

ROLL CALL MATRIX

Meeting Date: 12-13-11

P	A	Res. Number	266	267	268	269	270	271	272	273	274
		2011									
		Unanimous	U								
✓		Cathy Abramson	1	N	N	N	N	N	N	N	N
✓		Deb Pine		Y	Y	Y	Y	Y	Y	Y	Y
✓		Bernard Bouschor	<hr style="border: 1px solid blue;"/>								
✓		DJ Malloy		N	Y	Y	Y	Y	Y	Y	Y
✓		Lana Causley	<hr style="border: 1px solid blue;"/>								
✓		Cath Hollowell		Y	Y	Y	Y	Y	Y	Y	Y
✓		Keith Massaway	2	2Y							
✓		Pat Rickley		1Y							
✓		Denise Chase	<hr style="border: 1px solid blue;"/>								
✓		Tom Miller		N	Y	Y	Y	X	Y	Y	Y
✓		Joan Anderson		N	Y	Y	Y	Y	Y	Y	Y
✓		Joe Eitrem		Y							

- 1 = Made Motion
- 2 = Second/Support Motion
- Y = Voted Yes
- N = Voted No
- A = Abstained
- U = Unanimous
- S = Sponsored by Board Member

ROLL CALL MATRIX

Meeting Date: 12-13-11

P	A	Res. Number	275	276	277	278	279	280	281	282	283
		2011									
		Unanimous	U	U	U	U	U			U	U
✓		Cathy Abramson		1	1			N	1Y	1	
✓		Deb Pine	2			2	2	Y	Y		
	✓	Bernard Bouschor	_____								
✓		DJ Malloy						N	Y		
	✓	Lana Causley	_____								
✓		Cath Hollowell						A	Y		2
✓		Keith Massaway			2			2Y	N		
✓		Pat Rickley	1	2				Y	N		1
	✓	Denise Chase	_____								
✓		Tom Miller				1	1	1Y	2Y	2	
✓		Joan Anderson						Y	Y		
✓		Joe Eitrem									

- 1 = Made Motion
- 2 = Second/Support Motion
- Y = Voted Yes
- N = Voted No
- A = Abstained
- U = Unanimous
- S = Sponsored by Board Member

ROLL CALL MATRIX

Meeting Date: 12-13-11

P	A	Res. Number	384	385	386	387	388	389	390	391	392
		2011									
		Unanimous	U	U	U	U	U	U	U	U	U
✓		Cathy Abramson	2	1		1			N		1
✓		Deb Pine							Y		
	✓	Bernard Bouschor	_____								
✓		DJ Malloy						1	Y		2
	✓	Lana Causley	_____								
✓		Cath Hollowell							2Y		
✓		Keith Massaway		2	2	2	2		Y		
✓		Pat Rickley	1		1		1	2	1Y		
	✓	Denise Chase	_____								
✓		Tom Miller							Y		
✓		Joan Anderson							Y		
✓		Joe Eitrem									

- 1 = Made Motion
- Y = Voted Yes
- A = Abstained
- S = Sponsored by Board Member
- 2 = Second/Support Motion
- N = Voted No
- U = Unanimous



RESOLUTION NO: 2011-266

**SUPPLEMENTAL TRAINING AND TECHNICAL ASSISTANCE
ONE-TIME FUNDING**

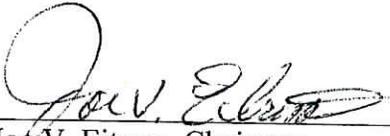
WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indian's mission is to improve the health, welfare, and education of its members and their families.

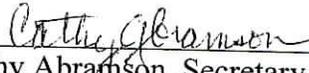
NOW, THEREFORE, BE IT RESOLVED, the Board of Directors hereby supports and recommends the submission of a grant to the Office of Head Start, American Indian and Alaskan Natives Program Branch for the application of Supplemental Training and Technical Assistance One-Time Funding to enhance classroom outcomes and school readiness.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 9 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 13 day of December 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 8 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Joe V. Eitrem, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians



Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

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RESOLUTION NO: 2011-267

**TRIBAL LIQUOR LICENSE
KEWADIN AT
BIG BEAR CHI MUKWA COMMUNITY RECREATION CENTER
SAULT STE. MARIE**

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WHEREAS, the Kewadin at Big Bear Chi Mukwa Community Recreation Center, Sault Ste. Marie, is owned and operated by the Sault Ste. Marie Tribe of Chippewa Indians and is located on land within the jurisdiction of the Sault Ste. Marie Tribe of Chippewa Indians; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians regulates the possession and sale of intoxicating liquors within the Tribe's jurisdiction pursuant to the Tribal Code Chapter 41: Liquor Control Ordinance.

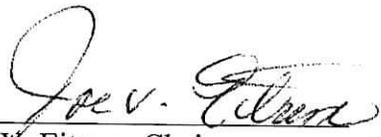
NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby issues a CLASS A: Retailer License and CLASS B: Retail Intoxicating Liquor License to the Kewadin at Big Bear Chi Mukwa Community Recreation Center, Sault Ste. Marie.

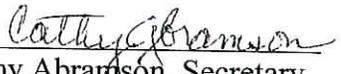
BE IT FURTHER RESOLVED, that this license shall be posted and kept in a conspicuous place on the premises.

BE IT STILL FURTHER RESOLVED, this license shall expire on December 31, 2012.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 9 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 13 day of December 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 5 members for, 4 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Joe V. Eitrem, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians


Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2011-268

**TRIBAL LIQUOR LICENSE
KEWADIN CASINO HOTEL AND CONVENTION CENTER**

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WHEREAS, the Kewadin Casino Hotel and Convention Center is owned and operated by the Sault Ste. Marie Tribe of Chippewa Indians and is located on land within the jurisdiction of the Sault Ste. Marie Tribe of Chippewa Indians; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians regulates the possession and sale of intoxicating liquors within the Tribe's jurisdiction pursuant to the Tribal Code Chapter 41: Liquor Control Ordinance.

NOW THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby issues a CLASS A: Retailer License and CLASS B: Retail Intoxicating Liquor License to the Kewadin Casino Hotel and Convention Center.

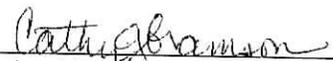
BE IT FURTHER RESOLVED, that this license shall be posted and kept in a conspicuous place on the premises.

BE IT STILL FURTHER RESOLVED, this license shall expire on December 31, 2012.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 9 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 13 day of December 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 7 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Joe V. Eitrem, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians


Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 3011-269

**TRIBAL LIQUOR LICENSE
KEWADIN CASINO HESSEL**

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WHEREAS, the Kewadin Casino Hessel is owned and operated by the Sault Ste. Marie Tribe of Chippewa Indians and is located on land within the jurisdiction of the Sault Ste. Marie Tribe of Chippewa Indians; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians regulates the possession and sale of intoxicating liquors within the Tribe's jurisdiction pursuant to the Tribal Code Chapter 41: Liquor Control Ordinance.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby issues a CLASS A: Retailer License and CLASS B: Retail Intoxicating Liquor License to the Kewadin Casino Hessel.

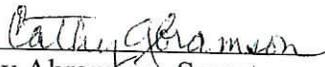
BE IT FURTHER RESOLVED, that this license shall be posted and kept in a conspicuous place on the premises.

BE IT STILL FURTHER RESOLVED, this license shall expire on December 31, 2012.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 9 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 13 day of December 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 7 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Joe V. Eitrem, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians


Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2011-270

**TRIBAL LIQUOR LICENSE
KEWADIN SHORES CASINO**

WHEREAS, the Kewadin Shores is owned and operated by the Sault Ste. Marie Tribe of Chippewa Indians and is located on land within the jurisdiction of the Sault Ste. Marie Tribe of Chippewa Indians; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians regulates the possession and sale of intoxicating liquors within the Tribe's jurisdiction pursuant to the Tribal Code Chapter 41: Liquor Control Ordinance.

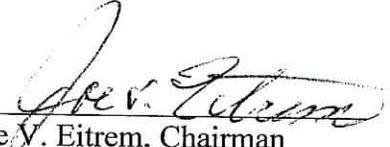
NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby issues a CLASS A: Retailer License and CLASS B: Retail Intoxicating Liquor License to the Kewadin Shores Casino.

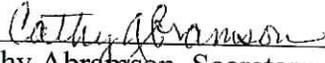
BE IT FURTHER RESOLVED, that this license shall be posted and kept in a conspicuous place on the premises.

BE IT STILL FURTHER RESOLVED, this license shall expire on December 31, 2012.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 9 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 13 day of December 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 7 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Joe V. Eitrem, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians


Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
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RESOLUTION NO: 2011-271

**TRIBAL LIQUOR LICENSE
KEWADIN CASINO MANISTIQUE**

WHEREAS, the Kewadin Casino Manistique is owned and operated by the Sault Ste. Marie Tribe of Chippewa Indians and is located on land within the jurisdiction of the Sault Ste. Marie Tribe of Chippewa Indians; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians regulates the possession and sale of intoxicating liquors within the Tribe's jurisdiction pursuant to the Tribal Code Chapter 41: Liquor Control Ordinance.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby issues a CLASS A: Retailer License and CLASS B: Retail Intoxicating Liquor License to the Kewadin Casino Manistique.

BE IT FURTHER RESOLVED, that this license shall be posted and kept in a conspicuous place on the premises.

BE IT STILL FURTHER RESOLVED, this license shall expire on December 31, 2012.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 9 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 13 day of December 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 7 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Joe V. Eitrem, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
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RESOLUTION NO: 3011-272

**TRIBAL LIQUOR LICENSE
KEWADIN CASINO CHRISTMAS**

WHEREAS, the Kewadin Casino Christmas is owned and operated by the Sault Ste. Marie Tribe of Chippewa Indians and is located on land within the jurisdiction of the Sault Ste. Marie Tribe of Chippewa Indians; and

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WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians regulates the possession and sale of intoxicating liquors within the Tribe's jurisdiction pursuant to the Tribal Code Chapter 41: Liquor Control Ordinance.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby issues a CLASS A: Retailer License and CLASS B: Retail Intoxicating Liquor License to the Kewadin Casino Christmas.

BE IT FURTHER RESOLVED, that this license shall be posted and kept in a conspicuous place on the premises.

BE IT STILL FURTHER RESOLVED, this license shall expire on December 31, 2012.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 9 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 13 day of December 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 7 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Joe V. Eitrem, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2011-273

**TRIBAL LIQUOR LICENSE
MIDJIM CONVENIENCE STORE
SAULT STE. MARIE**

Min Waban Dan

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WHEREAS, the Kewadin Casino Hotel and Convention Center is owned and operated by the Sault Ste. Marie Tribe of Chippewa Indians and is located on land within the jurisdiction of the Sault Ste. Marie Tribe of Chippewa Indians; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians regulates the possession and sale of intoxicating liquors within the Tribe's jurisdiction pursuant to the Tribal Code Chapter 41: Liquor Control Ordinance.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby issues a CLASS B: Retailer License and CLASS A: Retail Intoxicating Liquor License to the Midjim Convenience Store, Sault Ste. Marie.

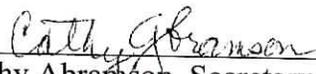
BE IT FURTHER RESOLVED, that this license shall be posted and kept in a conspicuous place on the premises.

BE IT STILL FURTHER RESOLVED, this license shall expire on December 31, 2012.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 9 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 13 day of December 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 7 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Joe V. Eitrem, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians


Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2011-274

**TRIBAL LIQUOR LICENSE
MIDJIM CONVENIENCE STORE
ST. IGNACE**

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WHEREAS, the Kewadin Casino Hotel and Convention Center is owned and operated by the Sault Ste. Marie Tribe of Chippewa Indians and is located on land within the jurisdiction of the Sault Ste. Marie Tribe of Chippewa Indians; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians regulates the possession and sale of intoxicating liquors within the Tribe's jurisdiction pursuant to the Tribal Code Chapter 41: Liquor Control Ordinance.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby issues a CLASS B: Retailer License and CLASS A: Retail Intoxicating Liquor License to the Midjim Convenience Store, St. Ignace.

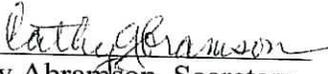
BE IT FURTHER RESOLVED, that this license shall be posted and kept in a conspicuous place on the premises.

BE IT STILL FURTHER RESOLVED, this license shall expire on December 31, 2012.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 9 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 13 day of December 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 7 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Joe V. Eitrem, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians


Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2011-275

**U. S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT
(HUD)
FY 2012 COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM
FOR INDIAN TRIBES AND ALASKA NATIVE VILLAGES**

**Min Waban Dan
Administrative
Office**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

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WHEREAS, the Department of Housing and Urban Development (HUD) has solicited a funding opportunity (FR-5600-N-02) for the Community Development Block Grant Program for Indian Tribes and Alaska Native Villages (ICDBG); and

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WHEREAS, the purpose of the Community Development Block Grant Program for Indian Tribes and Alaska Native Villages (ICDBG), is the development-of viable Indian and Alaska Native communities, including the creation of decent housing, suitable living environments, and economic opportunities primarily for persons with low and moderate incomes; and

WHEREAS, the Housing Authority held a public meeting with the residents of the Odenaang housing site on November 2, 2011 to discuss any issues that they may have and to further discuss the current water situation;

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NOW, THEREFORE, BE IT RESOLVED, that the Sault Tribe Board of Directors hereby confirms that the requirements of 24 CFR 1003.604(a) have been met by the Housing Authority. That all comments have been considered and any modifications to the proposed application have been made.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 9 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 13 day of December 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 8 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Joe V. Eitrem, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2011-276

WEATHERIZATION PROGRAM PLAN – 1ST AMENDMENT

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a duly organized Indian Tribe under the Indian Reorganization Act of June 15, 1934 (48 stat. 37); and

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WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors authorizes Sault Tribe Housing Authority to administer the Tribal Weatherization Program; and

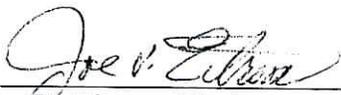
WHEREAS, the Weatherization Program Plan is necessary to detail the program purpose, eligibility criteria and scope of membership service provided to eligible owner-occupied homes in need of energy saving weatherization; and

WHEREAS, this plan will remain in effect until such time a new or revised plan is approved by resolution of the Tribal Board of Directors.

NOW, THEREFORE, BE IT RESOLVED, the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors adopts the Weatherization Program Plan as attached.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 9 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 13 day of December 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 8 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Joe V. Eitrem, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians



Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2011-277

**U. S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT (HUD)
FY 2012 COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM
FOR INDIAN TRIBES AND ALASKA NATIVE VILLAGES**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Department of Housing and Urban Development (HUD) has solicited a funding opportunity (FR-5600-N-02) for the Community Development Block Grant Program for Indian Tribes and Alaska Native Villages (ICDBG); and

WHEREAS, the purpose of the Community Development Block Grant Program for Indian Tribes and Alaska Native Villages (ICDBG), is the development-of viable Indian and Alaska Native communities, including the creation of decent housing, suitable living environments, and economic opportunities primarily for persons with low and moderate incomes; and

WHEREAS, the Housing Authority is seeking to provide city water and sewer to the residents of the Odenaang housing site; and

WHEREAS, the Housing Authority is seeking to use \$600,000 of ICDBG funds to match a committed USDA, Rural Development grant for \$619,000, an IHS \$600,000 grant (pending) and an additional USDA, Rural Development grant for \$500,000 (pending) needed to complete the project; and

WHEREAS, the Odenaang city water and sewer project would provide our Tribal Members with higher quality water, along with fire protection and eliminate the high costs of maintaining the sewer disposal system that is currently in place.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Tribe Board of Directors hereby authorizes the Sault Tribe Housing Authority or its duly authorized representative, to submit an application requesting \$600,000 for the FY 2012 Community Development Block Grant Program for Indian Tribes and Alaska Native Villages (ICDBG), administered by the Department of Housing & Urban Development (HUD) to provide a city water and sewer system at the Odenaang housing site to provide higher quality water, fire protection and eliminate the high costs of maintaining the sewer disposal system that is currently in place.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 9 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 13 day of December 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 8 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Joe V. Eitrem, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

Min Waban Dan

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**Government
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RESOLUTION NO: 9011.278

**APPROVING CONTRACT
FROST BROWN TODD, LLC**

RESOLVED, that the Board of Directors hereby approves the contract between the Sault Ste. Marie Tribe of Chippewa Indians and Frost Brown Todd, L.L.C., ending December 31, 2012, for the purpose of providing legal services in relation to the Greektown bankruptcy and related matters.

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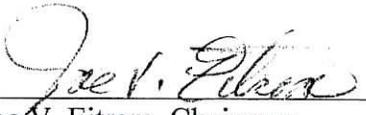
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Services**

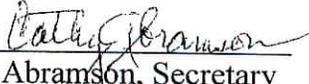
**Economic
Development
Commission**

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 9 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 13 day of December 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 8 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Joe V. Eitrem, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians



Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2011-279

**APPROVING CONTRACT
LAMBROS**

RESOLVED, that the Board of Directors hereby approves the contract for legal services between the Sault Ste. Marie Tribe of Chippewa Indians and attorney Alexis Lambros, ending December 31, 2012.

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**Government
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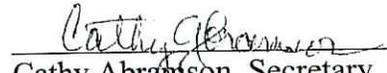
**Membership
Services**

**Economic
Development
Commission**

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 9 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 13 day of December 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 8 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Joe V. Eitrem, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians


Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2011-280

**APPROVING CONTRACT
PLUNKETT COONEY**

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**Government
Services**

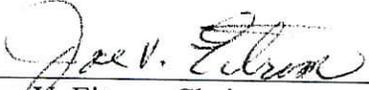
**Membership
Services**

**Economic
Development
Commission**

RESOLVED, that the Board of Directors hereby approves the contract between the Sault Ste. Marie Tribe of Chippewa Indians and Plunkett Cooney, P.C., ending December 31, 2012, for the purpose of providing legal services to the Tribe.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 9 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 13 day of December 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 5 members for, 2 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Joe V. Eitrem, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians


Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2011-281

**APPROVING EXPENDITURE
CANDIDATE FORUMS – ELDER SUBCOMMITTEES**

BE IT HEREBY RESOLVED, that the Board of Directors authorizes the expenditure of \$1,171.00 for the Elder Subcommittees Candidate Forums.

BE IT FURTHER RESOLVED, that the funds are to be expended from the Tribal Operations Cost Center (1160).

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CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 9 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 13 day of December 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 6 members for, 2 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

**Government
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Joe V. Eitrem
Joe V. Eitrem, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Cathy Abramson
Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2011-282

**DEMAWATING DEVELOPMENT
FY 2012 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2012 budget modification to DeMawating Development for a decrease in Net Income of \$3,766.06 and a change in the personnel sheet.

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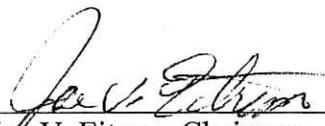
**Government
Services**

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Services**

**Economic
Development
Commission**

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 9 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 13 day of December 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 8 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Joe V. Eitrem, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians



Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2011-283

**BIG BEAR – YOUTH PROGRAMS
FY 2012 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2012 budget modification to the Big Bear - Youth Programs for an increase in Other Revenue \$21,011.40 and a decrease in Tribal Support - Corporate Tax \$1,146.52. This budget modification will modify the personnel sheet and provide land improvements.

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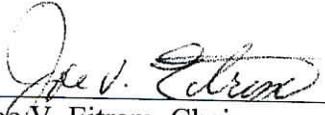
**Government
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Services**

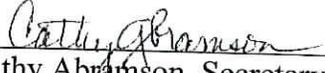
**Economic
Development
Commission**

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 9 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 13 day of December 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 8 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Joe V. Eitrem, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians



Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2011-284

**BOARD OF DIRECTORS
FY 2011 AND FY 2012 BUDGET MODIFICATION**

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BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2011 budget modification to the Board of Directors for a change in the personnel sheet and the re-allocation of funds.

BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2012 budget modification to the Board of Directors for a change in the personnel sheet and an increase of Corporate Tax monies \$3,875.41.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 9 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 13 day of December 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 8 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Joe V. Eitrem, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2011-285

**ENERGY EFFICIENCY AUDIT
FY 2012 BUDGET MODIFICATION**

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**Government
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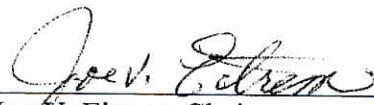
**Membership
Services**

**Economic
Development
Commission**

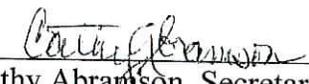
BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2012 budget modification to establish a budget for Energy Efficiency Audit with Federal Department of Energy monies \$87,842.19. No effect on Tribal Support.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 9 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 13 day of December 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 8 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Joe V. Eitrem, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians



Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2011-286

**ENERGY AUDITS 16 BUILDINGS
FY 2012 BUDGET MODIFICATION**

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**Government
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Commission**

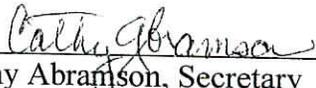
BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2012 budget modification to establish a budget for Energy Audits 16 Buildings with Federal Department of Energy monies \$63,244.28. No effect on Tribal Support.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 9 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 13 day of December 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 8 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Joe V. Eitrem, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians



Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2011-287

**ENERGY EFFICIENCY AND CONSERVATION BLOCK GRANT
FY 2012 BUDGET MODIFICATION**

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**Government
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Commission**

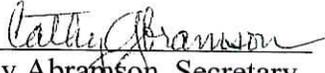
BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2012 budget modification to establish a budget for Energy Efficiency and Conservation Block Grant with Federal Department of Energy monies \$144,456.20. No effect on Tribal Support.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 9 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 13 day of December 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 8 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Joe V. Eitrem, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians



Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2011-288

**TECHNICAL TRAINING BUILDING AUDIT
FY 2012 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2012 budget modification to establish a budget for Technical Training Building Audit with Federal Department of Energy monies \$51,000. No effect on Tribal Support.

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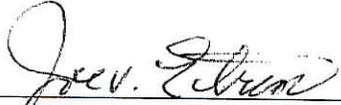
**Government
Services**

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Services**

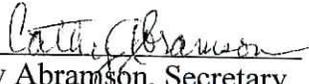
**Economic
Development
Commission**

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 9 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 13 day of December 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 8 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Joe V. Eitrem, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians



Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2011-289

**REMOTE COMMUNITY ALERT SYSTEM
FY 2012 BUDGET MODIFICATION**

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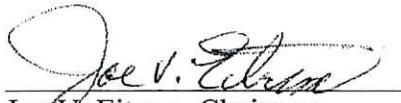
**Membership
Services**

**Economic
Development
Commission**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2012 budget modification to establish a budget for Remote Community Alert Systems with Federal Department of Commerce monies \$250,000. No effect on Tribal Support.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 9 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 13 day of December 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 8 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Joe V. Eitrem, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians


Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2011-290

**APPROVING CONSULTANT
BENEFIT OUTSOURCING SOLUTIONS, INC.**

BE IT RESOLVED, that the Board of Directors authorizes retaining the firm of Benefit Outsourcing Specialists, Inc., for an audit of health plan expenditures and reimbursement levels; and

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BE IT FURTHER RESOLVED that the Chairman, or his designee, is authorized to execute such contract as may be necessary to retain the services of Benefit Outsourcing Solutions, Inc., with fees of \$15,000.00 to come from the Special Projects – Consulting line, (1019).

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 9 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 13 day of December 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 7 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Joe V. Eitrem, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians



Cathy Abranson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



ADOPTING MARKET BASED COMPENSATION PHILOSOPHY AND STRATEGY

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians ("Tribe") is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

WHEREAS, an elected Board of Directors ("BOD") makes up the governing body of the Tribe; and

WHEREAS, the Tribe recognizes that the use of market data allows for an objective standard to establish jobs within ranges; and

WHEREAS, the Tribe recognizes that the use of market data allows the organization to establish pay ranges (minimum to maximum) that are competitive with the local market, which will allow the organization to retain team members; and

WHEREAS, the Tribe further recognizes that the establishment of pay ranges also allows for the assurance of internal equity within pay ranges for similarly situated team members.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors enacts the proposed market based compensation philosophy and strategy for governmental operations as attached.

BE IT FURTHER RESOLVED, that the Board of Directors enacts the proposed market based compensation philosophy and strategy for casino operations as attached.

BE IT FURTHER RESOLVED, that the Board of Directors enacts the proposed market based compensation philosophy and strategy for enterprise operations as attached.

BE IT FURTHER RESOLVED, that the Board of Directors enacts the pay ranges as attached for all positions except: those positions covered under the Prevailing Wage Ordinance, tipped positions and those health professional positions identified in the Sault Ste. Marie Tribe of Chippewa Indians Sault Tribe Health Program Compensation Plan prepared by Horne CPAs & Business Advisors.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 9 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 13 day of December 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 8 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Joe V. Eitrem
Joe V. Eitrem, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

Cathy Abramson
Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

Min Waban Dan

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Government Services

Membership Services

Economic Development Commission



ALLOCATION OF THE GRID ADJUSTMENT LINE ITEM IN FY 2012

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians ("Tribe") is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

WHEREAS, an elected Board of Directors ("BOD") makes up the governing body of the Tribe; and

WHEREAS, the Tribe recognizes that though the contributions of all team members are recognized and appreciated, a special emphasis for the distribution of the grid adjustments in FY 2012 must be made to move those furthest from the median of the pay ranges closer to the median of those ranges in order for the market based compensation plan to be successful.

NOW, THEREFORE, BE IT RESOLVED, the Tribe recognizes that in order to move forward with the market based compensation plan the distribution of the grid adjustments in FY 2012 will occur as attached.

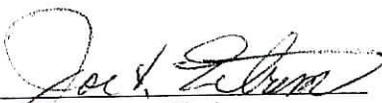
BE IT FURTHER RESOLVED, that the BOD directs the Budget Department to make adjustments to the respective departmental budgets as needed in order to accomplish these objectives.

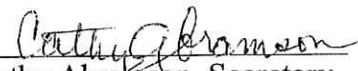
BE IT FURTHER RESOLVED, that the BOD recognizes that those positions covered under the Prevailing Wage Ordinance and those health professional positions identified in the Sault Ste. Marie Tribe of Chippewa Indians Sault Tribe Health Program Compensation Plan prepared by Home CPAs & Business Advisors are covered by other compensation plans and will not be eligible for the distribution of the grid adjustments in FY 2012.

BE IT FURTHER RESOLVED, that the BOD recognizes that tipped positions are unique and need further study to determine the best compensation plan that should be adopted for these types of positions. As such, tipped team members will also not be eligible for the distribution of the grid adjustments in FY 2012.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 9 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 13 day of December 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 8 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Joe V. Eitrem, Chairman
Sault Ste. Marie Tribe of
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Cathy Abramson, Secretary
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