

**BOARD OF DIRECTORS REGULAR MEETING
RAMADA INN
MARQUETTE, MICHIGAN
MINUTES
August 20, 2013**

The meeting was opened at 7:03 p.m. by Chairperson Payment.

Present: Dennis McKelvie, Cathy Abramson, Deb Pine, DJ Malloy, Lana Causley, Catherine Hollowell, Keith Massaway, Bridgett Sorenson, Denise Chase, Darcy Morrow, Joan Anderson, Aaron Payment.

Absent: Jennifer McLeod.

Moved by Director McKelvie, supported by Director Massaway, to approve the agenda as written.

Motion carried unanimously.

Moved by Director Hollowell, supported by Director Pine, to excuse Director McLeod, from the meeting.

Motion carried unanimously.

Moved by Director Malloy, supported by Director Causley, to suspend the rules and add the following: the petition to remove Director Hollowell; transfer of Hanson Fishing License; H.R. Budget Modification; HIV Grant; Over the Maximum Resolution; Frazier Dock Request; moving Sept. 17 to Sept 24 meeting.

Motion carried with Director Pine opposing.

Moved by Director Malloy, supported by Director Abramson, to approve Res. 2013-181, Authorizing Premium Increase for Health Insurance Premiums Employer Portion Only.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians authorizes the Insurance Department to modify the health insurance payments retroactive to January 1, 2013, in accordance with the chart below, understanding that these changes will modify the current employee / employer percentage split from 15/85 for employees under \$30,000 per year and 20/80 for employees over \$30,000 per year to 13.8/86.2 for employees under \$30,000 per year and 18.5/81.5 for employees over \$30,000 per year to:

<i>Annual Salary</i>	<i>Contract Type</i>	<i>Employee Per Month</i>	<i>Employer Per Month</i>	<i>Total Per Month</i>
<i>Under \$30,000</i>	Single	\$79.34	\$494.56	\$573.90
	2 Person	\$166.68	\$1,038.98	\$1,205.66
	Family	\$188.34	\$1,174.01	\$1,362.35
	Family Cont	\$39.64	\$247.10	\$286.74

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Over \$30,000	Single	\$105.80	\$465.45	\$571.25
	2 Person	\$222.24	\$977.87	\$1,200.11
	Family	\$251.12	\$1,104.95	\$1,356.07
	Family Cont	\$52.86	\$232.56	\$285.42

BE IT FURTHER RESOLVED, that the Board of Directors authorizes notice being given to the employees immediately.

Roll Call Vote: Motion carried unanimously.

Moved by Director Hollowell, supported by Director Massaway, to approve Res. 2013-182, Amending Section 6.04 of the Treaty Rights Retirement Plan.

NOW, THEREFORE, BE IT RESOLVED, that section 6.05, Limited Distributions on Account of Unforeseeable Emergency, as defined in Section 2.22, be amended to read as follows (new language in **bold**):

In the event that the Employer determines that a Participant has experienced an Unforeseeable Emergency, a distribution to the Participant of the amount reasonably necessary to satisfy the emergency need may be made **only to the extent of the Participant's contributions into the Plan**, whether or not distributions have already begun pursuant to Section 6.04. Distributions in the event of an Unforeseeable Emergency may not be made to the extent that the severe financial hardship is or may be relieved through reimbursement or compensation by insurance or otherwise, by cessation of deferrals under the Plan, or by liquidation of the Participant's assets, to the extent, such liquidation would not itself cause severe financial hardship.

BE IT FURTHER RESOLVED, that the amendment to Section 6.05 noted above shall become effective immediately.

Motion carried unanimously.

Moved by Director Abramson, supported by Director Massaway, to approve Res. 2013-183, Continuing Funding Authority for Fiscal Year 2014 September to August.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors approves continuing funding for the following cost centers for fiscal year 2014, at their 2013 spending levels, for a period not to exceed 30 days:

CC#4560 – PHN Case Management CC#2230 – Early Head Start
 CC#2233 – Early Head Start BIA CC#3070 – Head Start
 CC#3071 – Head Start BIA CC#11181 – Technical Training Bld
 CC#2254 – COPS TRGP 201 CC#11161 – Tribal Homeland Security

Roll Call Vote: Motion carried unanimously.

Moved by Director Causley, supported by Director Morrow, to approve Res. 2013-184, Sanitation BE-13-J11, Establishment of a FY 2014 Budget.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the request to establish a FY 2014 budget for Sanitation BE-13-J11, with Federal IHS monies of \$180,000.00. There is no effect on tribal support.

Motion carried unanimously.

Moved by Director Massaway, supported by Director Malloy, to approve Res. 2013-185, Tribal Court – Judicial Services FY 2013 Budget Modification.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2013 budget modification to Judicial Services for an increase in Federal HHS Revenue of \$10,000.00. There is no effect on tribal support.

Motion carried unanimously.

Moved by Director Morrow, supported by Director Abramson, to approve Res. 2013-186, Human Resources-Administration FY 2013 Budget Modification.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves FY 2013 budget modification to Human Resources Administration to reallocate \$62,705.19 savings from salaries/fringe to consulting. No overall change in Tribal Support.

Roll Call Vote: Motion carried unanimously.

Moved by Director Causley, supported by Director Massaway, to approve Res. 2013-187, Application for the Tribal HIV Prevention Program.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes Aaron Payment, Tribal Chairperson, to sign, negotiate, amend and execute any agreements thereof for the HIV/AIDS screening and intervention activities and provision of HIV/AIDS-related services as part of the cooperative agreement.

Motion carried unanimously.

Moved by Director Morrow, supported by Director Sorenson, to approve Res. 2013-188, Re-Adjust/Reduce “Over the Max” List.

To authorize management to re-adjust/reduce those on the Over the Max listing to the maximum percent allowed, per year, for raises, where no wage refactoring or justification occurred. This action will supersede the Budget Modification Policy and the Key Employee Resolutions, with respect to wage and salaries, pending Legal review.

Roll Call Vote: Motion carried with Directors Massaway, Hollowell, Anderson, Malloy, Chase, Morrow, Sorenson, McKelvie approving, Directors Pine, Abramson, Causley opposing.

Moved by Director Massaway, supported by Director Sorenson, to direct legal to review the removal petitions that were submitted against Director Hollowell and to: provide a written opinion/recommendations; to initiate the sufficiency of the petitions; to review the allegations in support of a removal; to review the signatures of the petitions. And to schedule at the next scheduled meeting.

Motion carried with Director Hollowell abstaining.

Notice: Director Abramson – Two referendum petitions have been turned in and she will be meeting with legal to review.

Moved by Director McKelvie, supported by Director Massaway, to accept the resignation of DJ Hoffman from the Child Welfare Committee.

Motion carried with Director Malloy opposing.

Moved by Director Malloy, supported by Director Abramson, to accept the recommendations of the Inland Conservation Committee and approve there will be “no fees for active duty military members” for any licenses issued.

Motion carried unanimously.

Moved by Director Hollowell, supported by Director Malloy, to accept the recommendation of the Great Lakes Conservation Committee and transfer the license of Bob Hansen (deceased) to his son, Ryan Hanson, to be placed in escrow, pursuant to Chapter 20.

Motion carried unanimously.

Moved by Director Abramson, supported by Director Malloy, to change the September 17, 2013 meeting to September 24, 2013 to accommodate the Chair’s schedule, so he can attend a health meeting in Washington DC.

Motion carried with Directors Sorenson, Morrow opposing, Director McKelvie abstaining.

Moved by Director Hollowell, supported by Director Malloy, to refer back to the Inland Committee the request regarding the mooring at the Pine River for further discussion/information.

Motion carried unanimously.

Moved by Director McKelvie, supported by Director Massaway, to adjourn the meeting.

Motion carried unanimously.

Meeting adjourned: 8:56 p.m.

Date: 9-3-13

Secretary: Cathy Abramson

Others present: John Wernet, Christine McPherson, Bill Connolly, Russ McKerchie, Bob DeRusha, Joanne Carr.