

ROLL CALL MATRIX

Meeting Date: 3-13-2012

P	A	Res. Number	43	44	45	46	47	48	49	50	51
		2012	43	44	45	46	47	48	49	50	51
		Unanimous		U	U	U	U	U	U	U	U
✓		Cathy Abramson	Y								
✓		Deb Pine	Y							2	
✓		Bernard Bouschor	<hr style="border: 1px solid blue;"/>								
✓		DJ Malloy	Y						2		
✓		Lana Causley	Y	2	2		2	1			1
✓		Cath Hollowell	A		1	2					
✓		Keith Massaway	2Y	1							
✓		Pat Rickley	1Y			1		2	1	1	2
✓		Denise Chase	Y				1				
✓		Tom Miller	Y								
✓		Joan Anderson	Y								
✓		Joe Eitrem									

- 1 = Made Motion
- Y = Voted Yes
- A = Abstained
- S = Sponsored by Board Member
- 2 = Second/Support Motion
- N = Voted No
- U = Unanimous

ROLL CALL MATRIX

Meeting Date: 3-13-2012

P	A	Res. Number								
		<u>2012</u>	<u>52</u>	<u>53</u>	<u>54</u>					
		Unanimous	<u>U</u>	<u>U</u>						
<input checked="" type="checkbox"/>		Cathy Abramson			<u>Y</u>					
<input checked="" type="checkbox"/>		Deb Pine			<u>Y</u>					
<input checked="" type="checkbox"/>		Bernard Bouschor	<u>—————</u>							
<input checked="" type="checkbox"/>		DJ Malloy			<u>Y</u>					
<input checked="" type="checkbox"/>		Lana Causley			<u>N</u>					
<input checked="" type="checkbox"/>		Cath Hollowell		<u>2</u>	<u>N</u>					
<input checked="" type="checkbox"/>		Keith Massaway	<u>1</u>		<u>2Y</u>					
<input checked="" type="checkbox"/>		Pat Rickley	<u>2</u>	<u>1</u>	<u>1Y</u>					
<input checked="" type="checkbox"/>		Denise Chase			<u>Y</u>					
<input checked="" type="checkbox"/>		Tom Miller			<u>Y</u>					
<input checked="" type="checkbox"/>		Joan Anderson			<u>Y</u>					
<input checked="" type="checkbox"/>		Joe Eitrem								

- 1 = Made Motion
- Y = Voted Yes
- A = Abstained
- S = Sponsored by Board Member
- 2 = Second/Support Motion
- N = Voted No
- U = Unanimous



RESOLUTION NO: 2012-43

NATIONAL INDIAN GAMING ASSOCIATION

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors is the governing body of the Sault Ste. Marie Tribe of Chippewa Indians; and

WHEREAS, the health, safety, welfare and education of the Indian people of the Sault Ste. Marie Tribe is the responsibility of the Board of Directors; and

WHEREAS, the National Indian Gaming Association (NIGA) is a voluntary association composed of member Tribes and associate members representing federally recognized Tribal governments, gaming Tribes, Rancherias, Pueblos, Bands, and Businesses engaged in gaming enterprises in Indian Country; and

WHEREAS, the primary objectives and purpose of NIGA are:


1. to promote, protect, and preserve the general welfare and interest of Indian gaming Tribes through the development of sound policies and practices with respect to the conduct of gaming activities in Indian Country; and
2. to assist in the dissemination of information to the Indian gaming community, federal government and general public on issues related to the conduct of gaming in Indian Country; and
3. to preserve and protect the integrity of gaming in Indian Country; and
4. to maintain, protect and advocate Indian Tribal sovereignty.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the payment of dues for NIGA membership of \$15,000.

BE IT FURTHER RESOLVED, that the Board of Directors hereby appoints the following as the Tribe's representative to NIGA - Joe V. Eitrem; as Alternates - Keith Massaway, Tom Miller, Debra Pine, Kenneth J. Ermatinger, Tony Goetz.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 13 day of March 2012; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 9 members for, 0 members against, 1 members abstaining, and that said resolution has not been rescinded or amended in any way.



Joe V. Eitrem, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
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RESOLUTION NO: 2012-44

COORDINATED TRIBAL ASSISTANCE SOLICITATION

WHEREAS, the Department of Justice has finding to assist Tribes in developing a comprehensive and coordinated approach to improving public safety, criminal and juvenile justice and victims services in Tribal communities; and

WHEREAS, the Department of Justice has streamlined their grant making process by combining existing Tribal government-specific competitive funding from five components of the Department of Justice into one solicitation; and

WHEREAS, the Coordinated Tribal Assistance Solicitation will provide access to funding in eight different purpose areas as outlined in the solicitation; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe eligible to apply for the Coordinated Tribal Assistance Solicitation; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians desires to improve our ability to keep safe our tribal members, those working or living on tribal lands and the general public visiting tribal lands; and

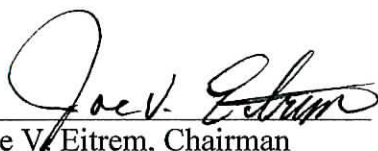
WHEREAS, the Sault Ste. Marie Tribe Chippewa Indians desires to provide the services necessary to meet the identified needs of our Tribal Community through accessing funding intended for Tribal governments.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste Marie Tribe of Chippewa Indians hereby authorizes application to the Coordinated Tribal Assistance Solicitation for FY 2012.

BE IT FURTHER, RESOLVED, that Joe V. Eitrem, Tribal Chairman, or designee is hereby authorized to submit said proposal to the Department of Justice, to negotiate, execute, and amend any documents resulting there from on the Tribe's behalf.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 13 day of March 2012; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Joe V. Eitrem, Chairman
Sault Ste. Marie Tribe of
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Cathy Abramson, Secretary
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RESOLUTION NO: 2012-45

**AUTHORIZATION FOR SIGNATURE
BUREAU OF INDIAN AFFAIRS SELF GOVERNANCE
ANNUAL FUNDING AGREEMENTS**

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WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, Section 402 of P.L. 93-638, as amended, authorizes the Secretary of Interior to select tribes to participate in the Tribal Self Governance Program; and


WHEREAS, the Sault Ste. Marie Tribe became a BIA Self Governance Tribe in 1997 to more effectively and efficiently manage its governmental and tribal affairs; and

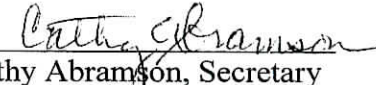
WHEREAS, the Office of Self Governance requires the Tribe to negotiate annually with the Bureau of Indian Affairs as part of the Self Governance Program.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes Joe V. Eitrem, Chairman or designee, to sign, negotiate, amend, and execute any agreement thereof for the Bureau of Indian Affairs Self Governance Program, and Indian Reservation Roads.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 13 day of March 2012; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Joe V. Eitrem, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians


Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2012-46

APPROVAL TO ENTER INTO A COST SHARE CONTRACT WITH USDA-NRCS FOR CONSTRUCTION OF A SECOND WALLEYE AQUACULTURE POND ON TRIBAL LAND

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WHEREAS, in cooperation with Sault Tribe's Inter-tribal Fisheries and Assessment Program (ITFAP), USDA-NRCS has designed and cost-estimated a second 5-acre walleye fish culture pond on tribal land near Barbeau, Michigan; and

WHEREAS, the proposed project would include: construction of a 5-acre pond, a pipeline to connect the proposed pond with existing adjacent ponds, a PTO driven pump to assist with filling the pond, and gravel driveways to provide access to and around the proposed pond; and


WHEREAS, USDA-NRCS has drafted a final cost share contract which states that USDA-NRCS will provide up to \$148,466 for construction of said aquaculture pond – costs in excess of this amount must be provided by the Tribe; and


WHEREAS, based on the cost for constructing a similar 5-acre pond, which was funded by USDA-NRCS and constructed on the same property in 2010, the cost share to the Tribe for construction of the proposed pond should be less than 10% of the amount (\$148,466) provided by USDA-NRCS.

NOW, THEREFORE, BE IT RESOLVED, the Board of Directors supports entering into a cost share agreement with USDA-NRCS for the construction of a new 5-acre fish culture pond on tribal land, and authorizes the Chairman to sign the pertinent contracts with USDA-NRCS and the selected construction entities.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 13 day of March 2012; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Joe V. Eitrem, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians


Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2013-47

FAMILY VIOLENCE PREVENTION AND SERVICES PROGRAM

WHEREAS, the Family Violence Prevention and Services Program administered by the Department of Health and Human Services, Administration for Children and Families, Family and Youth Services Bureau has funding available to provide emergency shelter and related services to victims of family violence; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe eligible to apply for funding; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians proposes to continue to provide emergency shelter and related services to tribal members who reside in the Tribe's seven county service area.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes application to the Family and Youth Services Bureau for funding of a Family Violence Prevention and Services Program for FY 2012.

BE IT FURTHER RESOLVED, that Joe V. Eitrem, Tribal Chairman, is hereby authorized to submit said proposal to the Family and Youth Services Bureau, to negotiate, execute, and amend any documents resulting therefrom on the Tribe's behalf.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 13 day of March 2012; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Joe V. Eitrem
Joe V. Eitrem, Chairman
Sault Ste. Marie Tribe of
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Cathy Abramson
Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
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RESOLUTION NO: 2012-48

TRANSITIONAL HOUSING ASSISTANCE GRANTS FOR VICTIMS OF DOMESTIC VIOLENCE, DATING VIOLENCE, STALKING, OR SEXUAL ASSAULT PROGRAM

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WHEREAS, the United States Department of Justice, Office On Violence Against Women provides funding for transitional housing assistance to victims of domestic violence, dating violence, sexual assault and stalking; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is eligible to apply for a continuation grant for FY 2012 Transitional Housing Assistance Grants for Victims of Domestic Violence, Dating Violence, Stalking, or Sexual Assault Program; and


WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians proposes to provide transitional housing assistance services to tribal members who reside in the Tribe's seven county service area and meet the eligibility requirements of the program.

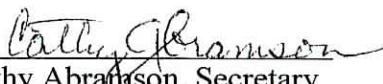
NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes application to the Office on Violence Against Women for funding of Transitional Housing Assistance Grants for Victims of Domestic Violence, Dating Violence, Stalking, or Sexual Assault Program for FY 2012.

BE IT FURTHER RESOLVED, that Joe V. Eitrem, Tribal Chairman, is hereby authorized to submit said proposal to the Department of Justice, Office on Violence Against Women, to negotiate, execute, and amend any documents resulting therefrom on the Tribe's behalf.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 13 day of March 2012; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Joe V. Eitrem, Chairman
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Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



FY 2012-2015 SAULT STE. MARIE TRIBE OF CHIPPEWA INDIANS TRIBAL TRANSPORTATION IMPROVEMENT PLAN (TTIP)

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

WHEREAS, the said Constitution and Bylaws provide that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors is the governing body for the Sault Ste. Marie Tribe of Chippewa Indians; and

WHEREAS, the Board of Directors has the authority under the Constitution and Bylaws to promulgate resolutions, institute regulations, and consider various legal matters that fall within the authority of a federally recognized Indian Tribe; and

WHEREAS, the Board of Directors has the authority under the Constitution and Bylaws to promote the general welfare of the Members by regulating the conduct of trade and the use and disposition of property upon the Reservation; and

WHEREAS, transportation plays an integral role in serving local infrastructure and community needs; and the Board of Directors desires to provide adequate transportation facilities to meet the needs of Members of the Sault Ste. Marie Tribe of Chippewa Indians; and

WHEREAS, the Board of Directors has worked to develop the 2012-2015 Sault Ste. Marie Tribe of Chippewa Indians Tribal Transportation Improvement Plan, which we are using to request the Bureau of Indian Affairs to incorporate into their Control Schedule Transportation Improvement Plan as a required step to help us receive our "Tribal Shares" funding, and

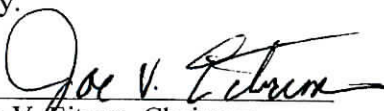
WHEREAS, the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians agrees with the needs and priorities presented in the 2012-2015 Sault Ste. Marie Tribe of Chippewa Indians Tribal Transportation Improvement Plan.


NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians supports and adopts the 2012-2015 Sault Ste. Marie Tribe of Chippewa Indians Tribal Transportation Improvement Plan for the projects listed in the attached CSTIP forms that were developed between us and the BIA for Tribal Shares funding.

BE IT FURTHER RESOLVED, that the Chairman or his designee, is authorized and directed to execute and deliver such agreements, documents, or instruments to the Bureau of Indian Affairs (BIA) as may be required or to take any and all such action which may be necessary to implement the foregoing and update the Tribal Long Range Transportation Plan approved by Resolution No: _____.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 13 day of March 2012; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Joe V. Eitrem, Chairman
Sault Ste. Marie Tribe of
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Cathy Abramson, Secretary
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Government Services

Membership Services

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RESOLUTION NO: 2012-50

**JKL SCHOOL
TRANSFER OF BUILDINGS FROM BIA TO TRIBE**

WHEREAS, the Sault Ste. Marie tribe of Chippewa Indians is a federally recognized Indian Tribe; and

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WHEREAS, the Tribe has been involved in the establishment and operation of the Joseph K. Lumsden Bahweting Anishinabe School; and

WHEREAS, although the Tribe has in fact paid for the buildings that make up the JKL School, the actual buildings remain listed as fixed assets of the Bureau of Indian Affairs; and

WHEREAS, it is easier and more direct that the JKL School buildings be transferred into the ownership of the Tribe.

NOW THEREFORE BE IT RESOLVED that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby requests that the Bureau of Indian Affairs, Department of Interior, transfer all JKL School buildings from the BIA fixed asset rolls to the Tribe's direct ownership.

BE IT FURTHER RESOLVED that the Board of Directors hereby directs the land management and legal departments to work with the BIA and to take all such necessary steps to arrange for the complete transfer of these buildings to the Tribe.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 13 day of March 2012; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Joe V. Eitrem, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2012-51

AMENDING DISCIPLINE POLICY

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq ("Tribe"); and

WHEREAS, an elected Board of Directors ("BOD") makes up the governing body of the Tribe; and

WHEREAS, several years ago, the BOD approved and enacted the current Discipline Policy (attached hereto) to be utilized as part of the Tribe's Human Resource Policy Manuals ("Manuals") for the Tribe's government, casinos, and enterprises; and

WHEREAS, the BOD desires to amend the current Discipline Policy contained in the Manuals in the following manner and as attached hereto:

The last paragraph of the Discipline Policy shall be modified and rewritten as follows:

Any reprimands issued to you within the company, regardless of position changes, will be subject to disciplinary action in accordance to established guidelines. Reprimands shall be reviewed with you within 10 working days of when the infraction occurred unless specifically approved by HR; certain circumstances require further investigation and may require additional time before the reprimand is issued to you. Management has 15 working days from the date of the infraction to turn the warning into HR.

NOW, THEREFORE, BE IT RESOLVED, that the BOD hereby enacts the proposed revision to the Governmental Discipline Policy, as attached, beginning on March 13, 2012.

BE IT FURTHER RESOLVED, that the BOD hereby enacts the proposed revision to the Casino Discipline Policy, as attached, beginning on March 13, 2012.

BE IT FURTHER RESOLVED, that the BOD hereby enacts the proposed revision to the Enterprise Discipline Policy, as attached, beginning on March 13, 2012.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 13 day of March 2012; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Joe V. Eitrem, Chairman
Sault Ste. Marie Tribe of
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Cathy Abrahamson, Secretary
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RESOLUTION NO: 2012-52

AMENDING COMPANY VEHICLE POLICY

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq ("Tribe"); and

WHEREAS, an elected Board of Directors ("BOD") makes up the governing body of the Tribe; and

WHEREAS, several years ago, the BOD approved and enacted the current Company Vehicle Policy (attached hereto) to be utilized as part of the Tribe's Human Resource Policy Manuals ("Manuals") for the Tribe's government, casinos, and enterprises; and

WHEREAS, the BOD desires to amend the current Company Vehicle Policy contained in the Manuals in the following manner and as attached hereto:

In the fifth paragraph of the Company Vehicle Policy, the following language shall be deleted:

"or has a blood alcohol level greater than .04..."


NOW, THEREFORE, BE IT RESOLVED, that the BOD hereby enacts the proposed revision to the Governmental Company Vehicle Policy, as attached, beginning on March 13, 2012.

BE IT FURTHER RESOLVED, that the BOD hereby enacts the proposed revision to the Casino Company Vehicle Policy, as attached, beginning on March 13, 2012.

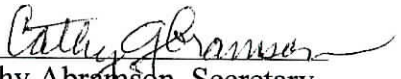
BE IT FURTHER RESOLVED, that the BOD hereby enacts the proposed revision to the Enterprise Company Vehicle Policy, as attached, beginning on March 13, 2012.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 13 day of March 2012; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Joe V. Eitrem, Chairman
Sault Ste. Marie Tribe of
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Cathy Abramson, Secretary
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RESOLUTION NO: 2012-53

AMENDING HOLIDAY POLICY

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq (“Tribe”); and

WHEREAS, an elected Board of Directors (“BOD”) makes up the governing body of the Tribe; and

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WHEREAS, several years ago, the BOD approved and enacted the current Holiday Policy (attached hereto) to be utilized as part of the Tribe’s Human Resource Policy Manuals (“Manuals”) for the Tribe’s government, casinos, and enterprises; and

WHEREAS, the BOD desires to amend the current Holiday Policy contained in the Manuals in the following manner and as attached hereto:

In the PROCEDURE section of the casino and enterprise Manuals, the following sentence shall be added to the end of the paragraph in Section 1: *“Additionally, if you provide documentation, such as a doctor’s note, from a health care provider, your absence shall be excused and you will receive holiday pay.”*

In the PROCEDURE section of the government Manual, the following sentence shall be added to the end of the paragraph in Section 2: *“Additionally, if you provide documentation, such as a doctor’s note, from a health care provider, your absence shall be excused and you will receive holiday pay.”*


NOW, THEREFORE, BE IT RESOLVED, that the BOD hereby enacts the proposed revision to the Governmental Holiday Policy, as attached, beginning on March 13, 2012.

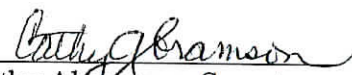
BE IT FURTHER RESOLVED, that the BOD hereby enacts the proposed revision to the Casino Holiday Policy, as attached, beginning on March 13, 2012.

BE IT FURTHER RESOLVED, that the BOD hereby enacts the proposed revision to the Enterprise Holiday Policy, as attached, beginning on March 13, 2012.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 13 day of March 2012; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Joe V. Eitrem, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians


Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2012-54

**APPROVAL AND AUTHORIZATION OF 3RD AMMENDMENT
TO PNC BANK FINANCING**

BE IT RESOLVED, by the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians, as follows:

Min Waban Dan

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**Government
Services**

**Membership
Services**

**Economic
Development
Commission**

Section 1 Findings

1.1 The Sault Ste. Marie Tribe of Chippewa Indians (the "Tribe") is a federally recognized Indian Tribal Government organized under the provisions of the Indian Reorganization Act of 1934.

1.2 Kewadin Casinos Gaming Authority (the "Authority") is an autonomous instrumentality of the Tribe.

1.3 The Authority is the borrower under a Loan Agreement ("Loan Agreement") among the Authority, the Tribe, PNC Bank as Administrative Agent, and the Lenders party from time to time thereto (the "Lenders") as amended (the "Financing"). The Authority has entered into certain other documents in respect of the Financing (the Loan Agreement and other documents are the "Authority Loan Documents").

1.4 The Tribe is a party to the Loan Agreement with respect to certain representations, warranties and covenants. The Tribe has entered into certain other documents in respect of the Financing (the Loan Agreement and other documents are the "Tribe Loan Documents") evidencing its obligations ("Tribe Obligations").

1.5 The Tribe and Authority have entered into agreements with developers for the purpose of building and operating new gaming ventures in Lansing, New Boston and Romulus, Michigan (collectively, the "Development Agreements").

1.6 As a result of entering into the Development Agreements for new gaming ventures, the Tribe and Authority must request amendment of the Authority Loan Documents (a current draft of which is attached hereto as Exhibit A (the "Amendment") and execute and deliver an intercreditor agreement in connection with each of the Development Agreements

1.7 It is a condition to the Financing and the Amendment that the Tribe waive the jurisdiction of the Tribal Court in connection with the Financing, except to the extent that the Tribe Loan Documents or the Authority Loan Documents, as amended, may provide for limited jurisdiction for enforcement of an arbitration award under Chapter 95 of the Tribal Code, and the Board of Directors has determined that it is in the best interests of the Tribe that the Financing be amended on substantially the terms set forth in the Amendment and the Tribe and the Authority waive the jurisdiction of the Tribal Court in connection therewith.

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Section 2 Approvals and Authorization

2.1 The Board of Directors authorizes and directs the Tribe, through its Chairman, on such conditions and terms as he deems fit, to enter into Amendment and the Intercreditor Agreements on such terms as he may agree upon, which approval shall be conclusively presumed by execution and delivery of the Amendment by the Chairman, and to perform its obligations thereunder. On the effective date of the Amendment and the Intercreditor Agreements, such documents shall be Tribe Loan Documents and Authority Loan Documents as defined herein.

2.2 The Chairman is authorized and directed to execute and deliver such other certificates, documents, or instruments, as may be required or to take any and all such action which may be necessary or convenient to effectuate the Amendment.

Section 3 Waiver of Sovereign Immunity and Consent to Jurisdiction.

3.1 The Tribe hereby expressly confirms its waiver under the Tribe Loan Documents and waives its sovereign immunity from suit should an action be commenced on the Tribe Obligations, as amended by the Amendment.

This waiver:

i) shall terminate upon performance by the Tribe of all of its obligations under the Tribe Loan Documents, as amended by the Amendment;

ii) is granted solely to the Administrative Agent and the Lenders;

iii) shall extend to inter alia, any judicial or non judicial proceeding or action, including, but not limited to, any lawsuit, arbitration, judicial or non judicial foreclosure proceeding, any judicial or non-judicial action to enforce the rights of the Administrative Agent as a secured creditor, and the assertion of any claim in a court of competent jurisdiction or with any arbitrator or arbitration panel to enforce the obligations of the Tribe under the Tribe Loan Documents, as amended by the Amendment;

iv) shall be enforceable against all assets and property of the Tribe to the extent sufficient to satisfy the Tribe's obligations under the Tribe Loan Documents, as amended by the Amendment;

v) shall be enforceable only in a court of competent jurisdiction, including courts of the State of Michigan, the Sault Ste. Marie Tribal Court, and the federal courts in Michigan (including the United States Bankruptcy Court), or any arbitrator or arbitration panel;

vi) the governing law shall be as set forth in Section 3.2.

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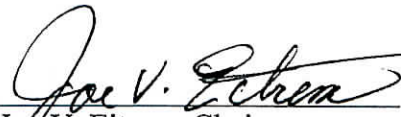
3.2 The Tribe Loan Documents, as amended by the Amendment, shall be construed in accordance with and governed by the internal laws of the State of Michigan; except that matters concerning the validity and perfection of a security interest shall be governed by the conflict of law rules set forth in the Michigan Uniform Commercial Code. The Tribe expressly submits to and consents to the jurisdiction of the courts of the State of Michigan and the federal courts in Michigan, including any courts to which decisions may be appealed, with respect to any dispute or controversy arising out of the Tribe Loan Documents and the Amendment, or to any transactions in connection therewith.

Section 4 Waiver of Tribal Court Jurisdiction


The Board of Directors expressly confirms its waiver under the Tribe Loan Documents, and waives jurisdiction of the Tribal Court over any action arising under the Tribe Loan Documents and the Authority Loan Documents identified in Authority Resolution 2007-05, as amended by the Amendment, pursuant to the provisions of Chapter 44.108, except to the extent that the Tribe Loan Documents or the Authority Loan Documents, as amended by the Amendment, may provide for limited jurisdiction for enforcement of an arbitration award under Chapter 95 of the Tribal Code.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 13 day of March 2012; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 8 members for, 2 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Joe V. Eitrem, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians



Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians