAEL MCKERCHIE  |     |     |     |     |     |     | Y   |     |     |     |     |     |
|   |   |                    |     |     |     |     |     |     |     |     |     |     |     |     |
| P |   | KIMBERLE GRAVELLE  |     |     |     |     |     |     | Y   |     |     |     |     |     |
|   |   |                    |     |     |     |     |     |     |     |     |     |     |     |     |
| P |   | AARON PAYMENT      |     |     |     |     |     |     | Y   |     |     |     |     |     |
|   |   |                    |     |     |     |     |     |     |     |     |     |     |     |     |
| P |   | ASHLEY GRAVELLE    |     |     |     |     | 2   |     | Y   |     |     | 2   |     |     |
|   |   |                    |     |     |     |     |     |     |     |     |     |     |     |     |
| P |   | ROBERT MCRORIE     |     |     | 2   | 2   |     |     | N   | 2   |     |     |     |     |
|   |   |                    |     |     |     |     |     |     |     |     |     |     |     |     |
|   | A | LANA CAUSLEY-SMITH |     |     |     |     |     |     |     |     |     |     |     |     |
|   |   |                    |     |     |     |     |     |     |     |     |     |     |     |     |
| P |   | KIMBERLY LEE       |     |     |     |     |     |     | Y   |     |     |     |     |     |
|   |   |                    |     |     |     |     |     |     |     |     |     |     |     |     |
| P |   | BRIDGETT SORENSON  | 1   | 2   |     | 1   |     |     | 2Y  |     |     |     | 1   |     |
|   |   |                    |     |     |     |     |     |     |     |     |     |     |     |     |
| P |   | SUE ST. ONGE       |     |     |     |     |     | 2   | Y   |     | 2   |     |     | 1   |
|   |   |                    |     |     |     |     |     |     |     |     |     |     |     |     |
| P |   | LARRY BARBEAU      | 2   | 1   | 1   |     | 1   | 1   | 1Y  | 1   | 1   | 1   | 2   | 2   |
|   |   |                    |     |     |     |     |     |     |     |     |     |     |     |     |
| P |   | COLE GOUDREAU      |     |     |     |     |     |     | Y   |     |     |     |     |     |
|   |   |                    |     |     |     |     |     |     |     |     |     |     |     |     |
|   | A | TYLER LAPLAUNT     |     |     |     |     |     |     |     |     |     |     |     |     |
|   |   |                    |     |     |     |     |     |     |     |     |     |     |     |     |
| P |   | AUSTIN LOWES       |     |     |     |     |     |     |     |     |     |     |     |     |

1- Made Motion

Y-Voted Yes

A-Abstained

UA- Unanimous Acclamation

2-Second/Support Motion

N-Voted No

U-Unanimous

NR - No Response

## ROLL CALL MATRIX

Meeting Date: September 15, 2026

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|---|---|--------------------|-----|-----|-----|-----|-----|-----|-----|-----|--|--|--|--|
| P | A | RESOLUTION NUMBER  | 284 | 285 | 286 | 287 | 288 | 289 | 290 | 291 |  |  |  |  |
|   |   | UNANIMOUS          | U   | U   | U   | U   | U   | U   | U   | U   |  |  |  |  |
|   |   |                    |     |     |     |     |     |     |     |     |  |  |  |  |
| P |   | MICHAEL MCKERCHIE  |     |     |     |     |     |     |     |     |  |  |  |  |
|   |   |                    |     |     |     |     |     |     |     |     |  |  |  |  |
| P |   | KIMBERLE GRAVELLE  |     |     |     |     |     |     |     |     |  |  |  |  |
|   |   |                    |     |     |     |     |     |     |     |     |  |  |  |  |
| P |   | AARON PAYMENT      |     |     |     |     |     |     |     |     |  |  |  |  |
|   |   |                    |     |     |     |     |     |     |     |     |  |  |  |  |
| P |   | ASHLEY GRAVELLE    |     |     |     |     |     |     |     |     |  |  |  |  |
|   |   |                    |     |     |     |     |     |     |     |     |  |  |  |  |
| P |   | ROBERT MCRORIE     | 2   |     | 2   | 2   | 2   | 2   | 2   | 2   |  |  |  |  |
|   |   |                    |     |     |     |     |     |     |     |     |  |  |  |  |
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| P |   | KIMBERLY LEE       |     |     |     |     |     |     |     |     |  |  |  |  |
|   |   |                    |     |     |     |     |     |     |     |     |  |  |  |  |
| P |   | BRIDGETT SORENSON  |     |     |     |     |     |     |     |     |  |  |  |  |
|   |   |                    |     |     |     |     |     |     |     |     |  |  |  |  |
| P |   | SUE ST. ONGE       |     | 2   |     |     |     |     |     |     |  |  |  |  |
|   |   |                    |     |     |     |     |     |     |     |     |  |  |  |  |
| P |   | LARRY BARBEAU      | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 1   |  |  |  |  |
|   |   |                    |     |     |     |     |     |     |     |     |  |  |  |  |
| P |   | COLE GOUDREAU      |     |     |     |     |     |     |     |     |  |  |  |  |
|   |   |                    |     |     |     |     |     |     |     |     |  |  |  |  |
|   | A | TYLER LAPLAUNT     |     |     |     |     |     |     |     |     |  |  |  |  |
|   |   |                    |     |     |     |     |     |     |     |     |  |  |  |  |
| P |   | AUSTIN LOWES       |     |     |     |     |     |     |     |     |  |  |  |  |

1- Made Motion

Y-Voted Yes

A-Abstained

UA- Unanimous Acclamation

2-Second/Support Motion

N-Voted No

U-Unanimous



RESOLUTION NO: 2026-272

**HEALTH DIVISION – PRIMARY SUBSTANCE USE PREVENTION  
SERVICES  
ESTABLISHMENT OF FY 2026 BUDGET**

**Min Waban Dan**

**Administrative  
Office**

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**Government  
Services**

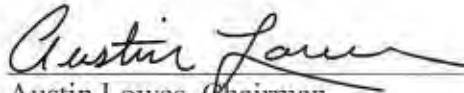
**Membership  
Services**

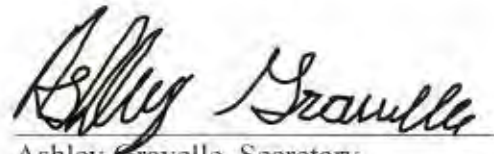
**Enterprise  
Authority**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of the FY 2026 budget for Primary Substance Use Prevention Services with State of Michigan Revenue of \$100,000.00. No effect on Tribal Support.

**CERTIFICATION**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 22 day of September 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Ashley Gravelle, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2026-273

## SAULT TRIBE YOUTH FACILITY EMPLOYEE RECRUITMENT AND RETENTION

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### Government Services

### Membership Services

### Enterprise Authority

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians ("Tribe") is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Tribe recognizes the importance of recruiting and retaining qualified employees at the Sault Tribe Youth Facility ("STYF"); and

WHEREAS, competitive wages and retirement benefits are necessary to maintain safe and reliable facility operations and reduce employee turnover; and

WHEREAS, the Tribe desires to recognize the additional training, certification, responsibilities, and leadership duties required of Corrections Officers and Lead Corrections Officers at STYF; and

WHEREAS, the Tribe desires to provide eligible Youth Facility employees with a Municipal Employees' Retirement System of Michigan ("MERS") pension plan identical to the MERS pension plan currently provided to eligible Public Safety and Conservation employees.

NOW, THEREFORE, BE IT RESOLVED, The Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes that all eligible non-corrections employees assigned to the STYF who are currently paid below the midpoint of their approved Tribal wage grade shall be moved to the midpoint of that wage grade. This will be the new starting wage.

BE IT FURTHER RESOLVED, that the starting wage for a STYF Corrections Officer who has not completed the required Bureau of Indian Affairs Corrections Academy shall start at the Min for that position.

BE IT FURTHER RESOLVED, that upon successful completion of the required BIA Corrections Academy and receipt of the required certification, a STYF Corrections Officer's wage shall increase to \$26.00 per hour, effective at the beginning of the next full pay period following verification of certification.

BE IT FURTHER RESOLVED, that a STYF Lead Corrections Officer who has successfully completed the required BIA Corrections Academy and holds the required certification shall be paid \$28.00 per hour, effective at the beginning of the next full pay period following verification of certification.

BE IT FURTHER RESOLVED, that the Board of Directors hereby approves the FY 2026 budget modification to Juvenile Detention Center to increase Federal

BIA Revenue \$45,331.28. This budget is funded by Federal BIA Revenue and Opioid Settlement Funds. No effect on Tribal Support.

BE IT FURTHER RESOLVED, that the Tribe is authorized to establish and enter into a MERS pension plan for eligible Youth Facility employees with benefit provisions, employee contribution requirements, vesting requirements, retirement eligibility, and all other material terms identical to those currently provided under the MERS pension plan for eligible Public Safety and Conservation employees.

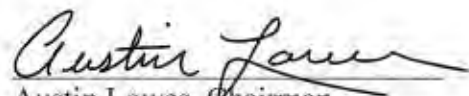
BE IT FURTHER RESOLVED, that the Tribal Chairman, Governmental Chief Financial Officer, Human Resources Director, and their authorized designees are authorized to negotiate, approve, sign, and submit all agreements, adoption documents, certifications, and other materials reasonably necessary to establish and administer the MERS pension plan authorized by this resolution.

BE IT FURTHER RESOLVED, that no employee's wage shall be reduced as a result of this resolution.

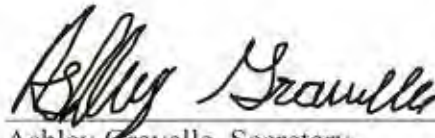
BE IT FINALLY RESOLVED, that Human Resources and the appropriate Tribal departments are authorized to take the administrative actions necessary to implement these wage adjustments and the MERS pension plan effective October 1, 2026.

### CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 22 day of September 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians



Ashley Gravelle, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2026-274

**TRIBAL COURT – JUVENILE PROBATION OFFICER  
ESTABLISHMENT OF FY 2027 BUDGET**

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**Government  
Services**

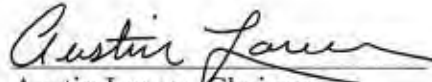
**Membership  
Services**

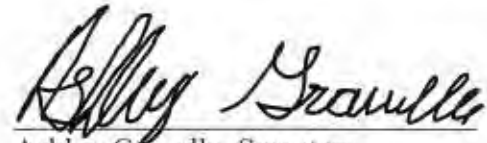
**Enterprise  
Authority**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of the FY 2027 budget for Juvenile Probation Officer with State of Michigan Revenue of \$133,960.22. No effect on Tribal Support.

**CERTIFICATION**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 22 day of September 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Ashley Gravelle, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2026-275

### ACCEPTANCE - 2027 INDIAN HOUSING PLAN

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a duly organized Indian Tribe under the Indian Reorganization Act of June 15, 1934 (48 stat. 37); and

WHEREAS, the Sault Tribe Housing Authority (STHA), is organized by Tribal Ordinance, Chapter 90 and formally designated by the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors as the Tribally Designated Housing Entity by Resolution No 98-66; and

WHEREAS, Section 102 of the Native American Housing Assistance and Self-Determination Act (NAHASDA) requires the submission of an Indian Housing Plan (IHP) for guiding and accomplishing housing activities to meet tribal membership housing needs; and

WHEREAS, there are funds made available through the U.S. Department of Housing and Urban Development (HUD) Office of Native American Programs (ONAP) to meet the needs according to the IHP.

NOW, THEREFORE, BE IT RESOLVED, the Sault Tribe Board of Directors approves the 2027 Indian Housing Plan, Grant No. 55-IH-26-54680, as presented and does hereby request funding from the U. S. Department of Housing and Urban Development.

BE IT FURTHER RESOLVED, the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors and Sault Tribe Housing Commission do agree to follow the HUD approved Indian Housing Plan in order to provide housing opportunities.

BE IT FINALLY RESOLVED, the Sault Tribe Housing Authority Director is authorized to submit the 2027 IHP in the HUD online GEMS System.

### CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 22 day of September 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowe, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

Ashley Gravelle, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

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#### Government Services

#### Membership Services

#### Enterprise Authority



RESOLUTION NO: 226-276

**NRD APPLY TO GREAT LAKES FISH AND WILDLIFE RESTORATION ACT  
(GLFWRA) GRANT**

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**Government  
Services**

**Membership  
Services**

**Enterprise  
Authority**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the mission of the Sault Ste. Marie Tribe of Chippewa Indians is to provide for the perpetuation of our way of life and the welfare and prosperity of our people, to preserve our right to self-government, and protect our property and resources as ordained by the establishment of our constitution and bylaws; and

WHEREAS, the Sault Tribe seeks to maintain and restore our ability and authority to steward the lands and waters of the 1836 Treaty Ceded Territory for the long-term benefit of our human and ecological communities; and

WHEREAS, the Sault Tribe Natural Resources Division (STNRD), Gidayaangwaami'idimin Ezhi-inawendiyang, is responsible for supporting and enacting Sault Tribe stewardship of 1836 Treaty Ceded Territory lands, waters, and non-human relatives; and

WHEREAS, the Great Lakes Fish and Wildlife Restoration Act (GLFWRA) has announced an opportunity to secure funding; and

WHEREAS, the STNRD, seeks this funding to support and further the Atikameg (Lake Whitefish) Initiative.

NOW, THEREFORE, BE IT RESOLVED, the Sault Tribe Board of Directors authorizes the STNRD to apply for up to \$80,000 in GLFWRA Lake Whitefish funding.

BE IT FURTHER RESOLVED, that the Board of Directors hereby authorizes and approves the Chairman of the Tribe, or their designee, to execute any and all documents as may be necessary and appropriate to carry out the terms, conditions, and intent of this resolution.

**CERTIFICATION**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 22 day of September 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowe, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

Ashley Gravelle, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2026-277

**NRD – APPLICATION FOR PARTICIPATION IN NRCS EQIP PROGRAM**

WHEREAS, the Sault Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the mission of the Sault Ste. Marie Tribe of Chippewa Indians is to provide for the perpetuation of our way of life and the welfare and prosperity of our people, to preserve our right to self-government, and protect our property and resources as ordained by the establishment of our constitution and bylaws; and

WHEREAS, the Sault Tribe seeks to restore our ability and authority to steward the lands and waters of the 1836 Treaty Ceded Territory for the long-term benefit of our human and ecological communities; and

WHEREAS, the Sault Tribe Natural Resources Division, Gidayaangwaami'idimin Ezhi-inawendiyang, is responsible for supporting Sault Tribe stewardship of 1836 Treaty Ceded Territory lands, waters, and non-human relatives; and

WHEREAS, the Sault Tribe's Barbeau fish hatchery facility has been used to rear both walleye and lake whitefish; and

WHEREAS, the Natural Resources Conservation Service (NRCS) offers the Environmental Quality Incentives Program (EQIP) that can assist in building fish rearing ponds to increase capacity by providing cost-share funding; and

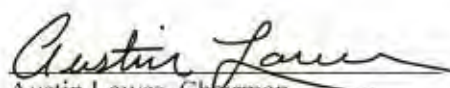
WHEREAS, the Sault Tribe Natural Resources Division, Gidayaangwaami'idimin Ezhi-inawendiyang, seeks this opportunity to apply for participation in the NRCS EQIP program.

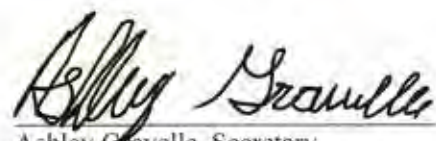
NOW, THEREFORE, BE IT RESOLVED, the Sault Tribe Board of Directors authorizes the Division to apply for the NRCS EQIP program.

BE IT FURTHER RESOLVED, that the Board of Directors hereby authorizes and approves the Chairman of the Tribe, or their designee, to execute any and all documents as may be necessary and appropriate to carry out the terms, conditions, and intent of this resolution.

**CERTIFICATION**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 22 day of September 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Ashley Gravelle, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

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**Government  
Services**

**Membership  
Services**

**Enterprise  
Authority**



RESOLUTION NO: 2026-278

**NRD CONTRACT FOR REMOVAL OF SALMON FROM NUNNS CREEK WEIR**

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**Government Services**

**Membership Services**

**Enterprise Authority**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the mission of the Sault Ste. Marie Tribe of Chippewa Indians is to provide for the perpetuation of our way of life and the welfare and prosperity of our people, to preserve our right to self-government, and protect our property and resources as ordained by the establishment of our constitution and bylaws; and

WHEREAS, the Sault Tribe seeks to maintain and restore our ability and authority to steward the lands and waters of the 1836 Treaty Ceded Territory for the long-term benefit of our human and ecological communities; and

WHEREAS, the Sault Tribe Natural Resources Division (STNRD), Gidayangwaami'idimin Ezhi-inawendiyang, is responsible for supporting and enacting Sault Tribe stewardship of 1836 Treaty Ceded Territory lands, waters, and non-human relatives; and

WHEREAS, the STNRD requires the annual removal of live salmon and salmon carcasses from the Nunns Creek Weir and requires the assistance of Jamie Massey to conduct this work; and

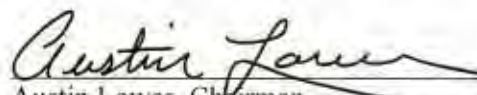
WHEREAS, Jamie Massey has more than 20 years of experience performing this work.

NOW, THEREFORE, BE IT RESOLVED, the Sault Tribe Board of Directors authorizes the Natural Resource Division's contract with Jamie Massey for a period of one (1) year.

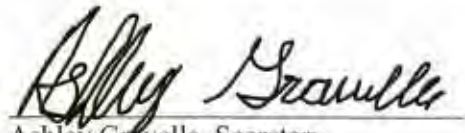
BE IT FURTHER RESOLVED, the Board of Directors hereby authorizes and approves the Chairman of the Tribe, or their designee, to execute any and all documents as may be necessary and appropriate to carry out the terms, conditions, and intent of this resolution.

**CERTIFICATION**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 22 day of September 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 9 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians



Ashley Gavelle, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2026-279

**APPROVING DATA SHARE AGREEMENT  
CONEFLOWER STUDIOS**

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**Government  
Services**

**Membership  
Services**

**Enterprise  
Authority**

WHEREAS, the Sault Tribe of Chippewa Indians (Tribe) is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Tribe was approached by Coneflower Studios to film on our tribal lands for their upcoming PBS documentary that will focus on traditional ecological knowledge regarding bison, wolves, and beavers with a focus on Great Lakes tribe's relationships with wolves; and

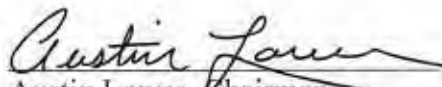
WHEREAS, the Tribe will be provided with editorial control over content involving the Sault Tribe and will be able to have a data share controlling any Sault Tribe content and data that they gather while filming.

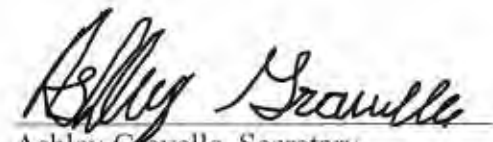
NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors hereby approves negotiating and entering into a data share agreement and an agreement authorizing Coneflower to film on Sault Tribe lands.

BE IT FURTHER RESOLVED, that the Board of Directors hereby authorizes and approves the Chairman of the Tribe, or their designee, after Legal Department review, to execute all documents and agreements as may be necessary and appropriate to carry out the terms, conditions, and intent of this resolution.

**CERTIFICATION**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 22 day of September 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Ashley Gravelle, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 226-280

**AUTHORIZATION TO APPLY FOR NATIONAL INSTITUTES OF HEALTH  
GRANT**

**Min Waban Dan**

WHEREAS, the Sault Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

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WHEREAS, the mission of the Sault Ste. Marie Tribe of Chippewa Indians ("Tribe") is to provide for the perpetuation of our way of life and the welfare and prosperity of our people, to preserve our right to self-government, and protect our property and resources as ordained by the establishment of our constitution and bylaws; and

WHEREAS, the Tribe's Health Division is responsible for promoting and protecting the physical, spiritual, emotional, and relational well-being of Tribal members, including through culturally grounded nutrition education, food security initiatives, and community health research; and

WHEREAS, the Tribe's Health Division seeks to apply for National Institutes of Health funding in partnership with the University of Michigan (UM) School of Social Work, the Johns Hopkins Center for Indigenous Health, and the Fond du Lac Band of Ojibwe to support the project "*Promoting Holistic Nourishment with American Indian Communities*," which will adapt, implement, and evaluate the "We Nourish Each Other" (WNEO) culturally-based curriculum to promote holistic nourishment and improve dietary and health outcomes among American Indian community members.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby authorizes the Health Division to partner with the University of Michigan School of Social Work and the Johns Hopkins Center for Indigenous Health to apply for National Institutes of Health Funding.

BE IT FURTHER RESOLVED, that the Board of Directors hereby authorizes and approves the Chairman of the Tribe, or their designee, to execute all documents, contracts, and subcontracts as may be necessary and appropriate to carry out the terms, conditions, and intent of this resolution.

**CERTIFICATION**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 22 day of September 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

Ashley Gravelle, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2026-281

**APPROVAL TO APPLY FOR 2026-27 OUT-OF-SCHOOL TIME (OST)  
GRANT**

**Min Waban Dan**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

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WHEREAS, the Michigan Department of Lifelong Education, Advancement, and Potential (MiLEAP) awarded the Sault Ste. Marie Tribe of Chippewa Indians a 2025-2026 Out-of-School Time (OST) Learning Grant, which has enabled the Sault Ste. Marie Tribe of Chippewa Indians to expand the Youth Education and Activities after school and summer youth programming; and

WHEREAS, there is an opportunity to apply for the 2026-27 OST Grant; and

**Government  
Services**

WHEREAS, the Sault Tribe Education Division requests approval to apply for the 2026-27 OST Grant as the Prime Recipient to provide funding to expand the Youth Education and Activities after school and summer youth programming, and additionally to provide potential funding to two Sub-Recipients, who are the Joseph K. Lumsden Bahweting Anishnabe Public School Academy and the Sault Sainte Marie Area Public Schools.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians approves the Sault Tribe Education Division to apply for the 2026-27 OST Grant as described above.

**Membership  
Services**

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians approves the Chairman or his designee to sign any and all necessary grant application documents.

**Enterprise  
Authority**

**CERTIFICATION**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 22 day of September 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

Ashley Gravelle, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2006-282

**WAIVER OF SOVEREIGN IMMUNITY AND CONSENT TO  
WAIVER OF TRIBAL COURT JURISDICTION, TREASURY  
MANAGEMENT, PNC BANK N.A.**

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BE IT RESOLVED, by the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians, as follows:

**Section 1 FINDINGS AND DETERMINATIONS:**

The Board of Directors finds and determines that:

1.1 The Sault Ste. Marie Tribe of Chippewa Indians ("Tribe") is a federally recognized Indian Tribal Government organized under the provisions of the Indian Reorganization Act of 1934.

1.2 The Tribe wishes to enter into a Certified Treasury Management Resolution ("Agreement") with PNC Bank, N.A. ("PNC") as negotiated by CFO; and

1.3 PNC will not consent to such agreement without a waiver of sovereign immunity or Tribal Court jurisdiction; and

1.4 In order to induce PNC to enter into an Agreement, the Tribe is required to confirm that the Tribe and all other entities claiming by, through or under the Tribe will not claim sovereign immunity or exclusive Tribal Court jurisdiction with respect to any disputes or causes of action between the Tribe and PNC that might arise from, or relate to, in any respect, the Agreement, or object to the venue clauses found in the Agreement. All the foregoing are referred to herein as the "Waiver and Consent Obligations"; and

1.5 It is in the Tribe's interest to resolve as stated herein.

**Section 2 WAIVER OF SOVEREIGN IMMUNITY; CONSENT TO  
JURISDICTION; GOVERNING LAW**

2.1 The Tribe hereby waives its sovereign immunity from suit in favor of PNC only should an action be commenced under the Agreement referenced above.

This waiver:

- i) Shall terminate upon performance by the Tribe of all of its obligations under the Agreement; and
- ii) Is granted solely to PNC; and

- iii) Shall extend to inter alia, any judicial or non-judicial action, including, but not limited to, any lawsuit, arbitration, and judicial or non-judicial action to resolve disputes between the Tribe and PNC and the assertion of any claim in a court of competent jurisdiction or with any arbitrator or arbitration panel to enforce the obligations under the Agreement; and
- iv) Shall be enforceable only in a court of competent jurisdiction, including courts in the State of Michigan, the Tribal Court and federal courts in Michigan (including the United States Bankruptcy Court or any arbitrator or arbitration pane); and
- v) Shall be enforceable against the assets of the Tribe to the extent necessary to satisfy the Tribe's obligation in the Agreement; and
- vi) The Agreement, and other associated documents shall be construed in accordance with and governed by all applicable laws and regulations of governmental bodies with competent jurisdiction, as set forth in such documents.

### Section 3. WAIVER OF TRIBAL COURT JURISDICTION

3.1 The Board of Directors waiver the exclusive jurisdiction of the Tribal Court over any action arising under the Agreement. The Board authorized the Tribe to consent to the jurisdiction of any courts with competent jurisdiction, including any courts to which decisions may be appealed, with respect to any controversies arising from this resolution or any of the finance documents, note or Agreement.

### Section 4. EFFECTIVE DATE

4.1 This waiver shall become effective upon the final execution of the Agreement executed by the Chairman or his designee. Failure or refusal of any individual to execute the Agreement shall render the waivers and consents granted in this resolution to become void immediately. Failure or refusal to execute the Agreement prior to the close of business on June 1, 2027, shall render the waivers and consents granted in this resolution to become void immediately.

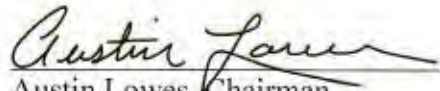
### Section 5. AUTHORIZATION

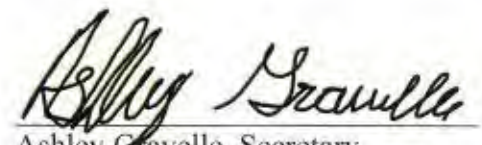
5.1 The Tribal Chairman and Secretary are authorized to execute any and all documents to effectuate the foregoing.

BE IT FURTHER RESOLVED, with the approval of this Resolution, it replaces the waiver granted in Resolution 2025-314 and Resolution 2025-314 is rescinded.

### CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 22 day of September 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Ashley Gravelle, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 206-283

**105(L) FACILITY LEASE PROGRAM**

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WHEREAS, federal law requires the Secretary of the U.S. Department of the Interior to enter into a lease agreement with a tribe proposing a lease pursuant to Section 105(1) of Public Law 93-638, as amended (codified at 25 U.S.C. 5 5324(1)), with such lease compensation as calculated in accordance with 25 C.F.R. Part 900 Subpart H (beginning at 25 C.F.R. 5 900.69); and

WHEREAS, the U.S. Department of the Interior requires tribes and tribal organizations to certify that all information provided by the tribe or tribal organization for purposes of calculation of calculating lease compensation under Section 105(1) of Public Law 93-638 is true and correct.

NOW, THEREFORE, BE IT RESOLVED, the Tribal Chairman is authorized to execute and submit a lease proposal to the U.S. Department of the Interior for the following facility pursuant to Public Law 93-638:

Joseph K. Lumsden Bahweting Anishnabe PSA – High School (New Construction).  
1301 Marquette Ave. - Sault Ste. Marie, MI 49783

BE IT FURTHER RESOLVED, that the Board of Directors hereby authorizes to negotiate and execute said lease agreement and to take all measures necessary to implement said lease agreement for October 1 – December 31, 2026, and subsequent lease periods for which funds are available.

BE IT FINALLY RESOLVED, the Sault Tribe Chief Financial Officer is hereby designated as the appropriate official to verify the information provided by the tribe or tribal organization for purposes of calculating lease compensation under Section 105(1) of Public Law 93-638 and is hereby authorized to attest as to the accuracy of such.

**CERTIFICATION**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 22 day of September 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

Ashley Gravelle, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2024-284

**AUTHORIZING AMENDMENT 401(K) PLAN FOR CHANGES IN LAW**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians ("Tribe") is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Tribe utilizes a 401(k) Plan as a benefit of employment with the Tribe and some of its entities; and

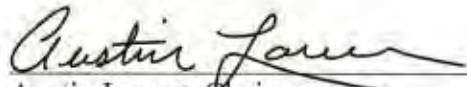
WHEREAS, occasionally there are changes in federal law that may impact the administration of the 401(k) Plan that necessitate plan changes to remain in compliance with federal law.

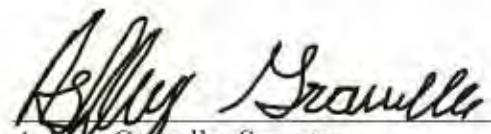
NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors authorizes the Governmental CFO, Payroll Manager, or their designee to execute all documents necessary to amend the 401(k) Plan as necessary to remain in compliance.

BE IT FURTHER RESOLVED, the Governmental CFO, Payroll Manager, or their designee, once reviewed and approved by the Legal Department, shall be authorized to execute future amendments to the 401(k) Plan to keep the plan compliant with any applicable laws, as long as those changes do not materially and substantially change the plan. If the changes materially and substantially change the 401(k) plan, it will require approval from the Board of Directors.

**CERTIFICATION**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 22 day of September 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Ashley Gravelle, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

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RESOLUTION NO: 2026-285

**NATIONAL CONGRESS OF AMERICAN INDIANS  
2026 ANNUAL CONVENTION DELEGATES AND 2027 DUES**

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WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians wishes to become a Member Indian/Native Government in Good Standing with the National Congress of American Indians (NCAI); and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians meets all requirements for Tribal membership, pursuant to Article III: Members, Section B of the Constitution and By-Laws of NCAI.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors, which is the official governing body of the above-named Tribal Nation, hereby authorizes the principal Tribal official to take the necessary action to place the Sault Ste. Marie Tribe of Chippewa Indians in Membership with NCAI.

BE IT FURTHER RESOLVED, that Tribal funds in the amount of \$12,000 based on the Tribal Membership dues schedule in the NCAI By-Laws, Article III: Members, Section C, 2 are authorized to be paid for NCAI membership.

BE IT FURTHER RESOLVED, that based on the Tribal enrollment of persons, the Sault Ste. Marie Tribe of Chippewa Indians shall have 180 votes, in accordance with Article III: Members, Section B, 1(d).

BE IT FURTHER RESOLVED, that pursuant to Article III: Member, Section B, 1(b) of the NCAI Constitution and By-Laws, the Sault Ste. Marie Tribe of Chippewa Indians designates the following persons as Delegate and Alternate Delegate(s) and instructs them to become Individual Members in Good Standing with NCAI in order to fulfill their responsibilities as Official Delegates and Alternate Delegates to the National Congress of Americans Indians Annual Convention, Executive Council Winter Session and Mid-Year Convention.

**Delegate:** Austin Lowes **Title:** Chairman  
**Term Expiration Date:** 06/22/28

**Signature:** \_\_\_\_\_

**Alternate:** Tyler LaPlaunt **Title:** Director, Vice-Chairman  
**Term Expiration Date:** 06/27/30

**Signature:** \_\_\_\_\_

**Alternate:** Ashley Gravelle **Title:** Director, Secretary  
**Term Expiration Date:** 06/27/30

**Signature:** \_\_\_\_\_

**Alternate:** Sue St. Onge **Title:** Director  
**Term Expiration Date:** 06/27/2030

Signature: \_\_\_\_\_

Alternate: Aaron Payment Title: Director

Term Expiration Date: 06/22/28

Signature: \_\_\_\_\_

Alternate: Kimberle Gravelle Title: Director

Term Expiration Date: 06/22/28

Signature: \_\_\_\_\_

Alternate: Robert McRorie Title: Director

Term Expiration Date: 06/27/30

Signature: \_\_\_\_\_

Alternate: Michael McKerchie Title: Director, Treasurer

Term Expiration Date: 06/22/28

Signature: \_\_\_\_\_

Alternate: Kimberly Lee Title: Director

Term Expiration Date: 06/27/30

Signature: \_\_\_\_\_

Alternate: Lana Causley Title: Director

Term Expiration Date: 06/22/28

Signature: \_\_\_\_\_

Alternate: Cole Goudreau Title: Director

Term Expiration Date: 06/27/30

Signature: \_\_\_\_\_

Alternate: Bridgett Sorenson Title: Director

Term Expiration Date: 06/22/28

Signature: \_\_\_\_\_

Alternate: Larry Barbeau Title: Director

Term Expiration Date: 06/22/28

Signature: \_\_\_\_\_

Alternate: Michael McCoy Title: Legislative Director

Resolution No: 2026-285  
Page 3

Term Expiration Date: N/A

Signature: \_\_\_\_\_

Alternate: Michael Pins Title: Gaming Commission Executive Director

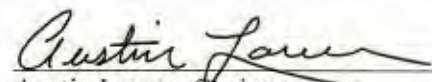
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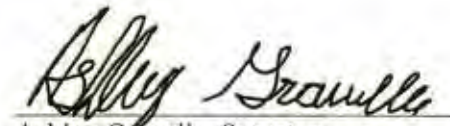
Signature: \_\_\_\_\_

BE IT FINALLY RESOLVED, that the Delegates and Alternate Delegates are allowed to hold an officer position within the NCAI.

#### CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 22 day of September 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Ashley Gravelle, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2026-286

**AUTHORIZATION TO INITIATE FORMAL TRIBAL TEMPORARY ASSISTANCE FOR NEEDY FAMILIES (TANF) EXPLORATION**

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WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe exercising inherent sovereign authority for the welfare of its members and families; and

WHEREAS, Section 412 of the Social Security Act, 42 U.S.C. § 612, authorizes eligible Indian Tribes to administer Tribal Temporary Assistance for Needy Families (Tribal TANF) programs pursuant to an approved Tribal Family Assistance Plan; and

WHEREAS, Anishnaabek Community and Family Services (ACFS) seeks to evaluate whether establishment of a Tribal TANF program would be financially, operationally, and programmatically beneficial to the Tribe and its members; and

WHEREAS, the United States Department of Health and Human Services, Administration for Children and Families (HHS/ACF), requires preliminary information and a Letter of Intent in order to obtain relevant State data necessary to estimate potential Tribal TANF funding and evaluate program feasibility.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby authorizes ACFS to initiate formal exploration of establishing a Tribal TANF program, including coordination with HHS/ACF, the State of Michigan, and other appropriate entities to obtain and analyze relevant financial, caseload, service-area, and programmatic data.

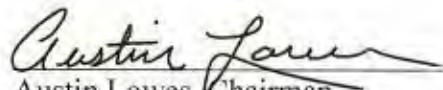
BE IT FURTHER RESOLVED, that the Tribal Chairperson, or authorized designee, is authorized to execute and submit to HHS/ACF a Letter of Intent and other preliminary documentation necessary to obtain the State of Michigan data required for the Tribe's Tribal TANF feasibility analysis.

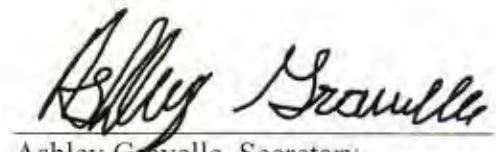
BE IT FURTHER RESOLVED, that ACFS shall evaluate the information received and provide findings and recommendations to the Board of Directors regarding the feasibility, costs, benefits, risks, and potential structure of a Tribal TANF program.

BE IT FINALLY RESOLVED, that this authorization is for exploration and feasibility analysis only and does not authorize establishment of a Tribal TANF program, submission of a Tribal Family Assistance Plan, acceptance of a Tribal TANF grant, or assumption of TANF responsibilities from the State of Michigan. Any such action shall require separate authorization by the Board of Directors.

### CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 22 day of September 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Ashley Gravelle, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2026-287

**AUTHORIZE 2026-27 DTE FOUNDATION GRANT APPLICATION**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the DTE Foundation has funding to support General Operations for Domestic Violence Shelters; and

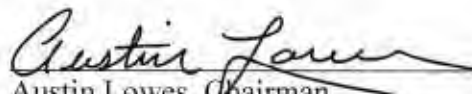
WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians proposes to continue to provide immediate Intimate Partner Violence emergency shelter and related support services to eligible Survivors and their children.

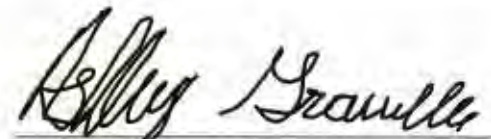
NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes application to the DTE Foundation for FY2026-27 funding in the amount of \$6,500.

BE IT FINALLY RESOLVED, that the Tribal Chairperson or their designee is hereby authorized to submit said proposal to the DTE Foundation, to negotiate, execute, and amend any documents resulting therefrom on the Tribe's behalf.

**CERTIFICATION**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 22 day of September 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Ashley Gravelle, Secretary  
Sault Ste. Marie Tribe of  
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RESOLUTION NO: 2006-288

**TRANSPORTATION DEPARTMENT U.S. DEPARTMENT OF  
TRANSPORTATION FEDERAL HIGHWAY ADMINISTRATION  
PROTECT COMPETITIVE GRANT PROGRAM**

**Min Waban Dan**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as Amended; and

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WHEREAS, the U.S. Department of Transportation (DOT), Federal Highway Administration released the Notice of Funding Opportunity for the Promoting Resilient Operations for Transformative, Efficient, and Cost-saving Transportation (PROTECT) Competitive Grant Program; and

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WHEREAS, the U.S. DOT PROTECT grant is a competitive grant program which provides funding for investments to plan for and make surface transportation resilient to current and future weather events, natural disasters, and changing conditions, such as severe storms, flooding, drought, levee and dam failures, wildfire, rockslides, mudslides, sea level rise, extreme weather, including extreme temperatures, and earthquakes; and

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WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is eligible to apply for a PROTECT Grant; and applications for the NSFLT Competitive Grant Program are due to the U.S. DOT by 11:59 PM Eastern on October 09, 2026; and

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WHEREAS, the Transportation Department is tasked with the management of Tribal infrastructure; and in carrying out this task seeks to build resiliency and prepare for current and future weather events, natural disasters accelerate capital investments for Odenaang Development and adjoining trails and infrastructure if these federal funds are received; and

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Authority**

WHEREAS, the Board of Directors fully supports and endorses the Transportation Department's application for Promoting Resilient Operations for Transformative, Efficient, and Cost-saving Transportation Competitive Grant Program; and

WHEREAS, the Board of Directors supports the Transportation Department to implement the design, construction, reconstruction, or rehabilitation of Odenaang Development, and adjoining trails and infrastructure; and supports partnership building with Federal, State, City, County and Tribal partners to implement.

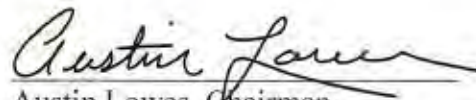
NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes Transportation Department staff to submit a grant application and all necessary and required documents to the U. S. Department of Transportation, Promoting Resilient

Operations for Transformative, Efficient, and Cost-saving Transportation Competitive Grant Program, requesting up to \$15 Million.

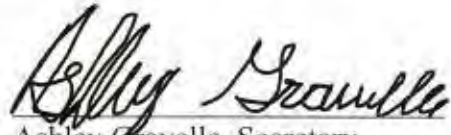
BE IT FURTHER RESOLVED, that the Tribal Chairman or his designee, are authorized to submit, negotiate, execute, and amend any documents resulting therefrom on the Tribes behalf.

### CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 22 day of September 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians



Ashley Gravelle, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2026-289

**ACCEPTING RESIGNATION OF APPELLATE JUDGE**

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors hereby accepts the resignation of the Appellate Judge Christina DeMoore, effective September 22, 2026.

**CERTIFICATION**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 22 day of September 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

Ashley Gavelle, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

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**Government  
Services**

**Membership  
Services**

**Enterprise  
Authority**



RESOLUTION NO. 2026-290

### CONSTITUTION IMPLEMENTATION PLAN

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians ("Tribe") is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Tribe is moving towards the implementation of a three-branch government with a separate judiciary, executive and legislative branch; and

WHEREAS, the Board of Directors of the Tribe ("Board") is implementing a transition plan to conform the new government and the tribal codes to be in line with the new three-branch government.

NOW, THEREFORE, BE IT RESOLVED, the Board hereby adopts the attached Phased Approach 18-month code implementation timeline.

BE IT FURTHER RESOLVED, that upon the approval by the Department of the Interior of the Tribe's new constitution the following provisions shall take effect:

1. All current governmental, legislative, and authority executives (Key Employees) will remain in office until the applicable appointment and confirmation code is enacted and the incumbent is reconfirmed or a successor is duly appointed and confirmed.
2. All departments and programs will continue to operate under their current approved budgets and appropriations until lawfully amended, replaced, or reallocated.
3. Kewadin Casinos Gaming Authority and the Enterprise Authority will remain under the Tribal Council (Board) and continue under Chapters 94 and 93 until those laws are amended through the constitutional legislative process.
4. Existing laws, policies, contracts, grants, employment relationships, litigation positions, financial controls, and signature authority will continue unless inconsistent with the amended Constitution or superseded by valid implementing action.
5. All Tribal In-House Counsel (attorneys) whether they fall under the governance of the Legislative Branch or the Executive Branch shall be directed to assist in the drafting of all code revisions and implementations under the adopted timeline and as mandated under the new Constitution.

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#### Government Services

#### Membership Services

#### Enterprise Authority

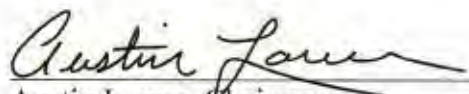
BE IT FURTHER RESOLVED, that upon the approval this resolution, that all legal entities, departments, and executives of the Tribe and its entities shall bring forth recommended changes to process, policy, procedure, etc. within 30 days, but no later than October 22, 2026.

BE IT FURTHER RESOLVED, that the Tribal Court shall have jurisdiction to enforce this resolution and any alleged violation therein, including but not limited to the power to hold elected officials and governmental team members in contempt of court, impose monetary sanctions on elected officials and departments of the tribe, and other such remedies that the court finds sufficient to enforce the terms of this resolution.

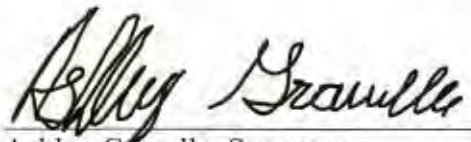
BE IT FINALLY RESOLVED, that all terms of this Resolution not dependent on approval from the Department of the Interior shall be effective immediately.

#### CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 22 day of September 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians



Ashley Gravelle, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2026-291

**INDIRECT AND INDIRECT OFFICE MANAGEMENT  
FY 2026 BUDGET MODIFICATIONS**

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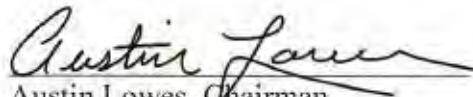
**Enterprise  
Authority**

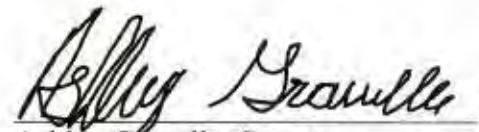
BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2026 budget modification to Indirect (CC#8540) for a decrease in Tribal Support of \$ 893.49. This budget is funded by the indirect received from programs and Tribal Support.

BE IT FINALLY RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2026 budget modification to Indirect Office Management (CC#8545) for a decrease in expenses of \$893.49 for changes to the personnel page. This budget is funded by CC#8540.

**CERTIFICATION**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 22 day of September 2026; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Austin Lowes, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Ashley Gravelle, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians