BOARD OF DIRECTORS REGULAR MEETING KEWADIN CASINO AND CONVENTION CENTER SAULT STE. MARIE, MICHIGAN MINUTES JUNE 12, 2012

The meeting was opened at 6:05 p.m. by Chairman Eitrem.

Present: Debra Pine, Cathy Abramson, Bernard Bouschor, DJ Malloy, Lana Causley, Catherine Hollowell, Keith Massaway, Pat Rickley, Denise Chase, Tom Miller, Joan Anderson, Joe Eitrem.

Absent:

Moved by Director Massaway, supported by Director Hollowell, to approve the agenda with corrections.

Motion carried unanimously.

Moved by Director Causley, supported by Director Hollowell, to suspend the rules and add the following to the agenda: Motion on Fisherman's Fund; Res. – Purchase of Property; Committee Resignation/Appointment; and Meeting Change.

Motion carried unanimously.

Moved Director Massaway, supported by Director Miller, to approve the Minutes of 2-14-2012; 2-21-2012; 3-6-2012; 3-13-2012; 3-27-2012; 4-10-2012; 4-24-2012; 5-8-2012; and 5-22-2012.

Motion carried with Director Malloy abstaining for 4-24-2012.

Moved by Director Causley, supported by Director Miller, to approve Res. 2012-120, Partial Waiver of Convictions for Mr. Michael Gravelle.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors, pursuant to Tribal Code Chapter 76 grants a partial waiver to Mr. Michael Gravelle for the convictions of: 1.Misdemeanor Controlled Substance - Distribution Without Remuneration -2/2012.

Motion carried with Directors Anderson and Massaway opposing.

Moved by Director Malloy, supported by Director Miller, to approve Res. 2012-121, Partial Waiver of Convictions for Ms. Andrea Bonacci-Vaughn.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors, pursuant to Tribal Code Chapter 76 grants a partial waiver to Ms. Andrea Bonacci-Vaughn for the convictions of: 1. Misdemeanor Retail Fraud, 2^{nd} Degree – 6/2007; 2. Felony Controlled Substance – Possession Less Than 25 Grams – 5/2008; 3. Misdemeanor Controlled Substance Use - 12/2008.

Motion carried unanimously.

Minutes 6-12-2012

Moved by Director Rickley, supported by Director Abramson, to approve Res. 2012-122, Sault Tribe Health Division Tobacco Free Campus Policy.

NOW, THEREFORE, BE IT RESOLVED, to adopt the following policy: Sault Tribe Health Division Tobacco Free Campus Policy.

The Sault Ste. Marie Tribe of Chippewa Indians is concerned about the health of all of its members, and employees, and therefore is ensuring a Tobacco Free Campus policy is in place for all six of the Health Division's Health Center properties.

It recognizes that this policy will require behavior modifications on the part of individuals who use tobacco products. It is the intent of this policy to support employees' efforts to cease using tobacco products through the Tribe's current Tobacco Cessation program or through the "Community Health Employee Wellness Clinics". All areas that were previously designated for outdoor smoking will be eliminated. This policy will be effective January 1, 2013.

BE IT FURTHER RESOLVED, that the Sault Tribe Health Division's Tobacco Free Campus Policy recognizes and promotes the value of traditional beliefs and ceremonial practices. This policy is specific to commercial tobacco, and does not include the use of traditional tobacco in a special way.

Motion carried with Directors Causley, Malloy, Chase, Miller opposing.

Moved by Director Rickley, supported by Director Massaway, to approve Res. 2012-123, U.S. Department of Energy (DOE) Training in Building Audit Technologies (DE-EE0005048) Contractor Approval for Infrared Camera Training.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the Sault Tribe Purchasing Department to award a contract to FLIR Systems, Inc. to provide the infrared camera training courses and certification, one of three courses offered in the Training in Building Audit Technologies project.

BE IT FURTHER RESOLVED, that the Chairman of the Tribe, or his designee, is authorized to execute or amend all documents relating to the Training in Building Audit Technologies contract award.

Motion carried unanimously.

Moved by Director Rickley, supported by Director Massaway, to approve Res. 2012-124, U.S. Department of Energy (DOE) Training in Building Audit Technologies (DE-EE0005048) Contractor Approval for Blower Door Analysis and Building-As-A-System and Building Envelope Trainings.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the Sault Tribe Purchasing Department to award a contract to Building Science Academy to provide Blower Door Analysis and Building-As-A-System Training and Building Envelope Training, two of three courses offered in the Training in Building Audit Technologies project.

BE IT FURTHER RESOLVED, that the Chairman of the Tribe, or his designee, is authorized to execute or amend all documents relating to the Training in Building Audit Technologies contract award.

Motion carried unanimously.

Minutes 6-12-2012

Moved by Director Bouschor, supported by Director Massaway, to approve Res. 2012-125, MOU Approval IHS/EPA Funding for the Odenaang Water Connection with the City of Sault Ste. Marie.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the Chairman of the Tribe, or his designee, to execute these Memoranda of Understanding with the IHS and to further take such actions as may be required or needed pursuant to the terms of these agreements.

Motion carried unanimously.

Moved by Director Rickley, supported by Director Massaway, to approve Res. 2012-126, Health Center Medical Nursing FY 2012 Budget Modification.

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2012 budget modification to Health Center Medical Nursing to change the personnel sheet, reallocate funds, and reduce Corporate Tax \$36,124.09.

Motion carried unanimously.

Moved by Director Abramson, supported by Director Bouschor, to rescind the May 1, 2006 motion regarding the Fisherman's Trust Fund and to identify the priorities for the fund, which are access sites; emergency equipment; treaty rights; and marketing of the fish.

Motion carried unanimously.

Moved by Director Malloy, supported by Director Hollowell, to approve Res. 2012-127, Purchase of Frazier Dock, with amendments of the motion of May 1, 2006.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the Chairman or his designee to offer the Frazier family or their representative \$180,000.00 for their commercial fishing harbor, comprising approximately 9 acres, located near Epoufette, Michigan.

BE IT FURTHER RESOLVED, that the Tribe shall fund the \$180,000.00 with funds from the Fishermen's Trust Fund.

BE IT FURTHER RESOLVED, that any closing costs incurred by the Tribe shall be taken from the Fishermen's Trust Fund and such expenditures are herein authorized and further said expenditures shall be reported to the Board of Directors.

BE IT FURTHER RESOLVED, that by this Resolution, the motion of May 1, 2006, which restricted expenditures from Fishermen's Trust Fund to the Fish Marketing project, is hereby superseded for the stated purpose herein. The remaining funds in the Fishermen's Trust Fund will remain restricted as motioned in May 1, 2006.

BE IT FURTHER RESOLVED, that the offer shall be conditional upon the Chairman, or his designee, satisfactorily resolving to the Chairman's satisfaction, all ancillary matters, including but not limited to, access to the commercial fishing harbor and any and all other legal or practical requirements that good sense dictates be resolved prior to a purchase being effectuated.

BI IT FINALLY RESOLVED, that the Chairman, and Treasurer are authorized to execute any and all documents necessary to effectuate the purchase of the Frazier Dock.

Roll Call Vote: Motion carried unanimously.

Minutes 6-12-2012

Moved by Director Abramson, supported by Director Bouschor, to accept the resignation of Cecil Paylat, as the Chairman of the Inland Conservation Committee, he will retain his seat as a committee member.

Motion carried with Director Pine opposing.

Moved by Director Abramson, supported by Director Causley, to appoint Bob DeRusha as Chairman of the Inland Conservation Committee.

Motion carried unanimously.

Moved by Director Abramson, supported by Director Bouschor, to change the July 10, 2012 meeting to July 3, 2012, per Chapter 10, Election Ordinance.

Motion carried unanimously.

Unit One Nominations:

Director Miller for DJ Hoffman - Roll Call Vote: Motion denied with Directors Abramson, Anderson, Causley, Miller, Malloy approving, Directors Pine, Massaway, Hollowell, Bouschor, Rickley opposing, Director Chase abstaining.

Director Bouschor for Judy LaJoie - Roll Call Vote: Motion denied with Directors Hollowell, Pine, Bouschor, Causley approving, Directors Massaway, Anderson, Abramson, Mallov, Miller, Rickley opposing, Director Chase abstaining.

Moved by Director Massaway, supported by Director Rickley, to accept the resignation of the HR Director, Richard Rand.

Roll Call Vote: Motion carried with Directors Rickley, Pine, Abramson, Anderson, Hollowell, Massaway, Bouschor, Miller approving, Directors Causley, Malloy, Chase opposing.

Moved by Director Massaway, supported by Director Rickley, to adjourn the meeting.

Motion carried unanimously.

Meeting adjourned: 7:00 p.m.

Date: 8-7-2012 Secretary: Cathy Framson

Others present: Bill Connolly, Aaron Schlehuber, Bonnie Culfa, Tony Abramson, Tony Goetz, Tara Benoit, Kristi Harwood-Causley, Michael McKerchie, Bob Marchand, Joni Talentino, Jackie Minton, Sheri Wallis, Carol Eavou, Joanne Carr.