ROLL CALL MATRIX

Meeting Date: Q - 14-12

P	A	Res. Number									
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! /		Deb Pine			Ý	Y	2 Y	7	7	Y	
	i⁄	Bernard Bouschor									
V	,	DJ Malloy			Y	Y	Y	Y	Y	Y	
V	,	Lana Causley		2	2Y	14	Y	N	N	N	
v		Cath Hollowell			Y	Υ	A	Υ	Y	Y	
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i/		Pat Rickley	1	1	Y	24	14	Y	Y	1 \	1
V		Denise Chase			N	Y	Y	24	Y	Y	
V	,	Tom Miller			Y	4	Y	Y	Y	Y	
V		Joan Anderson			Y	Y	Y	γ	/ Y	Y	
V		Joe Eitrem									

• 1 = Made Motion

2 = Second/Support Motion

• Y = Voted Yes

N = Voted No

• A = Abstained

U = Unanimous

• S = Sponsored by Board Member

ROLL CALL MATRIX

P	A	Res. Number						<u> </u>		
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		Unanimous								
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V		Lana Causley	Y	Y			_			
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V		Cath Hollowell	Y	Υ						
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V		Joan Anderson	N	A			1			
V		Joe Eitrem					1.			

• 1 = Made Motion

2 = Second/Support Motion

• Y = Voted Yes

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• S = Sponsored by Board Member



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Government Services

Membership Services

Economic Development Commission RESOLUTION NO: 20/2-25

SAULT TRIBE OF CHIPPEWA INDIANS
RESOLUTION OF SUPPORT FOR THE
SAULT STE. MARIE BRIDGE AUTHORITY,
INTERNATIONAL BRIDGE ADMINISTRATION,
MICHIGAN DEPARTMENT OF TRANSPORTATION,
EFFORTS TO SECURE FEDERAL AND STATE FUNDING FOR
THE BRIDGE WIDENING TO ACCOMMODATE TWO
ADDITIONAL SOUTH END, SOUTH BOUND TRAFFIC LANES

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a 44,000-strong federally recognized Indian Tribe that is an economic, social and cultural force in its communities across the eastern Upper Peninsula counties of Chippewa, Luce, Mackinac, Schoolcraft, Alger, Delta and Marquette, with housing and tribal centers, casinos, and other enterprises that employ both Natives and non-Natives and fund tribal programs; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians works hard to be self-sufficient, good stewards of the land and waters and helpful to the surrounding community; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians community is a community that relies heavily on safe, quick, reliable, and low-cost crossing of the International toll bridge to Ontario; and

WHEREAS, the existing single southbound bridge lane serves five United States Customs and Border Protection (USCBP) inspection booths and due to the close proximity of the booths to the south end of the bridge, there are inadequate traffic queuing lanes; and

WHEREAS, the designated traffic queuing lane for the NEXUS low risk driver (expedited processing) program develops only three car lengths before the USCBP inspection booths; and

WHEREAS, the Sault Ste. Marie International Bridge customer base is 80% local frequent users, and therefore is ideally suited for high NEXUS participation rates; and

WHEREAS, the NEXUS low-risk, trusted traveler program will not achieve full potential to maximize border security while expediting low-risk traffic processing without a designated NEXUS lane, primarily due to reduced benefits to NEXUS participants that will be in non-program traffic backups on the single southbound bridge lane; and

WHEREAS, the International Bridge Administration (IBA) has completed a \$130,000 engineering study that has determined the structural feasibility and cost to widen the bridge to add two 800 foot-long southbound lanes that will smoothly transition to the recently widened USCBP plaza laneage; and

Res. No: 2012-25 Page 2

WHEREAS, the additional length of designated NEXUS and trusted shipper, Free and Secure Trade, truck lanes will increase low-risk program participation and will increase border processing efficiency by allowing border security resources to focus on unknown and high-risk traffic, thereby enhancing border security; and

WHEREAS, the Sault Ste. Marie Bridge Authority (SSMBA) has reviewed IBA long-term financial projections that clearly show the inability of the IBA to pay the estimated \$8 million cost for the project from bridge revenue; and

WHEREAS, the IBA is responsible for traffic management on the bridge and therefore is pursuing state and federal funding for the widening project in recognition of economic and security benefits to Michigan and the United States.

NOW, THEREFORE, BE IT RESOLVED, the Sault Ste. Marie Tribe of Chippewa Indians does hereby support the efforts of the Sault Ste. Marie Bridge Authority (SSMBA), IBA, and the Michigan Department of Transportation (MDOT) to secure state and federal funding for the \$8 million widening project.

BE IT FURTHER RESOLVED, the Sault Ste. Marie Tribe of Chippewa Indians does encourage federal and state legislators and officials to assist the SSMBA, IBA, and MDOT to secure state and federal funds for the widening project.

CERTIFICATION

Joe V. Eitrem, Chairman Sault Ste. Marie Tribe of Chippewa Indians

Sault Ste. Marie Tribe of Chippewa Indians

Cathy Abramson, Secretary



RESOLUTION NO: 20/2-26

FY 2012 NATIVE AMERICAN LIBRARY SERVICES BASIC GRANTS AND BASIC GRANTS WITH EDUCATION/ASSESSMENT OPTION FOR FEDERALLY RECOGNIZED TRIBES AND ALASKA NATIVE VILLAGES

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Government Services

Membership Services

Economic Development Commission WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians acknowledges the importance of Cultural preservation and supports the Cultural Division and its efforts; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians desires to provide resources to the tribal members to assist with and promote cultural education through library services; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians Cultural Division has submitted a grant to the Institute of Museum and Library Services to request funding for library services.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the submitted application for funding of the FY 2012 Basic Library Services grant for the purpose of providing resources to tribal members and promote cultural education through library services on native culture.

BE IT FURTHER RESOLVED, that Joseph V. Eitrem or a duly assigned individual is authorized to execute or amend all documents relating to the grant application and award.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom // members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the // day of meeting by an affirmative vote of // members for, members against, members abstaining, and that said resolution has not been rescinded or amended in any way.

Joe V. Eitrem, Chairman Sault Ste. Marie Tribe of

Chippewa Indians

Cathy Abrandson, Secretary Sault Ste. Marie Tribe of

Chippewa Indians

Sault Signature Andrews

RESOLUTION NO: <u>2012-27</u>

AMENDING CHAPTER 21: DAILY CATCH LIMITS

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors herby amends Tribal Code Chapter 21: Hunting and Inland Fishing as follows:

21.916 Daily Catch Limits.

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Membership Services

Economic Development Commission No Tribal member may harvest fish in excess of the applicable daily catch limits in Sections 21.908 through 21.912 and this Section, whichever is less.

- (1) For lake trout, rainbow trout, splake, brook trout and brown trout five (5) per species per day in lakes with a maximum of ten (10) in combination.
- (2) For brook trout, brown trout; and rainbow trout in streams a maximum of ten (10) in any combination, no more than three (3) five (5) of which may be over sixteen inches (16") long.
- (3) For Coho, Atlantic, Pink and Chinook salmon five (5) per species per day.
- (4) For muskellunge and tiger muskellunge two (2) per day.
- (5) For largemouth bass, small mouth bass, and walleye ten (10) per species per day except where specified otherwise by permit.
- (6) For bluegill, sunfish, crappie, lake whitefish no limit.
- (7) For northern Pike ten (10) per day.
- (8) For Lake Sturgeon one (1) per season.
- (9) For smelt a two (2) gallon limit for smelt caught with the use of seine.
 - (10) For perch one hundred (100) per day.

For any species not listed: No creel limit.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom ____/__ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the ___/_ day of _____ 2012; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, ____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Joe W. Eitrem, Chairman Sault Ste. Marie Tribe of Chippewa Indians

Chippewa Indians

Cathy Abramson, Secretary

Sault Ste. Marie Tribe of



RESOLUTION NO: 30/2-28

AMENDING CHAPTER 82: APPEALS

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934. a25 U.S.C. 467 et seq: and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians enacted Tribal Code. Chapter 82: Appeals, which defines Judges of Court of Appeals, and Term: and

> WHEREAS, Chapter 82: Appeals, does not define the procedure for appointments of an appellate judge upon a vacancy; and

> WHEREAS, in order to maintain a consistent and fair process for when a vacancy occurs, a procedure for appointments must be in place.

> NOW, THEREFORE, BE IT RESOLVED that the Board of Directors hereby amends Chapter 82: Appeals, to include: Section 82.134. Appellate Court Vacancies, as attached hereto.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _// members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the // day of February 2012; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 9 members for, 1 members against, members abstaining, and that said resolution has not been rescinded or amended in any way.

Joe V. Eitrem, Chairman Sault Ste. Marie Tribe of Chippewa Indians

Cathy Abramson, Secretary Sault Ste. Marie Tribe of Chippewa Indians

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Government Services

Membership Services

Economic Development Commission

82.134 Appellate Court Vacancies.

I. Notification, Request for Proposals.

- A. At least four months prior to the expiration of the term of any tribal appellate judge, or as soon as possible following the resignation, death, or removal of an appellate judge or other unexpected vacancy, the court administrator shall notify the tribal chairman and board of directors of the vacancy and request the appointment of a selection committee. The court administrator shall also prepare a request for proposal and submit it for publication in the local and tribal newspapers and, in the case of an attorney appellate judge vacancy, in the Michigan Bar Journal. The posting shall be for a period of two (2) weeks.
- B. Interested persons who meet the qualifications may submit to the tribal court, an application and resume.

II. Committee and Selection Process.

- A. The tribal chairman, subject to the concurrence of the Board of Directors, shall appoint a selection committee consisting of three (3) board members, the court administrator, and an attorney from the legal department.
- B. After the posting has closed, the committee shall meet without undue delay to review the applications for qualifications, conduct interviews, perform both personal and professional background checks.
- C. The committee shall then select three (3) candidates and rank them in order of appointment preference.
- D. When selecting candidates, the committee should consider the following factors and questions, among others:
 - 1. Integrity and moral courage.
 - 2. Legal ability and experience.
 - 3. Intelligence and wisdom.
 - 4. Is the applicant culturally oriented?
 - 5. Will the applicant be deliberate and fair minded in reaching decisions?

- 6. Will the applicant be industrious and prompt in performing his or her duties as a judge?
- 7. Are the applicant's personal habits and outside activities compatible with judicial office?
- 8. Will the applicant be courteous and considerate on the bench?

III. Submission to the Board of Directors.

- A. The committee shall select and submit three (3) ranked candidates for consideration and appointment by the board of directors to the board's secretary for placement on the board's workshop agenda.
- B. A resolution appointing the selected candidate shall be prepared and presented to the board of directors for consideration at the next regularly scheduled board meeting.

RESOLUTION NO: 20/2-29



ENACTMENT OF BEREAVEMENT POLICY

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians ("Tribe") is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq.; and

WHEREAS, an elected Board of Directors ("BOD") makes up the governing body of the Tribe; and

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Government Services

Membership Services

Economic Development Commission WHEREAS, the BOD has approved and enacted certain policies which make up the Tribe's Human Resource Policy Manuals ("Manuals") for the Tribe's government, casinos, and enterprises; and

WHEREAS, the BOD, from time to time and for various reasons, desires to amend, approve, and/or enact new policies to be included in the Manuals for the Tribe's government, casinos, and enterprises; and

WHEREAS, on June 7, 2011, the BOD approved amending the former Bereavement Policy into a Funeral Policy thus leaving the Manuals without a Bereavement Policy; and

WHEREAS, it is now necessary for the BOD to approve and enact a new Bereavement Policy to be included in the Manuals for the Tribe's government, casinos, and enterprises; and

WHEREAS, the BOD understands and agrees that with the enactment of the new Bereavement Policy, that government, casino, and enterprise team members can now use "sick leave" for Bereavement leave and all "sick leave" donation policies for other medical leaves shall also be appropriate to Bereavement leave; and

WHEREAS, the BOD desires to approve and enact the new Bereavement Policy as attached.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby approves and enacts the proposed Bereavement Policy, as attached, to be included in the Tribe's Human Resource Governmental Policy Manual, beginning on February 15, 2012.

BE IT FURTHER RESOLVED, that the Board of Directors hereby approves and enacts the proposed Bereavement Policy, as attached, to be included in the Tribe's Human Resource Casino Policy Manual, beginning on February 15, 2012.

BE IT FURTHER RESOLVED, that the Board of Directors hereby approves and enacts the proposed Bereavement Policy, as attached, to be included in the Tribe's Human Resource Enterprise Policy Manual, beginning on February 15, 2012.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom // members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the // day of February 2012; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of ______ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Joe V Eitrem, Chairman Sault Ste. Marie Tribe of Chippewa Indians



RESOLUTION NO: 20/2-30

MANISTIQUE HEALTH CENTER FY 2012 BUDGET MODIFICATION

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Government Services

Membership Services

Economic Development Commission BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2012 budget modification to Manistique Health Center for the reallocation of expenditures and changes in the personnel sheet. No effect on Corporate Tax.

CERTIFICATION

Joe V. Eitrem, Chairman Sault Ste. Marie Tribe of Chippewa Indians



RESOLUTION NO: _20/2-3/

MUNISING HEALTH CENTER FY 2012 BUDGET MODIFICATION

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Government **Services**

Membership Services

Economic Development Commission

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2012 budget modification to Munising Health Center for the reallocation of expenditures and changes in the personnel sheet. No effect on Corporate Tax.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of
Chippewa Indians, hereby certify that the Board of Directors is composed of 13
members, of whom _// members constituting a quorum were present at a
meeting thereof duly called, noticed, convened, and held on the 14 day of
+ebruary 2012; that the foregoing resolution was duly adopted at said
meeting by an affirmative vote of 4 members for, / members against,
members abstaining, and that said resolution has not been rescinded or
amended in any way.

Joe W. Eitrem, Chairman Sault Ste. Marie Tribe of

Chippewa Indians

Cathy Abranson, Secretary Sault Ste. Marie Tribe of

Chippewa Indians



RESOLUTION NO: 2012-32

St. IGNACE HEALTH CENTER FY 2012 BUDGET MODIFICATION

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Government Services

Membership Services

Economic **Development** Commission

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2012 budget modification to St. Ignace Health Center for the reallocation of expenditures and changes in the personnel sheet. No effect on Corporate Tax.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of
Chippewa Indians, hereby certify that the Board of Directors is composed of 13
members, of whom _// members constituting a quorum were present at a
meeting thereof duly called, noticed, convened, and held on the 14 day of
Tehruary 2012; that the foregoing resolution was duly adopted at said
meeting by an affirmative vote of members for, members against,
amended in any way.

Joe W. Eitrem, Chairman Sault Ste. Marie Tribe of

Chippewa Indians



RESOLUTION NO: 2012-33

ACFS – ARC BUILDING RENOVATIONS FY 2012 BUDGET MODIFICATION

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Government Services

Membership Services

Economic
Development
Commission

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2012 budget modification to ARC Building Renovations to establish a budget with Other Revenue of \$100,000.00. These funds will be utilized for building improvements. There is no effect on tribal support.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom // members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the // day of february 2012; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of /o members for, o members against, members abstaining, and that said resolution has not been rescinded or amended in any way.

Joe W. Eitrem, Chairman Sault Ste. Marie Tribe of Chippewa Indians



RESOLUTION NO: 36/2 · 34

INDIRECT COST FY 2012 BUDGET MODIFICATIONS

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Government Services

Membership Services

Economic Development Commission BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2012 budget modifications to Indirect Cost and Indirect Cost-Membership Services for an increase in Other Revenue of \$1,679.03 and to change the Personnel Sheet. No effect on Tribal Support.

CERTIFICATION

We V. Eitrem, Chairman Sault Ste. Marie Tribe of Chippewa Indians



RESOLUTION NO: 30/2 - 35

MIDJIM SAULT AND MIDJIM ST. IGNACE FY 2012 BUDGET MODIFICATIONS

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Government Services

Membership Services

Economic Development Commission

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2012 budget modifications to Midjim Sault for a decrease in net income of \$10,356.39, Midjim St. Ignace for an increase in net income of \$10,498.46, and changes to the personnel sheets.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of
Chippewa Indians, hereby certify that the Board of Directors is composed of 13
members, of whom // members constituting a quorum were present at a
meeting thereof duly called, noticed, convened, and held on the 31/ day of
TENTUALY 2012; that the foregoing resolution was duly adopted at acid
meeting by an affirmative vote of \mathcal{D} members for \mathcal{D} members against
members abstaining, and that said resolution has not been rescinded or
amended in any way.

Joe V. Eitrem, Chairman Sault Ste. Marie Tribe of Chippewa Indians

Sault Ste. Marie Tribe of

Chippewa Indians

Cathy Abramson, Secretary



RESOLUTION NO: 36/2-36

HEAD START BIA FY 2012 BUDGET MODIFICATION

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Government Services

Membership Services

Economic Development Commission BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2012 budget modification to Head Start BIA for an increase in Federal BIA monies \$19,588.88, change in the Personnel Sheet, and decrease in Corporate Tax monies \$1,036.50.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom // members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the // day of meeting by an affirmative vote of // members for, members against, members abstaining, and that said resolution has not been rescinded or amended in any way.

Joe W. Eitrem, Chairman Sault Ste. Marie Tribe of Chippewa Indians

Sault Ste. Marie Tribe of Chippewa Indians

Cathy Abramson, Secretary