

# ROLL CALL MATRIX

Meeting Date: 11-01-2022

P	A	Resolution Number	2022-295	2022-296	2022-297	2022-298	2022-299	2022-300	2022-301	2022-302	2022-303	2022-304
		Unanimous	UA	UA			U		U		U	U
X		Michael McKerchie	Y	Y	Y	Y						
		-----										
X		Betty Freiheit	Y	Y	Y	Y	1	N		N	2	1
X		Isaac McKechnie	2 Y	Y	2 Y	1 Y	2		2	N		2
X		Robert McRorie	1 Y	Y	Y	N		A				
X		Lana Causley	Y	Y	Y	N						
X		Kimberly Lee	Y	Y	Y	N						
X		Bridgett Sorenson	Y	1 Y	N	N		2		A	1	
X		Shawn Borowicz	Y	Y	Y	Y						
X		Darcy Morrow	Y	2 Y	N	N		1		1		
X		Kimberly Hampton	Y	Y	Y	Y						
X		Tyler LaPlaunt	Y	Y	1 Y	2 Y			1	2		
X		Austin Lowes										

1 = Made Motion

Y - Voted Yes

A = Abstained

UA = Unanimous Vote

2 = Second/Support Motion

N = Voted No

U = Unanimous

## ROLL CALL MATRIX

Meeting Date: 11-01-2022

P	A	Resolution Number	2022-305	2022-306								
		Unanimous	UA	UA								
X		Michael McKerchie	Y	Y								
		-----										
X		Betty Freiheit	2 Y	Y								
X		Isaac McKechnie	Y	1 Y								
X		Robert McRorie	Y	2 Y								
X		Lana Causley	Y	Y								
X		Kimberly Lee	Y	Y								
X		Bridgett Sorenson	Y	Y								
X		Shawn Borowicz	Y	Y								
X		Darcy Morrow	1 Y	Y								
X		Kimberly Hampton	Y	Y								
X		Tyler LaPlaunt	Y	Y								
X		Austin Lowes										

1 = Made Motion  
 Y - Voted Yes  
 A = Abstained  
 UA = Unanimous Vote

2 = Second/Support Motion  
 N = Voted No  
 U = Unanimous



RESOLUTION NO: 2022-295

**SAULT TRIBE OPIOID PREVENTION AND RESPONSE  
ESTABLISHMENT OF FY 2023 BUDGET**

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**Government  
Services**


**Membership  
Services**

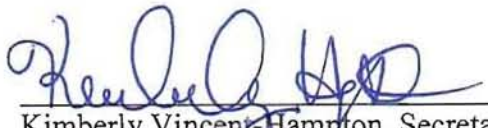
**Economic  
Development  
Commission**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2023 budget for Sault Tribe Opioid Prevent and Response with Federal Revenue HHS monies of \$475,000.00. No effect on Tribal Support.

**CERTIFICATION**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 1 day of November 2022; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Austin Lowes, Vice-Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Kimberly Vincent-Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2022-296

**ACFS - CULTURALLY SPECIFIC UNDERSERVED  
ESTABLISHMENT OF FY 2023 BUDGET**

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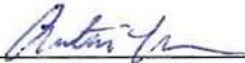
**Membership  
Services**


**Economic  
Development  
Commission**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2023 budget for Culturally Specific Underserved with Michigan Department of HHS monies of \$132,804.00. No effect on Tribal Support.

**CERTIFICATION**

We, the undersigned, as Vice-Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is now composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 1 day of November 2022; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
\_\_\_\_\_  
Austin Lowes, Vice-Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
\_\_\_\_\_  
Kimberly Vincent-Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2022-297

**GOVERNMENTAL ADMIN STAFF AND INDIRECT COSTS  
FY 2022 BUDGET MODIFICATIONS**

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**Government  
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**Membership  
Services**


**Economic  
Development  
Commission**


BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2022 budget modification to the Governmental Admin Staff to decrease transfer in from Indirect Costs \$21,421.72 and decrease Tribal Support \$21,421.72.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of the Chippewa Indians hereby approves the FY 2022 budget modification to Indirect Costs to decrease the transfer out to Governmental Admin Staff \$21,421.72 and decrease Tribal Support \$21,421.72.

**CERTIFICATION**

We, the undersigned, as Vice-Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is now composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 1 day of November 2022; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 9 members for, 2 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Austin Lowes, Vice-Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Kimberly Vincent-Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2022-298

**INDIRECT MEMBERSHIP SERVICES AND INDIRECT COSTS  
FY 2022 BUDGET MODIFICATIONS**

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**Government  
Services**

**Membership  
Services**


**Economic  
Development  
Commission**


BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2022 budget modification to the Indirect Member Services to decrease expenses \$44,935.08.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of the Chippewa Indians hereby approves the FY 2022 budget modification to Indirect Costs to decrease Tribal Support \$44,935.08.

**CERTIFICATION**

We, the undersigned, as Vice-Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is now composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 1 day of November 2022; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 6 members for, 5 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Austin Lowes, Vice-Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Kimberly Vincent-Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2022-299

**APPROVING THE SAULT STE. MARIE TRIBE  
SPATIAL FIRE MANAGEMENT PLAN**

**Min Waban Dan**

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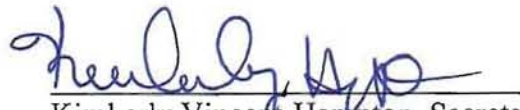
**Economic  
Development  
Commission**

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors herby Approve and authorizes the Vice Chairman Austin Lowes to sign the Sault Ste. Marie Tribe Spatial Fire Management Plan for the Sault Ste. Marie Tribe of Chippewa Indians as attached.

**CERTIFICATION**

We, the undersigned, as Vice-Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is now composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 1 day of November 2022; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Austin Lowes, Vice-Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Kimberly Vincent-Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO.: 2022-300

**SAULT TRIBE CORPORATE CHARTER  
BOARD APPOINTMENT APPROVAL**

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**Economic  
Development  
Commission**

BE IT RESOLVED, pursuant to Article VI, section 6.6 of the Sault Tribe Corporate Charter, the following individuals are hereby re-appointed to the Corporate Board of Directors of Sault Tribe Incorporated to serve terms as specified below:

Steve Johnston - for a term expiring June 30, 2025

Alan Barr – for a term expiring June 30, 2025

BE IT FURTHER RESOLVED, the following individuals are re-affirmed for continued appointment to the Corporate Board of Directors of Sault Tribe Incorporated to serve the terms as specified below:


Dr. Madan Saluja – for a term expiring June 30, 2023


Rod Blanchard – for a term expiring June 30, 2023

Michael Griggs – for a term expiring June 30, 2024

**CERTIFICATION**

We, the undersigned, as Vice-Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is now composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 1 day of November 2022; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 9 members for, 1 members against, 1 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Austin Lowes, Vice-Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Kimberly Vincent-Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians





RESOLUTION NO: 2022-301

**AUTHORIZATION FOR SIGNATURE  
BUREAU OF INDIAN AFFAIRS 2022 SELF GOVERNANCE  
ANNUAL FUNDING AGREEMENTS**

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**Government  
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Services**

**Economic  
Development  
Commission**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, Section 402 of P.L. 93-638, as amended, authorizes the Secretary of Interior to select tribes to participate in the Tribal Self Governance Program; and

WHEREAS, the Sault Ste. Marie Tribe became a BIA Self Governance Tribe in 1997 to more effectively and efficiently manage its governmental and tribal affairs; and

WHEREAS, the Office of Self Governance requires the Tribe to negotiate annually with the Bureau of Indian Affairs as part of the Self Governance Program.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the Tribal Vice-Chairman or designee, to sign, negotiate, amend, and execute any agreement thereof for the Bureau of Indian Affairs 2022 Self Governance Program and Tribal Transportation Program.

**CERTIFICATION**

We, the undersigned, as Vice-Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is now composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 1 day of November 2022; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Vice-Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

Kimberly Vincent-Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2022-302

**APPOINTING WORKERS COMPENSATION COMMITTEE MEMBERS**

WHEREAS, pursuant to Section 45.208 of the Tribal Code, the Tribe's Board of Directors has established a Workers Compensation Committee, whose responsibility is to hear appeals from the decisions of the insurance, workers compensation, and to oversee certain operations related to the insurance of the Tribe; and

WHEREAS, that Section requires that the Committee shall include one representative from the Board of Directors, Legal Department, Accounting Department, Human Resources Department, and a person with an insurance background.

NOW, THEREFORE, BE IT RESOLVED, that Melissa Fox-Evans, Courtney Kachur and Keith Massaway are hereby removed from their positions on the Committee, as they no longer are with the Tribe.


BE IT FURTHER RESOLVED, that each H.R. Director shall serve on the Committee, as a member thereof, while they serve in that position, or until such time as this Board determines otherwise.

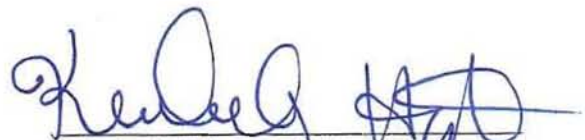
BE IT FURTHER RESOLVED, that the Tribe's Regulatory Compliance Officer shall serve on the Committee as the Legal Department representative until such time as this Board determines otherwise.

BE IT FINALLY RESOLVED, that the Board of Directors hereby appoints Bridgett Sorenson as the Board of Directors representative.

**CERTIFICATION**

We, the undersigned, as Vice-Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is now composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 1 day of November 2022; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 8 members for, 2 members against, 1 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Austin Lowes, Vice-Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Kimberly Vincent Hampton, Secretary  
Sault Ste. Marie Tribe of  
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**Government Services**

**Membership Services**

**Economic Development Commission**



RESOLUTION NO: 2022-303

**AUTHORIZE THE VICE-CHAIRMAN TO ENTER INTO CONTRACTS, AND EXECUTE ASSOCIATED DOCUMENTS, FOR CONSTRUCTION OF A FISH CATCH KETTLE AND DRAIN SYSTEM AT ODENAANG**

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WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (Tribe) is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

WHEREAS, the Tribe operates a hatchery program that rears fish; and

WHEREAS, the Tribe has utilized funding from USDA Natural Resources Conservation Service cost share program to build two 5-acre ponds and a water control and minnow barrier.

NOW, THEREFORE, BE IT RESOLVED, the Board of Directors supports entering into a cost share agreement with USDA-NRCS for the construction of a new drain system and catch kettle for the Tribe's Odenaang Pond, and authorizes the Vice-Chairman, or their duly designee, to sign the pertinent contracts with USDA-NRCS and the selected construction entities.


**Government Services**

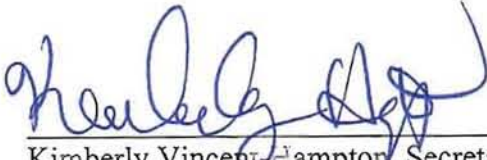
**Membership Services**

**Economic Development Commission**

**CERTIFICATION**

We, the undersigned, as Vice-Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 1 day of November 2022; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Austin Lowes, Vice-Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Kimberly Vincent Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2022-304

**USDA RECONNECT PROGRAM AUTHORIZE REPRESENTATIVE REQUEST**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (“Tribe”) is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

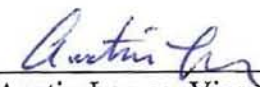
WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians desires to participate in the United States Department of Agriculture ReConnect Program and access the online application and financial reporting and compliance system.

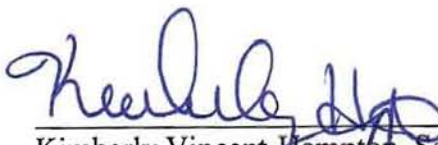
NOW, THEREFORE, BE IT RESOLVED, that Austin Lowes, Vice-Chairman, has the assigned Representative-Signature-Certifier security role on behalf of the Tribe, who shall be responsible for providing electronic signatures, authorizing certifications, entering and updating applications, submitting applications for consideration, and assigning access to new users in USDA’s online application system for the ReConnect Program and Community Connect Grant Program. If application(s) are awarded under either program, the Representative-Signature-Certifier security role on behalf of the Tribe shall also be responsible for authorizing certifications, entering, updating, and submitting compliance reports, and assigning access to new users in USDA’s online financial reporting and compliance system.

BE IT FINALLY RESOLVED, that Austin Lowes, Vice-Chairman, will have the assigned Administrator(s) security role on behalf of the Tribe, who shall be responsible for assigning access to new users, and entering and updating applications in USDA’s online application system for the ReConnect Program and Community Connect Grant Program.

**CERTIFICATION**

We, the undersigned, as Vice-Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is now composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 1 day of November 2022; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Austin Lowes, Vice-Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Kimberly Vincent Hampton, Secretary  
Sault Ste. Marie Tribe of  
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**Government Services**

**Membership Services**

**Economic Development Commission**



RESOLUTION NO: 2022-305

**ADMINISTRATION FOR COMMUNITY LIVING (ACL)/  
ADMINISTRATION ON AGING (AOA) APPLICATION**

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**Government  
Services**

**Membership  
Services**

**Economic  
Development  
Commission**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq (“Tribe”); and

WHEREAS, an elected Board of Directors (“BOD”) makes up the governing body of the Tribe; and

WHEREAS, the Elder Services Division of the Sault Ste. Marie Tribe of Chippewa Indians was made aware that the Administration for Community Living (ACL)/Administration on Aging (AOA) grant money is available for help in providing services to Native American Elders and such money may be obtained by submitting a grant application to the Administration for Community Living (ACL)/Administration on Aging (AOA) and qualifying for said funds.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby supports, approves, and authorizes the Elder Services Division of the Sault Ste. Marie Tribe of Chippewa Indians to apply for and accept the Administration for Community Living (ACL)/Administration on Aging (AOA) funding from the Health and Human Services in order to secure funding to provide direct services to Native American Elders with a funding cycle of April 1, 2023 through March 31, 2026.

**CERTIFICATION**

We, the undersigned, as Vice-Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is now composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 1 day of November 2022; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Austin Lowes, Vice-Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

Kimberly Vincent-Hampton, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2022-306

**AUTHORIZING A THREE PERCENT (3%) 401(K)  
NON-ELECTIVE CONTRIBUTION**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (the "Tribe") has adopted and maintains the Sault Tribe 401(k) Plan, originally effective as of January 1, 1998, as amended and restated effective as of May 1, 2009, and as thereafter amended from time to time (the "Plan"); and

WHEREAS, the Tribe has reserved the right to amend the Plan at any time; and

WHEREAS, the Tribe wishes to amend the Plan to create a three percent (3%) employer contribution into the Plan wherein all employees will automatically receive an annual three percent (3%) employer contribution, without any discretionary contribution requirement, after an employee has been with the Tribe for at least one year of employment.

NOW, THEREFORE BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors hereby authorizes and approves the addition of an annual three percent (3%) employer contribution to the Tribe's 401(k) Plan, regardless of an employee's discretionary contributions to the Plan, to be implemented after an employee has been with the Tribe for at least one year of employment.

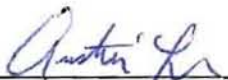
BE IT FURTHER RESOLVED, that the terms of this Resolution hereby control, supersede, and amend any past Resolution that is contrary to the action of the Board of Directors set forth in this Resolution, including Resolution No. 2021-122.

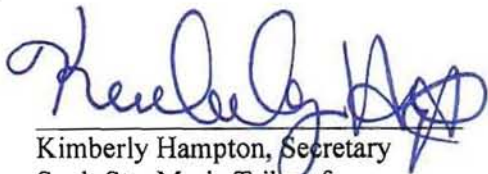
BE IT FURTHER RESOLVED, that the Board of Directors mandates that the three percent (3%) employer contribution authorized in this Resolution shall not be included for any person eligible for the law-enforcement MERS plan.

BE IT FINALLY RESOLVED, that the Board of Directors hereby authorizes and approves the Tribal Vice-Chairman, or designee, to execute any and all documents as may be necessary and appropriate to carry out the terms, conditions, and intent of this Resolution.

**CERTIFICATION**

We, the undersigned, as Vice-Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 1 day of November 2022; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Austin Lowes, Vice-Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Kimberly Hampton, Secretary  
Sault Ste. Marie Tribe of  
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