### BOARD OF DIRECTORS REGULAR MEETING KEWADIN CASINO AND CONVENTION CENTER SAULT STE. MARIE, MICHIGAN MINUTES FEBRUARY 14, 2011

The meeting was opened at 3:06 p.m. by Chairman McCoy.

Present: Cathy Abramson, Joe Eitrem, Bernard Bouschor, Debra Pine, Lana Causley, Pat Rickley, Keith Massaway, Tom Miller, Joan Anderson, Joe McCoy.

Absent: DJ Malloy, Catherine Hollowell, Denise Chase.

Moved by Director Massaway, supported by Director Miller, to excuse Directors Malloy, Hollowell, and Chase from the meeting.

Roll Call Vote: Motion carried unanimously.

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Moved by Director Massaway, supported by Director Causley, to approve the agenda as written.

Roll Call Vote: Motion carried unanimously.

Moved by Director Eitrem, supported by Director Causley, to suspend the rules and add to the agenda 7 resolutions.

Roll Call Vote: Motion carried with Directors Miller, Causley, Anderson, Pine, Bouschor, Rickley, Eitrem approving, Directors Abramson, Massaway opposing.

Moved by Director Rickley, supported by Director Eitrem, to approve Res. 2011-32, Health Center – Administration, St. Ignace Clinic, Manistique Clinic, And Munising Clinic FY 2011 Budget Modifications.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2011 budget modification to Health Center – Administration, St. Ignace Clinic, Manistique Clinic, and Munising Clinic to reallocate expenses and change the personnel sheets. Reallocate IHS Funding and reduce Tribal Support \$19,560.68.

### Roll Call Vote: Motion carried unanimously.

Moved by Director Abramson, supported by Director Rickley, to approve Res. 2011-33, Tribal Gaming Commission FY 2011 Budget Modification.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2011 budget modification to Tribal Gaming Commission to reallocate expenses and change the personnel sheet. No effect on Tribal Support.

### Roll Call Vote: Motion carried unanimously.

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### Noved by Director Abramson, supported by Director Rickley, to approve Res. 2011-34, FY 2011 Enterprise and Governmental Wage Increase.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians authorizes a wage increase of 2.5% to all Tribal employees, with the exceptions noted in the attachment.

BE IT FURTHER RESOLVED, all required budget modification are hereby approved, with up to \$225,000 to be allocated from Tribal Support and the remaining monies to come from within existing budgets or business operations.

BE IT FURTHER RESOLVED, that those Head Start employees mentioned in the attachment will receive a raise up to the 2.5%.

BE IT FURTHER RESOLVED, that those Construction and Housing field workers as noted in the exception attachment will receive a one time bonus of 2.5 % of their 2010 pay.

BE IT FURTHER RESOLVED, all seasonal and laid off employees (excluding Construction and Housing field workers) that worked prior to December 31, 2010 and return to their position will receive the wage increase.

BE IT FURTHER RESOLVED, that raises are effective for Midjims, Sault Tribe Construction and Housing non field workers on March 6, 2011.

BE IT FINALLY RESOLVED, that raises are effective for Northern Hospitality, DeMawating Development, Sawyer Village, and Governmental employees on March 13, 2011.

### Roll Call Vote: Motion carried unanimously.

Moved by Director Rickley, supported by Director Massaway, to approve Res. 2011-35, Resolution to authorize Purchase of Lands with Self-Sufficiency Funds.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby determines that the use of principal from the Self-Sufficiency Fund to purchase the land described below is reasonably related to economic development beneficial to the Tribe, to the development of Tribal resources, is otherwise financially beneficial to the Tribe and its members, and will consolidate or enhance Tribal landholdings.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the purchase of the below described land, using principal from the Self-Sufficiency Fund, which property is described as:

PART OF TAX ID PARCEL #012-019-035-00 and #012-019-038-50: The West <sup>1</sup>/<sub>2</sub> of the East <sup>1</sup>/<sub>2</sub> of the Northwest <sup>1</sup>/<sub>4</sub> of the Northwest <sup>1</sup>/<sub>4</sub>, Section 19, Township 47 North, Range 1 East, and the West. 659 feet of the East 988.5 feet of the Southwest <sup>1</sup>/<sub>4</sub> of the Northwest <sup>1</sup>/<sub>4</sub>, Section 19, Township 47 North, Range 1 East, Soo Township, Chippewa County, Michigan. See attached CERTIFICATE OF SURVEY.

The parcel consists of approximately 28.5 acres, and includes an 80' x 100' Steel Building with Girders and insulated, 14' walls, built in 1992. The total purchase price is Three Hundred Twenty-Five Thousand dollars (\$325,000.00). If there is any discrepancy between the legal description contained in this resolution and the attached CERTIFICATE OF SURVEY, the description contained in the CERTIFICATE OF SURVEY shall be designated as the correct description.



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E IT FURTHER FINALLY RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes Darwin "Joe" McCoy, Tribal Chairman, to sign, amend, and execute any documents necessary to effectuate the purpose of this resolution, including any actions required to insure the resulting property is designated as reservation lands of the Tribe.

Roll Call Vote: Motion carried with Directors Eitrem, Miller, Rickley, Pine, Anderson, Massaway, Bouschor approving, Directors Abramson, Causley opposing.

Moved by Director Rickley, supported by Director Causley, to approve Res. 2011-36, Authorization to Purchase a Right of Way, Known as the Barbeau Fish Hatchery Access Road.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes its Chairman and Treasurer to negotiate and execute any documents necessary to effectuate the purchase of right of way for the aforementioned property for a price not to exceed a combined total of \$10,000.

### Roll Call Vote: Motion carried unanimously.

Moved by Director Abramson, supported by Director Bouschor, to approve Res. 2011-37, Trust Land Lease – Lot(s) 699, Sawasky/Ward Kinross, Michigan.

WHEREAS, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorized its Fribal Chairman, and Treasurer, to execute a lease to the land located at Kinross, Michigan to, Tonya Sawasky and Chris Ward, husband and wife, land being described as follows: Lot 699, Cedar Grove Estates III.

Roll Call Vote: Motion carried with Directors Miller, Abramson, Causley, Anderson, Bouschor, Rickley, Malloy, Massaway, Eitrem approving, Director Pine opposing.

Moved by Director Eitrem, supported by Director Abramson, to approve Res. 2011-38, Tribal Court-Drug Court, FY 2011 Budget Modification.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2011 budget modification to add in \$5,000.00 in Tribal Support monies to Tribal Court Drug Court.

### Roll Call Vote: Motion carried unanimously.

## Moved by Director Rickley, supported by Director Causley, to approve Res. 2011-39, Authorization to Apply for BIA Grant Funding Integrated Resource Management Plan Development Project (FY 2011).

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes application for the U. S. Department of the Interior, Bureau of Indian Affairs Integrated Resource Management Plan Development Project – Fiscal Year 2011, and that this resolution serves as the Sault Ste. Marie Tribe of Chippewa Indians' support of the project for the entire project period; and

BE IT FURTHER RESOLVED that the Chairman of the Tribe, or his designee, is authorized to execute or mend all documents relating to the grant application and award.

#### Roll Call Vote: Motion carried unanimously.

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### Moved by Director Abramson, supported by Director Rickley, to approve Res. 2011-40, U.S. Department of Energy (DOE) First Steps Toward Developing Renewable Energy and Energy Efficiency on Tribal Lands DE-FOA-0000422.

THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the application for the U. S. Department of Energy (DOE) First Steps toward Developing Renewable Energy and Energy Efficiency on Tribal Lands DE-FOA0000422.

BE IT FURTHER RESOLVED, that this resolution serves as the Sault Ste. Marie Tribe of Chippewa Indians' support of the project for the entire project period.

BE IT FURTHER RESOLVED, that the Chairman of the Tribe, or his designee, is authorized to execute or amend all documents relating to the grant application and award.

### Motion carried unanimously.

# Moved by Director Rickley, supported by Director Abramson, to approve Res. 2011-41, U.S. Department of Energy (DOE) Energy Efficiency Development and Deployment in Indian Country.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the application for the U. S. Department of Energy (DOE) Energy Efficiency Development and Deployment in Indian Country.

BE IT FURTHER RESOLVED, that this resolution serves as the Sault Ste. Marie Tribe of Chippewa Indians' commitment to use the attached listed Tribally-owned buildings for this proposed project.

BE IT FURTHER RESOLVED, that this resolution serves as the Sault Ste. Marie Tribe of Chippewa Indians' support of the project for the entire project period.

BE IT FURTHER RESOLVED, that the Chairman of the Tribe, or his designee, is authorized to execute or amend all documents relating to the grant application and award.

### Roll Call Vote: Motion carried unanimously.

# Moved by Director Rickley, supported by Director Eitrem, to approve Res. 2011-42, U.S. Department of Energy (DOE) Renewable Energy Development and Deployment in Indian Country DE-FOA-0000424.

THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the application for the U. S. Department of Energy (DOE) Renewable Energy Development and Deployment in Indian Country DE-FOA0000424.

BE IT FURTHER RESOLVED that this resolution serves as the Sault Ste. Marie Tribe of Chippewa Indians' commitment to use the Tribally-owned Hatch and Somes buildings for this proposed project; and

BE IT FURTHER RESOLVED that this resolution serves as the Sault Ste. Marie Tribe of Chippewa Indians' support of the project for the entire project period; and

BE IT FURTHER RESOLVED that the Chairman of the Tribe, or his designee, is authorized to execute or amend all documents relating to the grant application and award.

### Roll Call Vote: Motion carried unanimously.



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### loved by Director Bouschor, supported by Director Rickley, to approve Res. 2011-43, Loan from Land Claims Trust Fund to Tribe Purchase of Property.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Tribe hereby approves the \$325,000.00 loan from the Land Claims Trust Fund to the Tribe for an investment in the purchase of land along 3 Mile Road in Sault Ste. Marie for the Motorpool Building and other economic development opportunities.

BE IT FURTHER RESOLVED, that such terms shall apply on said loan: 7 percent annualized rate of interest payable to the Fund, until such loan is paid; Fifteen year term.

BE IT FINALLY RESOLVED, that the Board of Directors hereby approves this Tribal Loan and authorizes the Tribal Chairman to execute such documents to effectuate this action.

Roll Call Vote: Motion carried with Directors Eitrem, Miller, Rickley, Pine, Anderson, Massawav, Malloy approving, Directors Abramson, Causley opposing.

## Moved by Director Rickley, supported by Director Causley, to approve Res. 2011-44, Pursuit of Settlement of a Lands Claim with Respect to Property in the Romulus, Michigan Metropolitan Area.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians will enter into a Development Agreement dated February 14, 2011 authorizing Mr. Michael Sawruk, through his company Sawruk Management Incorporated (SMI), to assist the Tribe in obtaining a final settlement of subject land claim.

### Roll Call Vote: Motion carried with Directors Massaway, Miller, Eitrem, Rickley, Causley, Pine, Bouschor, Director Anderson opposing, Director Abramson abstaining.

### Moved by Director Causley, supported by Director Rickley, to adjourn the meeting.

### Motion carried unanimously.

Meeting adjourned: 4:10 p.m.

Date: 8-9-11 Secretary: Cathygoramson

Others present: Vic Matson, Bill Connolly, Richard Rand, Kristi Harwood, Tony Goetz, Bonnie Culfa, Courtney Kachur, Jeff Holt, Susan Soltys, Aaron Schlehuber, Brenda Jeffreys, Tony Abramson, Jackie McLean, Ken Ermatinger, Sheri Wallis, Joanne Carr.

