

TO: Board of Directors
FROM: Joanne Carr
DATE: October 23, 2013
RE: Special Meeting Notice – Tuesday, October 29, 2013

This is your notice of a Board of Directors Special Meeting scheduled for Tuesday, October 29th at 6:00 p.m. The meeting will take place in the Grand Island rooms at Kewadin Casino in Sault Ste. Marie. Agenda items are listed below:

-Approval of FY2014 Schedule B & C Budgets with a

- * 2% anticipatory recession in federal funding; and
- * 5% reduction in tribal support; and
- * Capping salaries at the max for all government, enterprise and casino team members at max with savings to minimize adverse impacts on services - or - Reducing the Tribal Board and Chairman salaries in half with savings to minimize adverse impacts on services; and
- * Approval of a SDPI budget contingent on receipt of an award letter with no costs incurred until such time; and
- * Adopting a stipulation that no raises or adjustments occur outside of Headstart commitment to raise teachers and teacher aids who meet their educational credentials; and
- * Establish parity in furlough policy for all government team members.

-Wage and Hiring Freeze

-IHS Special Diabetes Establishment of FY 2014 Budget

RESOLUTION: _____

WAGE AND HIRING FREEZE

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized tribe that receives numerous grants and program dollars from the federal government of the United States of America, and;

WHEREAS, the Federal Government of the United States is experiencing various financial crisis resulting in the interruption of the normal budgeting and allocation process of Federal grants and programs to the Tribe, and;

WHEREAS, the Tribe desires to proceed in a fiscally responsible manner that ensures a minimal impact to tribal programs and services.

NOW, THEREFORE, BE IT RESOLVED, that:

- There will be no increases to existing wages effective immediately
- There will be no changes in job title, responsibility or promotion resulting in an increase in wages
- There will be no new job positions added

NOW, THEREFORE, BE IT FURTHER RESOLVED, that should there be an unforeseen need for a change in wage, job title, responsibility or promotion, it may only be granted by a budget request approved by a _____ vote of nine members of the Board of Directors at a duly called meeting of the Board of Directors.

C E R T I F I C A T I O N

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2013; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**IHS Special Diabetes
Establishment of FY 2014 Budget**

WHEREAS, the Sault Tribe has for some time operated a Special Diabetes program using grant funding provided by the Indian Health Service for that purpose;

WHEREAS, the Tribe has applied for and expects to receive IHS grant funds in the amount of \$836,490.06 to continue that program in the new fiscal year, FY 2014, that commenced on October 1, 2013 but, due to the affects of the recent federal government shutdown, no grant determination or award has yet been received and, further, no carry over funds are available from the prior year;

WHEREAS, the Special Diabetes Program provides vital services that directly and substantially benefit tribal members suffering from diabetes and the Board of Directors has determined that it is in the best interests of the Tribe to assure that the program continues without interruption;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of the FY 2014 budget for IHS Special Diabetes with Federal IHS monies \$672,416.27 and Tribal Support up to \$164,073.79.

BE IT FURTHER RESOLVED, that if the IHS grant is awarded and grant funds become available to cover expenditures back to October 1, 2013, an appropriate budget modification shall be brought forward to remove the Tribal Support budgeted to this cost center.

BE IT FURTHER RESOLVED, that if the IHS grant is awarded but grant funds do not become available to cover program expenditures back to October 1, 2013, Tribal Support not to exceed \$164,073.79 shall be used to cover the amount not covered by the grantor but a further budget modification will be required to separate the covered and uncovered expenses by the grantor.

C E R T I F I C A T I O N

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2013; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians