THE SAULT OF TRIBE NEWS

Mshka'odin Giizis: "Frozen Moon"

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Win Awenen Nisitotung "One Who Understands"

November 3, 2006 · Vol. 27 No. 15

<u>Briefs</u>

Shores Grand Opening The new Kewadin Shores Casino in St. Ignace will be celebrating their grand opening on Nov. 10.

Greektown Casino's September profits up

Greektown Casino experienced a 15.9 percent rise (\$4 million) in revenue compared to last September. The Ontario smoking ban affecting the Windsor Casino, congestion at the U.S./Canadian border, along with increased traffic in the area due to large crowds at Tigers baseball games are attributed for the increase. Greektown Casino also conducted a direct mail promotion along with several television ads in September.

Lease for Escanaba medical center approved

The Sault Tribe Board of Directors approved a plan on Oct. 10 to lease Suite 210 of the Willow Creek Development complex for a period of three years to meet the immediate need for a new and improved medical facility in Escanaba. Previous plans to construct a building for the new center were retracted due to tribal budget constraints. The option of leasing was presented and approved as an alternate solution.

Investigation of Shores Casino

The Board of Directors initiated an official investigation into the St. Ignace Kewadin Shores Casino in an attempt "to determine the sequence of events leading up to the revelation that the new facility was not suitable for casino gaming."

Legal hunting age lowered

Chapter 21: Hunting and Inland Fishing, subsection 21.512, was added to reflect the lowering of the age requirement to obtain a tribal hunting permit. The legal



Kewadin Casinos team members were rewarded with a minimum wage increase on Oct. 1. The casino followed up the announcement with several team member appreciation events held throughout October at all casino locations. Above; Security guard, Marsha Morris of Kewadin Christmas spins the big wheel for her chance at a cash prize. Photo by Michelle Bouschor

MANISTIQUE, Mich. – The Sault Tribe announced they will follow the state's lead and increase their minimum wage in an effort to recognize dedicated Sault Tribe team members and to remain competitive for jobs in the eastern Upper Peninsula.

As a sovereign nation, federally recognized tribes in Michigan are not required to follow state mandates such as minimum wage; however, the Sault Tribe is in agreement that minimum wage increases are justifiable due to a weakening economy.

Minimum wage increases for Sault Tribe team members took effect Oct. 1. Starting wages increased from \$5.15 to \$6.95 per hour, an increase of \$1.80.

Human Resources Director Cheryl Bernier said, "I think this is a great opportunity for the tribe to continue to be the employer of choice in the eastern Upper Peninsula and will certainly allow us to be competitive in our recruiting efforts".

According to the Human Resources Department, the increase will currently affect approximately 225 team members with the majority being Kewadin Casino employees. The Sault Tribe is also adjusting the wage grid of entry level positions to keep parody among those with similar job duties.

Tribal Chairperson Aaron Payment added, "I am pleased we are in the position to offer our front-line team members this increase, as it will benefit them the most."

Tony Goetz, chief operating officer of Kewadin Casinos also added, "The wage increases will impact approximately 151 casino employees who work in primarily non-tipped positions. Additionally, some of the positions that currently have starting wages that are just slightly above the new minimum wage will also be adjusted. All current team members in departments where the starting wage is being adjusted, will receive some sort of hourly pay increase. We are very pleased that the change will impact many of our front-line workers, whom are the backbone of our many successes enjoyed here at Kewadin Casinos."

The Sault Tribe offers a competitive benefit package including 401K, health insurance, long-term disability, supplemental insurance, life insurance, paid holidays, vacation and sick leave. To view the latest job openings visit www. saulttribe.com. Tribes focus on diversity and economic development; Sault Tribe establishes EDC

MANISTEE, Mich. — The fastest growing minority population in America is often the most neglected when it comes to diversity hiring strategies.

The American Indian population today is nearly 4.5 million people, having grown by 53.1 percent from 1990 to 2009, and outpaces all other ethnic groups. By the year 2009, they will have almost doubled their buying power, to \$65.6 billion since 2000. Yet this fast-growing segment has not been effectively tapped by corporations seeking to diversify both their employee and supplier base.

To address this issue, The Little River Band of Ottawa Indians and The Diversity Network co-hosted the Native American Business Development Conference on Oct. 25-26 at the Little River Casino Resort. Tribal representatives from around the state met with representatives from Wal-Mart, Johnson Controls, Comerica, Dickinson Wright, JP Morgan Chase and others, and with federal and state agencies including-Continued Administration and the Michigan Department of Transportation, to explore the significant business opportunities available to American Indian communities. Participants discussed business growth strategies, tools for American Indian suppliers to become more competitive in winning contracts and pathways for corporations into these important communities.

"The tribes attending this conference have already proven their business skills by generating billions in revenue from gaming and hospitality," said Dennis W. Archer, chairman and CEO of The Diversity Network and former Mayor of Detroit. – Continued on page 5.

Kewadin Casinos lowers gaming age to 19

Kewadin Casinos will lower its gaming age limit to 19 starting Nov. 1, at all casino locations. According to the tribal gaming compact the Sault Tribe has with the state of Michigan, the casino can lower its gaming age limit as low as 18 at any time. "The decision to allow those 19 – 20 to game is a business decision that will allow us to be consistent with other Michigan tribal casinos. It gives all legal adults access to our gaming properties, helps to keep us competitive in the state's gaming industry, and protects our two percent payments to local communities," said Tony Goetz, Kewadin Casinos chief operating officer. Currently, eight of Michigan's tribal casinos allow legal adults to gamble at their reservation casinos. All sites will have a podium located at each entrance where identification will be checked and those customers under the age of 21 will be identified and issued

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a wrist band that they will be required to wear during their stay at the casino. Security will also maintain a log to track individuals who are under 21. to identify underage drinkers and to ask for IDs on any customer who looks younger than age 30," said Goetz. Essentially, youngerlooking adults will have their ID checked twice, once at the entrance and again if they try to purchase an alcoholic beverage. If a minor is caught drinking in our facility, he or she will be removed, tribal police will be contacted and they will be banned from all Kewadin Casinos until they are 21 years old.

hunting age for taking whitetail deer, bear, or elk with a bow and arrow is now 10. The legal hunting age for taking whitetail deer, bear, elk, or other furbearing animals with a firearm is 12. All hunters under the age of 17 actively engaged in hunting or trapping, must be accompanied by a parent or guardian 18 or older. To review Chapter 21 of the Tribal Code in its entirety, please visit www.saulttribe.com.

Additional procedures have also been put in place to stop underage drinking. "Along with the identification checks at all gaming entrances, we will increase the number of security guards to check IDs on the gaming floor. All servers and bartenders are trained through a "TIPS" program

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HAPPY THANKSGIVING







Aaron Payment Chairperson



DJ Hoffman Unit I Representative





Cathy Abramson **Unit I Representative**



Joseph Eitrem Unit I Representative

The Sault Ste. Marie **Tribe of Chippewa Indians Board of** Directors Chipp



Robert LaPoint



Keith Massawa



Todd K. Gravelle **Unit I Representative**



Dennis McKelvie Unit I Representative





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Unit II Representative



Unit IV Representative

Unit II Representative



Unit IV Representative

Unit III Representative



Unit V Representative







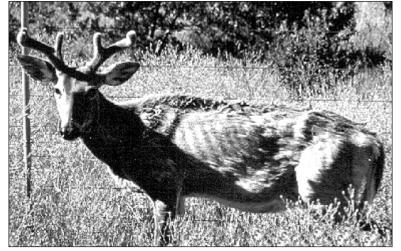
NEWS

BY BRENDA AUSTIN

About 14 people from the Sault Tribe, Bay Mills, Grand Traverse Bay Band, Little Traverse Bay Band and the Little River Band recently attended a training on chronic wasting disease (CWD) in deer by Carl Pocan, wasting disease biologist with the Native American Fish and Wildlife Service (NAFWS). The group was taught how to safely collect tissue samples to be sent to a lab for testing and how to safely field dress a deer to prevent possible infection from disease.

Although CWD has not been found in Michigan's deer population it is important to be aware of this disease and what to look for. CWD is a neurological disease of elk and deer characterized by loss of body condition (emaciation), drooling, behavioral abnormalities, and always results in death. It has been found in wild mule deer, white-tailed deer and elk. CWD has been discovered in freeranging deer in Colorado, New Mexico, New York, Nebraska, South Dakota, Wisconsin, Wyoming and the Canadian province of Saskatchewan. The disease has also been diagnosed in captive deer in Colorado, Nebraska, New York, South Dakota, Montana, Oklahoma, Kansas and Saskatchewan and Alberta, Canada.

Currently, there is no reliable live animal testing available for



Mule deer with chronic wasting disease

diagnosing CWD, and there is no treatment available.

Sault Tribe environmental manager Dan Tadgerson, and treaty rights and fishermans advocate, Charlie Matson, are heading a study on the local deer population and are asking for the help of area hunters. "We always need to be concerned about the possibility of this disease making its way into our local deer population. It started out west and has made its way into Wisconsin, Virginia and parts of Canada," Tadgerson said. "This study will show tribal members in the treaty ceded area if any deer collected in the study have the disease."

"We feel we have a responsibility to the membership to make sure that if we are going to exercise our right to hunt and gather from our lands that the animals being harvested are safe for consumption. We want to track diseases for our members and make sure that they are eating wildlife that is not infected," Matson said.

Tribal hunters who get a deer are asked to call Tadgerson or Matson who will arrange time to come to the location of the deer to take a sample from the base of the skull for testing. "We need to know the approximate location where the deer was harvested and the head can't be rotted or we won't be able to use it for testing. If the tribe member chooses, they are welcome to bring the deer's head in to us for testing after first calling for an appointment," Matson said.

The team is hoping to get samples from the western end of the tribe's service area to Grand Rapids. "The goal of the project is to make sure the deer population our members are harvesting is



These men took part in a training to learn how to test deer for chronic wasting disease.

safe," said Matson.

The method of tissue collection taught in the training class by the representative from the NAFWS is called gold standard testing, which is one step above the States level of testing.

Here are some NAFWS recommendations for the safe handling of deer: • Use latex gloves when field dressing deer. • Don't eat brain, spinal cord, lymph nodes, spleen or eyeballs. • Minimize handling brain and spine when field dressing and processing. • Avoid cutting through bones or spinal column. • If cutting through spinal column is necessary, use only one cutting tool designated for that purpose only, this will avoid smearing spinal fluid into the venison. • Wipe out excess blood in gutted cavity. This reduces bacteria contamination and a new study showed that CWD infected blood is infectious to other deer and elk. • Bone out meat, this will remove lymph nodes located in fat pockets through out the body (in whitetailed deer the CWD prion accumulates in the lymphatic system before entering the nervous system). • Clean cutting equipment with bleach.

If a deer or elk is observed exhibiting signs of CWD, particularly poor physical condition, behavioral changes such as loss of fear and coordination, contact Carl Pocan, CWD biologist for NAFWS, at (715) 799-4296 or email cpocan@nafws.org.

Appointment for testing of a deer, call Dan Tadgerson at (906) 632-6898 or Charlie Matson at (906) 635-6050 ext. 26302 or toll free at (800) 793-0660 ext. 26302.



Halloween in the Sault...Administration receptionist Liz Wall hands out candy to trick or treaters during the 13th annual Fall Festival downtown trick or treating in Sault Ste, Marie. Over 600 ghosts and goblins stopped by to say hi and get their treats from Liz in front of the tribale administration building.

Grants will help preserve Native cultures, promote self-sufficiency

The Administration for Children and Families (ACF) at the U.S. Department of Health and Human Services (HHS) today announced new awards totaling \$36,776,093 to tribes, Native communities and villages in 25 states, the District of Columbia and territories including Guam and the Commonwealth of the Northern Mariana Islands.

"The Bush Administration is dedicated to empowering Native Americans, preserving Native cultures and enabling tribal communities to achieve economic self-sufficiency," said Dr. Wade F. Horn, HHS assistant secretary for children and families. "These grants will strengthen the economies of native communities and provide opportunities for Native American children and families." The competitive project grants, awarded by ACF's Administration for Native Americans (ANA), are designed to help tribes and native non-profit organizations support locally designed projects to promote self-sufficiency in Native American communities. ANA

grant awards are provided for 12, 24, or 36 months.

The awards include Social and Economic Development grants designed to reduce dependency on public funds and social services by increasing community development opportunities. They also include Native Language Preservation and Maintenance funds to preserve and enhance Native languages. Finally, they include Environmental Regulatory Enhancement funds to address the use and control of natural resources.

"These awards provide assistance at the community level to help safeguard the health and economic well-being of Native people," said ANA Commissioner Quanah Crossland Stamps. "The Bush Administration is committed to providing financial assistance that provides funding for unique community projects that make a difference in the lives of our Native children, youth and families." For a complete list of awards, go to www.acf.hhs.gov/news/ press/2006/2006_grant_awards.

Photo by Alan Kamuda

Greektown gets rid of coins

First casino in market to go completely "coinless"

Patrons of Greektown Casino no longer have to worry about lugging around buckets of coins or dumping tokens into slot machines. The Sault Tribe-owned casino officially converted to all of its slot machines to "coinless" machines, the first casino in Michigan's largest gaming market to make the jump.

Guests can insert bills of any denomination into any of the casino's 2,400 slot machines to begin playing. While each play is subtracted from the total, winnings are added. When players have finished using a particular machine, they push a button and a ticket will print with a distinctive bar code.

Players can redeem their tickets for cash at more than 20 ticket kiosks throughout the casino.

"It's just more convenient to our customers than anything else," said Greektown Casino's director of marketing and advertising Scott Rutledge. "The whole system is easier and players no longer have to wait in long lines to redeem their tokens. Customers also don't have to worry about dirty hands that result from handling the tokens. "We've saved the customer time, effort and energy and they have a much quicker experience cashing out, Rutledge added. Greektown Casino has been in the process of gathering the nearly 11 million tokens, with a face value of approximately \$3 million, since last year.

Team members searched the casino's corners and cabinets for any loose tokens. Coins were collected in 42,000 bags and then destroyed at a secure location off the casino premises.

Moving? Don't forget to bring us along by contacting the Sault Tribe Enrollment Department and giving them your new address as soon as possible so that you won't miss a single issue of *The Sault Tribe News*. You can call enrollment at (906) 635-3396 or (800) 251-6597.

New economic development structure in the planning



Aaron A. Payment, MPA Tribal Chairperson

At the October 10, 2006 Tribal Board meeting, the Board voted to re-establish a Tribal Economic Development Commission. I have mixed feelings about this. Our previous structure simply did not work out and resulted in phenomenal losses for the Tribe on businesses that were never projected to make a profit. It has been suggested that the new EDC will be nothing like the old. This hasn't been fully explained so we'll have to have a wait and see approach. What I am most concerned about is the chance that business proposals based on who you know rather than merit of individual proposals will once again drive an economic development strategy that cannot possibly succeed.

WHY DID THE OLD EDC FAIL?

Simply stated, our former EDC didn't work because the 'Emperor wore no clothes.' The idea of creating a separate charter with the authority to spend Tribal dollars on business development, should have worked as it was designed to create a business climate where politics played no role. However, as the EDC Commissioners attempted to assert themselves and share their relative business expertise, the former Tribal Administration reasserted its autocratic control.

Most business opportunities brought before the EDC were

abolished the Sault Tribe EDC and instead shifted our focus to Enterprise Management. Besides gaming, we now operate convenience stores, hospitality, hospitality supply, rentals, and limited trust land unit sales. Each turn a modest profit. We have cut our losses on most of the remaining business failures of the past as the costs of continuing to subsidize these was mounting.

A NEW EDC?

Again, we are now exploring what to replace the old EDC structure with. There is probably opportunity with government contracting, light manufacturing, serving as a minority supplier for companies who have to contract with minorities, and possible opportunities in creating hybrid tribal economic enterprise zones with local municipalities combining supply side and demand side economic development inducements. Just some of the challenges and opportunities to economic development for our Tribe include:

CHALLENGES:

• Revenue tied up in existing financing with restrictive covenants.

• Our remoteness to markets.

• Restrictive regulatory environment our Greektown casino.

• Tribal Board politics demonstrates a level of instability. to buyers or the finance world

• Past failures as an inhibitor to investing.

• 95% of net revenue spent on Membership services means few discretionary dollars for investments or development.

OPPORTUNITIES:

• Tax agreement off-sets on fixed costs.

• Tribal Member employees who live in covered area do not pay State income taxes.

• Businesses exempt from State taxes but subject to Tribal tax. We could create a subsidy while incubating a company.

 Workforce eager to work and become self-determined.
 Cooperative tourism

Cooperative tourism

find just the right combination of factors to create new economic opportunities.

The way I understand it, there are principally two types of economic development: Supply Side and Demand Side.

Supply side economic development - Involves reducing the fixed costs in the form of a subsidy or 'off-set' of costs. Thus, the profit margin is arrived at earlier. Where government driven economic development strategies go wrong is when they subsidize the fixed costs with no predictable determinant of when the subsidy will end; unless, of course, that it is the objective. Without a determinant, continuing to subsidize operations only creates a false and dependent economy. If the motive is to provide jobs, that is fine as long as the costs to providing the job doesn't exceed the benefit.

In one case, our Tribe was subsidizing a company that cost three times the annual salaries of all the members working for this company. If this weren't so tragic it would be laughable in that we could have saved cost by paying them double their salaries and having them stay home. Spending money to enter the market is wise as long as there is an exit strategy for when the operations are solvent without a subsidy or when the continued cost of the subsidy is at least marginal and less than the benefit. The subsidy is then seen as an investment that may have a return on the original investment but at least has a point at which the company turns a profit.

Demand side economic

development - This involves modifying the fixed variables in order to stimulate economic development. If a region is geographically challenged, this includes identifying ways in which to mitigate or minimize the costs of transporting goods. For example cooperatives in delivery of a product or identifying products that are not bound by fixed variables like delivery or transportation. One example is the service industry. Call centers are a service based industry that are not bound by distance. Creating an economic environment where call centers would be successful, might include writing legislation to promote 'US in-sourcing' or arranging for minority set asides to operate call centers.

the \$2.66 million stolen by Bernard Bouschor and the other seven, the defendants opened the door to the Tribal Election and campaign politics by suggesting that they were targeted for termination if I were to win the election. Nothing they have supplied as documents during depositions supports their claim.

Given the defendants opened the door to campaign politics, we deposed those who we believed to be involved in producing Bouschor's election materials. As it turns out, we hit the jackpot with Mitchell Research producing what appears like all of Bouschor's materials. What they refused to turn over without a court order, however, was the Michael Jackson mailer, the Pink Post card, and the confidential Tribal Member lists including unlisted numbers of Tribal members that came from their Membership files. So, we filed a motion for a court order to compel Mitchell Research to turn over the balance of documents (28 pages). In their response they wrote the following:

...Defendant Bouschor most respectfully moves for a protective order under MCR 2.302(c), to wit: (a) that the Court conduct an in camera review of the 28 pages of materials, if any, that the Court finds sufficiently relevant to the issues to warrant production during discovery in this case; (b) that the Court order that further discovery not be had on the identity of those persons involved in the "Pink postcard" and "Michael Jackson" campaign mailers...

Bouschor now realizes he is caught and is petitioning the court to allow Mitchell Research to turn over documents in a closed session in the judge's chambers so you will not see him for who he truly is.

INDIRECT FUNDED EMPLOYEES TARGETED?

all were hired at less pay than their predecessors as this is what HR recommended.

Now, I understand that a plan of political retribution is being formulated by select Tribal Board members to fire staff funded by our indirect source. The excuse is to save Tribal dollars. Besides the fact that we have not announced the need to lay anyone off, this act will not save Tribal dollars as the funding sources, 'Indirect' is justified and allowable under an 'Indirect cost proposal' approved by the solicitor general. I will keep you updated here.

ATTENTION MEMBERS IN DETROIT, CHEBOYGAN, & LANSING AREAS

If you would like to be contacted by other Members residing in your geographical area, please contact my office and I will share with you email addresses, phone numbers, and mailing addresses for those who have given their information for this purpose. This is a volunteer driven process and no Tribal records will be released.

If you have any questions, concerns, or comments please contact me by Email at apayment@saulttribe.net or call (906) 632-6578 or toll free at (888) 94-AARON.

MEMBERSHIP MEETINGS

Format: We open up the floor for questions from Members and updates are given. If you have any questions about the meetings, **please call me toll free at:** (888) 94-AARON.

<u>Unit 1: 6 p.m. - 11/28/06</u> (Sault at Kewadin Casino)

Unit 2: 6 p.m. - 11/22/06 (Hessel at Tribal Center)

Unit 3: 6 p.m. - 11/29/06 (St. Ignace at McCann

clearly not viable (mostly with 100% of the equity provided by the Tribe, but half of the ownership conveyed to partners), but, the former administration pushed these through. Even when it became obvious that certain schemes would never turn a profit, the former administration could not admit failure so we continued to subsidize individual companies to the tune of \$300,000 a year or more!

In the end, we wasted an estimated \$5 million a year for about five years for a total loss of \$20 to \$25 million. That's nearly the amount we have invested in the Tribal Elder Fund!

In September 2004, we

opportunities with local and State bureaus, chambers, and commissions.

• Leveraging of local 2% for economic stimulation.

A great deal of debate surrounds economic theories and their effect on economic stimulation. Some claim that lower taxes stimulates the economy. Some claim that inflation rates stifle economic expansion as consumers and developers act more conservatively when times are tough. One only needs to watch the national scene to understand that there is more disagreement than agreement about what works in terms of economic stimulation. Nonetheless, governments go about purporting to be able to

Again, as we explore this new EDC, I will approach this with a skeptical eye and keep you informed.

PROOF OF BOUSCHOR'S SALACIOUS MAILINGS?

During the discovery phase of the litigation to recover

In the days immediately following the election, for the operations of probably our busiest office in the Tribe, I borrowed a receptionist from the central pool at our Administration building. I then posted for an Executive Secretary to fill the position vacated by Bernard Bouschor's daughter (who served as his secretary making more than Tribal attorneys at one time). Some members of the Board actually complained that I hired a secretary. As time went on, several of the former Administration's support staff found other opportunities within the Tribe (none were fired). I then filled these vacant positions with Tribal members. All positions were posted and

School)

<u>Unit 4: 6 p.m. - 11/8/06</u> (Bay de Noc: Escanaba)

Unit 5: 6 p.m. - 11/15/06 (Nicolet rm, University Center NMU: Marquette)

Tri-County Detroit Area <u>6 p m. - 11/9/06</u> (Detroit at Greektown Casino)

Northern Lower Michigan <u>6 p.m. - 11/24/06</u> (LOCATION: TBA)

Mid Michigan <u>6 p.m. - Date 11/28/06</u> (Okemos, MI/ Nokomis Center)

NEWS

NativeAmericanHomebuyer.com launched

WASHINGTON, D.C.—Native Americans, who suffer the lowest home ownership rate of any ethnic group, are getting a boost from a new Web site that provides consumer information on the homebuying process and launched today by the National American Indian Housing Council (NAIHC).

NAIHC was joined by sister groups at a Congressional/media briefing on Capitol Hill, including the National Congress of American Indians, Housing Assistance Council, a representative of Congressman Rick Renzi (Ariz.), National Indian Education Association, and Friends Committee on National Legislation. In addition, a respected Indian housing expert and member of NAIHC unveiled the site

www.nativeamericanhomebuyer. com.

"I am sad to report that the rate of home ownership for American Indians is just 33%, less than half the national average and lowest of any minority group, according to the GAO," said Cielo Gibson, chair of the Native American Homebuyer Website Steering Committee and Executive Director of Coeur d'Alene Housing Authority.

"Besides the lowest homeownership rate, 40 percent of Native Americans are underhoused, meaning they live in substandard or severely overcrowded housing," Gibson said. "Eight percent of Native Americans lack safe drinking water, while 11 percent lack kitchens."

NAIHC has been tackling home ownership issues for 32 years, and this new Web site is part of the organization's "Housing First for First Americans" initiative, a comprehensive campaign to help tribal housing authorities accelerate the rate of housing production, create jobs and eliminate rampant overcrowding. One goal is to promote home ownership as a means to build wealth and assets, through education and consumer tools, including this "Native American Homebuyer" Web site.

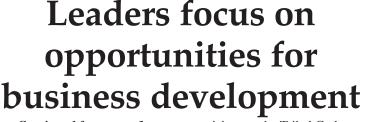
"This Web site will guide Native American homebuyers through basic considerations such as how much home they can afford, and steer them away from predatory lenders and toward their tribe's homebuyer counselors," said NAIHC Chairman Marty Shuravloff said.

Native Americans are increasingly targeted by subprime or "predatory" lenders and are still denied prime loans at higher rates than Caucasians. A 2003 NAIHC survey of tribal housing executives revealed that 52.9 percent of respondents believed that lenders discriminated based on race and identified predatory lending in their tribal area as a serious concern, according to Shuravloff.

"Next year, we hope to be back before you, with a higher rate for home ownership, because we feel certain that this new tool will be a huge benefit to our members as well as Native Americans across the country," Gibson said.

NAIHC would like to thank the supporters who have contributed to the development of this site: Fannie Mae, Washington Mutual, PMI Mortgage Insurance, GreenPoint Mortgage and the Federal Home Loan Banks.

Can you identify any of these men?



- Continued from page 1. "Our focus is to help leverage these skills and resources to go beyond gaming and participate in more sectors of the business community," added Archer.

Ogema Patrick Wilson of The Little River Band of Ottawa Indians agreed, stating, "This conference allowed us to come together to focus on new ideas and new economic directions for American Indians. We are looking beyond gaming, toward future generations and their success."

Chairperson Aaron Payment attended the event on the behalf of the Sault Tribe. The conference coincidently followed a recent board decision by the Sault Tribe to develop an Economic Development Commission.

In an effort to achieve economic diversity, the Sault Tribe Board of Directors initiated the development of a new Economic Development Commission (EDC) on Oct. 10. The EDC will be comprised of seven tribe members and the board of directors. A search for committee members is currently being conducted.

Per resolution, the reestablished EDC is directed to prepare a thorough evaluation of its charter and mission, and is scheduled to report back to the board prior to January 15, 2007 to discuss recommendations, their mission statement and provisions to the Tribal Code. Presenters at the conference

included James C. Dockery, associate general counsel, external diversity, Wal-Mart Stores, Inc.; William H. Largent, national director of Native American Affairs, U.S. Small Business Administration; Reginald K. Layton, director, diversity business development, Johnson Controls Inc.; Dora Brown, vice president, small business lending, Comerica Bank; W. Anthony Jenkins, partner, Dickinson Wright PLLC and chair of the Michigan Minority Business Development Council Certification Committee; Terri T. Moon, Terri Moon and Associates, Inc., former General Motors director of purchasing and supplier quality; Patrick Bubin, coordinator, Procurement Technical Assistance Center; Robert W. Stocker, II, member, Dickinson Wright, PLLC; Conrad Valle, assistant district director, U.S. Small Business Administration; James Vollman, CEO, Advanced Workforce Solutions, Inc. and former associate secretary of U.S. Department of Labor; Chris Wendel, regional director, Small Business and Technology Development Center, U.S. Small Business Development Administration.

Coast Guard creates Web site to inform public on proposed safety zones

CLEVELAND - The Ninth Coast Guard District has created a Web site for the sole purpose of informing the public concerning the 34 proposed permanent safety zones on the U.S. Great Lakes. The Web site is: www.uscgd9safetyzones.com. The site will contain information such as all copies of Federal

Registry entries, charts of the proposed zones, comment submission information, and press releases.



If you can identify any of these men please call Russell McKerchie or Stacey Tadgerson at (906) 495-5555. Thank you for your help.

Kewadin Casino fire pump test



If there are any questions or concerns pertaining to Web site information or navigation, contact Chief Petty Officer Robert K. Lanier, Ninth Coast Guard District Public Affairs, at (216) 902-6022.

The Sault Ste. Marie Fire Department with Safe Guard of Marquette performed an annual fire pump test at the Sault Kewadin Casino to make sure the fire pump inside the back of the casino has enough pressure to sprinkle the entire facility if it were needed. Center left: Eric Clement and Charlie Waucaush, Sault Tribe insurance department safety officers, attended the test. Above left: Sault Ste. Marie fire fighters with their equipment. Photo by Brenda Austin

Artists craft show to be held at Bawating Art Gallery

Nov. 30 through Dec. 23, Thursday through Sunday, the Sault Tribe artists craft show is being held from 10 a.m. to 7 p.m. The craft show is located in the Bawating Art Gallery at Kewadin Casino, 2186 Shunk Road in Sault Ste. Marie. To register, please contact Jan Cooper at (906) 635-4754 or (906) 632-0530 ext. 53015.

Sault Tribe Community Health Influenza Clinics

Community Health is offering flu shots to Sault Tribe members, their spouses and employees on the following days and times: Questions? Call (906) 632-5210.

Tuesday,	Nov. 7,	7:30 a.m.	to	1 p.m.
Tuesday,	Nov. 14,	7:30 a.m.	to	4:45 p.m.
Tuesday,	Nov. 21,	7:30 a.m.	to	4:45 p.m.
Tuesday,	Nov. 28,	7:30 a.m.	to	1 p.m.
Tuesday,	Dec. 5,	7:30 a.m.	to	1 p.m.
Tuesday,	Dec. 12,	7:30 a.m.	to	10 a.m.

All clinics are held at the Health Center auditorium located at 2864 Ashmun St. in Sault Ste. Marie.

November 3, 2006 • THE SAULT TRIBE NEWS

Board meeting brief

The Sault Ste. Marie Tribe of Chippewa Indians Board of Directors met for a special meeting on Oct. 10 in St. Ignace. All board members were present.

Approved resolutions: *Voting is not noted on unanimous decisions.*

The purchase of an ultrasound machine from GE Medical Service was approved for a cost of \$152,747. Most of the money, \$115,000, will come from the Community Care Clinic fund and the remainder from the fiscal 2006 medical services budget.

The age requirement section tribal inland hunting and fishing code amended to read: *Hunters* under the age of 17 actively engaged in hunting and trapping must be accompanied by a parent, guardian or someone 18 years of age or older designated by their parent or guardian. "Accompanied" means the adult must be able to come to the immediate aid of the other person and staying within a distance that permits unaided verbal communication and an unaided visual line of sight.

(1) The legal hunting age for taking whitetail deer, bear or elk with a bow and arrow shall be 10 years of age.

(2) The legal hunting age for taking whitetail deer, bear, furbearing animals or elk with a firearm shall be 12 years of age.
(3) The legal hunting age for the taking of small game and for trapping shall be 10 years of age.

Board members Robert LaPoint and Shirley Petosky opposed the amendment while Fred Paquin abstained.

A section of the casino employees manual regarding accrued vacation hours was amended to replace and supercede the current policy. Board member Dennis McKelvie opposed the measure.

The board established a new Sault Tribe Economic Development Commission to be comprised of seven tribe members and the board of directors. Board member LaPoint opposed the move and Todd Gravelle abstained.

Up to \$40,000 from the legal department budget was approved to fund an independent investigation into impediments to opening the gaming spaces of the Kewadin Shores Resort in St. Ignace. Board members Denise Chase, Tom Miller and Paquin opposed.

The board gave official support for affirmative action programs in the face of the coming state elections.

A three-year lease on Suite 210 of the Willow Creek Development in Escanaba was approved. The suite will house essential services for tribe members in the area.

The board generally meets on the first and third Tuesdays of each month and tribe members are welcome to attend.

Board of directors contact information

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<u>Unit One</u>

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Joe Eitrem 178 S. Westshore Drive Sault Ste. Marie, MI 49783 (906) 632-8567 jeitrem@saulttribe.net

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Bob LaPoint, 26396 Gable Road Drummond Island, MI 49726 (906) 493-5311 blapoint@saulttribe.net

Unit Three Keith Massaway 702 Hazelton Street St. Ignace, MI 49781 (906) 643-6981 kmassaway@saulttribe.net

Constitutional Convention

Fred Paquin 386 Abe Street St. Ignace, MI 49781 (906) 643-8878 fpaquin@saulttribe.net

Unit Four

Denise Chase 513 N. Mackinac Avenue Manistique, MI 49817 (906) 341-6783 dchase@saulttribe.net

Tom Miller 144 N State Highway M-149 Cooks, MI 49817 (906) 644-2527 tgmiller@saulttribe.net

Unit Five Shirley Petosky P.O. Box 537 Munising, MI 49862 (906) 387-2101 spetosky@saulttribe.net

Membership Q & A

Q: Could you please send me a copy of the treaty that gave us our hunting and fishing rights and a map of the area that was set aside for the members to use?

A: I would be happy to send you a copy of the 1836 Treaty and a map of the ceded territory but something must be made very clear. This area was not "set aside" for the members to use and our hunting and fishing rights were certainly not "given" to us. The area is the lands and waters that the Chippewa and Ottawa ceded to the United States in the Treaty of Washington, March 28, 1836. This area includes over 13,700,000 acres of land and water and when our ancestors agreed to sign the treaty, they did so only under the condition of Article 13 of the document.

That article states in full, "The Indians stipulate for the right of hunting on the lands ceded, with the other usual privileges of occupancy, until the land is required for settlement." So, as you can see, these rights were not given to us. They were ours then, now, and forever and it amazes me that in 1836 our Chiefs and leaders had the foresight to ensure that these rights would stay with the tribes eternally.

Stop and think about what it must have been like for them. They were gathered together and escorted from a land of trees, surrounded by water, to a place that must have seemed like another world. Washington, with its majestic buildings of grandiose architecture and unmatched military might, which was probably in full display during the days that they were there. It's not hard to picture countless soldiers in blue uniforms holding bayoneted guns, all standing at attention in row after continuous row, along with an occasional round of thunder from their cannons.

This display of power is one thing, but it can not be overlooked that our ancestors could not speak the English language. They were



Clarence Hudak and DJ Malloy

dependent on interpreters, most of whom where unscrupulous merchant traders, who had much to gain financially from inflated claims of debt owed them by the Indians.

Everything was stacked against them, and my personal feeling is that they knew that their stewardship of the land and water was over, but they would never give up the right to feed and care for their people. Thus, they held firm until H.R. Schoolcraft inserted Article 13 into the treaty, a treaty that today is as valid as the day our ancestors placed their "X mark" on it!

So, never make the mistake of saying that our hunting and fishing rights were given to us. In fact, if anyone ever tries to argue that they were, ask them a simple question. How can you give something to a people when they never gave it up in the first place?

For a copy of the 1836 Treaty contact Clarence Hudak at (888) 942-2766. *Miigwetch, DJ and Clarence.*

Have a question about the tribe? You can write DJ Malloy or Clarence Hudak, executive membership liaisons, at the office of the Sault Ste. Marie Tribe of Chippewa Indians Tribal Chairperson, 523 Ashmun Street, Sault Ste. Marie, MI, 49783 or e-mail them at dmalloy@sault tribe.net and chudak@saulttribe. net; or call them at (906) 635-6050 ext. 26021, toll free at (888) 942-2766, cell Phones, DJ, (906) 440-6861 and Clarence (906) 440-6855 or fax at (906) 632-6086.

SAULT STE. MARIE TRIBE OF CHIPPEWA INDIANS COMMITTEE VACANCIES

JOM COMMITTEE 3 Vacancies (different units) HIGHER EDUCATION COMMITTEE 1 Vacancy HEALTH COMMITTEE 2 Vacancies (different units) CHILD WELFARE COMMITTEE 1 Vacancy ELECTION COMMITTEE 1 Vacancy SPECIAL NEEDS COMMITTEE

Committee schedule			ELECTION COMMITTEE 1 Vacancy SPECIAL NEEDS COMMITTEE		
Nov. 3/4 Nov. 17/18 Dec. 1/2 Dec. 15/16 Committee meetings will be open Comments from the public shall be	5-9 p.m./8 a.m3 p.mUnit5-9 p.m./8 a.m3 p.m.Unit5-9 p.m./8 a.m3 p.m.Unit5-9 p.m./8 a.m3 p.m.Unitn to members of the Sault Tribe to obpermitted for a limited time at the bethe discretion of the Constitutional C	eginning of each meeting, at the	1 Vacancy Send one letter of intent and three letters of recommendation (tribe members only) to: Sault Ste. Marie Tribe of Chippews Indians Board of Directors Attn: Joanne Carr 523 Ashmun St., Sault Ste. Marie, MI 49783 (906) 635-6050, (800) 793-0660, fax (906) 632-6696 Email: jcarr@saultribe.net		
THE SAULT TRIBE NEWS The newspaper of The Sault Ste. Marie Tribe of Chippewa Indians. November 3, 2006, Vol. 27, No. 15 Circulation 17,000 Cory WilsonCommunications Director Alan KamudaDeputy Director Brenda AustinStaff Writer Rick SmithStaff Writer Janice Manning Administrative Assistant Sherrie LucasAdministrative Secretary	Nathan WrightWeb Site Administrator Darryl Brown.Advertising Sales Associate The Sault Tribe News wel- comes submissions of news articles, feature stories, photo- graphs, columns and announce- ments of American Indian or non-profit events. All submis- sions are printed at the discre- tion of the editor, subject to	editing and are not to exceed 400 words. Unsigned submis- sions are not accepted. The Sault Tribe News is not an independent newspaper, it is funded by the Sault Tribe and published 17 times a year by the Communications Department. Its mission is to inform tribe members and non-members on the activities of the tribal gov-	ernment, member programs and services and cultural, social and spiritual activities of tribal members. Subscriptions: regular rate \$15 per year; \$10.50 for senior citi- zens; \$22 to Canada: \$32 to other foreign countries. Subscribe by sending your name and mailing address to the address below with your check or money order made	out to The Sault Tribe News. The Sault Tribe News Communications Dept. 531 Ashmun St., Sault Ste. Marie, MI 49783 Telephone: (906) 632-6398 Fax: (906) 632-6556 E-mail address: saulttribenews@saulttribe.net	

Page 7 Unit IV leasing half of professional building for medical services stays. This also makes the drive to Please forgive us, if once in There is and will be personnel ing on possible expansion



Tom Miller Unit IV Representative Sault Tribe Board of Directors The chill of the approaching winter is definitely in the air. You should enjoy each crisp fall day before the white stuff hits and

meetings a more exciting adventure, one I can do without. The board of directors has been busy working on many different things but not many big items. For those of you in Unit IV, the board's approval to lease half of the second floor of the Willow Creek Professional Building, means we now have an adequate building in which to offer medical services. One step at a time, but Denise and I are continuing our work on securing a meeting place that will serve as an health and clinic training/meeting area and an elder and community center. I believe that you can see that we are actually starting to have fairly professional board meetings, where we are actually conducting more business than personal type actions.

while we digress back to arguing more than conducting business. Old habits die hard. We are now in the process of beginning the reviewing of finances to: 1) close out this year's program budgets and 2) attempt to pare next years beginning budgets down to stay within monetary limitations and out of the red. While we are doing this, we are also attempting to not reduce services to tribal members. Our main program concern is in the health area. I am confident that by working with our programs managers and directors, they will streamline their budgets to avoid any overages, while maintaining the current level of services. This is a large part of fiscal responsibility, the ability to say "no" to over-expending.

reductions in enterprise and governmental areas in an attempt to eliminate the un-needed positions and lead to a greater cost efficiency. This is another part of the tribal management system that in recent years did not do its work well, leading to excessive cost for extra personnel. The Constitution Convention process continues to proceed and is a work in process at all times. As with any group of people, opinions vary, but they are progressing quite nicely. Within a year or two, we should have a new draft constitution to look at and eventually vote on. It took the United States government a considerably longer time frame to get where they are. We are on a jet stream approach in comparison. The JKL fiduciary board is working on possible expansion to the school building for grades K-3 to accommodate the waiting list of students that want to attend the school. The school continues to be the highest academic achieving elementary school in the BIA funded system. The BOD is also undertaking the process of establishing an "advisory" Economic Development Committee. We will attempt to make it a cross representation of the five unit area. Work begins on that process Oct. 24. I hope that everyone can have patience as the BOD works it's way through another year of tribal business. If you have any questions, please contact me at (906) 644-3334 or on my cell phone at (906) 440-5737.

Our focus should be the long term success



Bob LaPoint Unit II Representative Sault Tribe Board of Directors There are many styles of leadership and all can be effective. I view myself as quietly competent. I like to see jobs done correctly. This is why I am very disappointed on the present circumstances at the St. Ignace Casino. I know the members are being patient with our current situation,

this shows that they understand and agree that sometimes you have to wait for things to develop. We all like to see things happen yesterday but sometimes the best deals have to go through a long process. Kewadin Shores is a top of the line business facility. The full-height view of the great outdoors, the entertainment potential and the sheer size and remarkably sophisticated design is something we should all be very proud of. The casino even has the cross breeding of gaming and culture. In terms of operating a business and setting time tables, a good leader has to be willing to take a measured risk at appropriate times.

Our focus should be on the long term success of the tribe. We are in the era of steep competition. Sometimes we get tempted to make decisions to act in our self interest rather then on behalf of our fiduciary to our members. I voted "NO" on allowing 19 year

olds to gamble in our establishment. If I had my way, I might even vote "NO" to not allow our members to gamble in our casinos. This is my particular view point and one that is shared by others. As a parent and grandparent, I think I would be broken hearted to have my children pick up gambling. The question is not about ethics and standards. This is not being hypocritical, gaming revenues are to help our people. I know many members who have gotten themselves into trouble in our establishments. We need a separation of responsibilities and sometimes we need to manage the potential for conflicts with members who simply can not afford to loose their money.

Right now, the Michigan Gaming board will not allow any distribution from Greektown to the tribe. During a time when we need money the most, our revenue is stuck at the same level it was a few years ago. The Department

of Interior and the BIA should be held accountable for the way the state of Michigan is taking advantage of Indian Tribes. I think the state and federal government is predatory on our sovereignty. Many financial companies are also predatory.

The November election is right around the corner and I would like to say thank you to tribal member Pat Shackelton who made a special trip from Lansing to bring us signs to VOTE NO on Proposal 2. It is good to see our tribal members actively involved trying to protect our rights. It has been reported to me however that three signs that were put out in St. Ignace were removed or stolen. These were in high traffic locations where other signs were placed. This is very disturbing to think that someone out there will resort to this kind of dirty trick. Please make sure that you vote on Proposal 2 and get all your family and friends to understand we need to fend off this attack on our children.

On a more positive note, tribe member Dianna Knoles is working with the state of Michigan to put into place training programs for our Greektown casino. You might recall that I mentioned her in one of my past unit reports. She reports that the funding has already been secured and many of the state employment offices are pulling together to help in training our hotel and casino operations. This will save the Tribe money and I want to commend Dianna for her work. She is not employed by the Tribe and is doing this on her own through her company, American Heritage Employment Services. She serves in the Detroit and Pontiac area and welcomes members who are interested in employment. She can be reached at (248) 666-8736.

If you have any questions or comments, please call Bob LaPoint at (906) 493-5311.

We must set aside our differences



It would be easy to focus on the negative activities that have, or are, occurring within the tribe. I assure you that we are working towards rectifying mistakes and ensuring that they never happen again

our tribe. I am anticipating the development of our new Economic Development Committee. Coming from a business background, I am very eager to work towards potential avenues for economic growth for this tribe and the membership. The board must work together for the sake of the tribal membership. Too often have we had the distractions of blame and name calling. We must set aside our differences and do our jobs as elected officials. In the next few days/weeks, you will have many decisions to make. Elections are just around the corner, and it is important that we as a people exercise our constitutional right to vote. One such issue we need to pay close attention to is that of Proposal 2 in Michigan. Proposal 2, if passed, could stop universities from administering so called race based financial aid. If prohibition exists for universities to not administer race based financial aid, they may not honor the tuition waiver. The

Michigan Indian Tuition Waiver is currently embedded in the universities base budgets, such that we cannot even make the argument that the universities should administer it anyway. They simply will argue that they are not able to do this. The Sault Tribe membership benefits greatly from the Michigan Indian Tuition Waiver and it is imperative that we as a membership work together to defeat this proposal. In addition to proposed legislation, the overall election process is in full force this month. I would like the membership to take the time to study each candidate and make an informed decision on who they will vote for. It is very important that we select candidates that have our best interests as tribal members, and our status a sovereign nation. Thank You, Joe V. Eitrem (906) 632-8567, josepheitrem@yahoo.com.

Charter Cable televises Sault Tribe general

board meetings Marquette and Alger Counties 6:30 to 11 p.m., Channel 8, Fridays Sault Ste. Marie

Joseph Eitrem **Unit I Representative Sault Tribe Board of Directors**

The past few weeks, as well as months, have been extremely busy. We have a new board that is going through the growing pains. Fortunately we have new members interested in moving the tribe forward. While the conflicts remain a mainstay of tribal politics, it is reassuring that the majority of the board is committed to working for the betterment of the membership.

Our St. Ignace property ran into several set backs in the past few months. Many mistakes were made, and we are bringing in an independent investigator to find out exactly what went wrong, and to ensure that whatever administrative/planning faults do not repeat themselves.

Our Greektown property is in development mode, and we must remain attentive to the process to ensure its success. We have a few major hurdles to overcome, but I assure you that once we have made it through this process we will have developed a very lucrative means for the long term sustainability of the tribe's services and programs.

We also have some new developments occurring within

3 to 5 p.m., Channel 2, Mondays and Thursdays St. Ignace 9 a.m., Channel 12, Mondays Escanaba and Manistique 3 to 5 p.m., Channel 8, Wednesdays

Membership Notice

Effective, Nov. 3. the Cultural Department offices will be moving to the administration building at 523 Ashmun St... (906) 635-6050.

REPRESENTATIVE REPORTS

The blame game



Dennis McKelvie Unit I Representative Sault Tribe Board of Directors

The St. Ignace casino project was messed up. I know who is at fault; it's the 7+2! **The real culprit is the board of directors.**

Board still fighting. I know who is at fault; it's the 7+2! **Disagreements and differences in opinion are not fighting. Only dictatorships have no differences in opinion.**

Greektown is having problems. I know who is at fault; it's the 7+2! **Poor past planning, new state tax, bad agreements.** Board members are getting themselves in trouble. I know who is at fault; it's the 7+2! **Individu**als are responsible for their own behavior.

Chippewa Services failed so we internalized it. I know who is at fault; it's the 7+2! Because we do not make our businesses remain self sufficient, they are doomed for failure. Fault – board of directors.

The chairman has a personal chauffeur. I know who is at fault; it's the 7+2! **Chairman's fault.**

It snowed early last week. I know who is at fault; it's the 7+2! Fault – Mother Nature.

The above statements remind me of children playing the blame on others. Leaders stand up and are accountable. **Real leaders solve problems, they do not play the blame game and find fault in others.** You never hear the leaders of our tribe take the blame for things that go wrong. You sure hear them take credit when things go right.

St. Ignace

I received many calls on the St. Ignace casino project, none that were positive. The casino had just moved from the old facility and there were many problems with the transition. After hearing these complaints I drove down to the facility and found:

• Two-thirds of the machines were not up.

• Valet parking was not visible (no signs).

• Sports bar had no working TVs.

• Long distance from the parking lot to the casino had no carts to assist elderly customers.

• Wait staff had too far to go to get drinks.

When I asked where management was, they were no where to be found. The only manager to be found was Tony Goetz, our COO. He was wearing blue jeans and a regular shirt getting his hands dirty working.

Seeing the faults is easy. The corrections are taking place now.

After speaking with several other board members, a lot of changes are going to be taking place. The problems will be fixed as soon as possible. The only problem is that these problems should have been fixed by management. Not all problems can be fixed on site or at a moments notice. But you must be present to take care of the problems at hand. I am not trying to play a blame game; however, we must hold the management accountable for doing what they are paid to do. Our team members worked very hard to keep the customers happy, but some questions were better served to be answered by management. I was very impressed by the effort the staff exerted to assist the customers. I would like to thank the COO Tony Goetz and all of the staff that were present during this transition.

Our chairman believes that we spend too much money traveling to Detroit, I disagree. We didn't pay enough attention to the St. Ignace project and look what happened. Greektown is our largest investment by far. We are elected to look out for your interests, just as we hire managers and employees to look out for your interests. It is wrong to hire an individual, buy their furniture, pay an enormous salary and never even post the position. This occurred when the board was not actively involved in Greektown. We cannot afford not to pay attention.

Difference between proactive and reactive is the difference

between success and failure. A wise man once told me if you fail to plan you plan to fail.

We, as a tribe, must be proactive rather than reactive. Taking a proactive approach, I recommended that we utilize JKL fiduciary dollars (non-tribal) to hire a full time police officer in our school. If incidents such as the Amish school shooting and Columbine can occur in other areas, we must do everything possible to protect the children within our school.

Thanksgiving season is coming. I invite anyone and everyone to a hot, home-cooked Thanksgiving dinner put on by my family and friends at the Sugar Island Community Center. This is our fifth Thanksgiving dinner to give back to the community. There is no charge for this event. Please join my friends and family for a Thanksgiving feast. Thank you! Sincerely, Dennis McKelvie

Unit 1 Board Representative (906) 632-7267.

Two steps forward — One step back



DJ Hoffman Unit I Representative Sault Tribe Board of Directors

"Never forget that a half truth is a whole lie." — Anonymous

Many people read the National Enquirer, the Globe and the Star. These magazines can be very amusing to read, but the stories are taken with a grain of salt because most readers know they are reading tabloid journalism.

Political reporting often tends to sway towards the realm of fiction at times. It is easy to take a statement and change it to suit personal attacks or a political agenda. For example, an individual could take a board member's request for a code of professional conduct and ethics and turn it into a request for censorship.

In my last unit report I spoke about information and mis-information. In this case, the statements made by the chairman in his last report are an example of mis-information. I have never requested to censor the rights of any member of the tribe, including the board of directors. I have requested that the board look at adopting a code of conduct and ethics. We must be professional and we must ensure that the membership is represented in an appropriate way. We do not need to talk about peoples' mothers, brothers and sisters. We do not need to attack people just because we have the mighty power of the proverbial political pen. We must inform the membership of what is occurring in the tribe and what we are doing to ensure progress. To attack people with no avenue of defense

is an abuse of political office. Economic development commission

I am pleased to announce that at the last meeting the tribal board approved a resolution that I introduced to develop a "New" Economic Development Commission. This advisory commission will be comprised of the board of directors and seven tribal members. Over the next few months, we will be working on developing the charter and code for this committee. I am extremely excited that the board overwhelmingly approved this starting point for tribal economic diversity. Diversification is the key to our tribe's long term success.

Kincheloe

It is no secret that the Kincheloe and Kinross area has been overlooked in the past as a major populace of Unit I tribal members. We have nearly 1,000 members in this area alone. With this in mind, I will be submitting a resolution for adoption by the tribal board of directors to ensure that these members are able to share in the benefits that other members of Units I-V currently receive.

The tribal tax agreement with the state of Michigan allows for the tribe to provide a gas tax discount at one "off reservation" site per unit. Unit II, IV, and V all allow a gas discount at one of these designated "off reservation" sites. Unit I currently has no "off reservation sites" designated, therefore I am proposing that we add the BP gas station in Kincheloe as Unit I's designated "off reservation" site. Tribal members in the area, and surrounding area, will be able to benefit from tax discounts similar to those offered at other "off reservation" sites. **Diesel quota**

receive a discount on up to 150 gallons of diesel fuel per month. This 150 gallon quota has been set by the tribal board of directors. The interesting part of this is that the tribe has excess available in its tax free diesel quota. After speaking with several accountants, and administrators, it was determined that we would be able to increase the quota from 150 gallons to 250 gallons per person without exceeding the tribe's total quota allotted in the tax agreement with the state. Therefore at the next meeting a resolution will be introduced to increase the diesel quota per member in the agreement area to 250 gallons per month.

Class III gaming

The tribe's gaming compact with the state allows for Class III gaming in our facilities. The compact also further states that additional Class III games may be added by a written request from the tribe, signed and approved by the governor of the state. Pari-mutuel simulcast betting is considered a Class III gaming instrument and is allowed for under the states horse racing laws. Therefore, I propose that we request to be allowed to add this, as well as any other additional Class III gaming venues supported by management and allowable by compact. This is not a new concept. In the 90s we added keno to our

casino's by a written request that was signed off by the governor. It makes sense to me to attempt to provide diversified gaming options for our patrons that set us apart for the rest of the competition.

Progress is occurring within our tribe. It has not been pretty, however it is occurring. While it is apparent that we have many issues to deal with, we continue to take two steps forward for every one step back. No matter how slowly it may appear, it is progress. While there are those that will continue to concentrate on the mistakes of the past, I will continue to push forward with members of the board that wish to be progressive. We will work to ensure the protection of services for the membership of the tribe. Make no mistake when I say WE. No one does anything alone to make this tribe move forward, it takes a majority of the board as well as the membership. But make no mistake, one person can make a difference, whether on the board or not! Sincerely, DJ Hoffman Unit I Director Sault Tribe of Chippewa Indians Home (906) 635-6945 Cell (906) 322-3801 TOLL FREE (866) 598-5804 E-mail:djwhoffman@hotmail.com Web Site:

The tribal tax agreement with the state also allows for members within the agreement area to

www.membership-first.com

AARP Tax-Aide Program seeks volunteers in Sault Ste. Marie for 2007 tax season

With the assistance of volunteers, AARP's Tax-Aide program provides free tax counseling and preparation services to millions of low- and middle-income taxpayers, with special attention to those aged 60 and older. There is a particular need for counselors in Sault Ste. Marie, and AARP Michigan is asking for volunteers to help others during the 2007 tax season.

"You don't need to be a lawyer or accountant to help others through AARP Tax-Aide, just someone who wants to volunteer and who has financial aptitude," said Cal Strom, AARP Tax-Aide Michigan State Coordinator.

Volunteer tax counselors will assist people in preparing their tax returns and answer tax questions from February 1 through April 15 at sites throughout Sault Ste. Marie, including senior and community centers, libraries and other convenient locations.

A national survey of Tax-Aide volunteers showed that 96 percent were satisfied with their experience, and most return year after year. Volunteers receive training in cooperation with the IRS and the AARP Foundation, which administers the program. Additionally, the program assists with electronic filing and online counseling, and also provides tax counseling services to individuals who are unable to leave their homes.

AARP Tax-Aide is the nation's largest, free volunteer-run tax preparation and assistance ser-

vice. To find out more information about becoming a Tax-Aide volunteer, call the AARP Michigan State Office toll-free at (866) 227-7448 or visit the Tax-Aide Web site at www.aarp. org/money/taxaide.

Health staff to move into new building



Denise Chase Unit IV Representative Sault Tribe Board of Directors

On Nov. 14, the Escanaba health clinic staff will be moving into the Willow Creek Professional Building in Escanaba. The tribe has decided to lease the 1,976 square foot clinic for the next three years. This space does not meet the membership or staff needs for community activities, but is handicapped accessible and the clinic space is about two-anda-half times the size of the current building. Myself and Tom will continue to work on acquiring a adequate building and community space, even though we are now locked into a lease agreement for the next three years.

At the Manistique board workshop three options were presented to the board to consider for a tribal center/clinic in Escanaba.

Option 1. Purchase the satellite building for \$419,000 (cost about \$36,000 a year).

Option 2. Lease a 4,000 square

foot clinic and community space at the Willow Creek Professional Building for \$76,236 a year for five years or \$74,046 a year for 10 years.

Option 3. Put a modular on the tribal housing site for \$315,000. (Not a option because of space and wetland issues).

At the workshop myself and Tom Miller told the board that although option two was a nice building it made no sense to spend \$76,000 a year to lease when the tribe could purchase option one for about \$36,000 a year and we would own it outright. Remember \$60,000 was already budgeted to purchase/lease/ or rent a adequate building in Delta County. Why would we throw away that money on leasing? The board again tabled the resolution against our objections, even the board members who promised their support withdrew it.

At the special meeting in the Sault a resolution was put on the agenda to lease the Willow Creek Clinic, because not one board member other than myself, Tom Miller and Todd Gravelle would support purchasing the satellite clinic for the Escanaba tribal members. To show the need for a tribal center in Delta County I asked Marlene Glaseman, Rural Health clinic director to distribute a hand-out to the board that showed the statistics and number of direct service contacts with tribal members who reside in the Delta County service area. The statistics showed the importance of not only getting an adequate sized and safe clinic but also the

huge need for community space to hold group activities that are currently occurring off-site because of not having adequate space. Total tribal member contacts on site at the Escanaba tribal center from Oct. 1, 2005-Aug. 31, 2006 was over 8,000. The number of group activities like health fairs, diabetic clinics, elder meetings, and youth education activities occurring off-site during that time frame had over 1,800 participants. That equals around 10,000 tribal member contacts for services in Delta county during that time period documented.

But again board members obviously met prior to the special meeting, and would only approve leasing half of the floor for clinic space (1,976 sq. ft.) and did not support leasing the additional vacant 2,005 square feet needed for a conference/training room, and group health activities (diabetic meetings and health fairs), or tribal elder meetings, or youth education activities. Unfortunately, now the staff and members will still have to hold their group activities off-site. This was one of the reasons for looking for adequate space. Don't get me wrong, the Willow Creek facility is a nice space, but there are still concerns for safety because there is no traffic light and members will be driving out onto four lanes of fast moving traffic. DJ Hoffman stated in the paper that the board has worked together to provide a new facility in Escanaba; that statement is not true. Let's just say that a group of board members worked together to completely

undermine the work that myself and Tom Miller had already did on this project. They would not support purchasing the option one building and the next option was leasing the second floor of the Willow Creek clinic. The amount needed to lease the whole floor space was a additional \$15,000 in the budget. They would not approve that additional amount to provide the community space. But right after that they approved \$10,000 to pay for advertising in The Sault Tribe Newspaper for job opportunities.

All of the departments are finally staffed and up and running in the Manistique facility. They include, ACFS, health, dental, optical, pharmacy, senior meals, building maintenance, human resources, traditional healer and tribal police.

The heating assistance program opened up on Oct. 1. If you need a application mailed to you or need to set up a appointment for fuel assistance call:

Viola Neadow at (906) 341-6993 or (800) 347-7137 or Heidi Cotey at (906) 387-3906 or (800) 347-7137 or stop into your local tribal center.

Community Events:

<u>Children's Christmas Parties</u>: Manistique – Tribal Center Dec. 16, 4-7 p.m.

Marquette – NMU – Dec. 9, 1-4 p.m.

Escanaba – Flat Rock Township Hall, Dec. 8, 6-9 p.m.

Elder Thanksgiving Dinner Schedules Escanaba – Terrace Bay Inn, Nov. 13 – 6 p.m. Marquette – Whalstroms, Nov. 9, 6 p.m.

Manistique – Tribal Center, Nov. 16, 6 p.m.

Marquette – Whalstroms, Dec. 13, 6 p.m.

Escanaba - Chip Inn Convention Center, Dec. 20, 6 p.m.

Manistique – Tribal Center, Dec. 7, 6 p.m.

Powwow: We are planning a powwow for next June, if interested in helping out call (906) 341-6993 to sign up or (800) 347-7137.

Effective in November the Escanaba elders will be holding their monthly meeting the second Thursday of the month at the Terrace Bay Inn at 6 p.m.

The Elderly Advisory Committee has submitted a resolution for a dress code for board members. Joanne Carr is searching the tribal archives to see if a dress code was already in place. If not then the board will address this resolution at a future board meeting.

Contract Health recommendations: The health administration, Contract Health staff, and health committee have made recommendations to the tribal board for changes to the Contract Health program. They will be setting up meetings throughout the seven county services area to explain the changes. Please try and attend one of the scheduled meetings in your area.

If I can be of any assistance please call me at (906) 341-6783. or (888) 667-3809.

Thank you, Denise Chase

Lincoln School is impressive



Shirley Petosky Unit V Representative Sault Tribe Board of Directors Hello Dear Friends:

at a clinic, most working people cannot take advantage of this important preventive medicine.

I suggested perhaps the clinics could stay open for two extra hours one evening or as someone else said maybe a Saturday morning. I know this will involve extra work for several people but it sure would be beneficial to all of our communities. The flu is already on the prowl in the Sault.

Oh!! Be still in my heart ---Lincoln School is looking beautiful. The outside is so impressive, but wait until you see the inside.

Our casino's will start allowing people 19 years old to gamble. This was discussed at great length and debated many times over but the vote was to go ahead with this plan. The casinos all around us let people in at 18 but 19 was felt to be a better alternative. Most young adults would be out of high school and working, in college, or in the service at 19 and making their own decisions. long way to go before all women and minorities of either gender catch up to the rest of the United States in education, wages, promotions and the ability to secure high profile jobs if so desired.

The St. Ignace Casino will have a Grand Opening on Nov. 10. This should be a special time, "The Platters" will be there, and so will I. We would love to have you there also.

We will soon be involved in Thanksgiving turkey and super sales and the countdown to Christmas.

Don't miss out on any of the parties the tribe is going to have for children, teens and adults.

Watch your paper, clinic bulletin boards and kids backpacks

Saturday, Nov. 11 Honoring our Anishinaabe Veterans annual Powwow



Kinross Recreation Center, Kinross, Michigan

E.R. is a re-run, so we're stuck with each other. (darn World Series).

I attended the M.I.E.A. Conference and boy did I appreciate the work it entails. Just a great get together of people, ideas, and blessings.

The board has been holding financial reviews. Trust me, these are not just run past everyone and approved. All departments come with a wish list besides the list of bare necessities. Sometimes things can be added but mostly the department heads have to make do with what they have and with help from staff learn how to tweak things up a bit to get a fresh slant on things.

I have had several people ask about the flu shots. If the shots are only given from 10 a.m. to 1 p.m. No, I did not vote for lowering the age but I will stand by the decision and the reasoning behind the new age limit.

Manistique Clinic is up and running and getting good reports. Munising's medications will be shipped from there soon instead of St. Ignace.

Please get out an vote on Nov. 7, **And PLEASE VOTE NO on PROPOSAL 2.** We must keep the way open for our tribal people and other minorities and women especially to be able to have access to higher education. We still have a for more information. If the hectic days ahead get you "down in spirit" --- just "sit down" and name your blessings one by

one. You'll perk up!

Until next time stay warm and fight nice.

Shirley Petosky

Unit V Representative

(906) 387-2101

shirleypetosky@yahoo.com P.S. - The Munising area elders now have more tribal member license plates available. No elder plates. Contact me to order. Price is \$6 each plus shipping.

Grand entry at 1 & 7 p.m. Feast/potluck will be held at 5 p.m. Please bring a dish to pass. Butch Elliott/Bucko Teeple M.CHead Veteran Paul Yarnell Head Male T.B.A Melissa Causley Head Female Arena Director George Anziano Invited drums: **Bahweting Singers** Ogee Ma Miishishino White Buffalo Cloud Tree Town Singers Red Stone Ojibwa **Black Bear Singers** Blanket dance for all other drums All traders welcome - all public welcome This is an alcohol and drug free event For more information please contact Bud Biron at (906) 635-1392 or Gene Biron at (906) 643-6519.

PEOPLE

Former chairman's intern now Chi Mukwa assistant business manager

By Brenda Austin During the 2003 Chairman's Internship Program, Areka Nolan was assigned to Chi Mukwa in the events and business departments. Once the program ended she applied for and accepted a position as an accounting clerk where

Page 10

she remained for the past three years until beginning her current position as Chi Mukwa business manager on Oct. 2.

Working and attending LSSU full time; in December 2005 Nolan earned her Bachelor of Science degree in business administration with a concentration in marketing and is two classes

away from a concentration in management. Some of her main responsibilities as assistant business manager is to verify accounts receivable and payable. She also volunteers time to help with activities at Chi Mukwa includ-

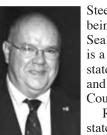
ing Nightmare on Bear Street, the two hour Chi Mukwa Halloween party for children, and youth programs.

Nolan has a three-month-old daughter, Ava Blain, born July 12, 2006. Her mother is tribal member Tammy Nystrom, an employee at the tribe's Advocacy Resource Center.

MSU Extension honors Ralph Wilcox as key partner

Ralph Wilcox of Brimley was honored as a key partner by Michigan State University (MSU) Extension, October 10 during a banquet at the Amway Grand Plaza Hotel in Grand Rapids. Ralph Wilcox

worked with the MSU Department of Fisheries and Wildlife to teach fishers about biology and water quality in the 1970s. In addition, he has assisted MSU Extension and Sea Grant with past projects on contaminant analysis in smoked fish and opened the doors of his smoking facility to work with Sea Grant and Great Lakes Indian Fish and Wildlife Commission to get this accomplished. He currently serves on the Great Lakes Whitefish Marketing Project



Steering Committee being directed by MSU Sea Grant Extension. He is a past member of the state MSU Extension and Experiment Station Council.

Ralph Wilcox is a state-licensed and Sault Tribe commercial fisherman who also owns the

Wilcox Fish House with his wife and partner Shirley. Though he comes from a line of fishermen, he is the first to open a restaurant, which essentially created a market for 75 to 80 percent of his catch. In addition to the restaurant, the family owns processing and smoking facilities.

"Thanks for the support, encouragement, and input from our key partners, our organization is better able to serve all

Michigan citizens," says Tom Coon, MSU Extension director. "Working in concert with our staff, these folks help us most effectively direct our resources to the areas of greatest need, and maximize our impact."

During MSU Extension's third annual Key Partner Banquet, Wilcox and 18 other partners from across the state were recognized for their support of MSU Extension programs. Partners nominated for recognition based on nominations from MSU Extension staff members from across the state.

MSU Extension helps people improve their lives through an educational process that applies knowledge to critical needs, issues, and opportunities. The organization serves all 83 Michigan counties.

who exemplify the idea of com-

munity spirit are selected by an

independent panel of American

He has built 21 full sized tradi-

15 models throughout the last

20 years. Ron uses all natural

tional birch bark canoes and over

materials, most of which he gath-

bark, red willow, diamond willow,

sweetgrass, basswood and spruce

roots. Ron believes passing on his

skills and traditional art forms is

important, as he is one of the last

ers himself - birch bark, cedar

Paquin is a self-taught artist.

Indian reviewers.

Krull now Chi Mukwa assistant operations manager

BY BRENDA AUSTIN Neil Krull began working for Chi Mukwa Recreation Center before they first opened their doors ten years ago. He recently accepted the position of assistant operations manager.

"Technically this is still my first job out of

high school," he said. "I started working for Chi Mukwa while I was still in high school through the JTPA program. I worked for the custodial department and the after school program. From there I went into maintenance and have

been there ever since." Krull is a graduate of Sault Area High School.

Krull's new position entails dealing with vendors and contractors, budgeting, employee scheduling, and overseeing the custodial and operations staff. Krull's

supervisor is Operations Manager Rod Hutte.

"I really enjoy the job and the people I work with. It is a friendly environment and a good place to be," he said.

Ron Paquin receives 2007 **Community Spirit Award**

RAPID CITY, S.D. -On Dec. 2, 2006, the First Peoples Fund will honor its 2007 **Community Spirit** Award recipients with an exhibit and reception at the Journey Museum in Rapid City, S.D., followed by an award ceremony and event at the Central High School Theater.

Each year, First Peoples Fund recognizes four artists for their unselfish work to bring spirit back to the communities through their



Ron Paquin

sustaining cultural values and, ultimately, service to their people. Included in the honorees is Ronald J. Paquin, a member of the Sault Ste. Marie Tribe of Chippewa Indians from Sault, Mich.

The prestigious annual fellowship award, established in 1999,

recognizes four exceptional American Indian artists with a gift of \$5,000. Recognized as culture bearers within their communities, artists are nominated by members

canoe makers of his tribe. Presseau and Zalewski announce engagement

> Dean and Donita Preseau of Cheboygan wish to announce the engagement of their daughter Jennifer Elizabeth Preseau to Chad Anthony Zalewski, both of Cockeysville, Md.

Chad's parents are Anthony and Antoinette Zalewski of Cheboygan.

Jen and Chad are both 1999 graduates of Cheboygan High School. Jen graduated from Ferris State University in 2002 and is

currently employed at "Spa in the Valley" in Hunt Valley, Md., as a nail technician.

Chad is a 2003 graduate from Ferris State University. He is project engineer from Cherry Hill Construction in Jessup Md.

Their wedding will take place July 7, 2007 at St. Mary's St. Charles Catholic Church in Cheboygan.

Jen is a member of the Sault Tribe

Five-year-old has bright future in motocross and snocross racing



artistic expression, commitment to of their communities and those



Bacon seasoned roasted chicken

FROM THE KITCHEN OF BOB

and set aside. Dice the onion and celery. Place vegetables in a large bowl and mix in the herbs and spices. Stuff the bird with the seasoned vegetables and truss the chicken with string so that the wings and drumsticks are held against the bird. Lightly sprinkle the bird skin with salt and pepper. Take a piece of bacon and, starting from the bacon strip center, press it against the bottom front of the chicken, pressing it on both sides until the bacon strip ends are at the middle sides. Repeat the process, but starting from the bottom tail, forming a skirt on the bottom around the entire chicken. Place remaining bacon strips crosswise on the chicken skin until the bird is completely covered with bacon. Wash the mushrooms and pour them around the sides of the chicken. Place into the hot oven and bake for 15 minutes per

pound. While the chicken is roast-

Sault Tribe member Braeden Pages, 5, is the third place points holder in the Newberry Motocross series for the 2006 season in the 90cc Quad class. Braeden raced against kids more than twice his age to earn his current place.

His parents are Michael and Tanya Pages.

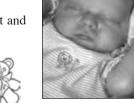
This was Braeden's second season racing in the 90cc Quad class. He began racing in the 50cc dirt bike class in 2006, sponsored by Chippewa Motors. He is also preparing for his second season racing snocross and is sponsored by Subway Restaurants and Larry Pages. His parents also sponsor him.

Stork report...

Dominic James Goetz was born July 10, 2006. He weighed nine pounds, 12.3 ounces and was 19.25 inches in length.

Proud parents are Chris Goetz of the Sault and Nichol Strong of Rudyard.

Grandparents are Melanie Nolan of the Sault, Rick Goetz of Hessel, Alison (Simmons of Kincheloe and John Strong of Rudyard.



Ingredients: 1 four-pound roasting chicken 1 medium, yellow onion 1 stalk celery ¹/₄ tsp. thyme ¹/₄ tsp. sage 1/4 tsp. rosemary 1 ½ tsp. black pepper 16 oz. fresh button or Portabella mushrooms 12 oz. chicken broth

1 lb. thick-sliced hickory smoked bacon

Salt

Butchers string or clean cotton string.

Remove the gizzards and neck from the chicken and place in a pot with one quart of water. Bring to a boil, cover and simmer for 45 minutes.

Preheat oven to 425F. Wash the chicken inside and out. Place in an uncovered roasting pan

ing, add the chicken broth to the simmering gizzards and neck. Remove the meat and set aside, chop them up and add the gizzards and giblets to the broth if you like them. Thicken with two tbs. of cornstarch that has been mixed with two tbs. of water. Pour the slurry into the boiling broth while stirring.

After removing the chicken, test with a meat thermometer. The temperature should read at least 150F. Remove the bacon and mushrooms to a bowl. Place the chicken under the broiler for about three minutes to brown and crisp the skin. Remove the bird to a platter and let sit for ten minutes before carving.

Crunch up the bacon and add to the gravy along with any drippings from the chicken.

EDUCATION

Education Division update

By Angeline Matson, Education Director/Assistant Membership Services Director

Overall administration:

• We presented our 2007 budget request to the board of directors and are awaiting their decision on next year's funding.

• There have been several meetings held to gather input from tribe members about longterm planning for the Sault Tribe Education Division. For the next few months, members will be asked to give input about different issues. In November, the topic is "K-12 Education Services."

Early Education programs

• We are in the process of selecting a new Early Childhood Programs manager. This position oversees Head Start, Early Head Start and the Child Care Center. Miigwetch to Laura McKechnie, who has served as Interim Head Start Director during this time. Laura is a tribe member and longtime Head Start staffer.

Youth Education & ActivitiesSadly, Barb Gravelle, is

leaving her position as youth education coordinator in Sault

Ste. Marie. Our loss is Human Resources' gain. Good luck Barb!

> • The YEA coordinators and tutors are busy assisting our K-12 students through the homework labs, youth councils, and various activities in the Tribal units.

Higher Education services We are in the process of revising the Vocational Training Program and are seeking approval from the Sault Tribe Board of Directors. Our goal is to make better use of our limited resources by implementing income-based eligibility criteria. Priority would be given to Sault Tribe members who are unemployed or displaced workers. All other applicants must be at 200 percent or less of the current poverty guidelines used by the U.S. Department of Health and Human Services. If approved, the changes would be implemented on Jan. 1, 2007. We are scheduled to present the recommended policy revisions to the board at their Nov. 7 meeting. Tribe members interested in obtaining a copy of the proposed changes should contact Heather Corbiere at (800) 793-0660.

LSSU Native American Center open house



On Oct. 18 the LSSU Native American Center held a potluck open house. Left, Bob Mattson, Stephanie Sabatine, Vicki Fox, Floyd Perry, Nichole Causley, Jeff Gaus and Naomi Weber. The Native American Student Organization (NASO) has an office in the Native American Center and held an Indian taco fund-raiser on Oct. 25. It was a huge success with NASO selling over 100 tacos out of the LSSU library. Monthly Indian taco fund-raisers are planned. The proceeds will go to finance the end of the year spring powwow. Photo by Brenda Austin

Tell us what you think about K-12 Education

Sault Tribe Education Division Survey

1. Do you live in the seven-county service area? (circle one) YES/NO

| 2. Do you have children in grades K-12? (circle one) YES/NO

3. What is <u>one</u> program, service or activity with which we do a <u>good</u> job? (Something you wouldn't want us to change?)

4. What is one thing we need to improve?

Attention College Students!

If you are pursuing a degree in a health-related field and are interested in gaining practical experience, consider applying for the Commissioned Officer Student Training Extern Program by contacting:

Junior COSTEP Recruitment/TAB/ DCP 5600 Fishers Lane—Room 4-35 Rockville, MD 20857 Telephone: (800) 279-1605

The deadline is December 31 for positions during May 1—August 31, 2007. The application process is <u>very</u> <u>lengthy</u>. Students are encouraged to begin the process as soon as possible.

5. What do you think is the MOST I MPORTANT thing we, as a tribe, should be doing to help our children do their <u>best</u> in school?

Milgwetch for your comments

Please return survey by Dec. 1, 2006

MAIL: Angeline Matson, 2 Ice Circle, Sault Ste. Marie, MI 49783 Good Luck!

Charter Cable televises Sault Tribe general board meetings

Marquette and Alger Counties 6:30 to 11 p.m., Channel 8, Fridays

Sault Ste. Marie 3 to 5 p.m., Channel 2, Mondays and Thursdays

> St. Ignace 9 a.m., Channel 12, Mondays

Escanaba and Manistique 3 to 5 p.m., Channel 8, Wednesdays

New ultrasound technology allows doctors at Sault Tribe Health Center to "see" in 3D

SUBMITTED BY JANET LABRON, DIAGNOSTIC RADIOLOGY SUPERVISOR

Patients of the eastern Upper Peninsula can now benefit from a new medical imaging technique called volume ultrasound, which helps the physicians of Sault Tribe to quickly and precisely perform general imaging in a broad range of clinical applications from abdominal and breast to vascular imaging. Volume ultrasound produces high-definition, multidimensional images that can be

viewed in any plane and in realtime modes, which was not previously possible with traditional ultrasound techniques.

The images created by the new volume ultrasound system will, enable the staff to better visualize and measure the size, shape location and volume of a lesion, helping the physicians to conduct a more thorough evaluation of the patient. We now have real time techniques for acquiring, optimizing and navigating volumetric

images so that we can make clinical decisions with unprecedented confidence.

Sault Tribal Health Center's new volume ultrasound capabilities are enabled by the newly installed LOGIC 9 ultrasound system from GE healthcare. With LOGIC 9, clinicians can acquire and construct volumetric images at tremendous speeds enabling the scan of the entire organ, such as a kidney or liver, within minutes. These images can then be dis-

played and navigated in a movie mode either during or after the exam. The system also provides physicians a multi-planar view, which allows them to compare several different perspectives of an organ at once.

The radiologist can rotate, zoom, colorize, create new views and otherwise manipulate the raw scan data that was collected to evaluate the anatomy and surrounding tissue to rule out any concerns. This helps patient avoid having to return for more imaging.

Ultrasound creates images of internal bodily structures and organs for diagnostic medical purposes. Ultrasound uses high-frequency sound waves and advanced computing technology to create a real-time, multi-dimensional clinical image.

U-M opens new building for depressions center

BY KARA GAVIN

ANN ARBOR, Mich. - A stunning new home for research and care aimed at helping people with depression, bipolar disorder and other psychiatric illnesses has opened at the University of Michigan. It may be the first of its kind in the world.

The first patients entered the new \$41-million Rachel Upjohn Building on the U-M Health System's east medical campus, for their appointments with U-M specialists who treat adults and children for everything from depression and bipolar disorder (also called manic depression) to alcoholism and obsessive-compulsive disorder.

The U-M Depressions Center's national and scientific advisory boards have met in the building's conference center, to plan strategy for the Center's effort to create a national network of centers focused on depression and bipolar

disorder. The Depression Center was founded in 2001 as the first of its kind in the nation, and now makes its home in the Upjohn Building — along with many of the treatment and research personnel of the U-M Medical School's Department of Psychiatry and faculty members from an array of other schools across the university.

Over the coming weeks, many of the U-M's psychiatry and addiction specialists will move their programs to the building. There, they will be able to cooperate on research like never before, and conduct clinical trials with the help of volunteers from the community. The U-M Addiction Treatment Service will also move to the building, bringing it physically closer to the Depression Center and enabling new studies of the co-occurrence of these problems. Many faculty members will also continue to

work in research laboratories in other areas of the main medical campus.

The general public will be able to see the building, and learn about all that will take place within its 112,500 square feet, at a free open house on Sunday, Nov. 12 from 1 p.m. to 4 p.m. More information is available at www.depressioncenter.org.

Already, the Rachel Upjohn Building is living up to its original vision of being a place where patients can find hope, researchers can find answers, clinicians can provide improved treatments, and the broader community can learn more about how these common illnesses impact society, says John Greden, M.D., chair of the Department of Psychiatry and executive director of the Depression Center.

The building's opening coincides with several major anniversaries at U-M.

Communicating with persons who have Alzheimer's Disease or other dementias

CEDARVILLE, Mich. - The public is invited to attend a presentation on Alzheimer's disease on Thursday, November 9, at 4:30 p.m. at the Les Cheneaux Library, Cedarville. During the workshop, participants will learn about dementia and the communication changes that occur with dementia. Techniques will be explored that can bring a higher quality of life to both the person who has dementia and the caregiver. Information will be shared about current educational materials and community resources, including information about the programs and services provided by the National Alzheimer's Association and the local chapter. There is no registration fee but a freewill offering will be accepted. The program will be offered by

Jean Whitman-Shelby, BSW, MA, Upper Peninsula Regional Alzheimer's Association Office. To RSVP, please call (800) 272-3900 or (906) 228-3910.

The Alzheimer's Association is the premier source of information and support for the 4.5 million Americans with Alzheimer's disease, including the approximately 8,000 who live in the Upper Peninsula. Through its national network of chapters, the Association offers a broad range of programs and services. For detailed information on local services, or to request the brochure "10 Warning Signs of Alzheimer's Disease," please call (906) 228-3910 or toll-free (800) 272-3900, or visit the Chapter Web site, www.alzgmc.org.

National Alzheimer's disease awareness month

November is National Alzheimer's Disease Month and was first established by former President Ronald Reagan in 1983. Since that time, the number of people with Alzheimer's disease has increased from 2 million to 4.5 million. In Michigan there are 179,665 people with the disease.

The Greater Michigan Chapter of the Alzheimer's Association has over 100 support programs throughout the chapter's service area. To locate a support group, please call our Helpline at (800) 272-3900 or check our Web site at www.alzgmc.org.

Holiday tips for caregivers

For most families, holidays are filled with opportunities for togetherness, sharing laughter

the changes that a person with dementia is experiencing, he or she may feel a special sense of loss during the holidays, and caregivers may end up feeling overwhelmed in trying to maintain holiday traditions while caring for the person with dementia. It is normal to feel guilty, angry or frustrated by the thoughts of the upcoming holidays. Here are a few things to try.

• Adjust your expectations and give yourself permission to do only what you can manage.

Involve the person with 6. A comfortable robe dementia by asking them to help 7. A pair of soft slippers with safe, manageable tasks, such 8. Perfume or cologne as gift-wrapping or light decorating. Remember to maintain the person's normal routines as to photos avoid confusion. 10. A hug! Soo Indians 2006-2007 Jr. A Hockey Schedule

• Be flexible and consider a brunch instead of a dinner to avoid potential sundowning difficulties.

· Adapt gift giving and encourage people to buy useful and appropriate gifts for your loved one with dementia.

Ten gift ideas for your loved one with dementia

- 1. Gloves and scarves
- 2. Safe return enrollment
- 3. Favorite foods
- 4. Dominoes, playing cards
- 5. Nostalgic music

- 9. Photo album with family

St. Ignace Firehawks



The St. Ignace Firehawks captured the championship of the Battle at the Bridge Midget 'AA' Hockey Tournament with a 5-4 double-overtime win over the Southfield Warriors. Team mem-

and memories. As a result of

DAY Friday Saturday Saturday Sunday Saturday Sunday Wednesday Friday Friday Wednesday Friday Saturday Wednesday Friday Saturday Wednesday Friday

DATE **OPPONENT** Sudbury Nov. 3 Nov. 4 Soo Thunderbirds Nov. 11 at Abitibi at North Bay Nov. 12 at Blind River Nov. 18 at Soo Thunderbirds Nov. 19 at Sudbury Nov. 22 Abitibi Nov. 24 Dec. 8 at Manitoulin Dec. 13 **Blind River** Dec. 15 **North Bay** Sudbury Dec. 16 Dec. 20 at Sudbury at Soo Thunderbirds Dec. 22 at Blind River at Soo Thunderbirds Jan. 10 Jan. 12 at North Bay Home games indicated in bold.

Jan. 6

TIME 7 p.m. 7 p.m. 7:30 p.m. 7:30 p.m. 7:30 p.m. 7:30 p.m. 7:30 p.m. 7 p.m. 7:30 p.m. 7 p.m. 7 p.m. 7 p.m. 7:30 p.m. 7:30 p.m. 7:30 p.m. 7:30 p.m. 7:30 p.m. LOCATION Chi Mukwa Arena Chi Mukwa Arena Jus Jordan Arena Memorial Gardens Blind River C.C. John Rhoades C. C. McClelland Arena Chi Mukwa Arena Howland Rec. Ctr. Chi Mukwa Arena Chi Mukwa Arena Chi Mukwa Arena McClelland Arena John Rhoades Arena Blind River C.C John Rhoades Arena Memorial Gardens

bers include Coaches Joe Esson, Matt Parker, and William Soden. Players include Nicholas Autore, Nick Bell, Nick Benko, Ron Bennett, Sean Brabant, Tyler Christensen, Derrick Clark, Chris Coullard, Bryant Danielson, Joe Dotson, Taylor Dykstra, Jack Goudreau, Jared Lucas, Ben Maleport, Mike McKillip, Jeff Pinney, Ryan Schlappi, Matt Sauro, Kyle Stabile, and Matt Zalewski. Photo by Doug Goudreau

Tune in to the Sault Tribe This Week, the Saturday Morning Show with George Snider from 10 to 11 a.m. every week on AM 1230 WSOO. You'll hear news, tribal information, live interviews and music and other great features.

Listen for Sault Tribe This Week with Tom Ewing scheduled on Tuesdays on AM 1230 WSOO at 9:35 a.m., WNBY-FM12:37 p.m. and 5:38 p.m. in Newberry and WIDG-AM 9:04 a.m. in St. Ignace. Wednesdays WNBY-FM 12:37 p.m. and 5:38 p.m. and Thursdays on WSUE-FM (Rock 101) at10:25 a.m and 4:25 p.m.

> The next deadline for submissions to The Sault Tribe News is Nov. 14, at 9 a.m.

For more information go to www.sooindianshockey.com For tickets call (906) 635-4906.

Tidbits from Munising



Students from Munising Schools participated in a cruise on Lake Superior on a beautiful Fall day. The cruise was narrated by Loren Graham, in the rear center of the photo, who has worked with the Native American Education Program for the past twelve years to bring his soon to be movie from his book "Face in the Rock" to life for the children. Students in sixth grade look forward to listening to Graham as he narrates the story of the Grand Island Chippewa and the students become familiar with historical happenings in the Munising area. This cultural activity is sponsored each year by the Munising Schools Title VII Indian Education Program.



Life of Lake Superior - Native American Day. Life of Lake Superior is an outdoor education program for youth ages nine through 14 and their parents. Educational activities enable youth to get out onto Lake Superior and explore Alger County's shore-line and adjacent watershed. In 2005, Life of Lake Superior Youth Program received both a regional and national award from the National Extension Association of Family & Consumer Sciences. This year's Native American Day was scheduled and planned by Kim Swanberg and Joan Vinette and took place in Sault Ste. Marie.

Many tribe members and employees participated with presentations ranging from the art and artists in the Bawating Art Gallery, above, with Ms. Chippewa as their guide, to viewing the burial grounds with Art Leighton. Major coordination between many groups made it possible for children from the Youth Education and Activities Circle of Life Program, Munising's Native Education Program, community volunteers, and Life of Lake Superior to experience the heart of our cultural community. Duke and Ruth Synder, community volunteers, prepared meals and served them to everyone and have provided this service for many years. Events are being planned for next summer. If you have suggestions, comments or concerns, please contact Kim Swanberg at (906) 387-3861.



Munising Schools Native American Education Program and Sault Tribe Youth Education and Activities Program hosted a camping trip at Munising Tourist Park as part of the Circle of Life summer program. Students hiked from Miners Castle, above, in Pictured Rocks National Lakeshore to Miners Beach and down to Miners Falls. With so many historical places to visit in the Alger County area, students each year are given the opportunity to camp and enjoy different sites and the great outdoors.



Karlie Decet, fourth grade student at Munising Schools, won first place in the "Tour da Valley" bike race held in September. Karlie is the daughter of Carmon and Tony Decet of Munising. Congratulations Karlie! Photo by The Munising News

Walk for Warmth fund-raiser



The Sault Tribe held a soup and frybread luncheon fundraiser for the 2006 Walk for Warmth which is held in the Sault each year to raise money for low-income families and individuals living in Chippewa County with emergency energy assistance for electric bills, home heating bills and other similar needs. All the soups and desserts were donated by commity members with Chairperson Payment donating the money for the frybread. For more information on how you too can help, call Community Action at (906) 632-3363.



Volunteers Robert Captain, left, Bill Connolly, Jeff Holt, Allison Vallier and Rachel McKechnie work the soup and frybread line at the bingo room of Kewadin Sault. Close to \$2,000 was raised by the fundraiser with Chairperson Payment throwing in the difference to enable the tribe to make a full \$2,000 donation to the annual community event.

Right, Kewadin Executive Chef Doug Hartley, left, and COO Tony Goetz, who both donated an enormous amount of support, pick up their soup and frybread.

Chairperson Aaron Payment watches as his niece, Joselyn Payment reads the name of a door prize winner she just drew out of a box.



PHOTO GALLERY

Teaching kids at Mary Murray Culture Camp



Left: Ed Cook and Josh Homminga with three of the salmon caught for the smoke fish camp on Sugar Island. These salmon were used to show kids at the camp how to clean and filet a fish.

Photos by Josh Homminga & Brenda Austin



Mike Pilcher and kids putting the fish onto racks which were then put into the smoker.



The annual Smoke Fish Camp was held recently at the Mary Murray Culture Camp on Sugar Island. Participants learned how to smoke fish from cleaning it to the finished product which they then got to sample. The campers were woke up before daybreak and had to walk through a light coating of snow and mud to get the fish in the cooker early enough to be able to eat it that afternoon. Along the way they made new friends and had a fun time playing games and making traditional crafts.



Mike Pilcher putting the fish into the snow covered smoker. Because the sun wasn't up yet the group used large flashlights



Just looking at it is enough to make your mouth water if you are a smoked fish lover.



Wake up time was 6 a.m. in order to give the fish enough time to fully smoke so the kids could try a piece before the camp ended that evening.



Above, Ghezeday Matrious, 4, looks over the fish before deciding which piece she wanted. Below, time for a quick nap.



2% FUNDING

2% contributions in Unit II



Above: Hudson Township received funding from the Sault Tribe 2% Two for You campaign, toward the cost of erecting a community pavilion. Special thanks and recognition needs to be extended to Terry Gouza, the previous Hudson Township Supervisor, who originally applied for the funding and actively advocated for the structure. Front

row, Patty Houghton, Unit IV YEA coordinator, Unit II Board Directors Lana Causley and Bob LaPoint, Allyn Garvaglia, Hudson Township supervisor, Dave Livermore, Hudson Township trustee. Back row, Barb Gravelle, Unit I YEA coordinator, Pat Bissell, YEA computer lab coordinator, Lisa Burnside Unit II YEA coordinator and Barb Kerridge, Hudson Township clerk, in the community pavilion.

Below and inset: The Luce County Youth Activity

Program (YAP) received \$5,000 from the tribe's 2% program and \$3,500 in a donation from Greektown Casino to purchase new kitchen equipment and for kitchen renovations. This center serves over 1200 people a month from youth to elders and provides programming for area youth as well as administering the only local food bank. The center occupies the previous home, inset, of the LINK Center and has been run solely as a volunteer effort since LINK closed it's doors more than six months ago. The YAP is also supported in part by local fund-raisers and an elders group. Below left, Bonnie Johnson, vice president, Karen Pentland, secretary, Bev Holmes, treasurer, Unit II Director Lana Causley, Mary Archambeau, program coordinator and Unit II Director Bob Lapoint.



Recreation services provided through 2% contributions

Tribal 2% funding provides access to recreational services for tribal members throughout the Upper Peninsula. CONTACT PERSON & PHONE NUMBER: Jessica Dumback (906) 635-7770

Lake Superior State University, 650 W. Easterday Ave., Sault Ste. Marie, MI 49783 Contact Person: Stacey Swanson (906) 635-2381

- Must sign-in with the Norris Center monitor and show tribal membership card for access.
- Must register for Learn to Swim classes by calling (906) 635-7770.
- Elder's Water Exercise fee is \$1 per session, which must be paid at start of class.
- Limited number of LSSU Hockey and Basketball tickets available for tribal members.
- Limited number of free enrollment in a variety of LSSU athletic camps

ACTIVITY	DATES	DAYS	TIMES
Open Swim	9/08 – 12/15/06	Friday Sunday	5 – 7 p.m. 7– 9 p.m.
Open Weight Room & Gym	9/05 – 12/15/06	Monday – Thursday Friday Saturday Sunday	6 a.m. – 9 p.m. 6 a.m. – 8 p.m. 8 a.m. – 8 p.m. 8 a.m. – 9 p.m.
Learn To Swim	09/18 – 10/25/06 10/30 – 12/13/06	Monday & Wednesday	4 – 4:50 p.m.
Elders Water Exercise	09/18 – 12/13/06 09/19 – 12/14/06	Monday & Wednesday Tuesday & Thursday	6 – 6:50 p.m. 9 – 9:50 a.m.

Northern Michigan University, 1401 Presque Isle, Marquette, MI 49855 Contact Person: Brian Gaudreau (906) 227-2519

- Must sign-in with monitor and show tribal membership card for access
- Limited number of NMU Hockey tickets available for tribal members.

ACTIVITY	DATES	DAYS	TIMES
Physical Education Instructional Facility (PEIF)	August 2006 – May 2007	Monday – Thursday Friday Saturday Sunday	5:30 – 12 a.m. 5:30 a.m. – 10 p.m. 8 a.m. – 8 p.m. 12 p.m. – 12 a.m.
PEIF Pool	August 2006 – May 2007	Monday, Wednesday, Friday Monday, Wednesday, Friday Tuesday & Thursday Tuesday & Thursday Tuesday & Thursday Saturday & Sunday	11 a.m. – 2 p.m. 6 – 8 p.m. 6:30 – 8:30 a.m. 12 – 2 p.m. 6 – 9 p.m. 2 – 7 p.m.
Superior Dome Open Recreation & Walking	August 2006 – May 2007	Monday – Thursday Friday	6 a.m. – 10 p.m. 6 a.m. – 5 p.m.
Berry Events Center Drop-In Hockey	August 2006 – May 2007	Wednesday & Friday	12 – 1 p.m.
Berry Events Center Drop-In Figure Skating	August 2006 – May 2007	Wednesday & Friday	1 – 2 p.m.

YMCA of Delta County, 2001 North Lincoln Road, Escanaba, MI 49829 Contact Person: Gary Nash (906) 789-0005

Must show tribal membership card for access.

Tribe Members have FREE access to the gym, pool and fitness center during open times.

ACTIVITY	DATES	DAYS	TIMES
Fitness Center	September 2006 – May 26, 2007	Monday – Friday Saturday Sunday	5:30 a.m. – 10 p.m. 7 a.m. – 10 p.m. 12 – 7 p.m.
Gymnasium	September 2006 – May 26, 2007	Days Vary	Times Vary
Ροοί	September 2006 – May 26, 2007	Days Vary	Times Vary

Since 1994, Kewadin Casinos and the Sault Ste. Marie Tribe of Chippewa Indians has helped bring additional law enforcement services, educational and recreational programs, and improved health benefits to the tribe's sevencounty service area. These services and many of the programs benefit our tribe's families as well as families in surrounding communities and are available with the help of the tribe's two-percent distributions.

The 1993 Gaming Compact, negotiat- service area.

ed with the state, mandated semi-annual two-percent payments. This requires the tribe to earmark two percent of its net win from electronic gaming machines to area governments.

To show their support for this program, many of our tribe's board members have visited the organizations receiving funds.

Since the payments began, the tribe has awarded more than \$22.3 million to local governments throughout the entire service area



HAPPY HALLOWEEN FROM THE CHILD CARE CENTER

The children and teachers of the tribe's Child Care Center dressed up to celebrate Halloween and paraded from the casino to tribal court. Photos by Brenda Austin





Olivia Legrand, 3



Sumalee Francis, 4



Kiah Marsh, 22 months

Don't Roll Back Progress

A proposed Constitutional Amendment that will be on Michigan's ballot this November would immediately eliminate opportunities for women and minorities in education, jobs and contracts. It would have a devastating impact on Michigan's American Indians and roll back progress Michigan has made toward equal opportunity.

If this proposal passes, gaps that Michigan's American Indians experience in education, health, and employment will increase because the programs that address these disparities would be eliminated.





Learn more by visiting www.oneunitedmichigan.org, or call 877-482-1438. We know that "seven generations" of opportunity have not yet passed. Bamma-piii to you and all our relations!



Paid for with regulated funds by One United Michigan, P.O. Box 81156, Lansing, MI 48908

November 3, 2006 • THE SAULT TRIBE NEWS

Betty Terrian Nosek of Birch Run, Mich., passed away Sunday, Sept. 24, 2006 at Covenant-Har-

rison after a lengthy illness. She was 71 years old. Betty Terrian Nosek was born July 23, 1935 in Manistique, Mich., the

daughter of



the late Herbert Joseph and Ethel (Johnson) Terrian. She retired from Giantway Stores after fifteen years of service. She married Jerry Nosek in July of 1955; he survives her. She also leaves one daughter and three sons, Kathy Jackson, Jerry Jr., James and Don Nosek; three grandchildren, Allen Jackson, Abigail and Cody Nosek; two sisters and one brother, Joan (Jim) Bohlen, James Terrian and Jill Hagman; three brothers-in-law and one sister-in-law, Edward, Thomas, and Theodore (Clara) Nosek, Joann (Gene) Jarecki; several nieces, nephews and their families. Funeral service was on Wednesday, Sept. 27, at the W.L. Case and Company Funeral Chapel, 4480 Mackinaw Road. Burial was in the Fremont Cemetery, Frankenlust Township. Those planning an expression of sympathy may wish to consider the Salvation Army.

Ina B. Fitzpatrick of Kincheloe passed away Tuesday, October 10, 2006 at Northern Michigan Hospital. She was born August 30, 1927 in Ashland, Ky. Ina was a member of the Kentucky Nursing Association. She is survived by a daughter, Dr. Vivica Sherman; an adopted daughter, Kat Memegos; a sister, Ernestine Black; three

grandchildren, Melieka Harris, Roger Sherman, Jr. and Tiyi Sherman; and three great-grandchildren, Dakota Harris, Dakarai Harris and Katiri Sherman.

She was preceded in death by three sisters, Gypsy Bolte, Laura Sophronia Fitzpatrick and Martha Fitzpatrick; and parents Ernest and Emma (Polley).

Visitation was Wednesday, October 11 at 2 p.m. at the Niigaanaagiizhik Ceremonial Building and continued until the time of the funeral service. Services were held Friday, Oct. 13 at 10 a.m. at the Niigaanaagiizhik Ceremonial building. Burial took place at Oaklawn Chapel Gardens.

Share a memory, tell a story or send the family a condolence to clarkbaileynewhous@sbcglobal. net.

Arrangements were made by Clark Bailey Newhouse Funeral Home on behalf of the family.

Meadow Elizabeth Nell Kangas of Helen St., Sault Ste. Marie, Mich. died Thursday, Oct. 12, 2006 at her home.

She was born Aug. 3, 2006 in Sault Ste. Marie, She was a

member of the Sault Ste. Marie Tribe of Chippewa Indians.

Mich.

She is survived by her parents, Donald Harris and Kristy Gaskin of Sault Ste. Marie, Mich., one brother, ORion Raymond Kangas at home. Grandparents, Kathy and Haylan Stone, Raymond Lee, David Gaskin-Robinson, Dale Kangas and Dan and Roxanne

WALKING ON

Harris all of Sault Ste. Marie, Mich.

Great grandparents, Sharon (the late Gene) Reynolds of Brimley, Mich., and Donna and Rueben Kangas of Sault Ste. Marie, Mich. Aunts and uncles Jeannie and RJ Neal, David (Traci Shields) Gaskin, Curtis Harris, Krissy Harris, Kathy (Ken) LaFaver, Tony (Gloria) Kangas, Stasha Harris and Amy Shields all of Sault Ste. Marie, Mich., and Brent Vasser of Cedarville, Mich.

Funeral gathering was Tuesday, Oct. 17, at the Niigaanaagaazhik Ceremonial building.

Share a memory, tell a story or send the family a condolence to clarkbaileynewhous@sbcglobal. net

Leo J. Payment, 83, of Sault Ste. Marie, Mich. passed away Thursday, October 5, 2006 while

in War Memorial Hospital's Long Term Care Unit. He was born August 25, 1923 on Sugar Island to Russell and Pearl (Leask) Payment. Leo

Forest management is more of

a necessity than it is an option



married Thelma on December 20, 1979. Leo retired after 32 years of service from the U.S. Army Corps of Engineers where he was a lockmaster. He served in the U.S. Army. He was a member of the American Legion Post #3 and the Sault Ste. Marie Tribe of Chippewa Indians. He was a past member of the Moose Lodge #717. Leo enjoyed many years of camping with his wife and family. Surviving Leo are his wife Thelma and four daughters, Patricia (Gene) LaTour of Riga, Mich.

and Joann (Charles) Mason, Carol Starnes and Cindy Payment all of Sault Ste. Marie, Mich. and three sons, Leo Payment, Glen (Kelly) Payment and Jack Payment all of Sault Ste. Marie, Mich. Twentyfour grandchildren, 11 great grandchildren, five step-children, 12 step-grandchildren, two sisters, Marna (Clayton) McGahey of Sault Ste. Marie, Mich. and Delores (Chuck) Hall of Muskegon, Mich., two brothers, Gary (Lois) Payment of Minneapolis, Minn. and Russell (Camille) Payment of Sault Ste. Marie, Mich., also survive. Leo was preceded in death by his parents, first wife, Betty (Bottrell), a daughter, Frances "Fran" Prater, two sisters and two brothers. At Leo's request cremation has taken place and a private memorial service will be held at a later date. Share a memory, tell a story or send the family a condolence to clarkbaileynewhous@sbcglobal.net.

Arrangements by Clark Bailey Newhouse Funeral Home.

William J. Sparks, 68, of Bay City, formerly of Sault Ste. Marie, passed away at his home on Sun-

day Oct. 22, 2006 after a long battle with emphysema. He was born on January 7, 1938 in Sault Ste. Marie. Bill was a member of the Sault Ste. Marie

Tribe of Chippewa Indians. He loved to play the guitar and sing. He worked in Saginaw as a heavy equipment operator and later worked as a painter.

Bill is survived by his daughters, Michelle Sparks of Bay City and Tina (Steve) Spessard of

Gerber, Calif.; grandchildren, Samantha Sparks, Bridget Scripner, Melissa Bell, Jamie Bell and Cody Spessard; great-grandchildren, Shawn and Brynn Scripner; a brother, John (Isabelle) Sparks of Sault Ste. Marie; three sisters, Shirley (Jack) Brosco of Sault Ste. Marie, Lorraine (Richard) Brown of Dafter and Loretta (Robert) McCormick of Brimley; and his special extended family, Steve and Corinna Obermiller.

Bill was predeceased by his wife, Ann 'Sue', his mother, Viola 'May'; his father, Edward Sparks, Sr.; and two brothers, Edward Sparks, Jr. and Donald Sparks.

Cremation has taken place in Bay City. A memorial service will be held at a later date. Arrangements were by the Gephart Funeral Home, Inc., Bay City, Mich.

Donald L. Muscoe, loving and loyal husband, father, grandfather and brother died Oct. 12, 2006 in Torrance, Calif. He was born Oct. 14, 1930 in Detroit, Mich. He served in the U.S. Navy during the Korean Conflict and worked for TRW for 30 years. Donald was a member of the Sault Tribe of Chippewa Indians. He was preceded in death by his wife Marlene and brothers Mitchell and Robert. He is survived by son Mitchell (Connie); daughter Cheryl; brothers, Kenneth (Carol), Eugene (Shirley); grandchildren Zachary and Shane; and several nieces and nephews. Services were held at A.M. Gamby Funeral Home in Lomita, Calif. with burial at Sunset Hills Cemetery in Bozeman, Mont.

Youth Tobacco Act compliance checks

JULIE K.O. TROTTER, **CHIPPEWA COUNTY SUBSTANCE ABUSE PREVENTION COALITION COORDINATOR**

According to a recent state survey, one in four high school aged children in the state have used tobacco products in the past 30 days.

This summer, an Upper Peninsula survey called the Youth Tobacco Act Compliance Check program was conducted to determine the extent of tobacco sales to minors. Twenty retailers were visited in the U.P. as part of a random sample statewide tobacco retailer survey to determine the rate of compliance of the Youth Tobacco Act.

The Youth Tobacco Act states that it is illegal to sell tobacco products to anyone under the age of 18. It is also illegal for anyone under 18 to purchase tobacco products. The short-term goal of this project is to determine how many retailers are illegally selling tobacco to minors. The long-term goal is to create awareness of the youth tobacco use problem and reduce the sales of tobacco to minors. In Chippewa County, three of five retailers were not in compliance with the Act this past summer. Julie Trotter, coordinator of the Chippewa County Substance Abuse Prevention Coalition states, "Although the results are from a random sample of only a few tobacco retailers in Chippewa County, this indicates that more retailer education is needed regarding the requirements of the Youth Tobacco Act."

BILL COOK, **MSU EXTENSION FORESTER**

In these days of growing environmental awareness, forest management and the use of wood should be re-visited by many. In terms of securing a plentiful future for our children and grandchildren, forest management is more of a necessity than it is an option. Neither is it something we need to "put up with" to maintain our accustomed lifestyles. Rather, forestry is a viable and exciting solution to many of our environmental challenges.

Frequently, I hear the question about why forest management is necessary. After a bit of clarify ing, the focus usually comes down to timber harvesting. And then, more commonly, clear-cutting. And for many folks, the whole forestry thing is the same as forest removal for land development. First, land development is not forestry. At best, these "terminal harvests" are sold for wood products, rather than burned or taken to a landfill. However, that is not forestry. That's land development. More accurately, harvest practices within the context of good forest management do at least two of the three following things. One, harvest generates wood products, which we all use in significant and increasing quantity. Two, harvest helps regenerate the forest, which is the main idea behind clear cutting certain forest types. Three, harvest leaves behind a

better quality forest than what was there before the cutting.

On average every day, each person in the United States now uses about 4.5 pounds of wood. That's roughly 675,000 tons of wood per day as our country reaches the 300 million person mark. Without management of this renewable and environmentally sound raw material, forests are at increased risk of degradation. Most people nod their heads in agreement when they see the connection between use and management.

Keep in mind that of all our raw materials, wood is by far the most environmentally friendly. This is especially true when measured

that body of knowledge, and a variety of techniques, to create optimum environmental conditions that favor forest regeneration.

Most harvesting goes unnoticed, because the majority of harvest involves partial cutting in forest types where this makes the most sense. These forest types are most common in our landscape and are becoming increasingly more common as time passes. Most harvest objections are about clear-cutting, most probably for the visual impact and erroneous associations attached to habitat degradation. When done within the context of forest management, clear-cutting provides the habitat conditions needed to reproduce certain forest types, such as aspen, paper birch, and jack pine. Clearcutting may, indeed, be ecologically sound, but all the science in the world can fail to overcome social objections. Unfortunately, visual quality is a particularly poor measure of ecological health and habitat quality. Yet, it is the measure too often forced upon public forest management agencies and adopted by a great number of private forest owners. Lastly, harvesting should enhance the quality and health of a forest. In forests where partial cutting is more appropriate, the remaining stand should have an improved balance of age classes and overall tree health. When thinning stands where the age is uniform, the remaining trees should have

adequate light for the next decade and be among the genetically best. The corrupt practice of "harvesting the best and leaving the rest" is called high-grading and has little application in good forestry. It is also sometimes called "select cutting" under the guise of making it sound like good forestry.

Even clear cutting leaves the next stand in better condition, which might sound odd to many folks. The removal of the parent stand does not spell doom for the forest, although this is an easy conclusion from a purely visual frame of reference. In fact the sunny and dry conditions promote regeneration of the same sort of forest. That young forest will be more vigorous and holds a promise for the future that would other wise be compromised by benign neglect. Forestry involves an in-depth understanding of forest ecology and the wide variety of forest conditions that exist in the landscape. Professional foresters have the ability to work with forests and forest owners to meet an equally wide range of interests and demands. It's a whole lot more than just cutting down trees. MSU Extension programs and materials are available to all without regard to race, color, national origin, religion, gender, age, disability, political beliefs, sexual orientation, marital status, or family status.

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against energy use, long-term sustainability, and impacts on natural systems. Metal, concrete, oil, and plastics don't come close to wood. So, it makes far more sense, from the "green" point of view, to use paper cups rather than plastic. The same holds true as the young guy at the grocery store packs your groceries.

Harvesting encourages forest regeneration, especially when using science-based and properly applied forest management. Forests have a wide variety of habitat requirements, as do individual tree species. These ecosystems are filled with variety and can be rather complex. Nevertheless, decades of research, application, and experience have provided keen insight into the workings of forest ecology. Forest management uses

Kewadin holds Grand Opening of Shores Casino and Hotel Nov. 10

ST. IGNACE – Join Kewadin Casinos as we celebrate the grand opening of our newest Kewadin Casino on Friday, Nov. 10, 2006! All customers registering at the Northern Rewards Club will receive a free entry into a drawing for a 2006 Jeep Liberty Renegade grand prize and all players using their Northern Rewards Cards will be eligible for \$25,000 in cash prizes starting at noon. A special \$1.99 breakfast will be offered in the Horseshoe Bay restaurant starting at 6 a.m. The first 500 customers through the doors will receive a special prize and there will be live entertainment in the Northern Pines Lounge. Kewadin opened the non-gaming areas of the St.

Ignace facility in June 2006 and the gaming area on Oct. 13. The new facility includes a 25,000 square foot gaming floor featuring over 800 slots, 21 table games, Keno, a 30,000 square foot entertainment area, an 81-room on-site hotel, the 225 seat Horseshoe Bay Restaurant, the 125-seat Northern Pines Lounge, the Whitetail Sports Bar and the Campfire Deli.

Team Member Appreciation Days at Kewadin Casinos!





Throughout the week of Oct. 23–30, Kewadin Casinos held team member appreciation events at all casino locations. Kewadin has nearly 1,300 top notch team members and this is management's way to say "THANKS" for being a part of the Kewadin Team!

Food and beverages were available along with various games, including bingo, the big wheel and slot tournaments and a \$50 prize drawing.

Above: Big Money Slot Tournament. Christmas Team Members Kathy Norberg, Dale Ruska, Patty Kozicki, Cheri Wachter, and Bob Bowerman spin away during one of the morning session slot tournaments.

And the winner is...Manistique assistant manager, Tanya MacDonald, counts out \$50 to Christmas security guard Marsha Morris, winner of the team member drawing.

Manistique and Hessel change to winter hours

Manistique Kewadin Casino Effective: October 16 Casino - 8 a.m. to 1 a.m. Sunday through Thursday. 8 a.m. to 3 a.m. Friday and Saturday.

Tables - 10 a.m. to midnight, Sunday through Thursday, 10 a.m. to 2 a.m. Friday and Saturday. Gift Shop - 8 a.m. to 11 p.m. Monday through Thursday, 8 a.m. to midnight, Friday and Saturday, 10 a.m. to 11 p.m. on Sunday.

Restaurant - 9 a.m. to 9 p.m. Sunday through Thursday, 9 a.m. to 10 p.m. Friday and Saturday.

Hessel Kewadin Casino Effective: October 30 Casino - Monday through Wednesday, 10 a.m. to 10 p.m. Northern Nook Deli - Monday through Wednesday, 10 a.m. to 10 p.m.

Casino - Thursday through Sunday, 9 a.m. to 11 p.m. Northern Nook Deli - Thursday through Sunday, 9 a.m. to 10 p.m.

Kewadin's Accounting staff counts and plants with a green thumb:



The grounds at Kewadin Sault have never looked better than they looked this summer thanks to all the beautiful flower beds created and maintained by our team members during the second departmental flower bed contest. Pictured here are the first place winners of this years contest, all from the accounting department.

Front Row: left, Kristyn Libby, Stacey Daley, Wendie Harten, Christina Rolph, and Lois Payment. Back Row: left, Rick Steinhouse, Sandy Sauro, Shari Carlisle, Tammy Vickers, and Kim Schoepfner. Not pictured are Ashley Reffruschinni, Trish Johnson, Terry Carr, Kathy Fox, Lori Rates and Chris Goetz.

All departments participating in the promotion received a pizza party with the winning team receiving show tickets for two.



Kewadin celebrates 21 years

SAULT STE. MARIE – We're throwing a party and you're invited! Join us as Kewadin Casinos in Sault Ste. Marie celebrates 21 years on Nov. 4, from 4 to 11 p.m. There will be free entry and random drawings until 11 p.m. Winners will be able to choose a memorable champagne glass with \$500 cash. Complimentary hors d'oeuvres will be served throughout the night. At the end of the evening, a grand prize of \$2,100 will be given away. Be sure to visit our Sault Ste. Marie site throughout the month of November to participate in our "21" Blackjack table promotion. Any customer who bets \$21 while playing blackjack will be paid double when they receive a blackjack. Tournament action heats up at Kewadin Casinos with five tournaments offered throughout the month! Join us in St. Ignace Nov. 3-4 for a poker tournament. Then, Nov. 17-19 try your hand at a keno tournament in Sault Ste. Marie or a slot tournament in St. Ignace.

To register for any Kewadin Casino tournament, call us at 1-800-KEWADIN. All tournament packages include:

• Tournament seat.

• Three-night stay (check in Friday, check out Monday).



Hessel team member volunteering...Hessel security guard, Angel Lee, took time out of her day on Oct. 16 to volunteer with the Cedarville Community Action Head Start program. Angel discussed her role in keeping customers safe and the importance of fire safety in the home. Angel has two children in the Head Start program.

• Complimentary hors d'oeuvres or meal coupon depending on casino location.

• Two \$14 or \$10 dinner coupons, depending on casino location.

• Two \$7 or \$5 breakfast or lunch coupons depending on casino location.

• Gold token coupons for each participant for each night of lodg-ing.

- Cash coin package.
- Tournament gift.

• Discount for two tournament participants sharing a room.

Call 1-800-Kewadin or visit www.kewadin.com for more information.

CONTRACT HEALTH

Meet your Contract Health Service team

Carol Pages-Montie is a member of the Sault Tribe and has

worked for the Tribe since 1978.

It seems that I have been here since the beginning of time and all of that time has been a wonderful experience.

It has been like growing up with your family. The tribe has grown by leaps and bounds, also providing many services (health, education, elder care and employment) to its members.

I have been with Contract Health Service my entire career with the tribe and the group I work with are great. I am the certifier for CHS and I process the health applications along with other duties.

I come from a large family originating from Sugar Island. I am the eldest of six girls and four boys, with 31 nieces and nephews and 37 great-nieces and nephews. I am married and have three sons, all of whom live in the area. They have given me two granddaughters and six grandsons with two more on the way. I feel so blessed to have my family and to be a part of my extended tribal family and community.

Claudette Crook is a patient care coordinator with Sault Tribe Contract Health Services.

She started with the tribe in 1993 at North Star Neon where she worked for five years. In 1998 she came to the health center as a receptionist for

ACFS, and finally settling into Contract Health in 1999, where she still remains.

Claudette helps tribe members with last names S-Z. She enjoys working for Contract Health and speaking with her clients on a day to day basis.

Claudette is married to Bill Crook. She also has two wonderful children. Zachary who is 14, and Christian who is six. To reach Claudette you may call (800) 922-0582 or simply stop into the CHS office on the second floor of the Tribal Health and Human Services Center.

Edie Reno began working

at STHC in August 1992. This job is very rewarding. I have contact with patients who are in need of appointments with a specialist or who need test-

ing, that we are unable to perform at the clinic. I am married and we have two great daughters, a sonin law and are expecting a new granddaughter, I can't wait.

I am located on the second floor of the health clinic, in the Contract Health offices. To reach me, please call (906) 632-5263.

Kim Menard began working for Contract Health in 1986 as a student worker.

I became a full time employee in 1991 after graduating from High School. I enjoy working with



the Sault Tribe members in the seven-county service area and hope to be able to for many more years. I have a son whom I am very proud of, he is now 16 and a junior in high school. I enjoy spending time with my dog, Mya and my family and friends. Call me anytime with questions about the CHS program at (906) 632-5220 or (800) 922-0582. I am located on the second floor in the tribal health clinic.

Niki Tremblay started with Sault Tribe working at the Child Care Center.

In 2002, she became the friendly face at the front desk of the health center. She started with Contract Health Services in 2004 as a patient care coordinator and is still there today. She is responsible for handling the CHS clients with last names M-R. She finds her job rewarding, and enjoys assisting our Tribe members with getting their vouchers

when needed.

Niki has a three-year-old daughter, Paityn and is soon to be married to her Fiance' Phil.

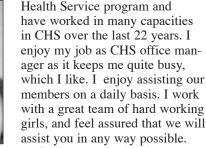
To reach Niki, you may visit the Contract Health office on the second floor of the health center, or call (800) 922-0582.

Tina Fox is a Sault Tribe member originating from Sugar Island.

I am married to Mike Fox and have two wonderful children, Shelby who is 10 years old, and Dylan who is 8. I enjoy spending time

with my family and camping any spare time we have. We enjoy making maple syrup every spring on Sugar Island and sharing with friends and family.

I began working for the tribe as a student worker in high school with the Community Health Nursing Program. In 1984, I was hired full time with the Contract



CHS serves Sault Tribe members living in the seven county service area. We are part of the Health Division, working at the Sault Tribe Health and Human Services building, 2864 Ashmun Street in Sault Ste. Marie. We are located on the second floor. If you're in the area, stop by and meet us.

Tina Robinson (Hoglund),

who was just newly married, began working for the Sault Tribe in 1995 as a student worker in medical records and moved up to full-time position in 1998.



She then moved into Contract Health in 2000 and has gladly been there ever since.

She and her husband share four wonderful children, two boys and two girls. Working in CHS is a pleasure and she enjoys all of her clients.

Contract Health Services (CHS) is currently working on some cost containment procedure changes. There have been a lot of questions asked of our staff and board members regarding these changes and how they will effect you. We are currently working on this internally and will inform staff, providers, board members and members of these changes. We would like Jan. 1, 2007 as the implementation date. We will be scheduling CHS informational meetings in your area and possible direct mailings to the membership. Please look for meeting dates to be posted at the tribal centers, sault tribe Intranet, and Web site at www.saulttribe.com.

Traditional teachings for a new mother

By Debra-Ann Pine

Ahniin Anishinabeg! Debra-Ann Pine ndizhnikaaz. Having returned from maternity leave I am going to share with you some of my family's traditional teachings.

As a Native person, we do things a little differently, OK, a lot differently at times. Having been raised as an American, my family had the foresight to also teach me traditional native values and traditions. I choose to live as both. I attend church on occasion and I adhere to the seasonal cultural gatherings, those times of the year when you give thanks to the Creator for the blessings of that season. I will share with you some of what I have been taught This is only what I have been handed and it may not necessarily be the same teachings passed down in another part of Indian Country. Please be kind to what I have been given, these teachings are not set in stone and other teachings are not necessarily right or wrong. Simply different. As we start our way through this life as a baby, one of the first things done for you after you are born is the father or male member of the family retrieves the placenta from the birth process and buries it in the area your family came from. For us, that area was Sugar Island. The reason is to give her roots, so that anytime she leaves, she will always know where her home is and come back to her people. Fortunately, our hospital, War Memorial is sensitive to our

Native belief system and had no problem saving the placenta for us to take. As a matter of fact, the nurses and the doctors who took care of me were wonderful.

The next thing we do is save the small piece of umbilical cord, the part that falls from the baby in the first week. One of the aunties usually provide a small, leather medicine pouch in which to keep the cord. After the baby's first year, a traditional fire is started. This is a fire that is started the old way with flint and zhkitaagin, no Bic lighters here! A traditional food offering is made. That food offering is for our ancestors who have crossed over to the other side and/or the spirits who will help guide the baby through life's journey. On the plate would be foods from each of the seasons or food from the season the baby was born in, this is left up to the parents. It is at this time the cord is burned. The significance is that it is her time to move onto the next part of her life. As a baby, she has already learned her first teaching of the Seven Grandfathers which was Zaagidwin (love). As she moves through the rest of her life, she will receive lessons about the other six teachings. Each teaching is geared to that specific time of her life such adolescence or middle age. First we learn Zaagidwin (love). It is the most important of the teachings. It is said that there is no way of knowing the rest of the teachings without intimate knowledge of the first. Your mother, if she is a good mother, is the first teacher of love. It's with that knowledge of love that you travel through your life knowing love, sharing and giving love. It is the foundation on which the rest of your life should be built.

Finally, depending on when the baby was born, they need to be named. From what I understand of my grandmother's time, they didn't name the baby until after it's first birthday due primarily to the high infant mortality rate at that time. Thankfully, things have changed and the time for the namings are in the spring when everything is fresh and new. A medicine man or spiritual advisor is chosen and presented with tobacco. This is the person who will name your baby. It is very, very important that you choose wisely. Not everyone has the ability to name a child. The person you choose to do this great honor has to live their lives as a traditional person, free from drugs and alcohol. They must also do regular ceremonies to keep themselves clean such as fasts and sweat lodges. In addition, they must be able to speak the Anishinaabe language. These are all requirements so as to be able to hear the spirits when they speak the child's name to them. Having spoken with these different people who give names, each has his or her own way of establishing what the name is going to be. Some have the name come to them before the child is

even born, while others may have to hold a sweat lodge or fast while seeking the correct name for that child. Another way is to have one of your own elders do the naming. My sister was the only one of us blessed with a name given to her by my great-grandmother, Mame Pine. Grandma was in her late eighties/early nineties when she gave my sister her Anishinaabe nooswin (name). The rest of us were named by a medicine man from Hannahville who has since passed away. The importance of a name is to help guide the person through their life. It helps identify strengths of the person that are often revealed later in life. I will give you an example. My name is Blue Heron Crane Woman one of the things that Blue Heron do is call across the land and their voices can be heard great distances but they do it infrequently. So far, in my life, I have done things like a national poster that had traditional teachings or writings on it that went across this country. Like my namesake, what was spoken was far reaching. Names can also identify special gifts that person may possess such as a name like Medicine Bear, in which case, that person became an actual doctor and the name identified the clan they came from. Lastly, the most important reason to name a child is to give them a name they can speak while offering prayers to the Creator. Other faiths, such as Catholic do the same type of naming, in that situation you would receive a name of a saint.

Well, we do the same thing, only it's a native name that we use when praying, doing ceremonies or speaking formally. Most native people have an English name and a Anishinabe nooswin. Or if they happen to be Catholic, make that three names. I guess we like to cover our bases!

The Naming Ceremony is done before high noon on whatever day in spring the family has chosen. Two people are chosen as name sakes. Name sakes are the people who are going to help the child with teaching her traditional ways and ceremonies as she grows older. They are a lot like God parents and generally have the same responsibilities as such. The pipes are lit, offerings made to each direction and then the baby's name is spoken softly in her ear. Once that has happened, the baby and the family face each of the directions, starting in the East, and the name is spoken aloud by all of the people in attendance to each of the directions. The baby and her new name are formally presented to joyous war whoops and calls. Afterwards, everybody eats at a feast prepared by the baby's family at which time a small giveaway commences. Gifts of blankets and other household items are distributed to the gathered guests, starting with the medicine person who did the naming ceremony. Chi-Miigwetch for allowing me to share with you, baamaapii!

November is Foster Home Recruitment Month

About being a foster home Every child deserves to grow up in a safe, nurturing environment. The ACFS Binogii Child Placement Agency seeks to ensure foster children get the care and support they need. An agency like Binogii can't do it alone; they need assistance from good foster homes. You might be considering becoming a foster family.

The need for qualified foster parents is one of the most pressing needs in the child welfare system. Children in foster care have special needs based on various limitations in their backgrounds. The Indian Child Welfare Act was established to address additional needs for American Indian children to promote their lives with their family and their connection with their tribal community.

Being a foster parent offers an opportunity to make a profound difference in a child's life by:

• Keeping the connection to the child's own family and the tribal community or

culture.

• Providing a healthy family experience for a child that promotes security.

• Creating a nurturing home that encourages the child's development and builds self-esteem.

• Meeting the child's needs and helping the child learn and mature.

Many people believe that only married couples can be foster parents. In fact, as long as a person is committed to the welfare of the child, foster parents can be single, married, or divorced. They can be home

At this time of thanksgiving, Anishnabek Community and Family Services would once again like to give special thanks to the foster parents whose hearts and homes are open to children unable to live at their own home right now. Children with special needs who require many services. Thank you for making your house the temporary home and security for the Sault Ste. Marie Tribe of owners or have secured rental housing.

Others believe that the only way to help children who need foster care is by becoming foster parents. While there is a need for foster parents, there are other ways to get involved, including:

• Get involved helping youth or their parents.

• Offering to help a foster family.

• Helping to recruit new foster parents.

Licensed foster homes receive payments to cover ordinary living expenses for the child, including food, shelter and

Chippewa Indian children in need. To those making a difference, remem-

ber:

"One-hundred years from now, it will not matter what material wealth or status we attained, but the world may be different, because we were important to the life of a child"

—Forest Witcraftt

other daily requirements. Foster parents often participate in all aspects of the child's needs: educational, medical, mental health and family visitations. They receive training and support from caseworkers and Binogii administration. The process for becoming a foster parent includes:

- Completing a detailed application.
- Background and criminal history check.
- A home inspection and personal history.
 - Character references.
 - Emotional and financial stability.

This article was adapted from information at the National Foster Parent Association and in collaboration with Capital One at www.nfpainc.org.

There are many ways to get involved through volunteering or becoming a foster parent. ACFS Binogii child placement agency encourages those interested to contact Jeanne McHugh at (800) 347-7137 for more information. You can help give a child hope for a brighter future, open your home and your heart to a child in need.

ACFS Weatherization Assistance



The rotting window, above, is an example of where there is heat loss and the weatherization program can assist.

Is the price of heating fuels getting you down? Do you wish that you could get more out of your tank of fuel or use less gas?

Anishnabek Community and Family Services wishes to remind Sault Tribe households residing in the tribal service area that they may be eligible for assistance in weatherizing their home.

The goal of weatherization assistance is to improve the heating efficiency of the home, thus reducing the energy burden and reliance on proportion of household income for home energy." **Examples of weatherization** may include, but is not limited to area's of the home in which energy is lost such as cracked, rotten or broken window and gaps in door frames.

A staff member will assist you in assessing your weatherization needs and develop a plan for replacement of items that will improve the heating efficiency of your home.

Households must meet the following eligibility criteria;

1. Head of household must submit a completed application which includes proof (copies) of income for the past 12 months for the entire household, proof of tribal membership, social security cards, property deed and proof that property taxes are current (paid). *-In situations where the only tribe member in the household is a minor (under age 18), the application must be completed by the head of household and the minor must meet the residency requirement.*

2. Applicant/household must meet current income guidelines.

3. Applicant must be a permanent resident of the tribal service area, Chippewa, Mackinac, Luce, Schoolcraft, Delta, Alger or Marquette county.

4. Applicants who are approved for weatherization or home repair services from a like agency will not be given priority for service unless unmet need exists.

5. We reserve the right to offer services to (priority) individuals. who are, (including homeowners with a mortgage);

A. Elderly (age 60 plus) who have not been served in the past three years.*

B. Disabled who have not been served in the past three years.*

C. Applicants with the lowest income who have minor children in the home and who have not been

minor children in the home and who have not been served in the past three years.*

D. Applicants with lowest income who have not



ANISHNABEK COMMUNITY AND FAMILY SERVICES BIIDAAJMOWIN Bringing news from ACFS

Elder heating assistance

Elder heating assistance is available to those tribe elders who do not qualify for assistance from the federally funded Low Income Home Energy Assistance Program.

The Sault Tribe chairman and board of directors have authorized tribal funds to be made available to Anishnabek Community and Family Services to administer the program.

Income guidelines are 60 percent of the state median income; for one person \$21,403; for two people \$27,989 and three people allow earning up to \$34,575.

Elder heating assistance may be received one time per calendar year (Jan.-Dec.). Eligibility requirements include the applicant to be at least 60 years of age, reside in the tribal service area and meet income guidelines. Once approved for assistance,

a credit will be forwarded to the designated heat provider.

A direct assistance staff member may assist in completing the application if desired.

Please bring copies of your current energy provider statement, tribal card, social security card and proof of annual income for all household members. Annual income includes earned and unearned income.

Applications are available at all Anishnabek Community and Family Service offices and can also be requested by contacting the Sault office at (906) 632-5250 or (800) 726-0093.

ACFS Fundraising Committee activities

ACFS Fundraising committee is having a spaghetti lunch Nov. 9 at the Sault Tribe Health Center from 11:30 a.m. to 2 p.m. The lunch includes: meatballs, garlic bread, and dessert for \$5. Lunch may be dine in or take out. The committee is also selling mum-a-grams to thank loved ones as a gesture for thanksgiving. Orders are being taken until Nov. 15. Mums include a message card, ribbon, and a water pick. One mum is \$1.50 or five mums for \$7

ACFS Fundraising committee is with deliveries available within aving a spaghetti lunch Nov. 9 at the Sault Ste. Marie city limits for

energy assistance programs.

Low Income Home Energy Assistance Program funds may be used for "low-cost residential weatherization or other energy related home repair for lowincome households, particularly those low-income households with the lowest incomes that pay a high been served in the past three years.*

*Includes services from like agencies. Applications are available at ACFS offices in Sault Ste. Marie, St. Ignace and Manistique or can be mailed; please contact ACFS at (906) 632-5250 or (800) 726-0093. an additional fifty cents.

Proceeds from these ACFS fundraisers will be used to support youth and family community events across the seven county service area.

Orders for spaghetti lunch or the mum-a-grams can be place by calling ACFS at (906) 632-5250 and ask for a fundraising committee member.

Christmas gifts for the needy

The Sault Tribe Children's Christmas Committee with the support of the board of directors and tribal employees will be providing Christmas gifts for children and food baskets for families again this Christmas. The purpose of Sault Tribe Children's Christmas Committee is to provide gifts and food baskets to the neediest tribal families that otherwise would have very limited resources for this holiday season. For all tribal families, the Sault Tribe of Chippewa Indians sponsors children's Christmas parties in designated areas.

If you have any questions contact Christmas Committee members Lisa Bumstead or Dan Doyle at (906) 632-5250. The next deadline for submissions for The Sault Tribe News is 9 a.m. Nov. 14.

Winter Wear Giveaway

The Winter Wear Giveaway event was held on Oct. 6 at Chi-Mukwa Recreation Center. After the event, ACFS case-managers and caseworkers continued to make requests for families for their children's coats. Coats, boots, hats, mittens and gloves for youth are still needed that are in new or good condition. Items will go to 60 Kincheloe for distribution, if you live in Kincheloe you may call (906) 495-1232 or you can contact ACFS at (906) 632-5250 or (800) 726-0093 and ask for Julie to donate winter wear items for kids.

COMMUNITY HEALTH

Retailers can assist with keeping commercial tobacco out of the hands of children

According to a recent state survey, one out-of-four high school aged children in the state have used tobacco products in the past 30 days. This summer a survey was done in the Upper Peninsula to find out how many retailers are selling commercial tobacco to minors. The survey is part of the state of Michigan's Synar Amendment to check how well retailers are adhering to the State's Youth Tobacco Act. The Youth Tobacco Act states that it is illegal to sell tobacco products to anyone under the age of 18. It is also illegal for anyone under 18 to purchase tobacco products.

Tobacco is the number one cause of death that can be prevented in our society. Each year thousands of teens become addicted to tobacco. Nearly 90 percent of all adults who are addicted to tobacco started when they were a teen. It is hoped that by checking retailer's tobacco sales, there will be fewer illegal purchases and therefore, fewer children will become addicted to tobacco.

In Chippewa County, three out of five retailers were not in compliance with the Youth Tobacco Act this past summer.

"In 2003 and 2004, we had 100 percent compliance of this law from our retailers (no checks were conducted in 2005 in Chippewa County)," said Julie Trotter, coordinator of the Chippewa County Substance Abuse Prevention Coalition, "I was surprised to hear the results from 2006. Although the results are from a random sample of only a few tobacco retailers in Chippewa County, this information clearly indicates that more education is needed regarding the requirements of the Youth Tobacco Act and carding people who are purchasing tobacco or alcohol."

According to Donna Norkoli, coordinator of the Sault Ste. Marie Tribe of Chippewa Indians' Steps to a Healthier Anishinaabe program, "I have noticed that many stores which sell commercial tobacco products do not have the sign required by the Youth

Tobacco Act posted." This sign must include the statement; "The purchase of tobacco products by a minor under 18 years of age and the provision of tobacco products to a minor are prohibited by law. A minor unlawfully purchasing or using tobacco products is subject to criminal penalties." This sign is required to be posted near the point of sale of the tobacco products and conspicuous to both employees and customers.



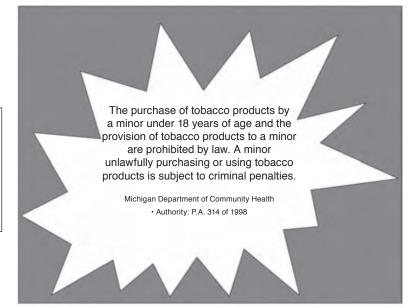
vertical driver's license clearly indicates if the person is of the legal age to purchase tobacco and alcohol.

The new

As of July 1, 2003, Michigan began issuing a vertical driver's license to people under the age of 21. The distinctive shape of the vertical driver's license instantly alerts retailers that the cardholder is not of legal age to purchase alcohol or tobacco.

For more information about the Youth Tobacco Act, please contact Donna Norkoli at Sault Tribe Health Services at (906) 635-8844 or the Chippewa County Health Department at (906) 635-3636.

Tobacco retailer education kits, which include the Youth Tobacco Act required sign, are also available by calling (906) 635-8844.



It is required by law to post a copy of this Youth Tobacco Act sign, above, in a conspicuous location, such as on store doors, cash registers, and wherever tobacco products are displayed.

Walk Home From School Day



Students walk home down Seymour Street after school to support "Walk Home from School Day" which supports physical activity for today's youth.

On Oct. 13, students, parents, and staff from JKL Bahweting walked home from school to show their support and excitement for physical activity. Nishin kina wiiya ! Way to go everyone! This event was part of the Safe Routes to School program sponsored by the Michigan Governor's Council on Physical Fitness. This program is designed to encourage children to walk and bike to school and to make bicycling and walking to school a safer and more appealing transportation alternative, thereby encouraging

a healthy and active lifestyle for children. Did you know:

see, smell, touch, think, and talk about children start learning as soon as they leave home. They learn about their neighborhood, their friends, and themselves.

The flu can be dangerous to those with diabetes

SUBMITTED BY CHARLA GORDON, NUTRITIONIST

The flu can be more than aches and pains for people with diabetes. It can mean longer illness, hospitalization, even death. Diabetes can make the immune system more vulnerable to severe cases of the flu in fact, people with diabetes are almost three times more likely to die with influenza or pneumonia.

Consider the odds:

• During flu epidemics, deaths among people with diabetes increase five to 15 percent.

• People with diabetes are more likely to be hospitalized with flu complications.

• Each year, there are 10 to 30,000 deaths among people with diabetes which are associated with influenza and pneumonia.

When you live with diabetes, you watch your diet, exercise and see your doctor regularly. Now you can add an annual flu vaccine to your routine. It is one more way to take charge of your diabetes.

tract involvement or other secondary complications, reducing the risk of hospitalization and death.

If you have diabetes, it is a good idea for your whole family to get the flu shot. The flu is highly contagious, so immunizing your family not only keeps them healthy, it decreases your chances of catching the flu from your loved ones.

Flu vaccines are available this year, and flu clinics will be starting in your area very soon. The vaccine is available often at little, or no cost - in fact, the vaccinations are covered by Medicare, Part B. But talk to your doctor first, there are some people who should not get vaccinated.

Take good care of yourself this flu season. Get plenty of rest, eat nutritious meals, enjoy regular physical activity, keep blood sugars in the target range, cover your mouth and nose when you sneeze and cough, and remember to wash your hands. Hand washing is a top notch way of reducing the spread of germs.

• Children are 40 percent less active than they were 30 years ago.

· Children who walk or bike do better on exams. They have improved concentration, enhanced memory, learning and creativity.

· Walking and biking to school can be a safe way for children to explore the world and experience an increasing amount of independence and responsibility.

• Because there is so much to

 Physically active kids have fewer chronic health problems and report lower levels of tobacco abuse and alcohol consumption. Walking and biking to school is a great way to help your child be more physically active.

For more information on walking and biking to school check out www.saferoutesmichigan.org.

People always ask us, can a flu shot give me the flu? The answer is no! Flu vaccines do not contain a live virus, so they cannot infect you. Some people coincidentally catch a cold a week or two following immunization. This is not a result of their flu vaccine-the flu is not a cold

If you do develop the flu despite vaccination, the vaccine will still help prevent lower respiratory



The Sault Tribe Community Health Services wish you and your families a joyous and safe Thanksgiving.

oes ever In fact, not only is the disease still around but increases are being documented by the latest research in the field. The Center for Disease Control has noted increases in HIV and STDs in youth (ages 13-24), women and minorities.

yone know To hear the latest facts on this continuing epidemic locally, nationally and world wide, don't miss the World AIDS Day commemoration Friday, Dec. 1, 11 a.m.- 2 p.m. at the Sault Tribe Health Center Auditorium. There will be an informational

HIV is still spreading! table, snacks and a short presenta-test where the person are will tion on the significance of this day for all of us. Larry Klein and Stacey Roy will be hanging around to answer any questions and to provide free HIV testing if anyone so requests. During this day we will provide the HIV rapid

get their results in 20 minutes. So for yourself, your family and your friends come and learn something that may save a life.

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Nov. 1-15: Mum-a-grams. At a time of giving thanks Anishnabek Community Family Services Fundraising Committee is making Mum-a-grams available to give or send thanks to your loved ones. Single Mums \$1.50 Mum bunches with five flowers each \$7. Each purchase would include: Mum(s), a message card, ribbon and water pick. Delivery in the Sault Ste. Marie city limits is available for an additional 50 cents. Orders must be placed by Nov. 15. Pick up and delivery are available November 17, 21, or 22 before Thanksgiving. Contact an ACFS fundraising committee member to order at (906) 632-5250.

Nov. 3 & 4: Constitutional Committee meeting Friday, Nov. 3 from 5-9 p.m. and Saturday, Nov. 4 from 8-3 p.m. at the Sault Ste. Marie Kewadin Casino. For more information, please call Candace Blocher at (866) 632-6281.

Nov. 3: Soo Indians vs. Sudbury, 7 p.m. at the Chi Mukwa Community Recreation Center in Sault Ste. Marie, Mich. For more information call (906) 635-RINK.

Nov. 3-4: Jake Agoneh will be holding office hours at the Traditional Medicine Clinic in Munising, Mich., at the Munising Health Center from 8 a.m. - 5 p.m. For appointments call (906) 387-4614 or (800) 236-4705.

Nov. 4 & 18: Art Club from 1- 4 p.m. the first and third Saturdays of the month at the YEA homework/computer lab, Chi Mukwa Community Recreation Center. For more information call Sault Tribe YEA program at (906) 635-7010.

Nov. 4: Sault Ste. Marie Kewadin Casino 21st Anniversary Celebration. November 4, from 4 p.m. until 11 p.m. we will be doing random draws and free entry draws. Kewadin will also be giving away thirty-five \$500 cash prizes! There will be hors d' oeuvres, cash prizes, and more! There will be a grand prize of \$2,100. Also, for the month of November: Bet \$21 on Blackjack, and we'll pay double if you receive a Blackjack! You only turn 21 once! For more information call 1-800-**KEWADIN** or visit www.kewadin.com.

Nov. 4: Soo Indians vs. Thunderbirds, 7 p.m. at the Chi Mukwa Community Recreation Center in Sault Ste. Marie, Mich. For more information call (906) 635-RINK.

Nov. 5-6: Jake Agoneh will be holding clinic hours at the Traditional Medicine Clinic in Manistique, Mich. at the Manistique Health Center from 8 a.m. - 5 p.m. For appointments call (906) 341-8469 or (866) 401-0043. Nov. 6: Tribal chairperson open office hours on Mondays prior to board meetings from 2-6 p.m. Open office hour meetings are by appointment only. Contact Sue Stiver-Paulsen at (906) 632-6578 ext. 26640 or (888) 94-AARON to make an appointment. Nov. 6: Unit V Munising Elderly Committee meets at 4 p.m. at the Comfort Inn on the first and third Mondays of every month. For questions call Elder Services at (906) 635-4971 or (888) 711-7356.

and Thursday, Nov. 9 from 5:30 -7:30 p.m. Honoring the Gift of Heart Health, held at the Sault Tribe Health Center auditorium, 2864 Ashmun Street, Sault Ste. Marie, MI. Join us to discuss the medicines and particular foods that can help keep your numbers in the target range. Call Community Health at (906) 632-5210 with questions or to register.

Nov. 7: Sault Tribe Board of Directors open hours from 3:30 until 5 p.m. at the Sault Ste. Marie, Grand Ballroom, Kewadin Casino. Tribe members can meet with their unit directors or the chairperson between the board workshop and meeting. For questions, call Joanne Carr at (906) 635-6050 ext. 26337.

Nov. 7: Sault Tribe Board of Directors meeting in Sault Ste. Marie, 6 p.m. at the Kewadin Casino and Convention Center. Open community hour is from 5-6 p.m. For further information, call Joanne Carr at (906) 635-6050 ext. 26337.

Nov. 7-8: Jake Agoneh will be holding clinic hours as follows, Traditional Medicine Clinic Sault Ste. Marie at the Sault Tribal Health Center 8 a.m. - 5 p.m. for appointments call (906) 632-5210 or (877) 256-0009.

Nov. 8: Unit IV Manistique Elderly Committee monthly meeting on the second Wednesday at 12:30 p.m. after the noon meal at the Manistique Tribal Center. For any questions, please call Elder Services at (906) 635-4971 or (888) 711-7356.

Nov. 8: Unit IV monthly Unit meeting held at the Heirman Center, Bay de Noc College, Room 972A, Escanaba, Mich. from 6 p.m. until 8 p.m. The tribal membership can meet with the chairperson to hear your issues, answer questions and give updates. For more information call (888) 94-AARON.

Nov. 9: Jake Agoneh will be holding office hours at the Traditional Medicine Clinic in St. Ignace, Mich., at the Lambert Center, from 8 a.m.-12 p.m. For appointments call (906) 643-8689 or (877) 256-0135. Also there will be a Traditional Medicine Clinic in Hessel from 1p.m.-5 p.m. For appointments call (906) 484-2727.

Nov. 9: Anishnabek Community and Family Services fundraising spaghetti lunch with meatballs, bread sticks and desserts for \$5. Pick up or dine in from 11:30 a.m. to 1:30 p.m. at the Sault Tribe Health Center auditorium at 2864 Ashmun Street in Sault Ste. Marie.

CALENDAR

facility! From 7 a.m. - 10:45 a.m. enjoy \$1.99 breakfast buffet at our all new Horseshoe Bay Restaurant beginning at 2 p.m. Register at the Northern Rewards Club to receive your free entry for our grand prize - a 2006 Jeep Liberty Renegade 4X4. That's not all.... we're giving away up to \$25,000 in cash prizes for active players! Free gifts, while supplies last. Live entertainment! Call 1-800-KEWADIN or visit www.kewadin.com.

Nov. 11: Unit IV Escanaba Elderly Committee monthly meeting on the second Saturday of each month at 11 a.m. For questions, call Elder Services at (906) 635-4971 or (888) 711-7356.

Nov. 11: Honoring our Anishinabe Veterans Annual Powwow at the Kinross Recreation Center, Kinross Mich. Grand entry at 1 p.m. and 7 p.m. Feast/potluck will be held at 5 p.m. All traders and public are welcome. For more information please contact Bud Biron at (906) 635-1392 or Gene Biron at (906) 643-6519.

Nov. 11: Honoring our Veterans Craft Show at 11 a.m. – 7 p.m. at the Kinross recreation center. For more information call (906) 632-8368.

Nov. 14: Crock pot/holiday cooking samples at the Sault Tribe Health and Human Services Center in Sault Ste. Marie, second floor, 9 a.m.-3 p.m. Are you looking for a healthy but festive dish for the holidays or do you want to learn how to have a warm meal ready after a day of shopping? Visit and get some ideas for helping to keep meals during the holidays tasty, healthy, quick and easy. For more information, call Community Health at (906) 632-5210.

Nov. 14: JKL Bahweting Board of Education meeting in the school cafeteria, 1301 Marquette Avenue, at 5:30 p.m. If there are any questions, please call (906) 635-5055.

Nov. 15: Unit V monthly chair meeting held at the Nicolet Room, NMU, in Marquette, Mich. from 6-8 p.m. The tribal membership can meet with the chairperson to answer questions and give updates. For more information call (888) 94-AARON.

Nov. 17 & 18: Constitutional Committee meeting Friday, Nov. 17 from 5-9 p.m. and Saturday, Nov. 18 from 8 a.m.-3 p.m. at the Sault Ste. Marie Kewadin Casino. For more information, please call Candace Blocher at (866) 632-6281.

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(888) 711-7356.

Nov. 21: Sault Tribe Board of Directors open hours from 3:30 until 5 p.m. at the Hessel Tribal Center. Tribe members can meet with their unit directors or the chairperson between the board workshop and meeting. For questions, call Joanne Carr at (906) 635-6050 ext. 26337.

Nov. 21: Sault Tribe Board of Directors meeting in Hessel at 6 p.m. Open community hour is from 5-6 p.m. For further information, call Joanne Carr at (906) 635-6050 ext. 26337.

Nov. 22: Unit II monthly chair meeting at the Hessel Tribal Center from 6-8 p.m. Tribal membership can meet with the chairperson to answer questions and give updates. For more information call (888) 94-AARON.

Nov. 24: Culture hour will be held Fridays. Learn about powwow dancing, regalia, beadwork and crafts from 5:30-6:30 p.m. at the YEA homework/computer lab, Chi Mukwa Community Recreation Center. For more information call YEA at (906) 635-7010.

Nov. 24: Northern Lower Michigan monthly chair meeting at the Cheboygan High School in Cheboygan, from 5-7 p.m. Tribal membership can meet with the chairperson to answer questions and give updates. For more information call (888) 94-AARON.

Nov. 24: Soo Indians vs. Abitibi, 7 p.m. at the Chi Mukwa Community Recreation Center in Sault Ste. Marie. For more information call (906) 635-RINK.

Nov. 25: Super Science Saturday 1-4 p.m. at the YEA homework/computer lab, Chi Mukwa Community Recreation Center. For more information call the YEA program at (906) 635-7010.

Nov. 28 & 30: HDL, LDL – What's It All About? Tuesday, Nov. 28 from 1-3 p.m. and Thursday, Nov. 30 from 5:30 to 7:30 p.m. Honoring the Gift of Heart Health, held at the Sault Tribe Health Center auditorium. What are cholesterol, lipoproteins and triglycerides? What readings are important for heart health? The numbers do not have to be confusing. Find out how to keep your readings in the target range by joining us at this session. Call Community Health at (906) 632-5210 with questions or to register.

Nov. 28: Unit I monthly chair meeting held at the Ontario I, Kewadin Casino in Sault Ste. Marie from 6-8 p.m. The tribal membership can meet with the chairperson to hear your issues, answer questions and give updates. For more information call (888) 94-AARON.

Nov. 28: The New Cars in concert, 7 p.m. at Kewadin Shores Casino, St. Ignace. For more information, call 1-800-KEWADIN or visit www.kewadin.com.

Nov. 29: Unit III monthly Unit meeting held at the McCann School in St. Ignace, from 6-8 p.m. The tribal membership can meet with Chairperson Aaron Payment and directors Fred Paquin and Keith Massaway to hear your issues, answer questions and give updates. For more information call (888) 94-AARON.

Nov. 30 – Dec. 23: Sault Tribe artisans craft show held Thursday through Sunday from 10 a.m.-7 p.m. in the Bawating Art Gallery at Kewadin Casino. To register, please contact Jan Cooper at (906) 635-4754 or (906) 632-0530 ext. 53015.

Dec. 4: Tribal chairperson open office hours on Mondays prior to board meetings from 2-6 p.m. Tribal membership can meet with the chairperson at the Tribal administration building. Meetings are by appointment only. Call (906) 632-6578 ext. 26640.



Nov. 7: High Blood Pressure – Food Choices and Medications Tuesday, Nov. 7 from 1-3 p.m.

Nov. 9: Tri County Detroit Area monthly chair meeting held at the Greektown Casino in Detroit, from 6-8 p.m. The tribal membership can meet with the chairperson to answer questions and give updates. For more information call (888) 94-AARON.

Nov. 10: Jake Agoneh will be holding clinic hours as follows, Traditional Medicine Clinic Sault Ste. Marie at the Sault Tribal Health Center 8 a.m. - 5 p.m. for appointments call (906) 632-5210 or (877) 256-0009.

Nov. 10: Kewadin Shores Casino grand opening. Kewadin Shores Casino, St. Ignace invites you to join us to celebrate our "grand opening" of our new **Nov. 20:** Unit II Hessel Elderly Committee monthly meeting on the third Monday of every month after the noon meal at the Hessel Tribal Center. For questions, call Elder Services at (906) 635-4971 or (888) 711-7356.

Nov. 20: Tribal chairperson open office hours on Mondays prior to board meetings from 2-6 p.m. Open office hour meetings are by appointment only. Contact Sue Stiver Paulsen at (906) 632 6578 ext. 26640 or (888) 94 AARON to make an appointment. Nov. 20: Unit V Munising Elderly Committee meetings at 4 p.m. at the Comfort Inn on the

first and third Mondays of every

month. For questions call Elder

Services at (906) 635-4971 or



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Clayton, Ellis and JD enjoying a walk on the beach.

Reduce Costs to Taxpayers By More Efficiently Managing The Court's Docket

Clayton presenting the Kiwanis Child Advocate of the year award to Jeanne Litzner.

Elect Clayton Graham Probate Judge Tuesday, November 7 Paid For By The Clayton Graham For Judge Committee 50 S. Boundary St. Ignace, MI49781





re-elect Judge Thomas **NORTH**

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" I would appreciate your vote to re-elect me as your Probate Judge. During my 14 years on the bench, the Probate Court has had an excellent relationship with the Sault Tribe. I am very careful in court cases to comply with the Indian Child Welfare Act and related laws, and consider all tribe child welfare committee recommendations presented to me. In the early 1990's, I successfully pursued my idea for "2% monies" under the gaming compact for the court's child foster care fund. The Tribe has donated about \$200,000 to that fund since, of which approximately one half has benefitted Native American children. I was the first judge, to the best of my knowledge, in the U.S. to request gaming revenues be used for that purpose. I have also heavily supported the Tribe's youth facility. I seek to continue building on that progress. Thank you for your support!"

Tom North

Vote NORTH.....November 7.....nonpartisan ballot

www.judgenorthelection.com

Paid for by Judge Thomas North Election Committee, P.O. Box 30, St. Ignace, MI 49781





Here are the straightforward specific steps I'll take to take Michigan in a new direction, starting Day One:

1) Take charge of the MEDC and Michigan's economic development myself.

2) Call an immediate special session of the legislature in order to find a replacement for the Single Business Tax

3) Send a supplemental budget to the legislature that increases funding for higher education and creates a merit pay program for teachers.

4) Sign an executive order creating one-stop shopping for small business, slashing permitting time to 30 days, cutting red tape, solving problems and speeding job creation.

5) Convene a meeting of my cabinet and give them this simple instruction: If an action creates good jobs do it. If it hurts job creation, don't.

6) Launch a "Made in Michigan" initiative, starting with a trade office in Japan to serve as a gateway for Michigan companies wanting to do business in the Asian marketplace. The Japan trade office will be the first of ten trade offices we'll open in the first year.

 Invest in consistently promoting Michigan as a tourism destination.

8) Direct the Lt. Governor, Ruth Johnson, to immediately begin a top-down review of every department and program in state government. Her mission - eliminate programs that are no longer necessary and shape up programs that aren't giving taxpayers their money's worth.

9) Personally visit the Department of Human Services and meet with employees who are struggling to meet the needs of children who are victims of abuse.

10) Meet with Detroit Mayor Kwame Kilpatrick and tell him that Detroit's success is critical to Michigan's success.



That's what I'll do and it'll make more change within 48 days of a DeVos Administration than Governor Granholm has in 48 months.

> Paid for by DeVos For Governor P.O. Box 22216, Lansing, MI 48909 517-679-0191 www.DeVosForGovernor.com

Kewadin Shores Casino ~ St. Ignace

invites you to join us to celebrate the

Grand Opening of our new facility! Friday, November 10, 2006

Meet your Northern friends and check out the Brand New Kewadin Shores Hotel, Whitetail Sports Bar, Horseshoe Bay Restaurant, Northern Pines Lounge, Campfire Deli and Eagle Feather Gift Shop.

We're giving away up to \$25,000 in CASH PRIZES for active players! Entertainment!

 7 a.m. to 10:45 a.m. - Enjoy \$1.99 Breakfast Buffet at our ALL NEW Horseshoe Bay Restaurant

 Beginning at 2 p.m. - Register at the Northern Rewards Club to receive your FREE entry for

THE GRAND PRIZE -A 2006 Jeep Liberty Renegade 4x4



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