

ROLL CALL MATRIX

Meeting Date: 12-7-2021

P	A	Res. Number 2021	296	297	298	299	300	301	302	303	304	305	306
		Unanimous	U	U	U	U	U	U	U	U	U	U	U
X		Michael McKerchie	Y					Y	Y	Y	Y	Y	Y
X		Kim Gravelle	Y		1	2		2Y	1Y	Y	Y	Y	1Y
X		Betty Freiheit	Y	2	2		1	Y	Y	Y	1Y	Y	Y
X		DJ Hoffman	Y					1Y	2Y	Y	2Y	Y	Y
X		Austin Lowes	Y					Y	Y	Y	Y	Y	Y
X		Lana Causley	2Y					Y	Y	Y	Y	Y	Y
X		Cath Hollowell	Y					Y	Y	Y	Y	1Y	Y
X		Bridgett Sorenson	Y					Y	Y	Y	Y	2Y	Y
X		Keith Massaway	Y	1		1	2	Y	Y	2Y	Y	Y	2Y
X		Denise Chase	Y					Y	Y	1Y	Y	Y	Y
X		Darcy Morrow	1Y					Y	Y	Y	Y	Y	Y
X		Charles Matson	Y					Y	Y	Y	Y	Y	Y
X		Aaron Payment											

- 1 = Made Motion
- 2 = Second/Support Motion
- Y = Voted Yes
- N = Voted No
- A = Abstained
- U = Unanimous
- UA = Unanimous Acclamation



RESOLUTION NO: 2021-296

APPROVING COVID-19 COMMERCIAL FISHER ASSISTANCE PROGRAM

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (the "Tribe") is organized pursuant to the Constitution of the Sault Ste. Marie Tribe of Chippewa Indians; and

WHEREAS, the spread of COVID-19 has been declared a global pandemic by the World Health Organization, a public health emergency by the United States Secretary of Health and Human Services, a national emergency by the President of the United States, and a Tribally declared emergency by the Sault Tribe Board of Directors; and

WHEREAS, the Board of Directors has determined that the COVID-19 global pandemic and corresponding impacts to the national and local economy has and will continue to strain the financial resources of Tribal member fishers and the Tribe's fishing industry, necessitating the invocation of an assistance program to respond to the public health emergency and its negative economic impacts.

NOW, THEREFORE, BE IT RESOLVED, that the Tribe should and does hereby approve the attached COVID-19 Commercial Fisher Assistance Program ("Program") to offer financial assistance to eligible Tribal member fishers to meet necessary and eligible expenses incurred directly or indirectly as a result of the COVID-19 public health emergency and its negative economic impacts.

BE IT FURTHER RESOLVED, the Board of Directors has determined that \$645,551.34 is necessary to fund this Program to meet the needs of eligible Tribal Captains and Helpers for necessary and eligible expenditures incurred due to the public health emergency.

BE IT FURTHER RESOLVED, it is the intent of the Board of Directors that all assistance provided under the Program is done so under exigent circumstances as the sovereign act of a legislative body under the General Welfare Doctrine and thus payments made under the Program shall be eligible for non-taxable treatment to the fullest extent allowable.

BE IT FURTHER RESOLVED, it is the intent of the Board of Directors that assistance provided under the Program shall not be calculated as "eligible income" to limit or otherwise adversely impact a recipient's eligibility to receive assistance from any other existing tribal programs.

BE IT FURTHER RESOLVED, that the Program shall be funded with CARES Act Governmental Relief Funds received by the Tribe that are allocated through the existing administrative and budgeting processes of the Tribe.

BE IT FURTHER RESOLVED, that the COVID-19 Executive Task Force shall retain the right consistent with Board of Directors Resolution 2020-260 to redeploy any residual funds that cannot be expended pursuant to the Program based on ineligible or incomplete applications, or failure of any number of fishers to file an application under the Program.

BE IF FINALLY RESOLVED, that the Board of Directors reserves the right to amend the Program on an ongoing and as needed basis as additional guidance, funds, and needs arise.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 7 day of December 2021; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 12 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians


Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
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Government Services

Membership Services

Economic Development Commission



RESOLUTION NO: 2021-297

**BOARD OF DIRECTOR
FY 2021 BUDGET MODIFICATION**

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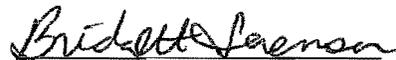
**Economic
Development
Commission**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2021 budget modification to the Board of Directors for a change to the personnel sheet. No effect on Tribal Support.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 7 day of December 2021; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 12 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians


Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
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RESOLUTION NO: 2021-298

**CULTURAL – AFTER SCHOOL OJIBWE LANGUAGE
FY 2022 BUDGET MODIFICATION**

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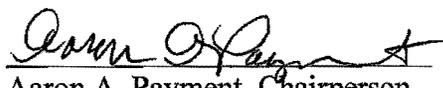
**Membership
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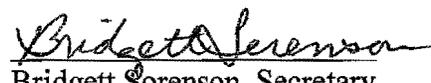
**Economic
Development
Commission**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2022 budget modification to After School Ojibwe Language for a decrease in Federal HHS revenue monies of \$24,795.29. No effect on Tribal Support.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 7 day of December 2021; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 12 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Aaron A. Payment, Chairperson
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Chippewa Indians


Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2021-299

**NATURAL RESOURCES -
COLLABORATIVE FISH, WILDLIFE, AND ECOSYSTEM
ASSESSMENT AND MANAGEMENT SURVEY PROJECT
ESTABLISHMENT OF FY 2022 BUDGET**

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BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of FY 2022 budget for Collaborative Fish, Wildlife, and Ecosystem Assessment and Management Survey Project with U.S. Forest Service monies of \$19,138.31. No effect on Tribal Support.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 7 day of December 2021; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 12 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Bridgett Sorenson, Secretary
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RESOLUTION NO: 2021-300

**NATURAL RESOURCES – RUFFED GROUSE
FY 2022 BUDGET MODIFICATION**

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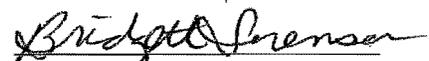
**Economic
Development
Commission**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2022 budget modification to Ruffed Grouse to change the personnel sheet and increase Federal BIA Revenue monies of \$30,231.16. No effect on Tribal Support.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 7 day of December 2021; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 12 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Aaron A. Payment, Chairperson
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Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
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RESOLUTION NO: 2021-301

**DEMAWATING DEVELOPMENT-
TANGLEWOOD MARSH GOLF COURSE
FY2022 BUDGET MODIFICATION**

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BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2022 budget modification for DeMawating Development to add Tanglewood Marsh Golf Course with Other Revenue monies of \$445,503.00. No effect Tribal Support.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 7 day of December 2021; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 12 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians


Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
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RESOLUTION NO: 2021-362

**GOVERNMENTAL – INDUSTRIAL WAREHOUSE COMPLEX AND
MEDC WAREHOUSE
FY 2022 BUDGET MODIFICATIONS**

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BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2022 budget modification to Industrial Warehouse Complex for an increase in Federal Department of Commerce revenue monies of \$1,898,255.34 and Tribal Support monies of \$232,373.00. This budget modification will also transfer in \$100,000.00 from Eagle Lending.

BE IT FURTHER RESOLVED, that that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2022 budget modification to MEDC Warehouse for an increase in State of Michigan revenue monies of \$83,333.36. No effect on Tribal Support.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 7 day of December 2021; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 12 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians


Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2021-303

**CONTINUING FUNDING AUTHORITY
FOR FISCAL YEAR 2022 JANUARY TO DECEMBER**

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Commission**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians ("Tribe") is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

WHEREAS, the Board of Directors and tribal staff have not completed the process of reviewing budgets for their respective budget year 2022; and

WHEREAS, the attached cost center list, with fiscal year of January to December, for budget year 2022 is still under review and will not be completed until after the fiscal year start date of January; and

WHEREAS, the Board of Directors wants to ensure that services are not left unfunded for a period between expiration of the fiscal year 2021 budgets and approval of the fiscal year 2022 budgets.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors approves continuing funding for the attached cost centers for fiscal year 2022, at their 2021 spending levels, for a period not to exceed March 31, 2022:

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 7 day of December 2021; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 12 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

Schedule C Cost Center

Cost Center #	Division	Program/Cost Center Name
2050	ACFS	Indian Child Welfare
2110	ACFS	Lodge of Bravery
2113	ACFS	ARC
2340	ACFS	Social Work
2400	ACFS	Blnogli Placement Agency
2500	ACFS	Staffing Operations
3100	ACFS	ACFS Department - Fundraising
3740	ACFS	General Assistance
3860	ACFS	Victim's Services Vehicle
3861	ACFS	Victim's Services Fundraising
3920	ACFS	Foster Care
4080	ACFS	ACFS Government Vehicle
4640	ACFS	Employee Assistance
4541	ACFS	Emergency Assistance
4542	ACFS	Elder Heating
9070	ACFS	Funeral Assistance
1211	Big Bear	CRC - Administration
1215	Big Bear	CRC - Youth Programs
1216	Big Bear	CRC - Events Management
1217	Big Bear	CRC - Building Operations
6813	Big Bear	CRC - Pro Shop
6814	Big Bear	CRC - Concessions
1089	Cultural	New Year's Eve Pow Wow
1070	Cultural	Pow Wows
1073	Cultural	Pow Wow General
1080	Cultural	Cultural Camp
1182	Cultural	Cultural - Ojibway Language
1189	Cultural	Cultural - Administration
1191	Cultural	Cultural - Repatriation
2060	Education	Higher Education
2080	Education	Youth Education & Activities
2083	Education	Sponsorships
3960	Education	Child Care Center
9050	Education	Higher Education
1168	Elder	Elder Recreation
3830	Elder	Eldercare Services
3831	Elder	Eldercare Transportation
3832	Elder	Elder Ramp Program
9090	Elder	Elder Health Care
3950	Employment	Tribal Employment
3951	Employment	Elder Employment
3952	Employment	WIA Youth/Senior Employment
2460	Natural Resources	Inter - Tribal Fisheries
2870	Natural Resources	Nunn's Creek Fisheries
2871	Natural Resources	Rehab Hatchery
4101	Natural Resources	Trap Net Consent - COFTMA
4490	Natural Resources	Inland Fish & Wildlife
11191	Natural Resources	Tribal Climate Change Program
11403	Natural Resources	GLRI - Adaptive Management
11404	Natural Resources	GLRI - Ruffed Grouse
11406	Natural Resources	GLRI - Ecological Surveys
11407	Natural Resources	GLRI - Coastal Marsh Restoration
11408	Natural Resources	GLRI - Canada Lynx
11771	Natural Resources	BIA Forrestry Funds
12051	Natural Resources	Trust Land Natural Resources
12331	Natural Resources	CWD Surveillance
4000	Fund	BIA
4510	Fund	Federal Subrecipient
9100	Fund	Sault Tribe Memorial & Honorary
1022	General	Youth Development Fund
1180	General	Tribal Operations
1184	General	Land Management
1173	General	Debt
1180	General	Tribal Gaming Commission
1015	Governmental	Enrollment
1025	Governmental	Chairperson Travel
1155	Governmental	EDC
1161	Governmental	Special Events
1163	Governmental	Elections
1165	Governmental	Board of Directors
1201	Governmental	Executive Office
1202	Governmental	Strategic Director
1203	Governmental	Admin Staff
1205	Governmental	Admin to Exec
1207	Governmental	Employee Recognition
2930	Governmental	Transportation Grant
2931	Governmental	IRR Roads Maintenance
2932	Governmental	IRR Roads
2934	Governmental	Road Maintenance
2936	Governmental	Bridge Maintenance
4041	Governmental	Housing Contract
4044	Governmental	Utility Authority Contract
11842	Governmental	Cultural Hotel Tax
2040	Health	Detention Therapist
11621	Health	IHS Special Diabetes Grant

Cost Center #	Division	Program/Cost Center Name
2020	Housing	Home Improvements
8260	Internal Service	Northern Travel
8500	Internal Service	Purchasing
8506	Internal Service	Shipping and Receiving
8510	Internal Service	Accounting
8520	Internal Service	M.I.S.
8531	Internal Service	Communications - W.A.N.
8540	Internal Service	Indirect Costs
8541	Internal Service	Indirect Costs - Planning & Development
8543	Internal Service	Indirect Costs - Membership Services
8545	Internal Service	Indirect Costs - Office Management
8546	Internal Service	Indirect Costs - Executive Director
8551	Internal Service	Human Resources - Administration
8560	Internal Service	OMB
8570	Internal Service	Telecommunications
8571	Internal Service	Telecommunications Sales
8580	Internal Service	Internal Auditor
76300	Internal Service	Sault Tribe Construction - Commercial
76800	Internal Service	Sault Tribe Construction - Public Works
76733	Internal Service	Sault Tribe Construction - Fleet
8750	Internal Service	Self Insurance - Administration
8751	Internal Service	Self Insurance - Worker's Compensation
8753	Internal Service	Self Insurance - Except WC, Health
8755	Internal Service	Self Insurance - Safety
8756	Internal Service	Self Insurance - Health
New	Internal Service	Security
2480	Law Enforcement	Conservation Management
2481	Law Enforcement	Permitting
2580	Law Enforcement	Public Safety Enforcement
2582	Law Enforcement	Trident Forfeiture Fund
2840	Law Enforcement	Juvenile Detention Ops
3180	Law Enforcement	Juvenile Detention Repairs & Maint.
11601	Law Enforcement	Adult Incarceration
1019	Legal	Legal Special Projects
1020	Legal	Tribal Attorney
1050	Legal	Tax Agreement Admin
1169	Legal	Government Relations
2785	Legal	Prosecutor's Office
9080	Self Sufficiency	Land Claims
9091	Self Sufficiency	Employment
2780	Tribal Court	Judicial Services
2781	Tribal Court	Appellate Court
2782	Tribal Court	Juvenile Detention
2783	Tribal Court	Appellate Defense
3850	Tribal Court	Tribal Court
3851	Tribal Court	Tribal Court
3853	Tribal Court	Tribal Court Drug Court
3854	Tribal Court	Tribal Court Juvenile Fund
6010	Utility Authority	Utility Authority - Admin
6012	Utility Authority	Utility Authority - Hessel
6014	Utility Authority	Utility Authority - Manistique
6015	Utility Authority	Utility Authority - Wetmore



RESOLUTION NO: 2021-304

**TRANSPORTATION PROGRAM
2022-2025 TRANSPORTATION IMPROVEMENT PLAN (TIP)**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors is a federally recognized governing body of the Tribal members of the Sault Ste. Marie Tribe of Chippewa Indians; and

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WHEREAS, the Tribe has worked to developed the 2022-2025 Transportation Improvement Plan, which we are using to request the Bureau of Indian Affairs to incorporate into their Control Schedule Transportation Improvement Plan as a required step to help us receive our "Tribal Shares" funding; and

WHEREAS, the Board of Directors agrees with the needs and priorities presented in the 2022-2025 Transportation Improvement Plan.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors supports and adopts the 2022-2025 Transportation Improvement Plan, for the projects listed in the attached TIP forms that were developed between the Sault Tribe and the BIA for Tribal Shares Funding.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 7 day of December 2021; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 12 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Government Services

Membership Services

Economic Development Commission

Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Bridgett Sofenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2021-365

MACKINAC COUNTY COOPERATIVE AGREEMENT

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

WHEREAS, the Board of Directors has identified roads in Mackinac County named Mackinac Trail and 3 Mile Road, serving the residents of the Tribe and the County, and Tribal Business patrons, which are important to the general health and welfare of the Members and the residents of the Reservation; and

WHEREAS, the Tribe has BIA Tribal Transportation Program (TTP) maintenance funds for Mackinac Trail and 3 Mile Road, which were approved by the Bureau of Indian Affairs Department of Transportation to be added to the Tribe's TTP inventory; and

WHEREAS, the Road Commission is responsible for maintenance of Mackinac Trail and 3 Mile Road, the Road Commission is not financially able, without the assistance of the Tribe and the Bureau, to plow snow and apply pure salt to the roads and thoroughfares within its jurisdiction, during the 2021-2022 winter season; and the Mackinac County Road Commission is completely responsible for the project; and

WHEREAS, the Tribe is desirous to contract with the County to provide, on certain sections of Mackinac Trail and 3 Mile Road, a measure of snow and ice removal during the winter season, which the County would not otherwise be financially able to support.

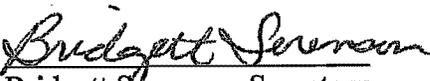
NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the Cooperative Agreement between Mackinac County Road Commission, a duly organized County Government, and the Sault Ste. Marie Tribe of Chippewa Indians, and authorizes expenditures up to \$60,000, from the Transportation Maintenance Fund, cost center 2931.

BE IT FURTHER RESOLVED, that the Chairperson or his designee, is authorized and directed on behalf of the Sault Ste. Marie Tribe of Chippewa Indians to sign the Cooperative Agreement attached to this resolution as Exhibit A

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 7 day of December 2021; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 12 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians


Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
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RESOLUTION NO: 2021 - 306

APPROVE CONTRACT AWARD AND FEDERAL FUNDS FOR SAULT TRIBE USDA RECONNECT BROADBAND CONSULTANT PROJECT

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians desires to improve the access, reliability, and affordability of internet services for Sault Tribe Membership and Sault Tribe facilities by applying for various Broadband Grants; and

WHEREAS, the USDA ReConnect Grant has a grant with a max award of \$35 million per grantee with no match requirement; and

WHEREAS, the complexity of the USDA ReConnect grant application requires industry specific knowledge; and

WHEREAS, we have a current consulting firm which is providing broadband consulting and has significantly been involved in Sault Tribe Broadband planning, strategy, and grant writing; and

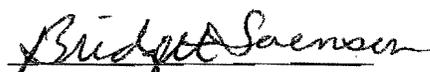
WHEREAS, the Sault Tribe broadband workgroup recommends that the Tribe approve an amount not to exceed \$200,000 for this purpose.

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the Sault Tribe Broadband project and authorizes Aaron A. Payment, Tribal Chairperson or his designee, to negotiate, execute and amend any documents resulting therefrom, on the Tribe's behalf, on a contract between the Sault Ste. Marie Tribe of Chippewa Indians and the Consultant, for contracted services required to complete the Sault Tribe Broadband Project, and authorizes up to \$200,000 from funding that was discussed in a workshop, and approving an administrative budget modification.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 7 day of December 2021; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 12 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians


Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
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Government Services

Membership Services

Economic Development Commission



RESOLUTION NO: 2021-307

**AUTHORIZATION TO APPLY FOR A GRANT FROM
THE MICHIGAN ECONOMIC DEVELOPMENT CORPORATION
(MEDC)**

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NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby authorizes the Sault Tribe EDC Executive Director or his designee to apply to the Michigan Economic Development Corporation for a grant of up to \$350,000 for the purpose of renovating the vacant space at 531 Ashmun Street for the enhancement of the Tamarack Business Center.

BE IT FURTHER RESOLVED, that the renovated space will be for the purpose of expanding professional space to support tribally owned and tribally member owned businesses, using the current Tamarack Business Center model in place.

BE IT FURTHER RESOLVED, that the Board of Directors hereby authorizes the Tribal Chairperson, or his designee, to sign, negotiate, amend, execute and accept any agreement and grant funding of up to \$ 350,000.00, if awarded from the MEDC, for the construction and expansion of the Tamarack Business Center.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 7 day of December 2021; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 12 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

**Government
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Development
Commission**

Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2021-308

**AUTHORIZATION TO NEGOTIATE – GLADSTONE MEDICAL
2002 MINNEAPOLIS AVE. GLADSTONE, MI
PROPERTY ACQUISITION**

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RESOLVED, that the Sault Ste. Marie Board of Directors authorizes the Sault Tribe EDC Executive Director or his designee, to negotiate the purchase of the Gladstone Medical Property – 2002 Minneapolis Ave. Gladstone, MI at a price not to exceed the agreed upon terms approved by the Board of Directors and using funds identified during the workshop the acquisition was discussed.

BE IT FURTHER RESOLVED, upon successful negotiations, the Board of Director authorizes the Tribal Chairperson, or his designee to sign any and all documentation to complete the purchase.

BE IT FINALLY RESOLVED, the Chairperson and or designee is authorized to sign the Gladstone Building lease in accordance with the terms identify during the workshop.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 7 day of December 2021; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 12 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians


Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2021 - 309

**SAULT TRIBE CORPORATE CHARTER
BOARD APPOINTMENT APPROVAL**

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RESOLVED, pursuant to Article VI, Section 6.6 of the Sault Tribe Corporation Charter, the following individuals are hereby appointed to the Corporate Board of the Sault Tribe Incorporated, to serve time as specified below, replacing the vacant seat of Wendy James:

Steve Johnson – for a term expiring June 30, 2022.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 7 day of December 2021; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 2 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians


Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2021-310

**REAFFIRM AND REAPPROVE LOANS FROM
THE SELF SUFFICIENCY FUNDS TO THE TRIBE**

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WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians ("Tribe") on September 30, 2006, borrowed \$11,000,000.00 from the Self Sufficiency Fund established pursuant to Public Law 105-14 ("Fund"); and

WHEREAS, since the date of the inception of these loans, the Tribe has made all required interest payments on time and without delay; and

WHEREAS, the Tribe and the Fund wish to extend the Promissory Notes on substantially the same terms, with a new expiration and due date of February 28, 2025.

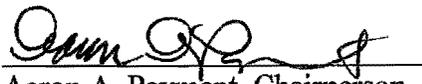
NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Tribe hereby re-affirms and re-approves the \$11,000,000.00 in loans from the Funds to the Tribe.

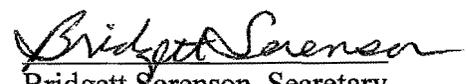
BE IT FURTHER RESOLVED, that such terms shall apply on said loans:
Company 905-Education Self Sufficiency 8% interest (Current Balance \$1,195,000.00). Company 907-Funeral 8% interest (Current Balance \$1,266,666.90). Company 909-Self Sufficiency 8% interest (Current Balance \$840,000.01).

BE IT FINALLY RESOLVED, that the Board of Directors hereby approves the Loan extensions and authorizes the Tribal Chairperson to execute such documents to effectuate this action.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 7 day of December 2021; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 12 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians


Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2021-311

**AUTHORIZING TEMPORARY MANAGEMENT AGREEMENT
WITH SAULT TRIBE INC.**

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WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians ("Tribe") Board of Directors has determined that it is necessary and appropriate to engage the Tribe's Section 17 Corporation, Sault Tribe Inc, to provide temporary management services for the Tribe's Economic Development Corporation to ensure a proper and orderly transition for management of the Economic Development Corporation; and

WHEREAS, Sault Tribe Inc. is a federally chartered Section 17 Corporation of the Tribe, incorporated pursuant to Section 17 of the Indian Reorganization Act of 1934 and wholly owned by the Sault Ste. Marie Tribe of Chippewa Indians; and

WHEREAS, pursuant to Sault Tribe Inc.'s Corporate Charter, the Sault Ste. Marie Tribe, as sole owner of Sault Tribe Inc., maintains complete and direct oversight and supervisory authority over all activities and functions exercised and performed on behalf of the Tribe's Economic Development Corporation.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby authorizes and approves the Management Agreement between Sault Tribe Inc. and the Tribe's Economic Development Corporation, attached hereto and incorporated within, providing for Sault Tribe Inc.'s temporary management of the Tribe's Economic Development Corporation.

BE IT FURTHER RESOLVED, that pursuant to the Management Agreement, Sault Tribe Inc.'s temporary management of the Tribe's Economic Development Corporation shall be for a term of six months or until such time that a new Economic Development Corporation Director can be hired.

BE IT FURTHER RESOLVED, that the Management Agreement shall be subject to a thirty-day cancellation clause wherein either party can terminate the agreement upon thirty-day notice.

BE IT FURTHER RESOLVED, that Sault Tribe Inc.'s temporary management of the Tribe's Economic Development Corporation shall be performed for the valuable consideration of one dollar.

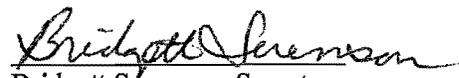
BE IT FURTHER RESOLVED, that any transfer of the Economic Development Corporation's assets during Sault Tribe Inc.'s temporary management period shall be strictly prohibited.

BE IT FINALLY RESOLVED, that the Board of Directors hereby authorizes and approves the Executive Director, or her designee, to execute the Management Agreement between Sault Tribe Inc. and the Tribe's Economic Development Corporation, attached hereto and incorporated within, and any and all other documents as may be necessary and appropriate to carry out the terms, conditions and intent of this Resolution.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 7 day of December 2021; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 9 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians


Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2021-312

**AUTHORIZING VACATION PAY-OUT ADJUSTMENT PLAN-
GOVERNMENTAL/EDC**

WHEREAS, the spread of COVID-19 has been declared a global pandemic by the World Health Organization, a public health emergency by the United States Secretary of the Health and Human Services, a national emergency by the President of the United States, and a Tribally declared emergency by the Sault Tribe Board of Directors; and

WHEREAS, the Board of Directors has determined that the COVID-19 global pandemic and corresponding impacts to the national and local economy has and will continue to strain the financial resources of Tribal Team Members, necessitating the invocation of assistance measures to help protect their respective health and welfare; and

WHEREAS, the Board of Directors has determined that Team Members have remained unable to utilize vacation time due to the ongoing effects of the COVID-19 pandemic.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors does hereby approve and authorize the One-Time Pandemic Related Vacation Pay-out of 80 hours of vacation leave, for Governmental/EDC Team Members, if the team member has over 160 hours accrued. The team member will need to make application to cash out this 80 hours specifically for 2021.

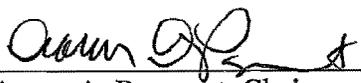
BE IT FURTHER RESOLVED that the terms of this Resolution hereby control, supersede, and rescind any past Resolution or policy that is contrary to the action of the Board of Directors set forth in this Resolution.

BE IT FURTHER RESOLVED, that the carry-over for 2021 will remain at 400 hours for carry over into 2022 and at the end of 2022 will return to the maximum hours of carry forward of 240 hours.

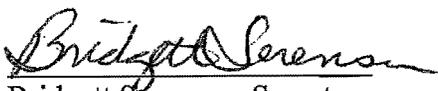
BE IT FINALLY RESOLVED, that the Board of Directors hereby authorizes and approves Human Resources, Payroll, and Budget to implement this vacation pay out to execute any and all documents as may be necessary and appropriate to carry out the terms, conditions and intent of this Resolution.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 7 day of December 2021; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
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