MEMORANDUM

TO: **Board of Directors**
FROM: **Joanne Carr, Board Secretary**
DATE: **August 10, 2016**
RE: **Workshop Agenda for August 16, 2016**

AGENDA

9:30 am – Board Issues

10:30 am –Gaming Authority

11:00 - Legal

Lunch

1:30 pm –Agenda Review

4:00 p.m. – Matters Raised by the Membership

6:00 p.m. – Meeting of the Board of Directors

BOARD OF DIRECTORS REGULAR MEETING
RAMADA INN
MARQUETTE, MICHIGAN
AUGUST 16, 2016
6:00 P.M.

I. CALL TO ORDER

II. INVOCATION: Prayer, Smudging, Presentation of Grandfathers

III. ROLL CALL

IV. PRESENTATION:

V. MINUTES:

VI. RESOLUTIONS: Budget:
- Nunn's Creek Fisheries
- ACFS – Native Employment Works
- Ed- Child Care Center
- Budget Doc 002
- Eldercare Transportation (2)

Partial Waiver (3)
Auth to Apply for Clean Diesel Grant
Tribal Wildlife Grant
Trust Land Lease – Captain
Trust Land Lease – McKerchie
National Indian Gaming Association
National Congress of American Indians
Change Signature Authority Bank Accounts
Change Signature Authority Trust Accounts
Clarifying Christmas Chain of Title
Appointing Chair of Audit Committee
Am. Ch. 42: Gaming Ordinance
Am. Ch. 11: Membership Code
Am. Ch. 71: Criminal Offenses
Am. Ch. 13: Affirmative Action Plan
Approving Human Resource Contract

NEW BUSINESS: Committee Requests

VII. ADJOURN TO EXECUTIVE SESSION:

VIII. RECONVENE AND REAFFIRM

IX. ADJOURN

RESOLUTION NO: _____

NUNN'S CREEK FISHERIES
FY 2016 BUDGET MODIFICATION
AND REQUEST TO ESTABLISH FY 2017 BUDGET
USDA FISH BARRIER

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the United States Department of Agriculture has authorized the entering into a cost sharing agreement with the Sault Ste. Marie Tribe of Chippewa Indians for the Fish Barrier Project in the amount of $146,824.34, with $123,691.00 of Federal USDA monies and $23,133.34 Tribal - Walleye Fingerling Sales Revenues monies; and

WHEREAS, bids were solicited for Fish Barrier work and it has been determined that Huyck Trucking was the lowest bidder at $146,824.34.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby accepts the cost sharing agreement with the United State Department of Agriculture.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves and authorizes Aaron Payment, Tribal Chairperson or his designee, to negotiate, execute and amend any documents resulting therefrom on the Tribe's behalf on a contract between the Sault Ste. Marie Tribe of Chippewa Indians and Huyck Trucking.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2016 budget modification to Nunn's Creek Fisheries for an increase from Fund Balance Reserves (Walleye Fingerling Sales Revenue) monies of $23,133.34. No effect on Tribal Support.

BE IT FINALLY RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians approves the establishment of a FY 2017 budget for USDA Fish Barrier with transferred funds from Nunn's Creek Fisheries monies of $23,133.34 and USDA monies of $123,691.00. No effect on Tribal Support.

C E R T I F I C A T I O N

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2016; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

_____
Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

_____
Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

ACFS – NATIVE EMPLOYMENT WORKS

ESTABLISHMENT OF A FY 2017 BUDGET

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2017 budget for Native Employment Works with Federal HHS monies of $9,883.80. No effect on Tribal Support.

C E R T I F I C A T I O N

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2016; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

_____
Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

_____
Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

EDUCATION – CHILD CARE CENTER
FY 2016 BUDGET MODIFICATION

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2016 budget modification to the Child Care Center to make changes to the personnel page. No effect on Tribal Support.

C E R T I F I C A T I O N

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2016; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

_____
Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

_____
Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

FY 2017 BUDGET DOCUMENT 002

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2017 Budget Document 002 totaling $44,013,945 of which $777,141 will come from Tribal Support.

C E R T I F I C A T I O N

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2016; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

_____
Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

_____
Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

ELDERCARE TRANSPORTATION
FY 2016 BUDGET MODIFICATION

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2016 budget modification to Eldercare Transportation to decrease Other Revenue $3,000.00 and to increase Tribal Support $4,825.00 to cover transportation cost to elders.

C E R T I F I C A T I O N

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2016; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

_____
Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

_____
Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

FORGIVENSS OF OUTSTANDING DEBT
ELDERCARE TRANSPORTATION

WHEREAS, the Board of Directors has determined that it is necessary for the purposes of cleaning up the outstanding uncollectable balances on the books of the Eldercare Transportation program; and

WHEREAS, in order to resolve and clean up these uncollectable amounts it is necessary for the Board to forgive these debts.

NOW, THEREORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby forgives and cancels the outstanding debts of those persons deemed uncollectable by the Elder Department as of the date of this Resolution, this shall not be construed to cancel future charges.

C E R T I F I C A T I O N

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2016; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

_____
Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

_____
Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

PARTIAL WAIVER OF CONVICTIONS FOR MR. THOMAS S. CAPTAIN

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

WHEREAS, the Board of Directors has enacted Tribal Code Chapter 76: Partial Waiver of Conviction for Gaming License Purpose that allows for a partial waiver of conviction be issued to tribal members who have been convicted of a crime and would be denied a license for employment in a gaming operation pursuant to Chapter 42; and

WHEREAS, Mr. Thomas S. Captain, a tribal member who was convicted of:

1. Misdemeanor Malicious Destruction of Personal Property – 05/2012

WHEREAS, Mr. Thomas S. Captain, would be denied a license for employment as a key employee or primary management official because of the criminal conviction; and

WHEREAS, the Board of Directors has determined that Mr. Thomas S. Captain is not likely to engage in any offensive or criminal course of conduct and the public good does not require that he be denied a license as a key employee or primary management official.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors, pursuant to Tribal Code Chapter 76 grants a partial waiver to Mr. Thomas S. Captain for the convictions of:

1. Misdemeanor Malicious Destruction of Personal Property – 05/2012

C E R T I F I C A T I O N

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2016; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

_____
Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

_____
Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

PARTIAL WAIVER OF CONVICTIONS FOR MRS. CASEY LEGAULT

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

WHEREAS, the Board of Directors has enacted Tribal Code Chapter 76: Partial Waiver of Conviction for Gaming License Purpose that allows for a partial waiver of conviction be issued to tribal members who have been convicted of a crime and would be denied a license for employment in a gaming operation pursuant to Chapter 42; and

WHEREAS, Mrs. Casey Legault, a tribal member who was convicted of:

1. Misdemeanor Retail Fraud-Third Degree - 01/2016

WHEREAS, Mrs. Casey Legault, would be denied a license for employment as a key employee or primary management official because of the criminal conviction; and

WHEREAS, the Board of Directors has determined that Mrs. Casey Legault is not likely to engage in any offensive or criminal course of conduct and the public good does not require that he be denied a license as a key employee or primary management official.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors, pursuant to Tribal Code Chapter 76 grants a partial waiver to Mrs. Casey Legault for the convictions of:

1. Misdemeanor Retail Fraud-Third Degree - 01/2016

C E R T I F I C A T I O N

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2016; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

_____
Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

_____
Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

PARTIAL WAIVER OF CONVICTIONS FOR MR. KEVIN KING

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

WHEREAS, the Board of Directors has enacted Tribal Code Chapter 76: Partial Waiver of Conviction for Gaming License Purpose that allows for a partial waiver of conviction be issued to tribal members who have been convicted of a crime and would be denied a license for employment in a gaming operation pursuant to Chapter 42; and

WHEREAS, Mr. Kevin King, a tribal member who was convicted of:

1. Misdemeanor Malicious Destruction of Personal Property – 10/2014
2. Misdemeanor Disorderly Person – Drunk – 06/2016

WHEREAS, Mr. Kevin King, would be denied a license for employment as a key employee or primary management official because of the criminal conviction; and

WHEREAS, the Board of Directors has determined that Mr. Kevin King is not likely to engage in any offensive or criminal course of conduct and the public good does not require that he be denied a license as a key employee or primary management official.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors, pursuant to Tribal Code Chapter 76 grants a partial waiver to Mr. Kevin King for the convictions of:

1. Misdemeanor Malicious Destruction of Personal Property – 10/2014
2. Misdemeanor Disorderly Person – Drunk – 06/2016

C E R T I F I C A T I O N

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2016; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

_____
Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

_____
Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

AUTHORIZATION TO APPLY FOR TRIBAL CLEAN DIESEL GRANT

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (Sault Tribe) is a federally-recognized Indian tribe providing government services to its members in a seven county service area in Michigan; and

WHEREAS, the Sault Tribe has been recognized by the White House as a Climate Action Champion Community, in acknowledgement of its leadership in climate mitigation and adaptation; and

WHEREAS, the US Environmental Protection Agency recently published a solicitation of proposals to carry out Diesel Emissions Reductions activities; and

WHEREAS, the EPA solicitation requires that the Tribe provide a current tribal resolution authorizing the proposal submission, and signed by a duly authorized tribal official.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians does hereby, as follows:

1) Authorize the submission of a proposal to the EPA under the current solicitation to Tribal Clean Diesel, DERA, and

2) Direct the Environment Program specifically to draft and submit a full proposal in response to this solicitation, for support for emissions reductions measures in the tribal heavy duty diesel fleet.

BE IT FURTHER RESOLVED, that the Chairperson and Treasurer, are authorized to execute any and all documents necessary to prepare and submit a proposal and enter into a contract with EPA in response to this solicitation.

C E R T I F I C A T I O N

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2016; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

_____
Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

_____
Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

2016 TRIBAL WILDLIFE GRANT

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

WHEREAS, the Inland Fish and Wildlife Department is tasked with the management of Tribal wildlife resources in the Treaty of 1836 Ceded Territory; and

WHEREAS, bine (ruffed grouse) is an important cultural, spiritual, and subsistence resource for the Tribal membership; and

WHEREAS, Sault Tribe member harvest more bine than any other wildlife species in the 1836 Ceded Territory; and

WHEREAS, projected changes in the climate of the Great Lakes Region will result in decreased habitat suitability for bine; and

WHEREAS, the Inland Fish and Wildlife Department has a strategic goal focused on the development of data resources to increase the sustainability of Tribal wildlife resources through an adaptive management framework; and

WHEREAS, the United State Fish and Wildlife Service provides funding for Tribes to address management information needs through the Tribal Wildlife Grant Program.

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes Aaron A. Payment, Tribal Chairperson, or his duly authorized representative to sign, negotiate, amend and execute any agreements thereof for the 2016 Tribal Wildlife Grant

C E R T I F I C A T I O N

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2016; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

_____
Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

_____
Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

TRUST LAND LEASE –2300 SHAWANO – CAPTAIN
SAULT STE. MARIE, MICHIGAN

RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorized its Tribal Chairperson, and Treasurer, to execute a lease to the land located at, Sault Ste. Marie, Michigan to, Benny E. Captain, a single man, land being described as follows:

A parcel of land located in the Fractional Northwest 1/4, Section 16, Township 47 North, Range 1 East, City of Sault Ste. Marie, Chippewa County, Michigan more particularly described as commencing at the Northwest corner of said Section 16;

thence S02°07'34'W along the West line of said Fractional Northwest 1/4 a distance of 425.00 feet; thence S87°52'26"E a distance of 33.00 feet to a point on the Easterly right of way line of Shunk Road, said point is also on the Southerly right of way line of Shawano Drive; thence continuing S87°52'26"E along said Southerly right of way line a distance of 100.00 feet; thence Easterly 276.54 feet along said Southerly right of way line and also along a curve to the right, said curve has a delta angle of 20°34'39", a radius of 770.00 feet and is subtended by a chord that bears S77°35'06"E a distance of 275.06 feet; thence Southeasterly along said Southerly (and Westerly) right of way line and also along a curve to the right, a distance of 281.28 feet. said curve has a delta angle of 70°04'17", a radius of 230.00 feet and is subtended by a chord that bears S32°15'40"E a distance of 264.08 feet; thence S02°46'26'W along said Westerly right of way line a distance of 100.00 feet; thence Southerly a distance of 308.08 feet along said Westerly right of way line and also along a curve to the right, said curve has a delta angle of 19°48'21", a radius of 891.23 feet and is subtended by a chord that bears S12°40'33"W a distance of 306.55 feet, said point is the POINT OF BEGNNING: Thence continuing Southerly along a curve to the right and also along said Westerly right of way line a distance of 94.29 feet, said curve has a delta angle of 06°03'43", a radius of 891.23 feet and is subtended by a chord that bears S25°36'34"W a distance of 94.25 feet; Thence N61°21'34'W a distance of 125.68 feet; Thence N09°33'44"E a distance of 82.98 feet; Thence S67°25'16"E a distance of 148.65 feet to the POINT OF BEGINNING. Containing 0.28 acres more or less. Subject to all easements, conditions, reservations, exceptions and restrictions contained in prior conveyances of record.

BE IT FURTHER RESOLVED, the lease is in furtherance of a housing program operated in the promotion of public purposes and the negotiated rental amount has been determined to be in the best interest of the Tribe and its people, and valuation in accordance with 25 CFR § 162.320 is hereby waived.

C E R T I F I C A T I O N

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2016; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

_____
Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

_____
Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

TRUST LAND LEASE –1800 BAHWETING DRIVE- MCKERCHIE
SAULT STE. MARIE, MICHIGAN

RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorized its Tribal Chairperson, and Treasurer, to execute a lease to the land located at Sault Ste. Marie, Michigan, to Anita I. McKerchie, a single woman, land being described as follows:

A parcel of land located in the Fractional Northwest 1/4, Section 16, Township 47 North, Range 1 East, City of Sault Ste Marie, Chippewa County, Michigan more particularly described as commencing at the West 1/4 corner of said Section 16; thence N02°07'34"E along the West line of said Fractional Northwest 1/4 a distance of 431.72 feet; thence S87°52'26"E a distance of 48.00 feet to the POINT OF BEGINNING, said Point is on the Southerly right-of-way line of Bahweting Drive:
thence continuing S87°52'26"E along said Southerly right-of-way line a distance of 58.43 feet; thence S84°16'44"E along said Southerly right-of-way line a distance of 45.51 feet; thence Easterly 40.76 feet along said Southerly right-of-way line and also along a tangent curve to the right, said curve has a delta angle of 06°21'46" a radius of 367.00 feet, and is sub-tended by a chord that bears S81 °05'51 "E a distance of 40.73 feet; thence S12°28'25'W a distance of 128.86 feet; thence N87°52'26"W a distance of 121.15 feet; thence N02°07'34"E a distance of 134.43 feet to the POINT OF BEGINNING. Containing 0.41 acres more or less. Subject to all easements, conditions, reservations, exceptions and restrictions contained in prior conveyances of record.

BE IT FURTHER RESOLVED, the lease is in furtherance of a housing program operated in the promotion of public purposes and the negotiated rental amount has been determined to be in the best interest of the Tribe and its people, and valuation in accordance with 25 CFR § 162.320 is hereby waived.

C E R T I F I C A T I O N

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2016; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

_____
Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

_____
Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

NATIONAL INDIAN GAMING ASSOCIATION 2016

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors is the governing body of the Sault Ste. Marie Tribe of Chippewa Indians; and

WHEREAS, the health, safety, welfare and education of the Indian people of the Sault Ste. Marie Tribe is the responsibility of the Board of Directors; and

WHEREAS, the National Indian Gaming Association (NIGA) is a voluntary association composed of member Tribes and associate members representing federally recognized Tribal governments, gaming Tribes, Rancherias, Pueblos, Bands, and Businesses engaged in gaming enterprises in Indian Country; and

WHEREAS, the primary objectives and purpose of NIGA are:

1. to promote, protect, and preserve the general welfare and interest of Indian gaming Tribes through the development of sound policies and practices with respect to the conduct of gaming activities in Indian Country; and
2. to assist in the dissemination of information to the Indian gaming community, federal government and general public on issues related to the conduct of gaming in Indian Country; and
3. to preserve and protect the integrity of gaming in Indian Country; and
4. to maintain, protect and advocate Indian Tribal sovereignty.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians hereby authorized the payment of dues for NIGA membership of $15,000.

BE IT FURTHER RESOLVED, that the Board of Directors hereby appoints the following as the Tribe's representatives to NIGA:

Delegate: Aaron A. Payment, Chairperson
Alternate: DJ Hoffman, Vice Chair
Alternate: Bridgett Sorenson, Director, Secretary
Alternate: Dennis McKelvie, Director, Treasurer
Alternate: Keith Massaway, Director
Alternate: Jennifer McLeod, Director
Alternate: Lana Causley, Director
Alternate: Denise Chase, Director
Alternate: Anita Nelson , Director
Alternate: Michael McKerchie, Director
Alternate: Kimberle Gravelle, Director
Alternate: Catherine Hollowell, Director
Alternate: Darcy Morrow, Director
Alternate: Kenneth J. Ermatinger, Gaming Commission Director

C E R T I F I C A T I O N

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2016; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

_____
Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

_____
Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

NATIONAL CONGRESS OF AMERICAN INDIANS
2016 ANNUAL CONVENTION DELEGATES AND 2017 DUES

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians wishes to become a member in good standing of the National Congress of American Indians (NCAI); and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians meets all requirements for tribal membership, pursuant to Article II, Section 2A of the Constitution and Bylaws of the Tribal Membership in NCAI; and

WHEREAS, the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians authorizes the necessary action to place the Tribe in membership of the NCAI; and

WHEREAS, the Board of Directors authorizes the expenditure of funds in the amount of $550.00 to pay for the Tribe's 2016 annual dues; and

WHEREAS, based on the tribal citizenry of 42,050 individual persons, the Tribe shall have 180 votes, in accordance with Article II, Section 6C of the NCAI Constitution and Bylaws.

NOW, THEREFORE, BE IT RESOLVED, pursuant to Article III, Section 2 of the NCAI Constitution the Sault Ste. Marie Tribe of Chippewa Indians designates the following individuals as Delegates and Alternate Delegate and instructs them to become Individual Members in good standing in the NCAI in order to fulfill their responsibilities:

Delegate: Aaron A. Payment, Chairperson
Alternate: DJ Hoffman, Director, Vice Chair
Alternate: Bridgett Sorenson, Director, Secretary
Alternate: Dennis McKelvie, Director, Treasurer
Alternate: Keith Massaway, Director
Alternate: Michael McKerchie, Director
Alternate: Jennifer McLeod, Director
Alternate: Kimberle Gravelle, Director
Alternate: Lana Causley, Director
Alternate: Catherine Hollowell, Director
Alternate: Denise Chase, Director
Alternate: Darcy Morrow, Director
Alternate: Anita Nelson, Director
Alternate: Kenneth J. Ermatinger, Gaming Commission Director

C E R T I F I C A T I O N

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2016; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

_____
Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

_____
Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

AUTHORIZATION TO CHANGE SIGNATURE AUTHORITY BANK ACCOUNTS

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq.; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby authorizes the signatures of the following attached Bank Accounts. Said Accounts will require the signatures of two of the signatories.

BE IT FURTHER RESOLVED, this resolution hereby rescinds all previously approved resolutions regarding signature authority on Bank Accounts.

C E R T I F I C A T I O N

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2016; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

_____
Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

_____
Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

AUTHORIZATION TO CHANGE SIGNATURE AUTHORITY TRUST ACCOUNTS

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq.; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby authorizes the signatures of the following attached Trust Accounts. Said Accounts will require the signatures of two of the signatories.

BE IT FURTHER RESOLVED, this resolution hereby rescinds all previously approved resolutions regarding signature authority on Trust Accounts.

C E R T I F I C A T I O N

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2016; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

_____
Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

_____
Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

AUTHORIZATION TO EXECUTE DEED
CLARIFYING CHRISTMAS CHAIN OF TITLE

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized pursuant to the provisions of the Indian Reorganization Act of 1934; and

WHEREAS, the chain of title for the property in Christmas, Michigan, has become confused due to problems in documentation and this Board wishes to clarify the chain of title.

NOW, THEREFORE, BE IT RESOLVED, that the Tribe, through its Board of Directors, specifically authorizes and directs its Tribal Chairperson and Treasurer, or their designee, as may be appropriate, to execute a quit claim deed from the Tribe to the Tribe for the purpose of clearing up the chain of title. The Chairperson and Treasurer are specifically authorized to execute all documents necessary to clear up the chain of title for the Christmas property.

C E R T I F I C A T I O N

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2016; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

_____
Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

_____
Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

APPOINTING CHAIRPERSON OF AUDIT COMMITTEE

WHEREAS, the Tribe has established an Audit Committee governed by Bylaws adopted pursuant to Resolution 2003-36, as modified by Resolution 2014-151; and

WHEREAS, under section 5.1(b) of the Audit Committee Bylaws, "the Treasurer of the Board of Directors shall be a member of the Committee"; and

WHEREAS, during his prior term of office on the Board of Directors, Dennis McKelvie was appointed to serve as Tribal Treasurer and, by virtue of that appointment, also served as a member of the Audit Committee; and

WHEREAS, Resolution 2014-151 appointed Director McKelvie to serve as the Chairperson of the Audit Committee through the end of his then current term as Tribal Treasurer, expiring in 2016; and

WHEREAS, Director McKelvie, having been elected to a new term as a Director, has now been reappointed as Tribal Treasurer and, by virtue of that appointment, continues to serve as a member of the Audit Committee; and

WHEREAS, the Board wishes to appoint Director McKelvie to continue to serve as Chairperson of the Audit Committee.

NOW, THEREFORE, BE IT RESOLVED, that Director Dennis McKelvie is hereby appointed to serve as the Chairperson of the Audit Committee until the end of his current term as Tribal Treasurer in 2018.

C E R T I F I C A T I O N

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2016; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

_____
Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

_____
Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

AMENDING TRIBAL CODE CHAPTER 42: GAMING ORDINANCE SUBJECT TO NIGC REVIEW AND APPROVAL

WHEREAS, the Tribe has adopted Chapter 42: Gaming Ordinance which has been duly reviewed and approved by the National Indian Gaming Commission (NIGC); and

WHEREAS, the Board of Directors wishes to make minor technical revisions to that Ordinance to assure that it continues to be in full compliance with all currently applicable NIGC regulations.

NOW, THEREFORE, BE IT RESOLVED, that, subject to the review and approval of the NIGC under 25 CFR §522.3, the Board of Directors hereby adopts and approves the following new or amended sections of Chapter 42: Gaming Ordinance as set forth in the attached document:

Section 42.224 Net Revenue
Section 42.413 Applications and Investigations
Section 42.425 Patron Dispute Resolution
Section 42.508 Granting of a License
Section 42.512 Reports to NIGC; Processing of Applications
Section 42.515 Suspension or Revocation of License
Section 42.702 Independent Audit
Section 42.810 Agent for Service of Process

BE IT FURTHER RESOLVED, that the Chairperson is authorized and directed to submit this resolution, together with the proposed amendments, to the NIGC for review and approval pursuant to 25 CFR §522.3.

C E R T I F I C A T I O N

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2016; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

_____
Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

_____
Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

AMENDING TRIBAL CODE CHAPTER 11: MEMBERSHIP ORDINANCE YOUTH TRIBAL IDENTIFICATION CARDS

WHEREAS, the Tribal Code Chapter 11: Membership Ordinance establishes how long a membership shall identification card shall be valid; and

WHEREAS, the Board of Directors desires to amend the ordinance to read that a tribal identification card issued to a child shall remain valid until they reach the age of eighteen at which time it shall automatically expire.

NOW, THEREFORE, BE IT RESOLVED, that Tribal Code Chapter 11: Membership Ordinance at Section 11.112(1) shall be amended to read:

"(1) Membership cards shall be for a period of four years and shall expire on the member's birthday. Membership cards issued to any member under the age of eighteen shall not expire pursuant to the preceding but rather shall automatically expire on their eighteenth birthday."

C E R T I F I C A T I O N

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2016; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

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Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

_____
Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

AMENDING TRIBAL CODE: CHAPTER 71

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby amends Chapter 71 consistent with the modifications, remunerations, and additions reflected in the attached code, effective immediately.

C E R T I F I C A T I O N

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2016; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

_____
Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

_____
Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

AMENDING TRIBAL CODE CHAPTER 13:
AFFIRMATIVE ACTION PLAN

WHEREAS, Tribal Code Chapter 13: Affirmative Action Plan requires contractors performing certain work for the tribe to retain a work force that is 75% Native American through a hiring preference where feasible; and

WHEREAS, the Board of Directors has come to believe that 75% is an unrealistic number and wishes to lower the number to 50% and to exempt other minority contractors from the hiring preference requirement.

NOW, THEREFORE, BE IT RESOLVED, that Tribal Code Chapter 13: Affirmative Action Plan is amended as follows:

(1) Section 13.104 shall be amended to read

"Every contractor will be required to employ ~~seventy-five percent (75%)~~ *Fifty percent (50%)* Indian employees on all Tribal projects. This provision does not require a contractor to change his hiring or firing practices regarding unproductive employees."

(2) Section 13.105 shall be deleted in its entirety.

~~"13.105 Each Job Classification or Trade. The 75% Indian employment requirement will apply in each job classification or trade. The contractor may hire one non-Indian in any trade; however, the second, and 75% of all employees hired thereafter, must be Indian."~~

(3) Section 13.108 shall be amended to read:

"Minority contractors with appropriate Federal approval will be given preference *pursuant to Section 13.114*, ~~but must also comply with this Chapter~~ but are *otherwise* exempt from this Chapter.

C E R T I F I C A T I O N

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2016; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

_____
Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

_____
Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

PERFORMANCE AUDIT OF
HUMAN RESOURCES AND EMPLOYEE MORALE
CONTRACT/BUDGET

WHEREAS, the Board of Directors approved Resolution 2015-236 (Performance Audit of Human Resources and Employee Morale) and authorized that that the Chairperson, upon collaboration with the Work Group, shall be authorized to contract with an Independent Third Party to facilitate this Performance Audit.

NOW, THEREFORE, BE IT RESOLVED, that the Tribal Board of Directors authorizes the selection, and contracting with REDW CPAS| Business and Financial Advisors to conduct the Performance Audit of Human Resources and Employee Morale authorizing the Chairman to sign and execute all documentation to facilitate this agreement.

BE IT FURTHER RESOLVED, that the Tribal Board of Directors authorizes total funding of $30,000 to complete the Performance Audit of Human Resources and Employee Morale.

BE IT FINALLY RESOLVED, that the funding shall be derived as follows:

$15,000 from Tribal Operations
$15,000 from Casino Operations

C E R T I F I C A T I O N

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2016; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

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Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

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Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians