

## ROLL CALL MATRIX

Meeting Date: 5-18-2021

P	A	Res. Number 2021	120	121	122	123						
		Unanimous	U		U	U						
X		Michael McKerchie	Y	Y	Y	Y						
X		Kim Gravelle	1Y	Y	Y	1Y						
X		Betty Freiheit	Y	Y	Y	Y						
X		DJ Hoffman	Y	1Y	Y	Y						
X		Austin Lowes	Y	Y	Y	Y						
	X	Lana Causley	---	---	---	---						
X		Cath Hollowell	Y	A	Y	Y						
X		Bridgett Sorenson	Y	Y	1Y	Y						
X		Keith Massaway	Y	Y	Y	2Y						
X		Denise Chase	2Y	Y	2Y	Y						
X		Darcy Morrow	Y	1Y	Y	Y						
X		Charles Matson	Y	Y	Y	Y						
X		Aaron Payment										

- 1 = Made Motion
- Y = Voted Yes
- A = Abstained

- 2 = Second/Support Motion
- N = Voted No
- U = Unanimous



RESOLUTION NO: 2021-120

**TRIBAL TRANSPORTATION PROGRAM  
FY 2021 BUDGET MODIFICATIONS**

**Min Waban Dan**

**Administrative  
Office**

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**Government  
Services**

**Membership  
Services**

**Economic  
Development  
Commission**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2021 budget modification to Tribal Transportation Program cost center 2932 for a decrease in Federal BIA Revenue monies of \$783,500.00. No effect on Tribal Support.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 18 day of May 2021; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2021-121

**TRANSPORTATION PROGRAM  
AWARD CONSTRUCTION CONTRACTS  
SIDEWALKS AND TRAILS PROJECT**

WHEREAS, the Transportation Program requests authorization to award Arrow Construction and Hunts Brothers each a contract for Sidewalks and Trails Project; and

WHEREAS, bids were solicited for this work and it has been determined that Arrow Construction and Hunts Brothers are the lowest and most qualified bidders; and

WHEREAS, the Transportation Program submitted and received Federal Highway Administration Tribal Safety Grant funds for this project; and has Bureau of Indian Affairs Tribal Transportation funds available for the project.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorize Aaron Payment, Tribal Chairperson or his designee, to negotiate, execute and amend any documents resulting therefrom on the Tribe's behalf on a contract between the Sault Ste. Marie Tribe of Chippewa Indians and Arrow Construction and Hunts Brothers for General Contracting Services for Sidewalks and Trails Project, and authorizes expenditures from Tribal Transportation Program funds, cost centers #2932 and #12041.

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**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 18 day of May 2021; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 1 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



**RESOLUTION NO:** 2021-122

**ADDING 3% 401(K) DISCRETIONARY CONTRIBUTION**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (the "Tribe") has adopted and maintains the Sault Tribe 401(k) Plan, originally effective as of January 1, 1998, as amended and restated effective as of May 1, 2009, and as thereafter amended from time to time (the "Plan"); and

**Min Waban Dan**

WHEREAS, the Tribe has reserved the right to amend the Plan at any time; and

**Administrative Office**

WHEREAS, the Tribe wishes to retain matching contributions into the plan, such that employees who are participating in the plan will receive a 1% matching contribution from the Tribe if the employee voluntarily contributes at least 1% from their pay; and

523 Ashmun Street

WHEREAS, the Tribe wishes to add in an additional 3% discretionary contribution, which will be available to all persons, eligible under the terms of the Plan, which 3% contribution shall be paid by the Tribe, no matching required; and

Sault Ste. Marie

Michigan

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WHEREAS, the Tribe wishes to clarify that persons eligible to participate in the law-enforcement MERS retirement program shall be eligible to participate in the 401(k) if they wish, but shall not be eligible for the matching or discretionary contribution.

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NOW THEREFORE, BE IT RESOLVED, that the Board of Directors approves the continuation of a 1% match to the Tribe's 401(k) Plan, contingent upon the employee contributing 1%.

906.635.4969

**Government Services**

BE IT FURTHER RESOLVED, that the Board of Directors approves an additional 3% discretionary employer contribution for all employees eligible under the terms of the Plan, effective on July 1, 2021.

**Membership Services**

BE IT FURTHER RESOLVED, that this Board mandates that the 1% matching contribution shall not be included for any person eligible for the law-enforcement MERS plan.

**Economic Development Commission**

BE IT FINALLY RESOLVED, that the Board of Directors authorizes execution of any Amendment necessary to implement the purposes of this resolution and such other actions as may be needed.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 18 day of May 2021; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2021-123

**2021 HEAD START AND EARLY HEAD START GRANT**

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**Membership Services**

**Economic Development Commission**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indian's mission is to improve the health, welfare, and education, of its members and their families.

NOW, THEREFORE, BE IT RESOLVED, the Board of Directors hereby supports and recommends the submission of a grant to the Office of Head Start, American Indian and Alaskan Natives Program Branch, for the annual grant application to provide Head Start and Early Head Start Services.

**CERTIFICATION**

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Aaron A. Payment, Chairperson  
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Bridgett Sorenson, Secretary  
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